MINUTES

A Regular Meeting and School Grades Under Anti-Bulling Bills of Rights Board of Education Meeting of the Howell Township Board of Education was called to order at 7:00 PM on Wednesday, July 12, 2017 in the Cafetorium of Howell Township Middle School North, 501 Squankum-Yellowbrook Road, Farmingdale, New Jersey.

AGENDA

DISTRICT GOALS 2016

Student Achievement:
- To foster a learning environment that emphasizes personalized learning, student empowerment, and standards-aligned student growth.

District Culture & Climate:
- Sustain a positive culture of learning within the current building structures.

Community Interaction:
- Increase community outreach and district transparency through multiple mediums of communication.

Technology:
- Transform educational settings through the use of technology to foster progressive learning environments.

BOARD GOALS

Governance:
- The Board will utilize the workshop model to improve the Board’s knowledge on educational issues in the district.

Boardsmanship:
- The Board will develop and implement an in district orientation for new Board members.

Student Achievement:
- The Board will use data to inform decision-making regarding student success.
A. **Roll Call- Salute to Flag:**

PRESENT: Timothy P. O'Brien Board President, Mark A Bonjavanni Board Vice President, Laurence Gurman Board Member, Denise M. Lowe Board Member, Cristy Mangano Board Member, MaryRose Malley Board Member, Albert Miller Board Member (6:49 PM), James A. Moretti Board Member

OTHERS PRESENT: Joseph Isola, Superintendent, Patricia Callander, Assistant Superintendent of Pupil Services, Bruce Preston, Assistant Superintendent of Curriculum and Personnel, Ronald Sanasac, Assistant Superintendent for Business Administration/Board Secretary, Jan L. Wouters, Esq., Board Attorney, Theresa George, Administrative Secretary and approximately 40 citizens, employees and reporters.

B. **Announcement by President:**

"Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on July 5, 2017."

C. **Board Member Vacancy Interviews:**

Mr. O’Brien informed the audience Mrs. Jeanne DePompo has resigned from her position as a Board Member. Mr. O’Brien stated Mrs. DePompo has served this Board well for many years and expressed she will be missed.

Mr. O’Brien announced there are five individuals who are willing to step up and volunteer to fill the vacant Board Seat for the remainder of this calendar year. Mr. O’Brien remarked the reason for the swift action to replace the vacant seat is so that the new Board Member will be able to attend the upcoming Board Retreat. Mr. O’Brien maintained it is important for every voice to be heard. By filling the seat tonight, it would ensure that individual will be able to participate in the next retreat and also be a part of the process of forming policy through the balance of the year. Mr. O’Brien commented he appreciates everyone’s response to the call for candidates and looks forward to hearing from each one during the interviews this evening. Mr. O’Brien declared each candidate will have a couple of minutes to make an opening statement, followed by a Q&A with the Board, and finally a closing statement.

Mr. Sanasac indicated each first candidate will be called upon in the reverse order of their response received.

Mr. Sanasac called candidate Mr. Robert Smith to the floor. Mr. Smith stepped up to the microphone and introduced himself. Mr. Smith informed the Board he is retired military and lived in Howell since 2007. Mr. Smith stated he was an IT Manager and completed his master’s degree after retiring from the military. Mr. Smith informed the Board he has served on the Howell Township Zoning Board for two years. He indicated he is currently an IT Manager for the Department of Veterans Affairs. He stated he now has time to dedicate to the community and school district.
Mr. O’Brien asked for each Board Member to present their questions.

Mr. Smith thanked the Board for giving him the opportunity this evening.

Mr. Sanasac called candidate Mr. Ira Thor to the floor. Mr. Thor informed the Board he ran for the Board of Education in November of 2016, where he came in fourth place. He stated although he did not win, he continues to attend Board of Education meetings. Mr. Thor stated he and his wife are the parents of three children who will be a part of the school system for a total of eighteen years. He indicated this is why he would like to give back and serve the community. Mr. Thor informed the Board he currently serves or completed terms of leadership capacity roles for many large organizations and NCAA collegiate athletics.

Mr. O’Brien asked for each Board Member to present their questions.

In closing, Mr. Thor indicated he hopes the Board will consider his strengths and skill sets he would bring as a Board Member, along with his leadership experiences.

Mr. Sanasac called up the next candidate Ms. Amy Cores. Ms. Cores informed the Board she is a family law attorney. She reported prior to law school she studied music, worked on a post graduate degree and taught college for several years. Ms. Core stated she served as a law clerk in Monmouth County and serves on the Board for several county, state and national organizations. Ms. Core shared she has been a resident in town for fifteen years and has two children. Mr. Core informed the Board she is running for political office this year.

