

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Mr. Samuel Wright, Superintendent
242 52nd St Se
Grand Rapids, MI 49548-5829

TABLE OF CONTENTS

Overview	1
Goals Summary	2
Goal 1: 2016-19 All students in Kelloggsville Public Schools will be proficient in Reading, including the EL and Homeless students.....	3
Goal 2: 2016-19 All students in Kelloggsville Public Schools will be proficient in Math, including EL and Homeless students.....	12
Goal 3: 2016-2019 All Students will be proficient in Writing, including the EL and Homeless students.....	18
Activity Summary by Funding Source.....	24
Activity Summary by School.....	37

Overview

Plan Name

17-18 District School Improvement Plan (2)

Plan Description

Changed on 7-31-17

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	2016-19 All students in Kelloggsville Public Schools will be proficient in Reading, including the EL and Homeless students..	Objectives: 1 Strategies: 2 Activities: 37	Academic	\$2756500
2	2016-19 All students in Kelloggsville Public Schools will be proficient in Math, including EL and Homeless students.	Objectives: 1 Strategies: 2 Activities: 25	Academic	\$1412074
3	2016-2019 All Students will be proficient in Writing, including the EL and Homeless students.	Objectives: 1 Strategies: 1 Activities: 17	Academic	\$2074544

Goal 1: 2016-19 All students in Kelloggsville Public Schools will be proficient in Reading, including the EL and Homeless students..

Measurable Objective 1:

A 20% increase of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult, Ungraded and All grade Black or African-American, Asian, Bottom 25%, Bottom 30%, White, Economically Disadvantaged, Free/Reduced Lunch, Gifted and Talented, Hispanic or Latino, Improvement from 10th to 12th Grade, Improvement from 8th to 10th Grade, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander and Top 75% students will demonstrate a proficiency in reading skills in ELA as well as reading skills in Science and Social Studies in English Language Arts by 06/14/2019 as measured by NWEA testing, A-Z Scores, M-Step.

Strategy 1:

Close and Critical Reading Strategies - Each building will complete a Strategy Implementation Guide on some of the Close and Critical Reading Strategies. ELA data will be analyzed at Grade Level/Dept. Meetings on a monthly basis. This data will drive further instruction. This strategy is for all students, especially the EL and Homeless students.

Category: English/Language Arts

Research Cited: <http://www.ascd.org/publications/educational-leadership/dec12/vol70/num04/Closing-in-on-Close-Reading.aspx>.

Closing in on Close Reading by Nancy Boyles. December 2012/January 2013 | Volume 70 | Number 4

Common Core: Now What? Pages 36-41

Tier: Tier 1

Activity - Strategy Implementation Guides	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each grade level will fill out a Strategy Implementation Guide for Close and Critical Reading Strategies, especially Citing Evidence to Support a Claim for Reading, Writing, Science and Social Studies. Schools: All Schools	Direct Instruction	Tier 1	Getting Ready	08/30/2016	06/16/2017	\$0	No Funding Required	Building Principal, Building Staff

Activity - Instructional Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I Instruction Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School	Academic Support Program	Tier 2	Implement	08/30/2016	06/14/2019	\$371231	General Fund, Title I Part A	Instructional Specialists, Building Principals

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Activity - MTSS	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>All staff will use MTSS to differentiate their instruction in the area of ELA, especially with Science and Social Studies text. After 80% of the students in a classroom are proficient on an assessment, both summative and formative assessments, the remaining 20% of students will receive additional support in small group instruction to further explain the material being taught.</p> <p>Schools: All Schools</p>	Direct Instruction	Tier 1	Implement	08/30/2016	06/14/2019	\$0	No Funding Required	Building principals, teaching staff
Activity - At-risk Guidance Counselors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.</p> <p>Schools: Southeast Kelloggsville School, East Kelloggsville School, Kelloggsville High School, Kelloggsville Middle School, West Kelloggsville School</p>	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	Section 31a, General Fund	Building Principals, 31a Guidance Counselors
Activity - EL Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district will employ EL Teachers to work with identified EL students on language development. The level of intervention will be dependent on the WIDA scores. Direct instruction will be given in and out of the classroom.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$549495	Section 31a	Building Principals, EL Teachers and EL Instructional Support staff
Activity - Title I Parent & Family Engagement Nights	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings.</p> <p>Schools: Southeast Kelloggsville School, East Kelloggsville School, Kelloggsville Middle School, West Kelloggsville School</p>	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Title I Part A	Building Principals, Building Staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Activity - EL Parent Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district will employ EL Parent Liaisons. These positions act as a resource to communicate with our EL families on how schools work and how their students are doing in school. The liaison works to improve communication between the EL families and the school district.</p> <p>Schools: All Schools</p>	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Monitor	08/30/2016	06/16/2017	\$48000	General Fund	Administration, Parent Liaison
Activity - Parent/Child Language Engagement Classes	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district will employ four EL, highly qualified teachers to teach a 20 week, one day a week, class to 45 EL families and their children. The participants will use Rosetta Stone and English in a Flash for the computerized instruction part of the evening and will use hands-on learning activities with the parents/children portion of the night. Snacks will be provided as well.</p> <p>Schools: All Schools</p>	Academic Support Program, Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$14626	Title III	EL Teachers, Parent Liaison, Principals
Activity - At-Risk Intervention Literacy Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district will employ an at-risk, intervention, literacy teacher to work with identified, Title I students in literacy instruction.</p> <p>Schools: Kelloggsville Middle School</p>	Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$118919	Title I Part A	Building principal, At-Risk Intervention Literacy Teacher
Activity - PD on Questioning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district will employ an outside consultant, to present to the K-12 teaching staff, on questioning techniques in their classrooms.</p> <p>Schools: All Schools</p>	Direct Instruction	Tier 1	Getting Ready	10/07/2016	02/17/2017	\$1580	Title II Part A	Ass't Superintendent, Building Principals, all K-12 staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Activity - PD on SLD Read Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All K-5 staff and 6-8 ELA teachers will attend PD on the SLD Read program. This is both the trainer rate and the stipends for the teachers. It is expected that all K-5 staff and 6-8 ELA teachers begin to implement the program in their reading lessons. Schools: Southeast Kelloggsville School, East Kelloggsville School, Kelloggsville Middle School, West Kelloggsville School	Direct Instruction, Professional Learning	Tier 1	Implement	08/30/2016	06/14/2019	\$24810	Title II Part A	Building Administrators, all K-8 teaching staff
Activity - PD on Close and Critical Reading Strategies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The ELA Consultant from our ISD will be meeting with K-12 teachers on how to teach "Citing Evidence to Support a Claim". Schools: All Schools	Professional Learning	Tier 1	Getting Ready	08/30/2016	06/14/2019	\$0	No Funding Required	Administrators, K-12 Teaching Staff
Activity - At-Risk Intervention Science Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ an At-Risk Intervention Science Teacher at the Middle School to work with identified, Title I students below grade level in their Science class. The teacher will use the reading strategy "Citing Evidence to Support a Claim" during his Science reading lessons. Schools: Southeast Kelloggsville School	Academic Support Program	Tier 2	Implement	08/30/2016	06/14/2019	\$114600	Section 31a	At-Risk Intervention Science Teacher, Building Administration
Activity - PD on AP Training for HS Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
One HS teacher from each of the content areas will attend PD on how to differentiate instruction to prepare identified students to take the AP exam and to prepare students to be college and career ready. Schools: Kelloggsville High School	Direct Instruction, Professional Learning	Tier 1	Getting Ready	08/30/2016	06/15/2018	\$6432	Title II Part A	One teacher from each HS content area, building administrators.
Activity - School Within a School Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

The district will employ a School Within a School Teacher at the Middle School. This teacher will work with small groups of identified 31A students, in all core subject areas, to get the students back on track academically and behaviorally. The groups of students will change based on their needs. Schools: Kelloggsville Middle School	Behavioral Support Program, Academic Support Program, Career Preparation /Orientation	Tier 2	Monitor	08/30/2016	06/15/2018	\$72847	Section 31a	Building Principal, SWS Teacher
---	---	--------	---------	------------	------------	---------	-------------	---------------------------------

Activity - Supplemental Reading Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Supplemental materials leveled reading books, high interest, non-fiction science and social studies to use with identified Title I students (EL and SWD priority) 150 books from Capstone Publishing (\$8 per book for a total of 1200 plus shipping). Schools: Southeast Kelloggsville School, East Kelloggsville School, Kelloggsville Middle School, West Kelloggsville School	Academic Support Program	Tier 2	Implement	08/30/2016	06/16/2017	\$1400	Title I Part A	Building Principal, Instructional Specialist

Activity - The Leader In Me Book Study	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The staffs at both East and West Elementary School will read and discuss the book, "The Leader in Me". By the end of the book, their students will learn how to set and achieve meaningful goals, take responsibility for their learning, work well with others, and use their individual talents to better the school community. Schools: East Kelloggsville School, West Kelloggsville School	Direct Instruction	Tier 1	Implement	08/28/2017	06/15/2018	\$0	No Funding Required	Building Principals, West and East staff

Activity - .6 Reading Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ three 31A Reading Interventionists to provide Tier III instruction to identified, 31A students. Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School	Academic Support Program	Tier 3	Implement	09/06/2016	06/15/2018	\$107848	Section 31a, General Fund	Building Principals, Reading Interventionists

Activity - At-Risk Social/Emotional Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

The district will employ a part-time counselor or social worker to provide needed support to identified students. Schools: 54th Street Academy	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$10000	Title IV Part A	Building Principal
---	--	--------	-----------	------------	------------	---------	-----------------	--------------------

Activity - PD on Racial Equity, Diversity and Inclusion Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations. Schools: Southeast Kelloggsville School, 54th Street Academy, East Kelloggsville School, Kelloggsville High School, Kelloggsville Middle School, West Kelloggsville School	Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$1500	Title II Part A	All staff.

