COMMUNITY HIGH SCHOOL DISTRICT 218
MINUTES OF THE MEETING OF THE BOARD OF EDUCATION

REGULAR BOARD MEETING

June 15, 2015

The meeting was called to order at 5:33 p.m. with the Pledge of Allegiance.

PRESENT:  Tom Kosowski, President
           Randy Heuser, Vice-President
           Karen Burmeister, Secretary
           Larry Harris
           Johnny Holmes
           Carol Kats
           Robert Stokas

           Dr. John Byrne, Superintendent
           Dr. Ty Harting, Asst. Supt., Human Resources
           Mrs. Karen Hill, Secretary to the Board

ABSENT:

PUBLIC ATTENDANCE:  26

RESOLUTIONS AND COMMENDATIONS

SHEPARD HIGH SCHOOL: GIRLS TRACK
Whereas, the varsity girls track team from Shepard High School recently completed one of the most successful seasons in program history; and,

Whereas, the Astros won their fourth consecutive South Suburban Conference Red Division championship and placed a record 13 students on the all-conference team; and,

Whereas, Shepard qualified for the Illinois High School Association Class AAA finals in four events with a tremendous performance at sectionals; and,

Whereas, Khalia McIntyre earned IHSA All-State honors by placing seventh in Class AAA in the Long Jump with a mark of 18'2.5; and,

Whereas, Khalia McIntyre, Chasz Wells, Mariah Terry, and Day-Sha Tillman earned IHSA All-State honors in the 4x100 meter relay by placing ninth in Class AAA.

Now, therefore, be it resolved that the Board of Education and Administration of Community High School District 218, in an effort to support and acknowledge athletic excellence, offer sincerest congratulations to head coach Scot Rybarczyk and students Khalia McIntyre, Chasz Wells, Mariah Terry, and Day-Sha Tillman on their achievements, which have brought much honor to themselves, their families, Shepard High School, and Community High School District 218.
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Adopted this 15th day of June 2015 by order of the Board of Education of Community High School District 218.

DISTRICT: AP PLACEMENT BOOT CAMP
Whereas, teachers Dana Krilich, Lydia Loureiro, Jennifer McMillan, John Duckhorn, Adam McAllister, Jermaine Durning, Kerry Fialkowski, and Jennifer Gawenda collaborated to offer Eisenhower High School students an extraordinary opportunity; and,

Whereas, these teachers organized an Advanced Placement Boot Camp the week after the end of the school year; and,

Whereas, spread across five days, boot camp offered a primer for students enrolled in Advanced Placement courses at Eisenhower for the 2015-2016 school year; and,

Whereas, sessions at boot camp included Google Classroom, Point of View Analysis, Harvard Outline Notes and Reading Strategies, Historical Thinking Skills, Organization and Thesis, and others designed to assist students with the challenges of Advanced Placement classes and exams; and,

Whereas, AP Boot Camp also featured seminars with colleges admissions representatives from Northwestern University, the University of Chicago, the University of Illinois at Chicago, the University of Illinois at Urbana-Champaign, St. Xavier University, and a panel of Eisenhower alumni who answered questions about their experiences in college.

Now, therefore, be it resolved that the Board of Education and Administration of Community High School District 218, in an effort to support and acknowledge academic and professional excellence, offer sincerest thanks to teachers Dana Krilich, Lydia Loureiro, Jennifer McMillan, John Duckhorn, Adam McAllister, Jermaine Durning, Kerry Fialkowski, and Jennifer Gawenda for their efforts, which have brought much honor to themselves, their families, Eisenhower High School, and Community High School District 218.

Adopted this 15th Day of June 2015 by order of the Board of Education of Community High School District 218.