Mr. O’Brien asked for each Board Member to present their questions.

Ms. Cores stated in closing she would encourage the Board to look towards the person who received the next highest number of votes in November, Mr. Ira Thor. Ms. Cores also indicated she would like for the Board to take advantage of an unusual candidate, as in herself.

Mr. Sanasac called for Ms. Kelly Machu to the floor. Ms. Machu stepped up to the microphone and introduced herself. She informed the Board she has been a Howell resident for twenty-three years and has three sons. Ms. Machu stated she is involved with insurance as an underwriting client relations manager overseeing communications for New Jersey School Insurance Group and is a Certified School Risk Manager. Ms. Machu reported for the past two years she has served as a Board Member for the New Jersey Hall of Fame and volunteers as an English as a Second Language Teacher in Freehold. Ms. Machu shared she would like to give back to the community and the district.

Mr. O’Brien asked for each Board Member to present their questions.

In closing, Ms. Machu thanked the Board for giving her the opportunity this evening to attend the interview.
Mr. Sanasac called up the next candidate Mr. Angel Sanchez. Mr. Sanchez informed the Board he has served on several committees over the last three years as a citizen member. He indicated serving on these committees has allowed him to get to know the day to day operations, within the district, on a regular basis. Mr. Sanchez shared he has been in Howell for eight years and is involved with coaching several athletic teams. Mr. Sanchez reported he has attended Board Meetings regularly for the last three years.

Mr. O’Brien asked for each Board Member to present their questions.

Mr. Sanchez stated in closing he thanks the Board for the opportunity to address them this evening and despite the outcome, he will run again in November.

Mr. O’Brien declared each Board Member has had the opportunity to complete an evaluation of each candidate. Mr. O’Brien stated after the staff recognition portion of the agenda this evening, the Board will adjourn to Executive Session to deliberate, at which point, if so inclined, the Board will vote to appoint a new Board Member this evening.

D. Board President's & Superintendent's Remarks Regarding Staff Recognitions:

Mr. Isola requested for Mr. John Agoston, HTEA President to join him. Mr. Isola informed the Board the way in which we honor retirees will be different this year. He explained in the past, retirees received a plaque from the Board and the Howell Township Education Association. He reported through the fine work of the Howell Township Education Foundation a memory garden has been developed at both middle schools. Mr. Isola remarked a brick will be placed in these gardens to memorialize length of service, in addition each recipient will receive a replica desk paperweight. Mr. Isola thanked the HTEA, HTAC and the Board for partnering with the HTEF to change the process in how the retirees are honored.

Mr. Preston stated at this time of year the Board has the wonderful honor of acknowledging recent retirees.

Mr. Isola, Mr. Preston, Mrs. Callander and Mr. Sanasac recognized the following retiring district employees for their years of service in the district. Board President Mr. O’Brien and Board Vice President Mr. Bonjavanni assisted in presenting the bricks.

- Diane Eleneski served as an Itinerant Art teacher in the district for 19 years. Mr. Preston remarked during her first year Ms. Eleneski traveled between Land O’Pines and Ramtown and the following transferred to Middle School South which became her permanent home. Mr. Preston informed the Board not only has Ms. Eleneski shared her student’s artwork within the walls of the schools, she also worked with her colleagues to share their artwork at the Monmouth County Food Bank.

- Jeanine Musto started as a teacher assistant, became a resource teacher and a lead teacher at Middle School North. She worked in the district for twenty-five years. Mr. Isola thanked her for her years of service.
- Loretta Roe was a home instruction teacher, teacher assistant and substitute teacher until she was hired as a full time basic skills teacher at Middle School North. Mr. Isola informed the crowd, as principal at that time, he had the wisdom to hire Ms. Roe and declared her to be one of the most caring and dedicated teachers.

- Karen Bracco served as a teacher for twenty-eight years, with over forty years in education. Mr. Isola stated many of her students went on to reach opportunities that go beyond the classroom walls. Mr. Isola thanked Ms. Bracco for her dedication.

- Gail Raspa, started her employment with Howell Township as a cafeteria aide and became a one-to-one aide the following year. Mrs. Callander reported Ms. Raspa is retiring after twenty-two years of service at Griebling School. Mrs. Nancy Rupp, Griebling Principal stated Ms. Raspa had a smile on her face every day and always had something positive to say. Mrs. Rupp stated Ms. Raspa always went above and beyond for the students and staff.