Activity - Student Services Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards. Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	General Fund	Building Principals

Activity - Home School Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a Home School Coordinator at the Middle School to communicate with families, increase family engagement and decrease truancy issues Schools: Kelloggsville Middle School	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$45266	Section 31a	Building Principal

Activity - Instructional Support Personnel	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ two Instructional Support Personnel to work with identified, at-risk students in Reading and Math. Schools: East Kelloggsville School, West Kelloggsville School	Academic Support Program	Tier 3	Implement	08/28/2017	06/15/2018	\$73362	General Fund	Building Principals

Activity - Behavior Support Personnel	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions. Schools: Southeast Kelloggsville School, East Kelloggsville School, Kelloggsville High School, Kelloggsville Middle School, West Kelloggsville School	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	General Fund	Building Principals
Activity - PD on NWEA Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
K-12 Teachers and Principals will receive PD on how to use the NWEA reports and the data they provide to improve instruction. Schools: All Schools	Technology , Academic Support Program, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$12000	Title II Part A	K-12 Teacher, Principals
Activity - PD on Google Classroom	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Twenty-eight K-12 staff will receive PD on how to become familiar with creating a Google Classroom, how to create and collect assignments, and to increase feedback on student learning. Schools: All Schools	Technology , Academic Support Program, Professional Learning	Tier 1	Implement	08/15/2017	08/15/2017	\$2814	Title II Part A	K-12 Teachers
Activity - PD on NGSS Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PD involving twenty K-12 teachers will teach them how to work with and practice the core ideas around K-12 Science. Schools: All Schools	Direct Instruction, Academic Support Program, Professional Learning	Tier 1	Implement	08/21/2017	08/24/2017	\$16080	Title II Part A	K-12 Science Teachers
Activity - PD on CPI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PD will involve fifteen K-12 staff and administration, for three all-day sessions, in behavior management for diffusing escalating behavior. Schools: All Schools	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/24/2017	08/15/2017	\$3015	Title II Part A	K-12 teachers and administration

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Activity - PD on W-APT	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All EL Staff will receive PD on the new WIDA Screener. Schools: All Schools	Policy and Process	Tier 1	Implement	08/29/2017	08/29/2017	\$0	No Funding Required	K-12 EL Staff
Activity - PD on Successfully Supporting the Whole Child in the Face of Poverty	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty. Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School	Academic Support Program, Professional Learning	Tier 1	Implement	11/20/2017	11/21/2017	\$3015	Title II Part A, Title II Part A	Instructional Specialists, Central Office Admin.
Activity - PD - Data Discussions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate. Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	Title II Part A	K-12 Teachers, Principals, Central Office Staff
Activity - School Within A School Learning Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a S.W.A.S Learning Coach to give additional academic and behavior support to the identified, 31A students. Schools: Kelloggsville Middle School	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$27978	Section 31a	Building Principal
Activity - EL Instructional Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

The district will employ two, twenty-five hour Title III Instructional Support personnel to work with identified EL students, needing additional academic support at the High School and the Middle School. Schools: Kelloggsville High School, Kelloggsville Middle School	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$31680	Title III	Building Principals
Activity - Science Interventionist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a 1.0 Science Interventionist at the Middle School to work with identified, Title I students below grade level in Science. Schools: Kelloggsville Middle School	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$124203	General Fund, Title I Part A	Building Principals
Activity - PD on PBIS	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will provide PD on Positive Behavior Intervention Strategies for four, K-12 staff members, to learn classroom behavior techniques. The training will take three days at our local ISD. Schools: All Schools	Behavioral Support Program, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$560	Title II Part A	Assistant Superintendent, Building Principals
Activity - EL Parent School-to-Home Meetings	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will hire three EL staff members to facilitate five Parent Meetings to be held for the parents of EL students, to be held throughout the school year, to assist parents with acclimation to the school setting and to strengthen school-to-home connections. Schools: All Schools	Parent Involvement	Tier 1	Monitor	09/05/2017	06/15/2018	\$1380	Title III	EL Teachers

Strategy 2:

CAFE Comprehension Strategies - K-3rd grade teachers at East and West Elementaries will implement and use the CAFE Board comprehension strategies in Reading, Science and Social Studies.

Category: English/Language Arts

Research Cited: <https://www.thedailycafe.com/cafe>. CAFE

The Literacy CAFE™ System helps students understand and master the four key components of successful reading:

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Comprehension, Accuracy, Fluency, and Expanding Vocabulary.

Tier: Tier 1

Activity - Strategy Implementation Guides	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each grade level, K-3rd, will complete a Strategy Implementation Guide around the CAFE Reading Comprehension Strategies. Schools: East Kelloggsville School, West Kelloggsville School	Direct Instruction	Tier 1	Monitor	08/28/2017	06/14/2019	\$0	No Funding Required	Building Principal, Teaching Staff

Goal 2: 2016-19 All students in Kelloggsville Public Schools will be proficient in Math, including EL and Homeless students.

Measurable Objective 1:

A 20% increase of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult, Ungraded and All grade Black or African-American, Asian, Bottom 25%, Bottom 30%, White, Economically Disadvantaged, Free/Reduced Lunch, Gifted and Talented, Hispanic or Latino, Improvement from 10th to 12th Grade, Improvement from 8th to 10th Grade, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander and Top 75% students will demonstrate a proficiency in skills in Mathematics by 06/14/2019 as measured by NWEA scores, M-Step scores.

Strategy 1:

Citing Evidence to Support a Claim - Teachers will be trained, by the Math Support person from our ISD, on how to get students to cite evidence to support a claim.

Training and follow-up will take place throughout the school year. Staff will show examples during their monthly grade level/dept. meetings.

Category: Mathematics

Research Cited: Closing in on Close Reading by Nancy Boyles. December 2012/January 2013 | Volume 70 | Number 4

Common Core: Now What? Pages 36-41

Tier: Tier 1

Activity - Strategy Implementation Guides	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each grade level/Dept. will fill out a Strategy Implementation Guide for Citing Evidence to Support a Claim in Math. Schools: All Schools	Direct Instruction	Tier 1	Getting Ready	08/30/2016	06/16/2017	\$0	No Funding Required	All instructional staff that teaches math, building principals

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Activity - MTSS	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All staff will use MTSS to differentiate their instruction in the area of Math. After 80% of the students in a classroom are proficient on an assessment, both summative and formative assessments, the remaining 20% of students will receive additional support in small group instruction to further explain the material being taught. Schools: All Schools	Direct Instruction	Tier 2	Monitor	08/30/2016	06/14/2019	\$0	No Funding Required	All K-12 teaching staff, building principals

Activity - At-risk Guidance Counselors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom. Schools: Southeast Kelloggsville School, East Kelloggsville School, Kelloggsville High School, Kelloggsville Middle School, West Kelloggsville School	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	General Fund, Section 31a	At-Risk Guidance Counselors, Building Administrators

Activity - Title I Parent & Family Engagement Nights	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings. Schools: Southeast Kelloggsville School, East Kelloggsville School, Kelloggsville Middle School, West Kelloggsville School	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Title I Part A	Title I Staff, Teachers, Principals

Activity - EL Parent Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ EL Parent Liaisons. These persons act as a resource to communicate with our EL families on how schools work and how their students are doing in school. The liaison works to improve communication between the EL families and the school district. Schools: All Schools	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 1	Implement	08/28/2017	06/15/2018	\$48000	General Fund	EL Parent Liaison, Building Principals

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Activity - PD on Questioning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ an outside consultant, to present to the K-12 teaching staff, on questioning techniques in their classrooms. Schools: All Schools	Professional Learning	Tier 1	Getting Ready	08/30/2016	06/16/2017	\$1580	Title II Part A	Building Principals, K-12 teaching staff
Activity - PD on Close and Critical Reading Strategies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Math Consultant from our ISD will be meeting with K-12 teachers on how to teach "Citing Evidence to Support a Claim". Schools: All Schools	Professional Learning	Tier 1	Getting Ready	08/30/2016	06/14/2019	\$0	No Funding Required	All K-12 teaching staff, Building Principals
Activity - PD on AP Training for HS Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
One HS teacher from each of the content areas will attend PD on how to differentiate instruction to prepare identified students to take the AP exam and to prepare students to be college and career ready. Schools: Kelloggsville High School	Academic Support Program, Career Preparation /Orientation, Professional Learning	Tier 1	Implement	08/30/2016	06/15/2018	\$6432	Title II Part A	HS Staff, Building Principals
Activity - School Within a School Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a School Within a School Teacher at the Middle School. This teacher will work with small groups of identified 31A students, in all core subject areas, to get the students back on track academically and behaviorally. The groups of students will change based on their needs. Schools: Kelloggsville Middle School	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/15/2018	\$72847	Section 31a	SWS Teacher, Building Principal
Activity - At-Risk Social/Emotional Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

