

**RUTHERFORD COUNTY BOARD OF EDUCATION  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**Special Called Policy Committee Meeting  
February 17, 2016**

**Board Members Present**

**Wayne R. Blair, Chairman  
Terry Hodge, Vice Chairman  
Lisa Moore  
Aaron B. Holladay  
Jeff Jordan  
Jim Estes  
Coy Young  
Marvin D. Odom, Director of Schools**

**Committee Members Present**

**Kenneth Curlee  
Dr. Andrea Anthony  
Bill Tollett  
Claudia Belden  
Kim Franklin  
Regina Harvey  
Joan Simmons**

**Others Present**

**Angel McCloud  
Jeff Reed  
Richard Zago  
Jeff Sandvig**

**1. CALL TO ORDER**

**The Board Chairman, Mr. Wayne Blair, called the meeting to order at 5:00 p.m.**

**2. POLICY 3.206 (COMMUNITY USE OF SCHOOL FACILITES)**

**The Policy Committee discussed revisions to Policy 3.206 (Community Use of School Facilities). Mr. Coy Young presented recommended revisions based upon a separate committee that had been meeting for several months regarding issues related to energy use and consumption and fees charged for use of facilities. The recommended revisions would include the following: requiring the request to be submitted to the principal at least 30 days prior to use, compliance with school safety plans and local fire codes, prohibiting the use of weapons, explosives or drugs, allowing an initial request to be approved for one calendar year, allowing churches to renew a request for an additional year but use not to exceed a maximum of two years, require the group requesting use to be an established group within the county, require a custodian be employed to perform custodial services, prohibiting signs, banners, flags and other displays without prior approval by the principal, require all activities to be orderly and lawful and in compliance with federal, state**

**and local laws and ordinances, permitting parking only in designated areas and requiring the use of lighted athletic fields to end by 10:00 p.m.**

**The rules were suspended to allow several visitors to speak: Commissioner Rhonda Allen, Glenn Robb and Nathaniel Hale.**

**After lengthy discussion, a motion was made by Mr. Aaron Holladay and seconded by Ms. Kim Franklin to modify the proposed revisions to include: prohibiting the possession or use of alcoholic beverages, weapons, explosives, drugs or tobacco, profane language, or gambling, churches may be approved for up to one year on an initial request and may be permitted renewal annually for up to a maximum of ten years.**

Motion made by Mr. Aaron Holladay, seconded by Ms. Kim Franklin to approve the revisions as modified by the Policy Committee.

**VOTE: Yes: Aaron Holladay, Don Odom, Wayne Blair, Coy Young, Terry Hodge, Jim Estes, Kenneth Curlee, Bill Tollett, Kim Franklin, Joan Simmons, Dr. Andrea Anthony, Claudia Belden**

**No: Jeff Jordan, Lisa Moore, Regina Harvey**

**Motion Passes**

**3. POLICY 5.302 (SICK LEAVE)**

**The Policy Committee discussed a revision to Policy 5.302 (Sick Leave) that would clarify whether bereavement days were to be allocated as two per year or two per event. The committee recommended there be two per event.**

Motion made by Mr. Terry Hodge, seconded by Mr. Kenneth Curlee to approve the revision as recommended by the Policy Committee.

**VOTE: All Yes**

**4. POLICY 4.403 (RECONSIDERATION OF INSTRUCTIONAL MATERIALS AND TEXTBOOKS)**

**The Policy Committee discussed proposed revisions to Policy 4.403 (Reconsideration of Instructional Materials and Textbooks). The proposed revisions would remove the provision for appeal to the Board for reconsideration of textbooks.**

The Policy Committee took no action on this policy at this time.

5. **POLICY 1.108 (NEPOTISM)**

The Policy Committee discussed proposed revisions to Policy 1.108 (Nepotism). The proposed revision, recommended by TSBA, would remove the requirement that potentially employing a relative of a member of the Board, director of schools, administrator, county commissioner or any appointed or elected county official be publicly made known to the Board prior to employment. State law requires the employment be made known to the Board; however, there is no requirement that it be “publicly” made known.

Motion made by Mr. Jeff Jordan, seconded by Ms. Regina Harvey, to approve the proposed revisions.

VOTE: All Yes

6. **POLICY 5.305 (FAMILY AND MEDICAL LEAVE)**

The Policy Committee discussed proposed revisions to Policy 5.305 (Family and Medical Leave). The proposed revisions, recommended by TSBA, would change the word “or” to the word “and” in the first line of the Eligibility section. The revision brings the policy into compliance with federal regulations.

Motion made by Mr. Terry Hodge, seconded by Ms. Lisa Moore to approve the proposed revisions.

VOTE: All Yes


7. **ADM 1-6 (NON-FACULTY VOLUNTEERS)**

The Policy Committee discussed ADM 1-6 (Non-Faculty Volunteers). The committee recommended to maintain the procedure requiring limits for non-faculty volunteers.

There being no further business, the meeting adjourned at approximately 6:40 p.m.

  
Wayne R. Blair, Chairman

3/3/16  
Date

  
Marvin D. Odom, Director of Schools

3/3/16  
Date