

**Bay Haven Charter Academy, Inc.**  
**Board of Directors Meeting**  
**Thursday, December 7, 2017**  
**Bay Haven Charter Academy**  
**Media Center**  
**4:00 pm**

**Attending:** Mr. Jon McFatter, Dr. Jeremy Hatcher, Mr. Scott Reeve, Mrs. Sandy Porter, Mr. Robert Fleming, Mr. Waylon Thompson, Mrs. Tiffany Ennis, Mr. David Haight

**Absent:** Mrs. Scotti Haney

**Others Attending:** Mr. Larry Bolinger, Mr. Tim Sloan

- I. **Call to Order** – 4:01 p.m.
- II. **Pledge of Allegiance** - Mr. Jon McFatter
- III. **Prayer** – Mr. Jon McFatter
- IV. **Executive Session – requested at 11/9/17 meeting** – Entered into Executive Session at 4:03 p.m. Executive Session ended at 5:16 p.m. and the regular meeting begins. Mrs. Ennis had to leave.
- V. **Approval of Agenda** – Mr. Haight made a motion to approve the agenda with the change of agenda approval moved to item V and Interviews for HR moved to item VI. Dr. Hatcher seconded the motion. All in favor, no further discussion, motion carries.
- VI. **Interviews for HR position** – Interviews were done with Elizabeth Austill and Sarah Parker. Mr. Fleming had to leave prior to the vote for the HR Coordinator. Mr. Haight made a motion to appoint Elizabeth Austill as the HR Coordinator. Mr. Thompson seconded the motion. All present were in favor. They were Mr. McFatter, Dr. Hatcher, Mr. Reeve, Mrs. Porter, Mr. Thompson, and Mr. Haight. No further discussion, motion carries. Mr. Bolinger will call the candidates tomorrow.
- VII. **Approval of Minutes** – 11/9/17 – Mr. Haight made a motion to approve the minutes from 11/9/17. Dr. Hatcher seconded the motion. All in favor, no further discussion, motion carries.
- VIII. **Action/Informational Items**
  - A. Approval of revised by-law policy (previously advertised) – Dr. Hatcher made a motion to approve the policy as advertised. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries.
  - B. IRS Report – Ms. Swindler presented results of the IRS audit.
- IX. **Announcements**
  - A. Agenda meeting for the next board meeting will be set at a later date. Please get any items for discussion to Mr. McFatter or Ms. Maddox as soon as possible.
  - B. Next Board meeting will be held on Thursday, January 11th at 4:00 p.m. at the Bay Haven campus. Mr. Bolinger asked that Jan and Feb meetings be at Bay Haven.
  - C. Mr. Sloan requests an attorney-client executive session for all pending litigation at a date set by the board.
- X. **Public Comments**
- XI. **Board Comments**
- XII. **Adjournment**