The district will employ a part-time counselor or social worker to provide needed support to identified students. Schools: 54th Street Academy	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$10000	Title IV Part A	Building Principal
Activity - PD on Racial Equity, Diversity and Inclusion Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations. Schools: Southeast Kelloggsville School, 54th Street Academy, East Kelloggsville School, Kelloggsville High School, Kelloggsville Middle School, West Kelloggsville School	Professional Learning	Tier 1		08/28/2017	06/15/2018	\$1500	Title II Part A	All staff
Activity - Home School Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a Home School Coordinator at the Middle School to communicate with families, increase family engagement and decrease truancy issues. Schools: Kelloggsville Middle School	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$45266	Section 31a	Building Principal
Activity - Student Services Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards. Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	General Fund	Building Principals
Activity - Instructional Support Personnel	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ two Instructional Support Personnel/building to work with identified, at-risk students in Reading and Math.I Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School	Academic Support Program	Tier 3	Implement	08/28/2017	06/15/2018	\$73362	General Fund	Building Principals

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Activity - Behavior Support Personnel	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.</p> <p>Schools: Southeast Kelloggsville School, East Kelloggsville School, Kelloggsville High School, Kelloggsville Middle School, West Kelloggsville School</p>	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	General Fund	Building Principals
Activity - Math Interventionist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district will employ a Math Interventionist at Southeast Elementary to work with identified, 31A at-risk students.</p> <p>Schools: Kelloggsville Middle School</p>	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$98129	Section 31a	Building Principal
Activity - PD on NWEA Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>K-12 Teachers and Principals will receive PD on how to use the NWEA reports and the data they provide to improve instruction.</p> <p>Schools: All Schools</p>	Technology , Academic Support Program, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$12000	Title II Part A	K-12 Teacher, Principals
Activity - PD on Google Classroom	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Twenty-eight K-12 staff will receive PD on how to become familiar with creating a Google Classroom, how to create and collect assignments, and to increase feedback on student learning.</p> <p>Schools: All Schools</p>	Technology , Academic Support Program, Professional Learning	Tier 1	Implement	08/15/2017	08/15/2017	\$2814	Title II Part A	K-12 Teachers
Activity - PD on CPI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>PD will involve fifteen K-12 staff and administration, for three all-day sessions, in behavior management for diffusing escalating behavior.</p> <p>Schools: All Schools</p>	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/24/2017	08/15/2017	\$3015	Title II Part A	K-12 teachers and administration

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Activity - PD on W-APT	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All EL Staff will receive PD on the new WIDA Screener. Schools: All Schools	Policy and Process	Tier 1	Implement	08/29/2017	08/29/2017	\$0	No Funding Required	K-12 EL Staff
Activity - PD on Successfully Supporting the Whole Child in the Face of Poverty	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty. Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School	Academic Support Program, Professional Learning	Tier 1	Implement	11/20/2017	11/21/2017	\$2010	Title II Part A	Instructional Specialists, Central Office Admin.
Activity - PD - Data Discussions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate. Meetings per school year. K-12 staff would discuss how to better align their curriculum maps and discuss expectations for student learning for the next year. Finally, there will be monthly, District SI Meetings. Each meeting will share out several data pieces, ie. academic data, attendance data, and behavior data. Each 6-12 staff member will be paid an hourly stipend for each meeting, and each K-5 staff member is paid a yearly stipend. Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	Title II Part A	K-12 Teachers, Principals, Central Office Staff
Activity - Math Interventionist at 54th St.	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a teacher to work with identified, 31A at-risk students below grade level in Math. Schools: 54th Street Academy	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$35282	Section 31a	Building Principal
Activity - School Within A School Learning Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

The district will employ a S.W.A.S Learning Coach to give additional academic and behavior support to the identified, 31A students. Schools: Kelloggsville Middle School	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$27978	Section 31a	Building Principal
---	--	--------	-----------	------------	------------	---------	-------------	--------------------

Strategy 2:

Math Talks - K-5 teaching staff, as well as 6-12 math teachers will implement Math Talks in their classrooms. Teachers will meet with the ISD Math Consultant and be shown how Math Talks work in a math class.

Category: Mathematics

Research Cited: <http://www.mathsolutions.com>. Classroom Discussions Using Math Talk in Elementary Classrooms by Suzanne H. Chapin, Catherine O'Connor, and Nancy Canavan Anderson From Online Newsletter Issue Number 11, Fall 2003.

<http://www.mathperspectives.com>. The Research Basis for Number Talks by Kathy Richardson and published by Math Perspectives.

Tier: Tier 1

Activity - Strategy Implementation Guides	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each grade level/Math Dept. will complete a Strategy Implementation Guide around the Math Talks Strategy. The Math Consultant from the ISD will help with this process as well as inform teachers how to present math Talks in their own classroom. Schools: All Schools	Policy and Process, Professional Learning	Tier 1	Monitor	08/28/2017	06/15/2018	\$0	No Funding Required	Math teachers, K-12, Building Principals

Goal 3: 2016-2019 All Students will be proficient in Writing, including the EL and Homeless students.

Measurable Objective 1:

A 20% increase of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult, Ungraded and All grade Black or African-American, Asian, Bottom 25%, Bottom 30%, White, Economically Disadvantaged, Free/Reduced Lunch, Gifted and Talented, Hispanic or Latino, Improvement from 10th to 12th Grade, Improvement from 8th to 10th Grade, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander and Top 75% students will demonstrate a proficiency in writing skills in Writing by 06/14/2019 as measured by M-Step scores and common writing assessments.

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Strategy 1:

Direct Writing Instruction - Staff has been trained and is now implementing the Lucy Calkins Writing Workshop: Writing Units of Study. The Units of Study for Teaching Writing Workshop has three basic structures: The mini-lesson, independent writing time with conferring and small-group work, and finally the share sessions at the end of writing time. These structures support the basis of the writing instruction - providing direct instruction, guided practice as students begin trying their hand at the new learning, and finally independent implementation of the strategies.

Category: English/Language Arts

Research Cited: <http://educationnext.org/the-lucy-calkins-project/>

The Lucy Calkins Project

Education Next Issue Cover

Parsing a self-proclaimed literacy guru

By Barbara Feinberg

Tier: Tier 1

Activity - EL Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ EL Teachers to work with identified EL students on language development. The level of intervention will be dependent on the WIDA scores. Direct instruction will be given in and out of the classroom. Schools: All Schools	Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$549495	Section 31a	Building Principals, EL Teachers and Instructional Support staff
Activity - School Within a School Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a School Within a School Teacher at the Middle School. This teacher will work with small groups of identified Title I students, in all core subject areas, to get the students back on track academically and behaviorally. The groups of students will change based on their needs. Schools: Kelloggsville Middle School	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/30/2016	06/16/2017	\$72847	Section 31a	SWS Teacher, Building Principal
Activity - Instructional Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I instruction. Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School	Academic Support Program	Tier 2	Implement	08/28/2017	06/14/2019	\$371231	General Fund, Title I Part A	Building Principals, Instructional Specialists
Activity - At-Risk Guidance Counselors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom. Schools: Southeast Kelloggsville School, Kelloggsville High School, Kelloggsville Middle School, West Kelloggsville School	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/28/2017	06/14/2019	\$651613	General Fund, Section 31a	Building Principals, 31a Guidance Counselors
Activity - EL Parent Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ EL Parent Liaisons. These positions act as a resource to communicate with our EL families on how schools work and how their students are doing in school. The liaison works to improve communication between the EL families and the school district. Schools: All Schools	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Monitor	08/28/2017	06/15/2018	\$48000	General Fund	Building Principals
Activity - At-Risk Intervention Literacy Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ an at-risk intervention literacy teacher to work with identified, Title I students in literacy instruction. Schools: Kelloggsville Middle School	Academic Support Program	Tier 2	Monitor	08/28/2017	06/15/2018	\$118919	Title I Part A	Building Principals
Activity - PD on Questioning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ an outside consultant to present to the K-12 teaching staff on questioning techniques in their classrooms. Schools: All Schools	Direct Instruction	Tier 1	Implement	08/28/2017	06/15/2018	\$1580	Title II Part A	Assistant Superintendent, Building Principals, all K-12 staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Activity - At-Risk Social/Emotional Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a part-time counselor or social worker to provide needed support to identified students. Schools: 54th Street Academy	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$10000	Title IV Part A	Building Principal
Activity - PD on Racial Equity, Diversity and Inclusion Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations. Schools: All Schools	Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$1500	Title II Part A	All staff
Activity - Student Services Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards. Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	General Fund	Building Principals
Activity - Home School Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a Home School Coordinator at the Middle School to communicate with families, increase family engagement and decrease truancy issues. Schools: Kelloggsville Middle School	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$45266	Section 31a	Building Principal
Activity - PD on Google Classroom	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Twenty-eight K-12 staff will receive PD on how to become familiar with creating a Google Classroom, how to create and collect assignments, and to increase feedback on student learning. Schools: All Schools	Technology, Academic Support Program, Professional Learning	Tier 1	Implement	08/15/2017	08/15/2017	\$2814	Title II Part A	K-12 Teachers