ADMINISTRATION: DR. JOHN BYRNE
Whereas, Dr. John Byrne has served the students of Community High School District 218 for more than two decades as an educator and an administrator; and,

Whereas, after distinguishing himself as a teacher at Richards High School, Dean of Students at Eisenhower High School, Assistant Principal at Eisenhower High School, Director of Special Education and the Gifted and Talented Program, and Assistant Superintendent of Student Services and Information Technology, Dr. Byrne became Superintendent of Schools in 2007; and,

Whereas, as Superintendent of Schools, Dr. Byrne conceived and managed many significant developments in District 218 that greatly enhanced the learning and teaching environments; and,

Whereas, during his tenure District 218 experienced great advancement in learning and teaching technologies; numerous capital improvement projects such as the new science
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wing at Shepard and new cafeterias at Eisenhower and Richards; continual evolution of its
curriculum and assessments; and the highest level of recognition for financial health from the
Illinois State Board of Education; and,

Whereas, Dr. Byrne enhanced our school community through the development of our Back to
School Health Fair, the organization of the Friends of District 218 Educational Foundation,
and other endeavors that benefit our students and residents; and,

Whereas, through his tireless work ethic, infectious energy, and warmth and concern for
others, Dr. Byrne helped create a positive environment that encouraged collaboration,
innovation, and a healthy work-life balance for everyone in District 218.

Now, therefore, be it resolved that the Board of Education and Administration of Community
High School District 218, in an effort to support and acknowledge professional excellence,
offer sincerest thanks to Dr. John Byrne for all his contributions, leadership, and guidance,
which have brought much honor to himself, his family, and Community High School District
218.

Adopted this 15th Day of June 2015 by order of the Board of Education of Community High
School District 218.

Mr. Kosowski moved, seconded Mrs. Heuser to approve the commendations as presented.
The motion carried on roll call with Mr. Kosowski, Mrs. Kats, Mr. Holmes, Mr. Harris, Mrs.
Burmeister, Mr. Stokas and Mr. Heuser voting aye.

COMMENTS FROM THE PUBLIC RELATED TO AGENDA ITEMS
There were no comments from the public related to agenda item.

BOARD MEMBERS’ OPPORTUNITY TO RESPOND TO THE PUBLIC
No comments were made.

APPROVAL OF CONSENT AGENDA
Mr. Burmeister moved, seconded by Mr. Harris to approve the Consent Agenda as
presented. The motion carried on roll call with Mr. Holmes, Mr. Harris, Mrs. Burmeister, Mr.
Stokas, Mr. Kosowski, Mrs. Kats and Mr. Heuser voting aye.

Approval of Consent Agenda continued and included the following:

APPROVAL OF MINUTES
Regular Board Meeting May 18, 2015
Closed Meeting May 18, 2015

PAYMENT OF THE BILLS

CHSD 218
The following disbursements were presented for approval: District 218: $2,600,146.02; May Payroll, $7,434,091.73; and a Grand Total of
$10,034,237.75.

MACS PAYABLES
Moraine Area Career System
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Educational Total - $97,916.34

PERSONNEL LIST 2015-#6
The Personnel List consisted of one administrative resignation, three full time
certified appointments, one part-time certified appointment, one certified
resignation, one certified retirement, two certified leaves of absence, two
classified resignations and two classified appointments.

FINANCIAL REPORT
The financial report as of May 31, 2015 was presented to the Board of Education for their
review.

TECHNOLOGY REPORT
A technology report along with a recap of the technology expenses throughout the district
was presented to the Board of Education for their review.

Mrs. Kats requested a status update on the 1:1 initiative. Dr. Ryan replied due to cost
analysis of devices the rollout has been slightly delayed. The hope is to provide freshman
teachers a device in the fall, 2015 and then offer a semester of professional development.

BUSINESS MANAGER'S UPDATE
Mr. Daley submitted an update for the Board's review and information. Issues presented
included the following:
  ➢  Financial Reimbursement Information System
  ➢  2015-16 Budget
  ➢  Food Service Update
  ➢  Annual Prevailing Wage Resolution
  ➢  Copier RFP Recommendation
  ➢  Transportation Bid Recommendation
  ➢  Worker Comp Claim Settlement Authority Request
  ➢  Banking

Mr. Daley will provide a more in-depth baking report in July/August. It was noted majority of
the district's financial accounts are housed through First Midwest Bank.

The state aid estimate is approximately 8/1. Mr. Daley is not concerned if the state cuts our
budgets.

FOOD SERVICE UPDATE
Community High School District 218 will be participating in the Community Eligibility
Provision of National School Lunch and Breakfast Programs.

