

**MINUTES OF THE REGULAR MEETING  
OF THE  
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1  
GOVERNING BOARD**

**CALL TO ORDER:** The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Josephine Montoya, President, at 6:00 p.m., September 2, 2015, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

**PRESENT:** Mrs. Josephine Montoya  
Mrs. Marian Scheid  
Mrs. Beth Carlson  
Mrs. Roberta Hadnot  
Mrs. Marilee Ervien

**ABSENT:**

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was said.

**APPROVAL OF THE AGENDA:** Mrs. Scheid made a motion to approve the agenda. The motion was seconded by Mrs. Carlson and carried with a vote of "aye" from all members.

**APPROVAL OF MINUTES:** Mrs. Hadnot made a motion to approve the minutes of the regular meeting held August 19, 2015. The motion was seconded by Mrs. Ervien and carried with a vote of "aye" from all members.

**CALL TO PUBLIC:** Mrs. Montoya invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public this evening.

**EMPLOYEES OF  
THE MONTH:**

Mr. Heister announced the Employees of the Month for May and June.

Robin Henrie is the Classified Employee of the Month for July. She is the secretary for the Superintendent and the Governing Board. Mrs. Henrie is to be commended for her work on the recent impact audit, as well as other duties she performs.

The Certified Employee of the Month for July is Chris Gilmore, Principal at the High School. Mr. Gilmore works tirelessly making connections with students. His work on the accreditation process, new schedule, and enrichment offerings is much appreciated. He recently rode all the bus routes to the Reservation and shows true leadership on a daily basis.

These employees were presented with a plaque and the congratulations and thanks of the Board and the audience.

**OLD BUSINESS:**

None

**NEW BUSINESS:**

A. Request ratification of expense and payroll vouchers per Ratification List No. 768 totaling \$553,393.36. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Carlson made a motion to approve all vouchers on Ratification List No. 768. Mrs. Scheid seconded the motion. All members voted "aye" and the motion carried.

B. Mrs. Mattox requested that the Governing Board approve the hiring of the following personnel:

- James Castleton – Elementary Music Teacher – District
- Jeannette Holt – Alt Ed Teacher – High School
- Cynthia Russell – Emergency Substitute – District
- Kristal Kinlicheenie – Substitute Bus Driver – District
- Troy Poitra – Substitute Bus Driver – District
- Terri Crocker – 8<sup>th</sup> Grade Volleyball Coach – Junior High

Mrs. Mattox requested that the Governing Board approve the following volunteers:

- Marilynne Oso – Extracurricular Activities Volunteer – High School
- Adam Reeves – Football Volunteer – High School

Mrs. Ervien made a motion to approve the hiring and volunteers as recommended by Mrs. Mattox. The motion was seconded by Mrs. Hadnot. All members voted "aye" and the motion carried.

C. Mr. Heister recommended that the Governing Board approve the following out-of-state trip.

- One employee to travel to Boise, Idaho, October 18 – 21, 2015 for the GEAR UP West Conference

Mr. Heister said that this travel is prescribed by and will be paid for by the GEAR UP grant. Mrs. Ervien asked if the traveler was driving to Idaho, and Mr. Gilmore said she was not. Mrs. Ervien pointed out that the amount of the plane ticket was not included in the request. Mr. Heister said that information would be presented to the Board at a later date.

A motion to approve the trip as recommended was made by Mrs. Carlson and seconded by Mrs. Hadnot. All members voted “aye” and the motion carried.

D. Mr. Heister introduced Mr. Douglas Watson, former Superintendent, to make a presentation to the Board regarding a plan for assigning letter grades to the schools and to the District.

Mr. Watson reminded the Board that the State of Arizona will not be grading the schools for the next few years and he explained that the State’s grading system was a very narrow view of how the schools are doing, based almost entirely on AIMS test scores. Mr. Watson said there are many other things that should be factored in to the assessment of a school and a district; there are many great things taking place that are not considered.

Committees consisting of many varied stakeholders would be formed at each site to develop specific plans. He reviewed a sample list of things that could contribute to a more comprehensive assessment and discussed criteria for these items; as well as a rating scale. Mr. Watson presented a proposed timeline for the project, with results to be presented to the Board in December.

The members of the Board asked questions and made comments. Mrs. Scheid said it sounds like a good plan; that many things should be factored in. She asked how this will affect determinations by the State, and Mr. Watson said it won’t. She feels that this is a good opportunity to have a positive result and to let the public know more about the big picture. Mrs. Ervien asked about the work to be done and how this will be paid for. She expressed that the information to be compiled was already known through other procedures, such as the work of the academic coaches, reading specialists, etc. She asked what this information would be used for and Mr. Watson said for the purpose of identifying the quality of the schools. Mrs. Hadnot said this sounds like a good tool and the community needs to know this information.