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Activity - PD on NGSS Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>PD involving twenty K-12 teachers will teach them how to work with and practice the core ideas around K-12 Science.</p> <p>Schools: All Schools</p>	Direct Instruction, Academic Support Program, Professional Learning	Tier 1	Implement	08/21/2017	08/24/2017	\$16080	Title II Part A	K-12 Science Teachers
Activity - PD on CPI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>PD will involve fifteen K-12 staff and administration, for three all-day sessions, in behavior management for diffusing escalating behavior.</p> <p>Schools: All Schools</p>	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/24/2017	08/15/2017	\$3015	Title II Part A	K-12 teachers and administration
Activity - PD on Successfully Supporting the Whole Child in the Face of Poverty	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.</p> <p>Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School</p>	Academic Support Program, Professional Learning	Tier 1		11/20/2017	11/21/2017	\$2010	Title II Part A	Instructional Specialists, Central Office Admin.
Activity - PD - Data Discussions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate.</p> <p>Schools: Southeast Kelloggsville School, East Kelloggsville School, West Kelloggsville School</p>	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	Title II Part A	K-5 Teachers, Principals, Central Office Staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Activity - School Within A School Learning Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ a S.W.A.S Learning Coach to give additional academic and behavior support to the identified, 31A students. Schools: Kelloggsville Middle School	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$27978	Section 31a	Building Principal

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Section 31a

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
School Within a School Teacher	The district will employ a School Within a School Teacher at the Middle School. This teacher will work with small groups of identified Title I students, in all core subject areas, to get the students back on track academically and behaviorally. The groups of students will change based on their needs.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/30/2016	06/16/2017	\$72847	SWS Teacher, Building Principal
EL Support	The district will employ EL Teachers to work with identified EL students on language development. The level of intervention will be dependent on the WIDA scores. Direct instruction will be given in and out of the classroom.	Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$549495	Building Principals, EL Teachers and EL Instructional Support staff
.6 Reading Teacher	The district will employ three 31A Reading Interventionists to provide Tier III instruction to identified, 31A students.	Academic Support Program	Tier 3	Implement	09/06/2016	06/15/2018	\$64709	Building Principals, Reading Interventionists
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$414841	At-Risk Guidance Counselors, Building Administrators
Home School Coordinator	The district will employ a Home School Coordinator at the Middle School to communicate with families, increase family engagement and decrease truancy issues.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$45266	Building Principal

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

School Within A School Learning Coach	The district will employ a S.W.A.S Learning Coach to give additional academic and behavior support to the identified, 31A students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$27978	Building Principal
Home School Coordinator	The district will employ a Home School Coordinator at the Middle School to communicate with families, increase family engagement and decrease truancy issues	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$45266	Building Principal
School Within A School Learning Coach	The district will employ a S.W.A.S Learning Coach to give additional academic and behavior support to the identified, 31A students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$27978	Building Principal
Home School Coordinator	The district will employ a Home School Coordinator at the Middle School to communicate with families, increase family engagement and decrease truancy issues.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$45266	Building Principal
Math Interventionist	The district will employ a Math Interventionist at Southeast Elementary to work with identified, 31A at-risk students.	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$98129	Building Principal
School Within a School Teacher	The district will employ a School Within a School Teacher at the Middle School. This teacher will work with small groups of identified 31A students, in all core subject areas, to get the students back on track academically and behaviorally. The groups of students will change based on their needs.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/15/2018	\$72847	SWS Teacher, Building Principal
At-Risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/28/2017	06/14/2019	\$414841	Building Principals, 31a Guidance Counselors
School Within A School Learning Coach	The district will employ a S.W.A.S Learning Coach to give additional academic and behavior support to the identified, 31A students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$27978	Building Principal
Math Interventionist at 54th St.	The district will employ a teacher to work with identified, 31A at-risk students below grade level in Math.	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$35282	Building Principal

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

At-Risk Intervention Science Teacher	The district will employ an At-Risk Intervention Science Teacher at the Middle School to work with identified, Title I students below grade level in their Science class. The teacher will use the reading strategy "Citing Evidence to Support a Claim" during his Science reading lessons.	Academic Support Program	Tier 2	Implement	08/30/2016	06/14/2019	\$114600	At-Risk Intervention Science Teacher, Building Administration
School Within a School Teacher	The district will employ a School Within a School Teacher at the Middle School. This teacher will work with small groups of identified 31A students, in all core subject areas, to get the students back on track academically and behaviorally. The groups of students will change based on their needs.	Behavioral Support Program, Academic Support Program, Career Preparation /Orientation	Tier 2	Monitor	08/30/2016	06/15/2018	\$72847	Building Principal, SWS Teacher
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$414841	Building Principals, 31a Guidance Counselors
EL Support	The district will employ EL Teachers to work with identified EL students on language development. The level of intervention will be dependent on the WIDA scores. Direct instruction will be given in and out of the classroom.	Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$549495	Building Principals, EL Teachers and Instructional Support staff

Title III

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
EL Instructional Support	The district will employ two, twenty-five hour Title III Instructional Support personnel to work with identified EL students, needing additional academic support at the High School and the Middle School.	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$31680	Building Principals
Parent/Child Language Engagement Classes	The district will employ four EL, highly qualified teachers to teach a 20 week, one day a week, class to 45 EL families and their children. The participants will use Rosetta Stone and English in a Flash for the computerized instruction part of the evening and will use hands-on learning activities with the parents/children portion of the night. Snacks will be provided as well.	Academic Support Program, Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$14626	EL Teachers, Parent Liaison, Principals

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

EL Parent School-to-Home Meetings	The district will hire three EL staff members to facilitate five Parent Meetings to be held for the parents of EL students, to be held throughout the school year, to assist parents with acclimation to the school setting and to strengthen school-to-home connections.	Parent Involvement	Tier 1	Monitor	09/05/2017	06/15/2018	\$1380	EL Teachers
-----------------------------------	---	--------------------	--------	---------	------------	------------	--------	-------------

General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
EL Parent Liaison	The district will employ EL Parent Liaisons. These positions act as a resource to communicate with our EL families on how schools work and how their students are doing in school. The liaison works to improve communication between the EL families and the school district.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Monitor	08/30/2016	06/16/2017	\$48000	Administration, Parent Liaison
Instructional Support Personnel	The district will employ two Instructional Support Personnel to work with identified, at-risk students in Reading and Math.	Academic Support Program	Tier 3	Implement	08/28/2017	06/15/2018	\$73362	Building Principals
Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals
Instructional Specialist	The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I Instruction	Academic Support Program	Tier 2	Implement	08/30/2016	06/14/2019	\$42868	Instructional Specialists, Building Principals
At-Risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/28/2017	06/14/2019	\$236772	Building Principals, 31a Guidance Counselors
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$236772	Building Principals, 31a Guidance Counselors

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Science Interventionist	The district will employ a 1.0 Science Interventionist at the Middle School to work with identified, Title I students below grade level in Science.	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$73203	Building Principals
Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$236772	At-Risk Guidance Counselors , Building Administrators
Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals
EL Parent Liaison	The district will employ EL Parent Liaisons. These positions act as a resource to communicate with our EL families on how schools work and how their students are doing in school. The liaison works to improve communication between the EL families and the school district.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Monitor	08/28/2017	06/15/2018	\$48000	Building Principals
EL Parent Liaison	The district will employ EL Parent Liaisons. These persons act as a resource to communicate with our EL families on how schools work and how their students are doing in school. The liaison works to improve communication between the EL families and the school district.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 1	Implement	08/28/2017	06/15/2018	\$48000	EL Parent Liaison, Building Principals
.6 Reading Teacher	The district will employ three 31A Reading Interventionists to provide Tier III instruction to identified, 31A students.	Academic Support Program	Tier 3	Implement	09/06/2016	06/15/2018	\$43139	Building Principals, Reading Interventionists
Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals
Instructional Support Personnel	The district will employ two Instructional Support Personnel/building to work with identified, at-risk students in Reading and Math.I	Academic Support Program	Tier 3	Implement	08/28/2017	06/15/2018	\$73362	Building Principals
Instructional Specialist	The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I instruction.	Academic Support Program	Tier 2	Implement	08/28/2017	06/14/2019	\$42868	Building Principals, Instructional Specialists

No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Strategy Implementation Guides	Each grade level/Dept. will fill out a Strategy Implementation Guide for Citing Evidence to Support a Claim in Math.	Direct Instruction	Tier 1	Getting Ready	08/30/2016	06/16/2017	\$0	All instructional staff that teaches math, building principals
PD on Close and Critical Reading Strategies	The ELA Consultant from our ISD will be meeting with K-12 teachers on how to teach "Citing Evidence to Support a Claim".	Professional Learning	Tier 1	Getting Ready	08/30/2016	06/14/2019	\$0	Administrators, K-12 Teaching Staff
Strategy Implementation Guides	Each grade level will fill out a Strategy Implementation Guide for Close and Critical Reading Strategies, especially Citing Evidence to Support a Claim for Reading, Writing, Science and Social Studies.	Direct Instruction	Tier 1	Getting Ready	08/30/2016	06/16/2017	\$0	Building Principal, Building Staff
PD on W-APT	All EL Staff will receive PD on the new WIDA Screener.	Policy and Process	Tier 1	Implement	08/29/2017	08/29/2017	\$0	K-12 EL Staff
PD on Close and Critical Reading Strategies	The Math Consultant from our ISD will be meeting with K-12 teachers on how to teach "Citing Evidence to Support a Claim".	Professional Learning	Tier 1	Getting Ready	08/30/2016	06/14/2019	\$0	All K-12 teaching staff, Building Principals
MTSS	All staff will use MTSS to differentiate their instruction in the area of Math. After 80% of the students in a classroom are proficient on an assessment, both summative and formative assessments, the remaining 20% of students will receive additional support in small group instruction to further explain the material being taught.	Direct Instruction	Tier 2	Monitor	08/30/2016	06/14/2019	\$0	All K-12 teaching staff, building principals

