



American Indian Model Schools

BOARD MEETING MINUTES

Tuesday, April 21, 2015 at 6:00 PM

171 12th Street 3rd Floor

Oakland, CA 94607

CALL TO ORDER:

The meeting was called to order by President Leung at 6:25 PM.

ROLL CALL:

President Leung	Present
Secretary Boyd	Present
Director Cook	Present
Director Mitchell	Present

NON ACTION ITEMS:

Supt. Woods-Cadiz formally introduced Cheryl Garrett, AIPCS/AIPHS Substitute Administrator.

RECESS TO CLOSED SESSION:

Meeting recessed at 6:27 PM.

Discussion on Real Estate Matters

Real Property Negotiations (Gov. Code section 54956.8)

Property: Bella Vista Elementary
Agency negotiator: Supt. Woods-Cadiz
Prospective Negotiating Party: OUSD
Under negotiation: Prop 39 offer

Real Property Negotiations (Gov. Code § 54956.8)

Discussion of Magee Ave.
Agency negotiator: Supt. Woods-Cadiz
Prospective Negotiating Party: Ben Chavis
Under negotiation: ADA Compliance and Lease Terms

Real Property Negotiations (Gov. Code § 54956.8)

Discussion of 35th Ave.
Agency negotiator: Supt. Woods-Cadiz
Prospective Negotiating Party: Ben Chavis

Under negotiation: ADA Compliance and Lease Terms

Real Property Negotiations (Gov. Code § 54956.8)

Discussion of Williams Chapel Baptist Church

Agency negotiator: Supt. Woods-Cadiz

Prospective Negotiating Party: Dr. Kenneth Anderson

Under negotiation: possible lease including price and terms of payment

Legal Matters

Conference with Legal Counsel – Existing Litigation (Gov. Code § 54956.9)

Name of Case: Walker v. AIMS, Case No. RG14724770

Name of Case: OCR Case Number 09-14-1364

Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to Gov. Code § 54956.9(d)(2): 1 potential case

Initiation of litigation pursuant to Gov. Code § 54956.9: 2 potential cases

Public Employee Performance Evaluation

Superintendent of Schools

III. RECONVENE FROM CLOSED SESSION:

Meeting reconvened at 9:33 PM.

IV. ROLL CALL:

President Leung	Present
Secretary Boyd	Present
Director Cook	Present
Director Mitchell	Present

V. REPORT FROM CLOSED SESSION:

[There was a unanimous vote on 3 immediate actions. There are 2 additional cases and 1 potential case.]

VI. PUBLIC COMMENT:

Public Comment is set aside for members of the Public to raise issues that are not specifically on the agendas, The Board of Directors will not respond or take action. These presentations are limited to two (2) minutes per person, and a total time allotted for non-agenda items will not exceed twenty (20) minutes.

There were twelve (12) comments made by the public.

VII. ACTION ITEMS:

1. Consent Calendar

- a. Minutes, March 16, 2015
- b. Personnel Report, April, 2015
- c. Interim Contract-Substitute Administrator

Motion to approve consent calendar by Director Cook, Seconded by Director Mitchell.

President Leung	Yes
Secretary Boyd	Yes
Director Cook	Yes
Director Mitchell	Yes

Motion approved.

2. Salary Increase Study for Certificated Teachers

Supt. Woods-Cadiz stated that according to the charter, AIMS salaries are to be higher than neighboring districts and due to unanticipated legal costs and other economic impacts, current salaries averaged \$49K this school year. The Finance Dept. and Superintendent recommends a 14% salary increase beginning the 2015-16 school year.

Motion to table this item by Director Cook, Seconded by Director Boyd. It has been asked that the proposal be adopted with amendment. Although it looks good, would like to look at the numbers and factor in savings. Teachers and students are invited to the next board meeting when a decision may be reached.

President Leung	Yes
Secretary Boyd	Yes
Director Cook	Yes
Director Mitchell	Yes

Item tabled until next board meeting.

3. Salary Increase Study for Classified Administrators

Motion to table this item by Director Cook, Seconded by Director Mitchell.

Item tabled until further notice.

4. School Calendar 2015-2016

Director Cook spoke with students at the first Magee walk-out on 1/18/15 and students expressed that they would like a teach-in on MLK and Cesar Chavez Days. We also want to make sure our Spring Break coincides with OUSD. Students also expressed that they had interest in Ethnic Studies and Spanish as a second language option.

Motion to adopt the calendar by Director Mitchell, Seconded by Director Cook.

