

## ADMINISTRATOR SALARY SCHEDULE 2016.2017

	DISTRICT	DISTRICT	DISTRICT	DISTRICT	PRINCIPALS	DISTRICT	DISTRICT	DISTRICT
	FOOD SERVICE DIRECTOR	TRANSPORTATION DIRECTOR	FACILITIES DIRECTOR	FED PROGRAMS DIRECTOR	K5, MS ACHS	SPED DIRECTOR	BUSINESS MANAGER DIRECTOR OF CURRICULUM TECHNOLOGY DIRECTOR	MATH COACH
STEP								
1	\$44,367	\$58,288	\$50,612	\$61,913	\$72,450	\$67,756	\$84,638	\$48,567
2	\$45,467	\$59,388	\$51,712	\$63,013	\$73,550	\$68,856	\$85,738	\$49,667
3	\$46,567	\$60,488	\$52,812	\$64,113	\$74,650	\$69,956	\$86,838	\$50,767
4	\$47,667	\$61,588	\$53,912	\$65,213	\$75,750	\$71,056	\$87,938	\$51,867
5	\$48,767	\$62,688	\$55,012	\$66,313	\$76,850	\$72,156	\$89,038	\$52,967
6	\$49,867	\$63,788	\$56,112	\$67,413	\$77,950	\$73,256	\$90,138	\$54,067
7	\$50,967	\$64,888	\$57,212	\$68,513	\$79,050	\$74,356	\$91,238	\$55,167
8	\$52,067	\$65,988	\$58,312	\$69,613	\$80,150	\$75,456	\$92,338	\$56,267
9	\$53,167	\$67,088	\$59,412	\$70,713	\$81,250	\$76,556	\$93,438	\$57,367
10	\$54,267	\$68,188	\$60,512	\$71,813	\$82,350	\$77,656	\$94,538	\$58,467
11	\$55,367	\$69,288	\$61,612	\$72,913	\$83,450	\$78,756	\$95,638	\$59,567
12	\$56,467	\$70,388	\$62,712	\$74,013	\$84,550	\$79,856	\$96,738	\$60,667
13	\$57,567	\$71,488	\$63,812	\$75,113	\$85,650	\$80,956	\$97,838	\$61,767
14	\$58,667	\$72,588	\$64,912	\$76,213	\$86,750	\$82,056	\$98,938	\$62,867
15	\$59,767	\$73,688	\$66,012	\$77,313	\$87,850	\$83,156	\$100,038	\$63,967
16	\$60,867	\$74,788	\$67,112	\$78,413	\$88,950	\$84,256	\$101,138	\$65,067
17	\$61,967	\$75,888	\$68,212	\$79,513	\$90,050	\$85,356	\$102,238	\$66,167
18	\$63,067	\$76,988	\$69,312	\$80,613	\$91,150	\$86,456	\$103,338	\$67,267
	<b>260 DAYS</b>	<b>260 DAYS</b>	<b>260 DAYS</b>	<b>260 DAYS</b>	<b>215 DAYS</b>	<b>215 DAYS</b>	<b>260 DAYS</b>	<b>185 DAYS</b>

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto. Under this provision, any part or all of the incremental adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

## CERTIFIED SALARY SCHEDULE 2016.2017

### CERTIFIED TEACHERS

STEP	B.A.	B. A. + 15	B. A. + 30	B. A. + 45	M. A./B. A.+60	M. A. + 15	M. A. + 30
1	45663	46663	47663	48663	49663	50663	51663
2	46413	47413	48413	49413	50413	51413	52413
3	47163	48163	49163	50163	51163	52163	53163
4	47913	48913	49913	50913	51913	52913	53913
5	48663	49663	50663	51663	52663	53663	54663
6	49413	50413	51413	52413	53413	54413	55413
7	50163	51163	52163	53163	54163	55163	56163
8	50913	51913	52913	53913	54913	55913	56913
9	51663	52663	53663	54663	55663	56663	57663
10	52413	53413	54413	55413	56413	57413	58413
11	53163	54163	55163	56163	57163	58163	59163
12	53913	54913	55913	56913	57913	58913	59913
13	----	55663	56663	57663	58663	59663	60663
14	----	----	57413	58413	59413	60413	61413
15	----	----	----	59163	60163	61163	62163
16	----	----	----	----	60913	61913	62913
17	----	----	----	----	----	62663	63663
18	----	----	----	----	----	----	64413