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Strategy Implementation Guides	Each grade level/Math Dept. will complete a Strategy Implementation Guide around the Math Talks Strategy. The Math Consultant from the ISD will help with this process as well as inform teachers how to present math Talks in their own classroom.	Policy and Process, Professional Learning	Tier 1	Monitor	08/28/2017	06/15/2018	\$0	Math teachers, K-12, Building Principals
MTSS	All staff will use MTSS to differentiate their instruction in the area of ELA, especially with Science and Social Studies text. After 80% of the students in a classroom are proficient on an assessment, both summative and formative assessments, the remaining 20% of students will receive additional support in small group instruction to further explain the material being taught.	Direct Instruction	Tier 1	Implement	08/30/2016	06/14/2019	\$0	Building principals, teaching staff
The Leader In Me Book Study	The staffs at both East and West Elementary School will read and discuss the book, "The Leader in Me". By the end of the book, their students will learn how to set and achieve meaningful goals, take responsibility for their learning, work well with others, and use their individual talents to better the school community.	Direct Instruction	Tier 1	Implement	08/28/2017	06/15/2018	\$0	Building Principals, West and East staff
PD on W-APT	All EL Staff will receive PD on the new WIDA Screener.	Policy and Process	Tier 1	Implement	08/29/2017	08/29/2017	\$0	K-12 EL Staff
Strategy Implementation Guides	Each grade level, K-3rd, will complete a Strategy Implementation Guide around the CAFE Reading Comprehension Strategies.	Direct Instruction	Tier 1	Monitor	08/28/2017	06/14/2019	\$0	Building Principal, Teaching Staff

Title IV Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
At-Risk Social/Emotional Support	The district will employ a part-time counselor or social worker to provide needed support to identified students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$10000	Building Principal
At-Risk Social/Emotional Support	The district will employ a part-time counselor or social worker to provide needed support to identified students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$10000	Building Principal

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

At-Risk Social/Emotional Support	The district will employ a part-time counselor or social worker to provide needed support to identified students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$10000	Building Principal
----------------------------------	---	--	--------	-----------	------------	------------	---------	--------------------

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1	Implement	11/20/2017	11/21/2017	\$2010	Instructional Specialists, Central Office Admin.
PD on NGSS Training	PD involving twenty K-12 teachers will teach them how to work with and practice the core ideas around K-12 Science.	Direct Instruction, Academic Support Program, Professional Learning	Tier 1	Implement	08/21/2017	08/24/2017	\$16080	K-12 Science Teachers
PD on PBIS	The district will provide PD on Positive Behavior Intervention Strategies for four, K-12 staff members, to learn classroom behavior techniques. The training will take three days at our local ISD.	Behavioral Support Program, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$560	Assistant Superintendent, Building Principals
PD on NWEA Training	K-12 Teachers and Principals will receive PD on how to use the NWEA reports and the data they provide to improve instruction.	Technology, Academic Support Program, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$12000	K-12 Teacher, Principals
PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1		11/20/2017	11/21/2017	\$2010	Instructional Specialists, Central Office Admin.
PD on Questioning	The district will employ an outside consultant to present to the K-12 teaching staff on questioning techniques in their classrooms.	Direct Instruction	Tier 1	Implement	08/28/2017	06/15/2018	\$1580	Assistant Superintendent, Building Principals, all K-12 staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD on Questioning	The district will employ an outside consultant, to present to the K-12 teaching staff, on questioning techniques in their classrooms.	Professional Learning	Tier 1	Getting Ready	08/30/2016	06/16/2017	\$1580	Building Principals, K-12 teaching staff
PD on Questioning	The district will employ an outside consultant, to present to the K-12 teaching staff, on questioning techniques in their classrooms.	Direct Instruction	Tier 1	Getting Ready	10/07/2016	02/17/2017	\$1580	Ass't Superintendent, Building Principals, all K-12 staff
PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1	Implement	11/20/2017	11/21/2017	\$2010	Instructional Specialists, Central Office Admin.
PD on Google Classroom	Twenty-eight K-12 staff will receive PD on how to become familiar with creating a Google Classroom, how to create and collect assignments, and to increase feedback on student learning.	Technology, Academic Support Program, Professional Learning	Tier 1	Implement	08/15/2017	08/15/2017	\$2814	K-12 Teachers
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$1500	All staff.
PD on CPI Training	PD will involve fifteen K-12 staff and administration, for three all-day sessions, in behavior management for diffusing escalating behavior.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/24/2017	08/15/2017	\$3015	K-12 teachers and administration
PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-5 Teachers, Principals, Central Office Staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD on AP Training for HS Teachers	One HS teacher from each of the content areas will attend PD on how to differentiate instruction to prepare identified students to take the AP exam and to prepare students to be college and career ready.	Direct Instruction, Professional Learning	Tier 1	Getting Ready	08/30/2016	06/15/2018	\$6432	One teacher from each HS content area, building administrators.
PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate. Meetings per school year. K-12 staff would discuss how to better align their curriculum maps and discuss expectations for student learning for the next year. Finally, there will be monthly, District SI Meetings. Each meeting will share out several data pieces, ie. academic data, attendance data, and behavior data. Each 6-12 staff member will be paid an hourly stipend for each meeting, and each K-5 staff member is paid a yearly stipend.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-12 Teachers, Principals, Central Office Staff
PD on CPI Training	PD will involve fifteen K-12 staff and administration, for three all-day sessions, in behavior management for diffusing escalating behavior.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/24/2017	08/15/2017	\$3015	K-12 teachers and administration
PD on CPI Training	PD will involve fifteen K-12 staff and administration, for three all-day sessions, in behavior management for diffusing escalating behavior.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/24/2017	08/15/2017	\$3015	K-12 teachers and administration
PD on NWEA Training	K-12 Teachers and Principals will receive PD on how to use the NWEA reports and the data they provide to improve instruction.	Technology, Academic Support Program, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$12000	K-12 Teacher, Principals
PD on Google Classroom	Twenty-eight K-12 staff will receive PD on how to become familiar with creating a Google Classroom, how to create and collect assignments, and to increase feedback on student learning.	Technology, Academic Support Program, Professional Learning	Tier 1	Implement	08/15/2017	08/15/2017	\$2814	K-12 Teachers

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1	Implement	11/20/2017	11/21/2017	\$1005	Instructional Specialists, Central Office Admin.
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$1500	All staff
PD on SLD Read Training	All K-5 staff and 6-8 ELA teachers will attend PD on the SLD Read program. This is both the trainer rate and the stipends for the teachers. It is expected that all K-5 staff and 6-8 ELA teachers begin to implement the program in their reading lessons.	Direct Instruction, Professional Learning	Tier 1	Implement	08/30/2016	06/14/2019	\$24810	Building Administrators, all K-8 teaching staff
PD on AP Training for HS Teachers	One HS teacher from each of the content areas will attend PD on how to differentiate instruction to prepare identified students to take the AP exam and to prepare students to be college and career ready.	Academic Support Program, Career Preparation /Orientation, Professional Learning	Tier 1	Implement	08/30/2016	06/15/2018	\$6432	HS Staff, Building Principals
PD on NGSS Training	PD involving twenty K-12 teachers will teach them how to work with and practice the core ideas around K-12 Science.	Direct Instruction, Academic Support Program, Professional Learning	Tier 1	Implement	08/21/2017	08/24/2017	\$16080	K-12 Science Teachers
PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-12 Teachers, Principals, Central Office Staff
PD on Google Classroom	Twenty-eight K-12 staff will receive PD on how to become familiar with creating a Google Classroom, how to create and collect assignments, and to increase feedback on student learning.	Technology, Academic Support Program, Professional Learning	Tier 1	Implement	08/15/2017	08/15/2017	\$2814	K-12 Teachers

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1		08/28/2017	06/15/2018	\$1500	All staff
---	--	-----------------------	--------	--	------------	------------	--------	-----------

Title I Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Title I Parent & Family Engagement Nights	Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings.	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Title I Staff, Teachers, Principals
At-Risk Intervention Literacy Teacher	The district will employ an at-risk, intervention, literacy teacher to work with identified, Title I students in literacy instruction.	Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$118919	Building principal, At-Risk Intervention Literacy Teacher
Instructional Specialist	The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I Instruction	Academic Support Program	Tier 2	Implement	08/30/2016	06/14/2019	\$328363	Instructional Specialists, Building Principals
Supplemental Reading Materials	Supplemental materials leveled reading books, high interest, non-fiction science and social studies to use with identified Title I students (EL and SWD priority) 150 books from Capstone Publishing (\$8 per book for a total of 1200 plus shipping).	Academic Support Program	Tier 2	Implement	08/30/2016	06/16/2017	\$1400	Building Principal, Instructional Specialist
Science Interventionist	The district will employ a 1.0 Science Interventionist at the Middle School to work with identified, Title I students below grade level in Science.	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$51000	Building Principals
At-Risk Intervention Literacy Teacher	The district will employ an at-risk intervention literacy teacher to work with identified, Title I students in literacy instruction.	Academic Support Program	Tier 2	Monitor	08/28/2017	06/15/2018	\$118919	Building Principals
Title I Parent & Family Engagement Nights	Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings.	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Building Principals, Building Staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Instructional Specialist	The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I instruction.	Academic Support Program	Tier 2	Implement	08/28/2017	06/14/2019	\$328363	Building Principals, Instructional Specialists
--------------------------	--	--------------------------	--------	-----------	------------	------------	----------	--