- Olga Hubble began her forty-one year career at Taunton School as a cafeteria assistant. Mr. Sanasac stated he has the pleasure to report Ms. Hubble has given attention to hundreds of children over the course of those years. Whether, opening straws, worrying about what they ate, giving them a slushie, or baking for staff events, she watched out for the students every day. Mr. Sanasac thanked Ms. Hubble for caring and making the children’s school day wonderful. Mr. Bonjavanni stated too often it is assumed it is just the teacher or principal that has an effect on student learning. Mr. Bonjavanni remarked a good culture and a great environment starts from interacting with someone such as Ms. Hubble.

- Patricia Silvani started at Middle School North as a cafeteria aide in 1994 and has been a fixture there ever since. Mr. Sanasac remarked Ms. Silvani has cared for the students for twenty-three years. Mr. Sanasac and Mr. Isola thanked Ms. Silvani for her dedication.

- Debra Reynolds started as a substitute and became the kitchen lead at Memorial. Mr. Sanasac remarked her attitude made all the difference. Mr. Sanasac thanked Ms. Reynolds for her service.

- Julio Bonilla began his career with Howell in 1990 as a part time floating custodian. He finished out his career for the last twenty-one years as the Day Head at Ardena. Mr. Sanasac reported Mr. Bonilla has taken care of the students for twenty-seven years. He stated Mr. Bonilla has been a wonderful asset and will be missed.

Mr. Preston announced Ms. Elizabeth Petty twenty-one years of service, Ms. Heather Van Vliet twenty-five years of service, Ms. Suzanne Palmer-Smig attended this evenening, but he wanted to announced their names to be recognized for their dedication to this district.
Mr. O’Brien, on behalf of the School Board, thanked the retirees for their dedication, and as a parent, acknowledges they have been a tremendous resource and a positive influence for all students.

E. First Executive Session:
   1. Board Vacant Seat Candidates

   RESULT: APPROVED [UNANIMOUS]
   MOVER: Albert Miller, Board Member
   SECONDER: James A. Moretti, Board Member
   AYES: Timothy P. O’Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

The Board convened to Executive Session at 8:20 PM and reconvened to Public Session at 9:05 PM with all Members of the Board previously present, present again.

F. Board President's Comments:

   Mr. O’Brien thanked each of the five candidates for applying for the vacant Board Seat. Mr. O’Brien stated that he, along with Mr. Isola, concur that in their experience the deliberations were thoughtful and noted it was a difficult decision since we were fortunate to have a wealth of wonderful candidates this evening. Mr. O’Brien remarked every one of these individuals would be well suited to make an excellent Board Member. Mr. O’Brien thanked each candidate for coming out tonight. Mr. O’Brien wished the candidates luck if they are running in the fall for a spot on the Board.

   Mr. O’Brien announced after a lengthy discussion the Board was able to come to a consensus. Mr. O’Brien thanked everyone for responding so quickly and stated we are under a bit of a time constraint, stating there are up to sixty-five days for the County Executive Superintendent would appoint, which is the point of dysfunction.

A-4. Resignation of Board Member

   Accept, with regret, the resignation of Board Member Jeanne DePompo effective July 5, 2017.

   RESULT: APPROVED [7 TO 1]
   MOVER: James A. Moretti, Board Member
   SECONDER: Laurence Gurman, Board Member
   AYES: Timothy P. O’Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, MaryRose Malley, Albert Miller, James A. Moretti
   NAYS: Cristy Mangano
A-5. **Appointment of Board Member**

Appoint Mr. Angel Sanchez to fill the vacant Board Member seat effective July 12, 2017 until term ends on January 3, 2018.

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<td>NAYS:</td>
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<td>ABSTAIN:</td>
<td>Albert Miller</td>
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G. **Oath of Office Administered by Ronald Sanasac, Board Secretary to newly-appointed member of the Howell Township Board of Education:**

Mr. Sanasac administered the Oath of Office to Mr. Angel Sanchez, newly appointed Board Member of the Howell Township Board of Education.

H. **Approval of Minutes:**

Regular Board of Education Meeting Minutes, May 24, 2017
Executive Session Meeting Minutes, May 24, 2017

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<td>ABSTAIN:</td>
<td>Cristy Mangano, Angel Sanchez</td>
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I. **Correspondence:**

1. Memorandum to the Board from the Secretary to the Superintendent dated July 5, 2017 attaching recent local media articles pertaining to the district.

2. Notices of the following meetings:
   a. Education Committee - July 10, 2017, 12:00 p.m.
   b. Regular Board of Education and School Grades Under Anti-Bullying Bills of Rights Meeting - July 12, 2017, 6:30 p.m.
J. Superintendent's & Board Secretary's Report:

Mr. O’Brien extended his compliments to the Board for a thorough process and noted this is the second time over the last year where the Board has had the opportunity to appoint a new Board Member. He noted he is encouraged by the fact that there was such a strong turnout and hopes each individual will continue to be involved and active with committees.

