



Huntington Beach Union High School District Board Policies and Administrative Regulations

BP 5145.3
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Students

Nondiscrimination/Harassment

District programs and activities shall be free from discrimination, including harassment, with respect to ethnic group identification, religion, sex, gender, color, race, ancestry, national origin, sexual orientation, physical disability, or mental disability.

The Governing Board shall ensure equal opportunities for all students in admission and access to the educational program, guidance and counseling programs, athletic programs, testing procedures, and other activities. Eligibility for choral and cheerleading groups shall be determined solely on the basis of objective competencies. School staff and volunteers shall carefully guard against segregation, bias and stereotyping in instruction, guidance and supervision.

In physical education, when objective standards have an adverse effect on students because of their gender, race, ethnic group or disability, other standards shall be used to measure achievement and create comparable educational opportunities.

The Board prohibits intimidation or harassment of any student by any employee, student or other person in the district. Staff shall be alert and immediately responsive to student conduct which may interfere with another student's ability to participate in or benefit from school services, activities or privileges.

Students who harass other students shall be subject to appropriate counseling and discipline, up to and including expulsion. An employee who permits or engages in harassment may be subject to disciplinary action, up to and including dismissal.

Any student who feels that he/she is being harassed should immediately contact the principal or designee. If a situation involving harassment is not promptly remedied by the principal or designee, a complaint can be filed in accordance with administrative regulations. The Superintendent or designee shall determine which complaint procedure is appropriate.

Nondiscrimination/Harassment (continued)

Legal Reference:

EDUCATION CODE

200-262.4

221.5 and 221.7

48900.3 and 48900.4

48904

48907

48950

49020-49023

51006-51007

51500 and 51501

60044

CIVIL CODE

1714.1

CODE OF REGULATIONS, TITLE 5

4621-4622

UNITED STATES CODE, TITLE 42

2000d and 2000e et seq.

200h-2 et seq.

CODE OF FEDERAL REGULATIONS, TITLE 34

100.3

106.8 and 106.9

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