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Strategy Implementation Guides	Each grade level will fill out a Strategy Implementation Guide for Close and Critical Reading Strategies, especially Citing Evidence to Support a Claim for Reading, Writing, Science and Social Studies.	Direct Instruction	Tier 1	Getting Ready	08/30/2016	06/16/2017	\$0	Building Principal, Building Staff
MTSS	All staff will use MTSS to differentiate their instruction in the area of ELA, especially with Science and Social Studies text. After 80% of the students in a classroom are proficient on an assessment, both summative and formative assessments, the remaining 20% of students will receive additional support in small group instruction to further explain the material being taught.	Direct Instruction	Tier 1	Implement	08/30/2016	06/14/2019	\$0	Building principals, teaching staff
EL Support	The district will employ EL Teachers to work with identified EL students on language development. The level of intervention will be dependent on the WIDA scores. Direct instruction will be given in and out of the classroom.	Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$549495	Building Principals, EL Teachers and EL Instructional Support staff
EL Parent Liaison	The district will employ EL Parent Liaisons. These positions act as a resource to communicate with our EL families on how schools work and how their students are doing in school. The liaison works to improve communication between the EL families and the school district.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Monitor	08/30/2016	06/16/2017	\$48000	Administration, Parent Liaison

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Parent/Child Language Engagement Classes	The district will employ four EL, highly qualified teachers to teach a 20 week, one day a week, class to 45 EL families and their children. The participants will use Rosetta Stone and English in a Flash for the computerized instruction part of the evening and will use hands-on learning activities with the parents/children portion of the night. Snacks will be provided as well.	Academic Support Program, Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$14626	EL Teachers, Parent Liaison, Principals
PD on Questioning	The district will employ an outside consultant, to present to the K-12 teaching staff, on questioning techniques in their classrooms.	Direct Instruction	Tier 1	Getting Ready	10/07/2016	02/17/2017	\$1580	Ass't Superintendent, Building Principals, all K-12 staff
PD on Close and Critical Reading Strategies	The ELA Consultant from our ISD will be meeting with K-12 teachers on how to teach "Citing Evidence to Support a Claim".	Professional Learning	Tier 1	Getting Ready	08/30/2016	06/14/2019	\$0	Administrators, K-12 Teaching Staff
Strategy Implementation Guides	Each grade level/Dept. will fill out a Strategy Implementation Guide for Citing Evidence to Support a Claim in Math.	Direct Instruction	Tier 1	Getting Ready	08/30/2016	06/16/2017	\$0	All instructional staff that teaches math, building principals
MTSS	All staff will use MTSS to differentiate their instruction in the area of Math. After 80% of the students in a classroom are proficient on an assessment, both summative and formative assessments, the remaining 20% of students will receive additional support in small group instruction to further explain the material being taught.	Direct Instruction	Tier 2	Monitor	08/30/2016	06/14/2019	\$0	All K-12 teaching staff, building principals
EL Parent Liaison	The district will employ EL Parent Liaisons. These persons act as a resource to communicate with our EL families on how schools work and how their students are doing in school. The liaison works to improve communication between the EL families and the school district.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 1	Implement	08/28/2017	06/15/2018	\$48000	EL Parent Liaison, Building Principals
PD on Questioning	The district will employ an outside consultant, to present to the K-12 teaching staff, on questioning techniques in their classrooms.	Professional Learning	Tier 1	Getting Ready	08/30/2016	06/16/2017	\$1580	Building Principals, K-12 teaching staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD on Close and Critical Reading Strategies	The Math Consultant from our ISD will be meeting with K-12 teachers on how to teach "Citing Evidence to Support a Claim".	Professional Learning	Tier 1	Getting Ready	08/30/2016	06/14/2019	\$0	All K-12 teaching staff, Building Principals
Strategy Implementation Guides	Each grade level/Math Dept. will complete a Strategy Implementation Guide around the Math Talks Strategy. The Math Consultant from the ISD will help with this process as well as inform teachers how to present math Talks in their own classroom.	Policy and Process, Professional Learning	Tier 1	Monitor	08/28/2017	06/15/2018	\$0	Math teachers, K-12, Building Principals
EL Support	The district will employ EL Teachers to work with identified EL students on language development. The level of intervention will be dependent on the WIDA scores. Direct instruction will be given in and out of the classroom.	Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$549495	Building Principals, EL Teachers and Instructional Support staff
EL Parent Liaison	The district will employ EL Parent Liaisons. These positions act as a resource to communicate with our EL families on how schools work and how their students are doing in school. The liaison works to improve communication between the EL families and the school district.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Monitor	08/28/2017	06/15/2018	\$48000	Building Principals
PD on Questioning	The district will employ an outside consultant to present to the K-12 teaching staff on questioning techniques in their classrooms.	Direct Instruction	Tier 1	Implement	08/28/2017	06/15/2018	\$1580	Assistant Superintendent, Building Principals, all K-12 staff
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$1500	All staff
PD on NWEA Training	K-12 Teachers and Principals will receive PD on how to use the NWEA reports and the data they provide to improve instruction.	Technology, Academic Support Program, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$12000	K-12 Teacher, Principals
PD on Google Classroom	Twenty-eight K-12 staff will receive PD on how to become familiar with creating a Google Classroom, how to create and collect assignments, and to increase feedback on student learning.	Technology, Academic Support Program, Professional Learning	Tier 1	Implement	08/15/2017	08/15/2017	\$2814	K-12 Teachers

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD on NGSS Training	PD involving twenty K-12 teachers will teach them how to work with and practice the core ideas around K-12 Science.	Direct Instruction, Academic Support Program, Professional Learning	Tier 1	Implement	08/21/2017	08/24/2017	\$16080	K-12 Science Teachers
PD on CPI Training	PD will involve fifteen K-12 staff and administration, for three all-day sessions, in behavior management for diffusing escalating behavior.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/24/2017	08/15/2017	\$3015	K-12 teachers and administration
PD on W-APT	All EL Staff will receive PD on the new WIDA Screener.	Policy and Process	Tier 1	Implement	08/29/2017	08/29/2017	\$0	K-12 EL Staff
PD on NWEA Training	K-12 Teachers and Principals will receive PD on how to use the NWEA reports and the data they provide to improve instruction.	Technology, Academic Support Program, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$12000	K-12 Teacher, Principals
PD on Google Classroom	Twenty-eight K-12 staff will receive PD on how to become familiar with creating a Google Classroom, how to create and collect assignments, and to increase feedback on student learning.	Technology, Academic Support Program, Professional Learning	Tier 1	Implement	08/15/2017	08/15/2017	\$2814	K-12 Teachers
PD on CPI Training	PD will involve fifteen K-12 staff and administration, for three all-day sessions, in behavior management for diffusing escalating behavior.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/24/2017	08/15/2017	\$3015	K-12 teachers and administration
PD on W-APT	All EL Staff will receive PD on the new WIDA Screener.	Policy and Process	Tier 1	Implement	08/29/2017	08/29/2017	\$0	K-12 EL Staff
PD on Google Classroom	Twenty-eight K-12 staff will receive PD on how to become familiar with creating a Google Classroom, how to create and collect assignments, and to increase feedback on student learning.	Technology, Academic Support Program, Professional Learning	Tier 1	Implement	08/15/2017	08/15/2017	\$2814	K-12 Teachers
PD on NGSS Training	PD involving twenty K-12 teachers will teach them how to work with and practice the core ideas around K-12 Science.	Direct Instruction, Academic Support Program, Professional Learning	Tier 1	Implement	08/21/2017	08/24/2017	\$16080	K-12 Science Teachers

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD on CPI Training	PD will involve fifteen K-12 staff and administration, for three all-day sessions, in behavior management for diffusing escalating behavior.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/24/2017	08/15/2017	\$3015	K-12 teachers and administration
PD on PBIS	The district will provide PD on Positive Behavior Intervention Strategies for four, K-12 staff members, to learn classroom behavior techniques. The training will take three days at our local ISD.	Behavioral Support Program, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$560	Assistant Superintendent, Building Principals
EL Parent School-to-Home Meetings	The district will hire three EL staff members to facilitate five Parent Meetings to be held for the parents of EL students, to be held throughout the school year, to assist parents with acclimation to the school setting and to strengthen school-to-home connections.	Parent Involvement	Tier 1	Monitor	09/05/2017	06/15/2018	\$1380	EL Teachers

