11 Elements of High Quality CTE
California State Plan for Career Technical Education

1. **Leadership at All Levels**
   - A. Articulation Agreements
   - B. Professional Development
   - C. Support at All Levels

2. **High-Quality Curriculum and Instruction**
   - A. Pathway Standards
   - B. Sequenced Career Pathways
   - C. Work-based Learning
   - D. Master Schedule is Sequenced
   - E. All Aspects of Industry Taught
   - F. Technology Embedded
   - G. Academic Alignment
   - H. Industry Certification/Licensure

3. **Career Exploration and Guidance**
   - A. Students Counseled/Guided
   - B. Four Year Career Plan Developed

4. **Student Support and Student Leadership Development**
   - A. Career Technical Student Organizations (CTSO)
   - B. CTSO Work Plan
   - C. Leadership Activities Embedded Curriculum
   - D. All Students Participate
   - E. Special Population Students Aware
   - F. Non-Traditional CTE Offerings

5. **Industry Partnerships**
   - A. Advisory Committees
   - B. Business/Industry Participation
   - C. Industry Approved Curriculum
   - D. Labor Market Demand
   - E. Industry Standards/Competencies

6. **System Alignment and Coherence**
   - A. Program of Study to Postsecondary
   - B. Cross-Disciplinary Collaboration
   - C. CTE Program Sequence Includes at Least One CTE Course

7. **Effective Organizational Design**
   - A. Course Access – Extended Time
   - B. Open Entry Opportunities in Sequence
   - C. Convenient Times and Locations

8. **System Responds to Economic Demands**
   - A. Track Labor Market Demands
   - B. Sufficient Funding for Program
   - C. Partnerships with Stakeholders

9. **Skilled Faculty and Professional Development**
   - A. Appropriate Teacher Credentials
   - B. Professional Development Activities
   - C. CTE Staff Meetings
   - D. Record of Staff Meetings

10. **Evaluation, Accountability, and Continuous Improvement**
    - A. Industry Advisory Committees
    - B. Annual course reviews
    - C. Classroom observations
    - D. Teacher Evaluations
    - E. Yearly strategic planning

11. **CTE Promotion, Outreach, and Communication**
    - A. Community outreach activities and workshops
    - B. Student leadership opportunities
    - C. Community Classroom/Internships
    - D. Career Technical Student Organizations
    - E. Work/Project based learning
    - F. Community service projects
    - G. Industry Advisory Committees
    - H. Open House
    - I. Classroom/Teacher websites
    - J. Media promotion of events
    - K. Community involvement and participation