Mr. Watson said this information would be published on the District’s website in the interest of transparency.

Mrs. Scheid asked if this procedure could be shared with other districts, but Mr. Watson explained that it will be very specific to our schools, which are unique, so the plan would be unique to our District.

Mrs. Ervien said that because this information is already known, and everything is already being done to improve on areas lacking, she thinks this is not necessary and would like to see the money spent on teachers.

Mrs. Carlson asked if sharing the results with the State would have any impact. Mr. Watson replied that it would not, but it would be for our own information and use.

The Board thanked Mr. Watson for his work.

Mrs. Montoya asked for a motion to approve the project, which was made by Mrs. Carlson. Mrs. Scheid seconded the motion. At this time, the members of the Board made comments and further discussion took place. A vote was taken and four members voted "aye", with Mrs. Ervien voting no. The motion carried.

- E. Mr. Heister requested that the Board approve an intergovernmental agreement (IGA) between the District and Vail Unified School District for the continuation of the Beyond Textbooks program.

Mrs. Carlson made a motion, which was seconded by Mrs. Hadnot, to approve the IGA as requested. All members voted "aye" and the motion carried.

- F. Mr. Heister requested that the Board approve a memorandum of agreement (MOA) between the District and the Navajo County Public Health Services District, Nutrition Services.

Mrs. Scheid made a motion, which was seconded by Mrs. Carlson, to approve the MOA as requested. All members voted "aye" and the motion carried.

- G. Mr. Heister requested that the Governing Board consider changing the dates of the regular October meetings. Contributing to this request is the fact that the ASBA Navajo County Meeting is October 7, which is a regular meeting night. He said that the Board's attendance at this meeting is a good thing; we have always been great participants in this event. Also to be considered is the fact that October 7 is during the week of Fall Break, and an October 15 financial deadline that Mrs. Lomeli will need to meet.

Mr. Heister is recommending that the October 7 meeting be postponed to October 14, 2015, and that the October 21 meeting be cancelled.

Mrs. Ervien made a motion to change the October meetings of the Governing Board as recommended, and Mrs. Scheid seconded the motion. All members voted "aye" and the motion carried.

## REPORTS

A. The Board received copies of the student suspension logs.

B. Governing Board Comments

Mrs. Ervien said that although she voted no on the comprehensive grading project, she would be willing to work on it and help however she can. Mr. Watson said that the matter would be coming to the Board for a vote, so it is not advisable for her to be on a committee because it would be a conflict. Mr. Heister said she is certainly welcome to attend and observe, and some role for her to assist may be possible. Mrs. Ervien thanked Robin for the work she did over the summer while Mrs. Ervien was out of town.

Mrs. Hadnot thanked the teachers for their hard work and congratulated Robin and Mr. Gilmore for their awards. She appreciates their work.

Mrs. Carlson expressed the same.

Mrs. Scheid also appreciates Robin's work, and said she marvels at what Mr. Gilmore does. On a personal note, she is able to walk farther now as her recovery from surgery progresses.

Mrs. Montoya complimented the t-shirts from Jefferson School that say "Be a Buddy, Not a Bully". She enjoyed the "Meet the Teacher" event at the junior high and appreciates all the handouts provided to the attendees. The response at the junior high and elementary Meet the Teacher events was overwhelming, and a recent meeting conducted by Mrs. Denise Estudillo, Federal Programs Director, had the largest attendance ever. She thanked Mr. Watson for his project as we need to show our accomplishments. She also thanked administration and the academic coaches as their work is awesome.

C. Superintendent's Comments

Mr. Heister said that one thing that gets overlooked by the State is how well we serve our large special ed population. He is proud of this, as well as what we do for our Native American population. The Winslow School District employees show great dedication. Mr. Watson is a true leader, whose integrity is beyond question, and Mr. Heister is encouraged and excited about the work that will be done. He thanked Mr. Watson in advance for the great things to come.

Mr. Heister asked the members of the Board to let him know if anyone still needs arrangements for transportation to the law conference next week. He reminded everyone that although there will be a quorum of members present at the conference, no business will be discussed.

Mr. Heister asked the Board members to let Robin know if they wanted to attend the ASBA Navajo County meeting on October 7 as she needs to complete the registrations. Mr. Heister will drive a van to Holbrook for the meeting.

D. Assistant Superintendent's Comments

Mrs. Mattox had no comments this evening.

**ADJOURNMENT:**

A motion to adjourn the meeting was made by Mrs. Scheid at 7:08 p.m. It was seconded by Mrs. Hadnot. All members voted "aye" and the motion carried.

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice-President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Richard L. Heister, Superintendent

\_\_\_\_\_  
Cyndie Mattox, Assistant Superintendent