



TOMBALL
INDEPENDENT SCHOOL DISTRICT

Profile of a Tomball ISD Administrator

Servant Leader

Focuses on the growth and well-being of all stakeholders they serve; fosters a culture of caring and compassionate educators to provide a supportive learning environment, and enriches the educational community

Effective Communicator

Builds collective efficacy by consistently demonstrating high levels of awareness, engagement and clear commitment to transparency and progress in meeting the needs of students, staff and community

Instructional Facilitator

Is learner-centered and able to use research-based practices to develop organizational structures and facilitate an effective professional learning community focused on campus goals, teacher capacity, and student achievement

Visionary Leader

Exhibits drive and passion for supporting, challenging, and inspiring stakeholders to embrace innovative paths for continuous improvement by articulating a vision for the organization's future

Dedicated Professional

Models continuous personal and professional growth; practices self-reflection and personal accountability; is dependable and leads by example to gain the respect and trust of students, staff and community