Mrs. Richardella noted this will significantly change our application and reimbursement
process.

GENERAL MAINTENANCE REPORT & GROUNDS CONSULTING REPORT
A report outlining the current projects at all of the buildings & a grounds consulting report
was presented to the Board for their review and information.

CONSTRUCTION SUMMER 2015 UPDATE
A report outlining the summer construction was presented to the Board for their review.
Mrs. Burmeister questioned the re-design of the Eisenhower ramp design; Dr. Byrne reported the new design will be available tomorrow and is required due to poor soil samples.

COMMITTEE REPORTS BY BOARD MEMBERS
Mrs. Kats & Mr. Harris requested closed session tapes to be on the July agenda; they have surveyed surrounding districts and would like to move forward with a recommendation.

PROPOSAL TO APPROVE THE 2015-16 DISCIPLINE HANDBOOK (2nd READING)
The proposed revisions were presented to the Board as a second reading and requested approval.

Mr. Stokas requested a status report on any residency issues that have occurred and the process in which these situations are reviewed; Dr. Byrne reported Associate Principals and the security department handles residency concerns.

Mr. Burmeister moved, seconded by Mr. Harris to approve the 2015-16 discipline handbook as presented. The motion carried on roll call with Mr. Stokas, Mrs. Kats, Mr. Kosowski, Mr. Harris, Mr. Holmes, Mrs. Burmeister, and Mr. Heuser voting

APPROVAL FOR WORKING MEETINGS FOR 2015-16
The 2015-16 working meeting dates were presented for review and approval.

Mrs. Kats noted she is unavailable to attend the August working committee meeting date due to a prior commitment.

Amend the document to 6:00 meeting start times. Mr. voted.

Mr. Kosowski moved, seconded by Mr. Stokas to amend the 2015-16 working meeting start times to 6:00 p.m. The motion carried on roll call with Mr. Stokas, Mrs. Kats, Mr. Kosowski, Mr. Harris, Mr. Holmes, Mrs. Burmeister, and Mr. Heuser voting aye.

Mr. Burmeister moved, seconded by Mr. Heuser to approve the 2015-16 working meeting dates with the start time of 6:00p.m. The motion carried on roll call with Mrs. Kats, Mr. Stokas, Mr. Harris, Mr. Kosowski, Mr. Holmes, Mrs. Burmeister, and Mr. Heuser voting aye.

PROPOSAL FOR AUGUST INSTITUTE DAYS
August 13-14, 2015 is the first Institute Days for all certified staff members of the 2015-2016 school year, and the proposed plans were provided to the Board for their approval at tonight’s meeting.

Mr. Holmes & Mr. Stokas requested the topic of diversity to be incorporated within the Institute Day agenda. Dr. Harting will provide materials and a status update for the Board about the Equity & Opportunity committee at next month’s board meeting. The Equity & Opportunity committee will be providing additional training on 8/10 & 8/11; once the agenda is available the diversity committee will be provided a copy.

Mr. Burmeister moved, seconded by Mr. Heuser to approve the August 13-14, 2015 Institute Days as presented. The motion carried on roll call with Mr. Stokas, Mrs. Kats, Mr. Kosowski, Mr. Harris, Mr. Holmes, Mrs. Burmeister, and Mr. Heuser voting aye.
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COPIER RFP RECOMMENDATION
The district is nearing the end of a five-year lease for the majority of the copier fleet. A Request for Proposals (RFP) was issued for the replacement of thirty-one (31) district copiers.

Mr. Heuser has concerns regarding the RFPs submissions and the buyout being included within the recommendation.

Mr. Heuser moved, seconded Mr. Harris to table the copier RFP recommendation and remove the buyout (to compare apples to apples) at a new bid opening next month. The motion carried on roll call with Mr. Stokas, Mrs. Kats, Mr. Kosowski, Mr. Harris, Mr. Holmes, and Mr. Heuser voting aye. Mrs. Burmeister voted nay.

TRANSPORTATION BID RECOMMENDATION
Bid #1455 Student Transportation was presented to the Board for approval.

