



Work-Based Learning (WBL) Continuum

Career Awareness/Exploration Introduction – Learning ABOUT Work	Career Preparation Concentrator – Prepare FOR Work	Career Training Capstone – Learn THROUGH Work
<p>Build awareness of the variety of careers available and explore specific career options based on interests and skills in order to make informed decisions about high school and post-secondary education or training.</p> <p>Sample Student Learning Outcomes Student can articulate the type of postsecondary education and training required in a specific career field as well as cite examples of how their own skills & interests relate to this career field or occupation.</p> <p>Experience Defined by:</p> <ul style="list-style-type: none"> Initial Interaction with labor and industry Student led exploration of emerging skills and interests Designed to broaden student’s awareness of a wide variety of careers and occupations In-depth exploration of specific career paths <p>Career Readiness Learning might include:</p> <ul style="list-style-type: none"> Individualized student learning, college & career plan Career interest inventory Online career related program Job Readiness Skills workshops <p>Experiences might include:</p> <ul style="list-style-type: none"> Workplace Tours/Field Trips Guest Speakers Career Interest Assessment Informational Interviews College and/or Career Fairs 	<p>Apply learning through practical experience that develops knowledge and skills necessary for success in careers and postsecondary education or training.</p> <p>Sample Student Learning Outcomes Student builds effective collaborative working relationships with colleagues and customers; is able to work with diverse teams, contributing appropriately to the team effort.</p> <p>An Experience Differentiated by:</p> <ul style="list-style-type: none"> Direct interaction with mentors over time Application of transferable skills – communication, etc. Exposure to how activities have consequences and value outside of the classroom Student learning and mentor benefit are equally valued <p>Career Readiness Learning might include:</p> <ul style="list-style-type: none"> Job Readiness Skills workshops Business dress, behavior & etiquette training Mock interviews <p>Experiences might include:</p> <ul style="list-style-type: none"> Integrated project with multiple interactions with professionals/mentors Student-run enterprise with labor and industry involvement Job Shadow Virtual enterprise or other extended online interactions with labor and industry Projects with CTSO’s Community Service 	<p>Train for employment and/or postsecondary education in a specific range of occupations.</p> <p>Sample Student Learning Outcomes Student demonstrates knowledge and skills specific to employment in a range of occupations in a career field.</p> <p>An Experience Differentiated by:</p> <ul style="list-style-type: none"> Interaction with mentors over extended period of time Develop mastery of occupation specific skills Complete certifications or other requirements of a specific range of occupations <p>Career Readiness Learning might include:</p> <ul style="list-style-type: none"> Job Readiness Industry Skill Certification Work Ready Certification <p>Experiences might include:</p> <ul style="list-style-type: none"> Community Classroom / Work Experience Cooperative Vocational Training Internship* - paid/unpaid Service Learning <p>*May also be referred to as:</p> <ul style="list-style-type: none"> On-the-job training Exploratory Work Experience