West Kelloggsville School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Specialist	The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I Instruction	Academic Support Program	Tier 2	Implement	08/30/2016	06/14/2019	\$371231	Instructional Specialists, Building Principals
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	Building Principals, 31a Guidance Counselors
Title I Parent & Family Engagement Nights	Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings.	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Building Principals, Building Staff
Strategy Implementation Guides	Each grade level, K-3rd, will complete a Strategy Implementation Guide around the CAFE Reading Comprehension Strategies.	Direct Instruction	Tier 1	Monitor	08/28/2017	06/14/2019	\$0	Building Principal, Teaching Staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD on SLD Read Training	All K-5 staff and 6-8 ELA teachers will attend PD on the SLD Read program. This is both the trainer rate and the stipends for the teachers. It is expected that all K-5 staff and 6-8 ELA teachers begin to implement the program in their reading lessons.	Direct Instruction, Professional Learning	Tier 1	Implement	08/30/2016	06/14/2019	\$24810	Building Administrators, all K-8 teaching staff
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	At-Risk Guidance Counselors, Building Administrators
Title I Parent & Family Engagement Nights	Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings.	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Title I Staff, Teachers, Principals
Supplemental Reading Materials	Supplemental materials leveled reading books, high interest, non-fiction science and social studies to use with identified Title I students (EL and SWD priority) 150 books from Capstone Publishing (\$8 per book for a total of 1200 plus shipping).	Academic Support Program	Tier 2	Implement	08/30/2016	06/16/2017	\$1400	Building Principal, Instructional Specialist
The Leader In Me Book Study	The staffs at both East and West Elementary School will read and discuss the book, "The Leader in Me". By the end of the book, their students will learn how to set and achieve meaningful goals, take responsibility for their learning, work well with others, and use their individual talents to better the school community.	Direct Instruction	Tier 1	Implement	08/28/2017	06/15/2018	\$0	Building Principals, West and East staff
.6 Reading Teacher	The district will employ three 31A Reading Interventionists to provide Tier III instruction to identified, 31A students.	Academic Support Program	Tier 3	Implement	09/06/2016	06/15/2018	\$107848	Building Principals, Reading Interventionists
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$1500	All staff.
Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals
Instructional Support Personnel	The district will employ two Instructional Support Personnel to work with identified, at-risk students in Reading and Math.	Academic Support Program	Tier 3	Implement	08/28/2017	06/15/2018	\$73362	Building Principals

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1		08/28/2017	06/15/2018	\$1500	All staff
Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals
Instructional Support Personnel	The district will employ two Instructional Support Personnel/building to work with identified, at-risk students in Reading and Math.I	Academic Support Program	Tier 3	Implement	08/28/2017	06/15/2018	\$73362	Building Principals
Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals
Instructional Specialist	The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I instruction.	Academic Support Program	Tier 2	Implement	08/28/2017	06/14/2019	\$371231	Building Principals, Instructional Specialists
At-Risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/28/2017	06/14/2019	\$651613	Building Principals, 31a Guidance Counselors
Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals
PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1	Implement	11/20/2017	11/21/2017	\$3015	Instructional Specialists, Central Office Admin.

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-12 Teachers, Principals, Central Office Staff
PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1	Implement	11/20/2017	11/21/2017	\$2010	Instructional Specialists, Central Office Admin.
PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate. Meetings per school year. K-12 staff would discuss how to better align their curriculum maps and discuss expectations for student learning for the next year. Finally, there will be monthly, District SI Meetings. Each meeting will share out several data pieces, ie. academic data, attendance data, and behavior data. Each 6-12 staff member will be paid an hourly stipend for each meeting, and each K-5 staff member is paid a yearly stipend.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-12 Teachers, Principals, Central Office Staff
PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1		11/20/2017	11/21/2017	\$2010	Instructional Specialists, Central Office Admin.
PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-5 Teachers, Principals, Central Office Staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Southeast Kelloggsville School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Specialist	The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I Instruction	Academic Support Program	Tier 2	Implement	08/30/2016	06/14/2019	\$371231	Instructional Specialists, Building Principals
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	Building Principals, 31a Guidance Counselors
Title I Parent & Family Engagement Nights	Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings.	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Building Principals, Building Staff
PD on SLD Read Training	All K-5 staff and 6-8 ELA teachers will attend PD on the SLD Read program. This is both the trainer rate and the stipends for the teachers. It is expected that all K-5 staff and 6-8 ELA teachers begin to implement the program in their reading lessons.	Direct Instruction, Professional Learning	Tier 1	Implement	08/30/2016	06/14/2019	\$24810	Building Administrators, all K-8 teaching staff
At-Risk Intervention Science Teacher	The district will employ an At-Risk Intervention Science Teacher at the Middle School to work with identified, Title I students below grade level in their Science class. The teacher will use the reading strategy "Citing Evidence to Support a Claim" during his Science reading lessons.	Academic Support Program	Tier 2	Implement	08/30/2016	06/14/2019	\$114600	At-Risk Intervention Science Teacher, Building Administration
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	At-Risk Guidance Counselors, Building Administrators
Title I Parent & Family Engagement Nights	Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings.	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Title I Staff, Teachers, Principals

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Supplemental Reading Materials	Supplemental materials leveled reading books, high interest, non-fiction science and social studies to use with identified Title I students (EL and SWD priority) 150 books from Capstone Publishing (\$8 per book for a total of 1200 plus shipping).	Academic Support Program	Tier 2	Implement	08/30/2016	06/16/2017	\$1400	Building Principal, Instructional Specialist
.6 Reading Teacher	The district will employ three 31A Reading Interventionists to provide Tier III instruction to identified, 31A students.	Academic Support Program	Tier 3	Implement	09/06/2016	06/15/2018	\$107848	Building Principals, Reading Interventionists
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$1500	All staff.
Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals
Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1		08/28/2017	06/15/2018	\$1500	All staff
Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals
Instructional Support Personnel	The district will employ two Instructional Support Personnel/building to work with identified, at-risk students in Reading and Math.I	Academic Support Program	Tier 3	Implement	08/28/2017	06/15/2018	\$73362	Building Principals
Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals
Instructional Specialist	The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I instruction.	Academic Support Program	Tier 2	Implement	08/28/2017	06/14/2019	\$371231	Building Principals, Instructional Specialists
At-Risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/28/2017	06/14/2019	\$651613	Building Principals, 31a Guidance Counselors

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals
PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1	Implement	11/20/2017	11/21/2017	\$3015	Instructional Specialists, Central Office Admin.
PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-12 Teachers, Principals, Central Office Staff
PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1	Implement	11/20/2017	11/21/2017	\$2010	Instructional Specialists, Central Office Admin.
PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate. Meetings per school year. K-12 staff would discuss how to better align their curriculum maps and discuss expectations for student learning for the next year. Finally, there will be monthly, District SI Meetings. Each meeting will share out several data pieces, ie. academic data, attendance data, and behavior data. Each 6-12 staff member will be paid an hourly stipend for each meeting, and each K-5 staff member is paid a yearly stipend.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-12 Teachers, Principals, Central Office Staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1		11/20/2017	11/21/2017	\$2010	Instructional Specialists, Central Office Admin.
PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-5 Teachers, Principals, Central Office Staff

Kelloggsville Middle School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	Building Principals, 31a Guidance Counselors
Title I Parent & Family Engagement Nights	Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings.	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Building Principals, Building Staff
At-Risk Intervention Literacy Teacher	The district will employ an at-risk, intervention, literacy teacher to work with identified, Title I students in literacy instruction.	Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$118919	Building principal, At-Risk Intervention Literacy Teacher
PD on SLD Read Training	All K-5 staff and 6-8 ELA teachers will attend PD on the SLD Read program. This is both the trainer rate and the stipends for the teachers. It is expected that all K-5 staff and 6-8 ELA teachers begin to implement the program in their reading lessons.	Direct Instruction, Professional Learning	Tier 1	Implement	08/30/2016	06/14/2019	\$24810	Building Administrators, all K-8 teaching staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	At-Risk Guidance Counselors, Building Administrators
Title I Parent & Family Engagement Nights	Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings.	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Title I Staff, Teachers, Principals
School Within a School Teacher	The district will employ a School Within a School Teacher at the Middle School. This teacher will work with small groups of identified 31A students, in all core subject areas, to get the students back on track academically and behaviorally. The groups of students will change based on their needs.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/15/2018	\$72847	SWS Teacher, Building Principal
School Within a School Teacher	The district will employ a School Within a School Teacher at the Middle School. This teacher will work with small groups of identified Title I students, in all core subject areas, to get the students back on track academically and behaviorally. The groups of students will change based on their needs.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/30/2016	06/16/2017	\$72847	SWS Teacher, Building Principal
School Within a School Teacher	The district will employ a School Within a School Teacher at the Middle School. This teacher will work with small groups of identified 31A students, in all core subject areas, to get the students back on track academically and behaviorally. The groups of students will change based on their needs.	Behavioral Support Program, Academic Support Program, Career Preparation /Orientation	Tier 2	Monitor	08/30/2016	06/15/2018	\$72847	Building Principal, SWS Teacher
Supplemental Reading Materials	Supplemental materials leveled reading books, high interest, non-fiction science and social studies to use with identified Title I students (EL and SWD priority) 150 books from Capstone Publishing (\$8 per book for a total of 1200 plus shipping).	Academic Support Program	Tier 2	Implement	08/30/2016	06/16/2017	\$1400	Building Principal, Instructional Specialist
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$1500	All staff.

