

**406 DATA PROTECTION POLICY FOR HUMAN RESOURCE SYSTEMS**

**I. PURPOSE**

Minnesota State Academies (MSA) is a State agency and is part of the executive branch of government in Minnesota; MSA follows the Data Protection Policy for Human Resource Systems set forth by Minnesota Management and Budget.

The purpose of this policy is to ensure that not public data contained in Human Resource Systems are accessible only to persons within the State agency whose work assignment and job duties reasonably require access to the data.

The State of Minnesota Data Protection Policy and procedures can be found:  
[http://mn.gov/mmb/employee-relations/laws-policies-and-rules/statewide\\_hr\\_policies/](http://mn.gov/mmb/employee-relations/laws-policies-and-rules/statewide_hr_policies/)

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