

## VISD Proud District of Innovation Plan

*The mission of Victoria ISD is to provide rigorous, relevant learning and life experiences so that all students contribute positively to society.*

The VISD PROUD Plan for a District of Innovation is a true reflection of the outstanding efforts from our district leadership students, teachers, parents, community members and Victoria ISD administration. It addresses a significant need to provide more planning and staff development opportunities for teachers which in turn allows us to retain, support and recruit a high quality workforce. The plan also addresses a focus on preparing students for careers and post-secondary readiness.

VISD proposed a calendar that begins school earlier than the mandated start of the 4th Monday in August which requires an exemption from TEC 25.0811. This calendar supports a professional development plan built to provide new teachers assistance in specific areas of content, pedagogy and higher level student engagement strategies. Over the last few years, VISD has experienced a significant increase in the employment of new teachers. This new calendar option allows for more flexibility in providing new teacher training, curriculum support, and classroom management opportunities that in previous years, time was not available. The plan exceeds the required 75,600 minutes of instruction and provides a school calendar that addresses student instruction, teacher development and collaboration, as well as, an emphasis on professional development.

With the implementation of HB5, the Victoria ISD worked diligently to include community business and industry partners in the development of curriculum so that we could better support and prepare a workforce for our local community. It is important to note that the jobs of today are not the jobs of tomorrow and we have been very proactive in this area by collaborating with Victoria College and the University of Houston Victoria. The alignment of these processes and plans allows us to keep the important things important in regards to student success and school/district improvement. "One plan, one process, one common path to SUCCESS."

The VISD Board of Trustees unanimously approved the District of Innovation Plan on March 10, 2016. A letter of the proposed information was submitted to the Commissioner of Education, Mike Morath on June 23, 2016. The VISD District of Innovation Plan began on August 2, 2016 and will continue through July 31, 2021.



*Our Vision: "Every Child, Every Classroom, Every Day" - Achieving Excellence For ALL!*

We Are VISD Proud!

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Priority AIMS						
Excellent Student Achievement	Safe and Nurturing Environment	Optimal Educational Resources	Responsive to Student Needs	Highly Effective and Qualified Personnel	Open, Effective Communication	Active Parent, Student and Community Involvement
<b>Goals</b>						
<ul style="list-style-type: none"> <li>Provide a relevant, rigorous curriculum that engages all learners.</li> <li>Provide challenging, innovative and engaging student-centered activities that build on strengths, passions and interests.</li> <li>Provide diverse learning options that prepare students for career and college readiness.</li> <li>Use digital tools to expand the walls of the classroom, fostering collaboration and nurturing creativity and innovation in students and teachers.</li> </ul>	<ul style="list-style-type: none"> <li>Build relationships on trust, understanding and respect.</li> <li>Provide program &amp; service support to all students that educates and prevents disruptive behavior.</li> <li>Provide consistent, equitable, and effective discipline.</li> <li>Provide an online environment that promotes safe, responsible use of technology</li> <li>Provide safe and well-maintained facilities that are inviting &amp; orderly.</li> </ul>	<ul style="list-style-type: none"> <li>Ensure access and use of reliable, robust technology for staff and students.</li> <li>Maximize &amp; provide efficient use of educational &amp; financial resources.</li> <li>Provide up-to-date facilities that enhances 21<sup>st</sup> Century learning opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>Provide and communicate educational offerings to maximize learning and achievement by meeting individual student needs and interests.</li> <li>Differentiate instruction to meet the needs of all learners.</li> <li>Provide opportunities for students to openly communicate issues and needs.</li> <li>Engage all students in extra and co-curricular activities.</li> </ul>	<ul style="list-style-type: none"> <li>Attract, recruit, and employ highly-qualified, diverse personnel.</li> <li>Retain a highly effective workforce.</li> <li>Increase collaboration through on-going professional learning.</li> <li>Provide employees the technology-based knowledge, skills, training, and tools they need to be effective in their jobs.</li> <li>Recognize excellence at all levels.</li> </ul>	<ul style="list-style-type: none"> <li>Create an environment that seeks and respects input from all.</li> <li>Increase awareness and understanding of district priorities, programs, procedures, and policies.</li> </ul>	<ul style="list-style-type: none"> <li>Engage parents, students, staff and community volunteers in educational partnerships to meet student needs.</li> <li>Grow community and business partnerships to support VISD programs.</li> </ul>
<b>Dashboard of Success Metrics</b>						
1&5-Increase and or meet state Student Achievement target 1&5-Increase and or meet state Student Progress target 1&4,5-Increase and or meet state Closing Performance Gap target 1&4,5-Increase and or meet state Post-Secondary Readiness target 1-Increase % participating and % "met score for passing" in advanced placement courses 1-Increase % students taking and % completing dual enrollment courses 1&2,3,5-Increase # campuses meeting Target Tech (all categories) on Texas STaR chart 2&5-Decrease # students "out of class" for ISS and OSS			2&4,5-Decrease % students dropping out of school 2&4-Increase % student attendance 3-Achieve "Superior" rating on FIRST 3-Increase # of students enrolled 4&5-Increase # of students participating in extra & co-curricular activities 5-Decrease % teacher turnover rate 6&7-Increase and or meet state Community & Student Engagement domain 7-Increase # of volunteers			
<b>Core Values</b>						
<b>Pride in our Processes</b> <b>Respecting Relationships</b> <b>Outcomes of Success</b> <b>Understanding Ourselves and Others</b> <b>Determined and Disciplined</b>						

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