185 CONTRACT DAYS

175 STUDENT DAYS

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto. Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

#### STIPENDS

+ \$2,000 FOR INSTRUCTIONAL FACILITATOR

+\$4,000 FOR NATIONAL BOARD CERTIFICATION (PD IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT

## CERTIFIED NON-TEACHING SALARY SCHEDULE 2016.2017

NURSE, ELEMENTARY COUNSELOR, MS/ACHS COUNSELOR

STEP	B.A.	B. A. + 15	B. A. + 30	B. A. + 45	M. A./B. A.+60	M. A. + 15	M. A. + 30
1	45,663	46,663	47,663	48,663	49,663	50,663	51,663
2	46,413	47,413	48,413	49,413	50,413	51,413	52,413
3	47,163	48,163	49,163	50,163	51,163	52,163	53,163
4	47,913	48,913	49,913	50,913	51,913	52,913	53,913
5	48,663	49,663	50,663	51,663	52,663	53,663	54,663
6	49,413	50,413	51,413	52,413	53,413	54,413	55,413
7	50,163	51,163	52,163	53,163	54,163	55,163	56,163
8	50,913	51,913	52,913	53,913	54,913	55,913	56,913
9	51,663	52,663	53,663	54,663	55,663	56,663	57,663
10	52,413	53,413	54,413	55,413	56,413	57,413	58,413
11	53,163	54,163	55,163	56,163	57,163	58,163	59,163
12	53,913	54,913	55,913	56,913	57,913	58,913	59,913
13	----	55,663	56,663	57,663	58,663	59,663	60,663
14	----	----	57,413	58,413	59,413	60,413	61,413
15	----	----	----	59,163	60,163	61,163	62,163
16	----	----	----	----	60,913	61,913	62,913
17	----	----	----	----	----	62,663	63,663
18	----	----	----	----	----	----	64,413

185 CONTRACT DAYS

175 STUDENT DAYS

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto. Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

## CLASSIFIED SALARY SCHEDULE 2016.2017

	BUS MONITORS	BUS DRIVER	CUSTODIANS SECURITY MAINTENANCE	PARA EDUCATORS	COOKS KITCHEN ASSISTANT	SPED, MS, & ACHS ADMINSTRATIVE ASSISTANTS HOME SCHOOL LIAISON	ELEMENTARY ADMINSTRATIVE ASSISTANT	21ST CCLC COORDINATOR	AP SPECIALIST ACCOUNTING SPECIALIST PR/HR SPECIALIST DIST DATA SPECIALIST	EXECUTIVE ASSISTANT TO SUPERINTENDENT STUDENT ADVOCATE CULTURAL ADVOCATE TECHNOLOGY SUPPORT SPECIALIST SRO
STEP										
1	13.50	16.75	16.75	16.75	16.75	16.75	16.75	19.00	19.00	25.25
2	14.00	17.25	17.25	17.25	17.25	17.25	17.25	19.50	19.50	25.75
3	14.50	17.75	17.75	17.75	17.75	17.75	17.75	20.00	20.00	26.25
4	15.00	18.25	18.25	18.25	18.25	18.25	18.25	20.50	20.50	26.75
5	15.50	18.75	18.75	18.75	18.75	18.75	18.75	21.00	21.00	27.25
6	16.00	19.25	19.25	19.25	19.25	19.25	19.25	21.50	21.50	27.75
7	16.50	19.75	19.75	19.75	19.75	19.75	19.75	22.00	22.00	28.25
8	17.00	20.25	20.25	20.25	20.25	20.25	20.25	22.50	22.50	28.75
9	17.50	20.75	20.75	20.75	20.75	20.75	20.75	23.00	23.00	29.25
10	18.00	21.25	21.25	21.25	21.25	21.25	21.25	23.50	23.50	29.75
11	18.50	21.75	21.75	21.75	21.75	21.75	21.75	24.00	24.00	30.25
12	19.00	22.25	22.25	22.25	22.25	22.25	22.25	24.50	24.50	30.75
13	19.50	22.75	22.75	22.75	22.75	22.75	22.75	25.00	25.00	31.25
14	20.00	23.25	23.25	23.25	23.25	23.25	23.25	25.50	25.50	31.75
15	20.50	23.75	23.75	23.75	23.75	23.75	23.75	26.00	26.00	32.25
16	21.00	24.25	24.25	24.25	24.25	24.25	24.25	26.50	26.50	32.75
17	21.50	24.75	24.75	24.75	24.75	24.75	24.75	27.00	27.00	33.25
18	22.00	25.25	25.25	25.25	25.25	25.25	25.25	27.50	27.50	33.75
	<b>175 DAYS</b>	<b>185 DAYS</b>	<b>260 DAYS</b>	<b>185 DAYS</b>	<b>185 DAYS</b>	<b>200 DAYS</b>	<b>260 DAYS</b>	<b>215 DAYS</b>	<b>260 DAYS</b>	<b>215/260 DAYS</b>