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

Home School Coordinator	The district will employ a Home School Coordinator at the Middle School to communicate with families, increase family engagement and decrease truancy issues	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$45266	Building Principal
Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1		08/28/2017	06/15/2018	\$1500	All staff
Home School Coordinator	The district will employ a Home School Coordinator at the Middle School to communicate with families, increase family engagement and decrease truancy issues.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$45266	Building Principal
Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals
Math Interventionist	The district will employ a Math Interventionist at Southeast Elementary to work with identified, 31A at-risk students.	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$98129	Building Principal
At-Risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/28/2017	06/14/2019	\$651613	Building Principals, 31a Guidance Counselors
At-Risk Intervention Literacy Teacher	The district will employ an at-risk intervention literacy teacher to work with identified, Title I students in literacy instruction.	Academic Support Program	Tier 2	Monitor	08/28/2017	06/15/2018	\$118919	Building Principals
Home School Coordinator	The district will employ a Home School Coordinator at the Middle School to communicate with families, increase family engagement and decrease truancy issues.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$45266	Building Principal
School Within A School Learning Coach	The district will employ a S.W.A.S Learning Coach to give additional academic and behavior support to the identified, 31A students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$27978	Building Principal

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

School Within A School Learning Coach	The district will employ a S.W.A.S Learning Coach to give additional academic and behavior support to the identified, 31A students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$27978	Building Principal
School Within A School Learning Coach	The district will employ a S.W.A.S Learning Coach to give additional academic and behavior support to the identified, 31A students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$27978	Building Principal
EL Instructional Support	The district will employ two, twenty-five hour Title III Instructional Support personnel to work with identified EL students, needing additional academic support at the High School and the Middle School.	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$31680	Building Principals
Science Interventionist	The district will employ a 1.0 Science Interventionist at the Middle School to work with identified, Title I students below grade level in Science.	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$124203	Building Principals

Kelloggsville High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	Building Principals, 31a Guidance Counselors
PD on AP Training for HS Teachers	One HS teacher from each of the content areas will attend PD on how to differentiate instruction to prepare identified students to take the AP exam and to prepare students to be college and career ready.	Direct Instruction, Professional Learning	Tier 1	Getting Ready	08/30/2016	06/15/2018	\$6432	One teacher from each HS content area, building administrators.
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	At-Risk Guidance Counselors, Building Administrators

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD on AP Training for HS Teachers	One HS teacher from each of the content areas will attend PD on how to differentiate instruction to prepare identified students to take the AP exam and to prepare students to be college and career ready.	Academic Support Program, Career Preparation /Orientation, Professional Learning	Tier 1	Implement	08/30/2016	06/15/2018	\$6432	HS Staff, Building Principals
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$1500	All staff.
Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1		08/28/2017	06/15/2018	\$1500	All staff
Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals
At-Risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/28/2017	06/14/2019	\$651613	Building Principals, 31a Guidance Counselors
EL Instructional Support	The district will employ two, twenty-five hour Title III Instructional Support personnel to work with identified EL students, needing additional academic support at the High School and the Middle School.	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$31680	Building Principals

East Kelloggsville School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Specialist	The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I Instruction	Academic Support Program	Tier 2	Implement	08/30/2016	06/14/2019	\$371231	Instructional Specialists, Building Principals

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	Building Principals, 31a Guidance Counselors
Title I Parent & Family Engagement Nights	Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings.	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Building Principals, Building Staff
Strategy Implementation Guides	Each grade level, K-3rd, will complete a Strategy Implementation Guide around the CAFE Reading Comprehension Strategies.	Direct Instruction	Tier 1	Monitor	08/28/2017	06/14/2019	\$0	Building Principal, Teaching Staff
PD on SLD Read Training	All K-5 staff and 6-8 ELA teachers will attend PD on the SLD Read program. This is both the trainer rate and the stipends for the teachers. It is expected that all K-5 staff and 6-8 ELA teachers begin to implement the program in their reading lessons.	Direct Instruction, Professional Learning	Tier 1	Implement	08/30/2016	06/14/2019	\$24810	Building Administrators, all K-8 teaching staff
At-risk Guidance Counselors	The district will employ at-risk guidance counselors to work with identified at-risk students on social and academic skills necessary to enhance their success in the classroom.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	08/30/2016	06/14/2019	\$651613	At-Risk Guidance Counselors, Building Administrators
Title I Parent & Family Engagement Nights	Each of the district's Title I buildings will hold at least two Title I Parent nights. These events will highlight the academic standards being taught in the classrooms. There will also be a meeting at the beginning of the school year to educate parents on the interventions given to at-risk students in the buildings.	Parent Involvement	Tier 1	Monitor	08/30/2016	06/14/2019	\$5065	Title I Staff, Teachers, Principals
Supplemental Reading Materials	Supplemental materials leveled reading books, high interest, non-fiction science and social studies to use with identified Title I students (EL and SWD priority) 150 books from Capstone Publishing (\$8 per book for a total of 1200 plus shipping).	Academic Support Program	Tier 2	Implement	08/30/2016	06/16/2017	\$1400	Building Principal, Instructional Specialist
The Leader In Me Book Study	The staffs at both East and West Elementary School will read and discuss the book, "The Leader in Me". By the end of the book, their students will learn how to set and achieve meaningful goals, take responsibility for their learning, work well with others, and use their individual talents to better the school community.	Direct Instruction	Tier 1	Implement	08/28/2017	06/15/2018	\$0	Building Principals, West and East staff

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

.6 Reading Teacher	The district will employ three 31A Reading Interventionists to provide Tier III instruction to identified, 31A students.	Academic Support Program	Tier 3	Implement	09/06/2016	06/15/2018	\$107848	Building Principals, Reading Interventionists
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$1500	All staff.
Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals
Instructional Support Personnel	The district will employ two Instructional Support Personnel to work with identified, at-risk students in Reading and Math.	Academic Support Program	Tier 3	Implement	08/28/2017	06/15/2018	\$73362	Building Principals
Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1		08/28/2017	06/15/2018	\$1500	All staff
Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals
Instructional Support Personnel	The district will employ two Instructional Support Personnel/building to work with identified, at-risk students in Reading and Math.	Academic Support Program	Tier 3	Implement	08/28/2017	06/15/2018	\$73362	Building Principals
Behavior Support Personnel	The district will employ a Behavior Support Personnel to work with small groups of identified students on behavior interventions.	Behavioral Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$162985	Building Principals
Instructional Specialist	The district will employ three Instructional Specialists to work with identified, Title I students in the areas of ELA. They will also coach teachers on good, Tier I instruction.	Academic Support Program	Tier 2	Implement	08/28/2017	06/14/2019	\$371231	Building Principals, Instructional Specialists
Student Services Coordinator	The district will employ a Student Services Coordinator for each elementary building. This person will focus on attendance, discipline and positive behavior rewards.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2018	\$130011	Building Principals

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1	Implement	11/20/2017	11/21/2017	\$3015	Instructional Specialists, Central Office Admin.
PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-12 Teachers, Principals, Central Office Staff
PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1	Implement	11/20/2017	11/21/2017	\$2010	Instructional Specialists, Central Office Admin.
PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate. Meetings per school year. K-12 staff would discuss how to better align their curriculum maps and discuss expectations for student learning for the next year. Finally, there will be monthly, District SI Meetings. Each meeting will share out several data pieces, ie. academic data, attendance data, and behavior data. Each 6-12 staff member will be paid an hourly stipend for each meeting, and each K-5 staff member is paid a yearly stipend.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-12 Teachers, Principals, Central Office Staff
PD on Successfully Supporting the Whole Child in the Face of Poverty	Three Instructional Specialists and three Central Office Administrators will attend the Fall 2017 MDE Conference for two days to continue our learning of working with students of poverty.	Academic Support Program, Professional Learning	Tier 1		11/20/2017	11/21/2017	\$2010	Instructional Specialists, Central Office Admin.

17-18 District School Improvement Plan (2)

Kelloggsville Public Schools

PD - Data Discussions	K-5 teachers will meet 4-6 times per year to understand and use data and assessments to improve teaching and learning. These meetings will be facilitated by elementary instructional specialists and staff members attending will be paid at the teacher training rate.	Direct Instruction, Curriculum Development, Policy and Process, Teacher Collaboration, Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$22185	K-5 Teachers, Principals, Central Office Staff
-----------------------	--	--	--------	-----------	------------	------------	---------	--

54th Street Academy

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
At-Risk Social/Emotional Support	The district will employ a part-time counselor or social worker to provide needed support to identified students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$10000	Building Principal
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1	Implement	08/28/2017	06/15/2018	\$1500	All staff.
At-Risk Social/Emotional Support	The district will employ a part-time counselor or social worker to provide needed support to identified students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$10000	Building Principal
PD on Racial Equity, Diversity and Inclusion Training	The district will employ Grand Rapids Urban League to work with staff on strategies for working with diverse student/parent populations.	Professional Learning	Tier 1		08/28/2017	06/15/2018	\$1500	All staff
At-Risk Social/Emotional Support	The district will employ a part-time counselor or social worker to provide needed support to identified students.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$10000	Building Principal
Math Interventionist at 54th St.	The district will employ a teacher to work with identified, 31A at-risk students below grade level in Math.	Academic Support Program	Tier 2	Implement	08/28/2017	06/15/2018	\$35282	Building Principal