President Leung	Yes
Secretary Boyd	Yes
Director Cook	Yes
Director Mitchell	Yes

Motion approved.

5. Children's Empowerment Food Program

Motion to table this item due to Ms. Tung's absence by Director Cook, Seconded by Director Boyd.

Item tabled until next board meeting.

6. Chinese Summer School

Mr. Wu shared that hopefully this program can help with finances for laptops being that this is a student concern. A team of teachers and principals would like to visit the school. There is also federal funding available for Learning Abroad for our students to take a field trip to China, airfare and accommodations would be paid for. Pres. Leung asked who would be heading it up and Mr. Wu confirmed he is the coordinator. All he would need is for senior administration to meet this summer so that next year the program can begin.

Director Cook motioned to accept the project and for Mr. Wu to continue to work with Supt. Woods-Cadiz, Seconded by Director Boyd.

President Leung Yes

Secretary Boyd Yes

Director Cook Yes

Director Mitchell Yes

Motion approved.

7. CSMC Contract

Director Cook motioned to extend CSMC contract, Seconded by Director Mitchell.

President Leung Yes

Secretary Boyd Yes

Director Cook Yes

Director Mitchell Yes

Motion approved.

8. New School Sign (3 bids)

Motion to table this item until after teachers' raises have been dealt with by Director Cook, Seconded by Director Boyd.

Item tabled until further notice.

9. Common Core Implementation Plan

Supt. Woods-Cadiz stated that this a one-time expenditure and not to be spent on salaries. There is an equal amount for AIPHS and AIPCS, increasing in math and science curriculum for materials and technology.

Motion to approve the plans by Director Mitchell, Seconded by Director Cook.

President Leung Yes

Secretary Boyd Yes

Director Cook Yes

Director Mitchell Yes

Motion approved.

10. Uniform Complaint Policy

Supt. Woods-Cadiz mentions that there needs to be a proper procedure to complain. This policy has been drafted by our legal department. Director Boyd states that it needs to be posted in every principal's [Head of School] office. Supt. Woods-Cadiz agrees and also in the front offices, on the school's website. Pres. Leung also mentions that it needs to be available in other translations [Mandarin and Spanish].

Motion to accept policy by Director Boyd, Seconded by Director Mitchell.

President Leung Yes

Secretary Boyd Yes

Director Cook Yes
Director Mitchell Yes
Motion approved.

11. New AIMS Logo

Motion to accept the new logo by Director Boyd, Seconded by Director Mitchell.

President Leung Yes
Secretary Boyd Yes
Director Cook Yes
Director Mitchell Yes
Motion approved.

12. Board Calendar

Motion to accept calendar by Director Cook, Seconded by Director Boyd.

President Leung Yes
Secretary Boyd Yes
Director Cook Yes
Director Mitchell Yes
Motion approved.

VIII. NON ACTION ITEMS:

1. Family Advisory Council Report

No report was provided.

2. AIPCS, AIPHS Monthly Report

Reports in board binders; Mr. Eng was not present and Ms. Schulman had to leave early.

3. AIPCS II Monthly Report

Report in board binder; Ms. Magana had to leave early.

4. Financial Report

i) CSMC-Mr. Driver

Report in board binder; Mr. Driver reported we are doing well.

ii) Business Office-Ms. Diel and Ms. Costen

Report in board binder; Ms. Diel had to leave early.

5. Superintendent's Report-Supt. Woods-Cadiz

Director Cook added that our schools need more men in the classrooms and teachers that represent the villages our children are from. Director Boyd mentioned that the challenge of recruiting math and science teachers for high school is that those majoring in those subjects are not intending to go into education [less pay]; the single-subject pool is smaller as we are competing with the tech world.

IX. ITEMS FOR NEXT AGENDA:

Action Items:

- Contracting for security guards for the safety of staff for the remainder of the school year not to exceed \$8,000; need to take immediate action.

Motion to add this item to the next board agenda by Director Cook, Seconded by Director Boyd.

President Leung	Yes
Secretary Boyd	Yes
Director Cook	Yes
Director Mitchell	Yes
Motion approved.	

- Teacher salaries
- Schedule Board Retreat

X. ADJOURNMENT:

Meeting was adjourned at 11:10 PM.

NOTICES

The next regular meeting of the Board of Directors will be held on May 19, 2015. AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Ledah Duncan has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Ledah Duncan at (510) 893-8701 ext. 16 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.

I, Supt. Woods-Cadiz hereby certify that I posted this agenda at the AIMS Campus 171 12th Street, Oakland, CA 94697 on May 13, 2015, at 5:26 P.M.

Certification of Posting