Student Employee Hourly Wage: \$9.00

All Classified Staff are "At Will" Employees

The schedule and/or salary ranges shall be reviewed annually and modified as is deemed appropriate by the Baord of Trustees. Policy GDBA

**FREMONT COUNTY SCHOOL DISTRICT #38  
EXTRA DUTY SALARY SCHEDULE  
2016.2017**

POSITION		\$45,663	AMOUNT
ATHLETIC DIRECTOR (K-12)			\$6,287
HEAD MS/HS COACH			\$4,191
ASSISTANT COACH/ATHLETIC AID			\$3,309
HEAD YOUTH COACH			\$4,191
ASSISTANT YOUTH COACH/ATHLETIC AID			\$3,309
SCHOOL SPONSORS			\$2,427
CERTIFIED EXTRA DUTY	BASE HRLY RATE		\$30.85
SUMMER SCHOOL CERTIFIED TEACHERS	HRLY RATE		\$35
ACTIVITY BUS DRIVER - DRIVING TIME/SIT TIME	HOURLY		CURRENT RATE
EXTENDED SCHOOL YEAR CERTIFIED TEACHERS	HRLY RATE		\$35.00
CLASSIFIED EXTRA DUTY/EXTENDED DAY/SUMMER SCHOOL	CURRENT HRLY RATE		15.50 to 26.25
WRESTLING/TRACK MEETS/CROSS COUNTRY MEETS (DISTRICT SPONSORED)	PER HOUR		\$15.00
BOOKKEEPER	PER GAME		\$15.00
TIMECLOCK	PER GAME		\$15.00
TICKET TAKER	PER GAME		\$15.00
1ST RESPONDER	PER GAME		\$25.00

NOTE: If two or more people share the responsibility, the amount shall be divided accordingly (unless board approves otherwise)

NOTE: HS coaching salaries will be pro-rated by the number of weeks in a season

NOTE: Coaches not attending practices will have contract prorated.

NOTE: Summer School hourly rate is applicable only if funds are available and program is operating

NOTE: All certified staff will be required to supervise crowd control for a TBD amount of games per year

**FREMONT COUNTY SCHOOL DISTRICT #38  
SUBSTITUTE SALARY SCHEDULE  
2016.2017**

<b>JOB DESCRIPTION</b>		<b>RATE</b>
SUBSTITUTE TEACHER CERTIFIED	DAILY	\$140.00
SUBSTITUTE TEACHER SUB-CERTIFIED, NO REGULAR CERTIFICATION	DAILY	\$125.00
<b>**EXTENDED SUB (CERTIFIED &amp; NON CERTIFIED) - DAILY RATE USING BASE PAY OF \$44,119</b>	DAILY	<b>\$246.83</b>
**Extended time begins on the 11th consecutive day		
<b>*PERMANENT SUB (TEACHER CERTIFICATION)</b>	DAILY	<b>\$246.83</b>
*Permanent sub must be certified in area they are teaching		
SUBSTITUTE/TEMPORARY BUSINESS OFFICE	HOURLY	\$17.00
SUBSTITUTE/TEMPORARY PARAPROFESSIONAL	HOURLY	\$14.75
SUBSTITUTE/TEMPORARY ADMINISTRATIVE ASSISTANT	HOURLY	\$14.75
SUBSTITUTE/TEMPORARY CUSTODIAL/MAINTENANCE	HOURLY	\$14.75
SUBSTITUTE/TEMPORARY BUS DRIVER	HOURLY	\$14.75
SUBSTITUTE/TEMPORARY BUS MONITOR	HOURLY	\$11.50