Mr. Harris noted his concern that the school bus companies do not provide seat belts for student safety. He showed interest in writing a resolution to present to ISBE or at the IASB conference.

Mr. Burmeister moved, seconded by Mr. Heuser to award both the Regular Education transportation services and Special Education transportation services to Cook-Illinois (using Illinois School Bus and Alpha School Bus companies) based on the bid results as presented. The motion carried on roll call with Mr. Stokas, Mrs. Kats, Mr. Kosowski, Mr. Holmes, Mrs. Burmeister, and Mr. Heuser voting aye. Mr. Harris voted nay.

RESOLUTION ADOPTING THE PREVAILING WAGE RATES
The Resolution adopting the prevailing wage rates was presented to the Board of Education for their review and approval.

Mr. Kats moved, seconded by Mr. Stokas to approve the resolution to adopt the prevailing wage rate as presented. The motion carried on roll call with Mr. Stokas, Mrs. Kats, Mr. Kosowski, Mr. Harris, Mr. Holmes, Mrs. Burmeister, and Mr. Heuser voting aye.

BOARD MEMBER COMMENTS
Mr. Harris thanked Dr. Byrne for his years of service and best of luck.

Mr. Holmes concurred with Mr. Harris and gave his thanks as well.

Mrs. Kats congratulated Dr. Byrne and hopes he enjoys his retirement.

Mr. Heuser hopes Dr. Byrne enjoys his future endeavors.

Mrs. Burmeister commented all the best to Dr. Byrne.

Mr. Kosowski thanked Dr. Byrne for your years of service, noted he did a great job and the buildings look wonderful.

At 6:31 p.m. Mr. Heuser moved, seconded by Mr. Burmeister to go into Closed Session to discuss potential action on settlement for pending litigation, potential action on agreements,
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contract, or setting of compensation for specific employees and potential action related to probable/imminent litigation. The motion carried on roll call with Mr. Harris, Mr. Heuser, Mr. Holmes, Mrs. Burmeister, Mr. Stokas, Mrs. Kats and Mr. Kosowski voting aye.

CLOSED SESSION

At 8:08 p.m. Mr. Heuser moved, seconded by Mr. Burmeister to come out of Closed Session. The motion carried with Mrs. Kats, Mr. Holmes, Mr. Heuser, Mr. Harris, Mr. Kosowski, Mrs. Burmeister, and Mr. Stokas voting aye.

POTENTIAL ACTION ON SETTLEMENT FOR PENDING LITIGATION
Mr. Heuser moved, seconded by Mrs. Burmeister to approve the worker compensation claim settlement request as presented for Employee 1, 2 & 3. The motion carried on roll call with Mr. Stokas, Mrs. Kats, Mr. Kosowski, Mr. Harris, Mr. Holmes, Mrs. Burmeister, and Mr. Heuser voting aye.

POTENTIAL ACTION ON AGREEMENTS, CONTRACTS, OR SETTING OF COMPENSATION FOR SPECIFIC EMPLOYEES
Mrs. Kats moved, seconded by Mr. Harris to approve the employment severance agreement between High School District 218 and Superintendent Dr. John Byrne. The motion carried on roll call with Mr. Stokas, Mrs. Kats, Mr. Kosowski, Mr. Harris, Mr. Holmes, Mrs. Burmeister, and Mr. Heuser voting aye.

Mr. Stokas moved, seconded by Mr. Harris to enter into an employment contract with Dr. Ty Harting and High School District 218 subsequent to the signing of Dr. John Byrne’s severance agreement. The motion carried on roll call with Mr. Stokas, Mrs. Kats, Mr. Kosowski, Mr. Harris, Mr. Holmes, Mrs. Burmeister, and Mr. Heuser voting aye.

BOARD MEMBER COMMENTS
There were no Board member comments.

At 8:12 p.m. Mr. Stokas moved, seconded by Mrs. Kats to adjourn the meeting. The motion carried with Mrs. Kats, Mrs. Burmeister, Mr. Heuser, Mr. Kosowski, Mr. Stokas, Mr. Holmes, and Mr. Harris voting aye.

Respectfully submitted,

[Signature]
President, Board of Education

[Signature]
Secretary, Board of Education