Mr. O’Brien also complimented the Board on their collaboration and commented the questions reflected the experience and tenure of this Board.

Mr. O’Brien requested the discussion of a date to be chosen as the next Board Retreat, possibly in August to be a topic during Discussion.

Mr. O’Brien reported he had the opportunity to speak with former Board Member, Mrs. Cerretani who, along with the HTEF, is taking orders for bricks in the new gardens. He shared the bricks are a wonderful way to recognize staff members and he complimented the HTEA, HTEF, staff and everyone involved for creating a memorable way to recognize and establish a permanent place for the bricks to be placed.

Mr. Isola welcomed new Board Member Mr. Sanchez to the dais.

1. Focus School Status

Mr. Isola reported to the Board he received fantastic news on June 30th. He received a call from Dr. Mario Barbiere, Regional Achievement Centers (RAC), the individuals assigned to oversee the Focus School status. Mr. Isola noted some years ago Memorial Middle School was designated a Focus School, which spoke to a disparity between the highest performing students within that school and the two lowest subset of student’s performance. Mr. Isola remarked at the time it was determined that there was a gap of achievement that was concerning between the Asian students, versus the special education and the Hispanic students. Mr. Isola stated that was the reason why Memorial Middle School was determined to be a Focus School. He reported it wasn’t that students were performing at low levels, the gap between the highest and some of the poorer performing students was too great. Mr. Isola informed the Board Memorial worked on that for a number of years. He stated after the reconfiguration, Memorial students became part of Middle School North. Therefore, the state determined that designation of a focus school would then transfer with the students to Middle School North.

Mr. Isola reported for the last two years Middle School North has been working diligently with RAC and the State to complete the necessary criteria which would no longer designate Middle School North as a Focus School. Mr. Isola informed the Board he received a phone call, followed by a letter officially announcing that Middle School North is no longer a Focus School. He reported we have met the criteria to exit that status. Mr. Isola announced this is a great accomplishment and
remarked he knows how hard Mr. Farley, and specifically how hard the teachers worked to meet that criteria.

2. SLEO III

Mr. Isola reported the Board and the Township recently signed the Shared Service Agreement for the SLEO III program. Mr. Isola informed the Board the SLEO III sworn officers will be in the schools beginning in September. Mr. Isola stated he is very excited about the opportunities, not only from a safety perspective but for the educational processes to be built.

3. Planetarium

Mr. Isola informed the Board in June he visited the Planetarium at Ardena Elementary School, along with Mr. Preston and Mr. Bonjavanni. He stated that this project was made possible by a grant received from the HTEF.

Mr. Isola showed a short video showcasing the student built and designed Planetarium to the Board.

Mr. Isola informed the Board the HTEF grant was awarded to teachers Tina Yorke, Terri Cooney, Tammy O’Gara and Beth Frantz. Mr. Isola stated when teachers are innovating and have resources available to them, and there are students with a high level of interest and willingness, great things will happen.

Mr. Isola expressed he is very proud of the work coming out of the opportunities the HTEF has provided for the staff and students.

Mr. Bonjavanni stated during his various visits to the schools over the school year, he noticed how comfortable the fifth graders are in explaining the process of what they have done and learned. Mr. Bonjavanni remarked the students were very impressive.

4. Vice Principal

Mr. Isola announced it is with great confidence he is recommending Mr. Shawn Levinson as Vice Principal at Griebling Elementary School. He noted this recommendation is Item A-3 on the Addenda this evening. Mr. Isola stated Mr. Levinson is in the audience this evening.

5. School Grades Under Anti-Bullying Bills of Rights

Mr. Isola designated to the Board Mrs. Callander will report to the Board the findings of the Anti-Bullying Bill of Rights Act, which is required annually.

Mrs. Callander stated she has the annual report for the school gradings under the Anti-Bullying Bill of Rights Act. Mrs. Callander reported these grades are taken
from the July 1st through June 30th of each school year. She indicated there are many core elements that each school rates themselves on and how well they are able to meet those elements. Mrs. Callander stated the elements include HIB programs or initiatives, training on policies and procedures, staff instruction and training, suicide and HIB prevention, how the Anti-Bullying Specialists are trained, climate in buildings, curriculum and instruction on HIB, HIB personnel, reporting procedures, etc. Mrs. Callander stated evidence must be collected throughout the year to prove that their rating is accurate. Mrs. Callander informed the Board the total possible points each school can earn is 78 points.

Mrs. Callander shared with the Board the following scores.

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<tr>
<th>SCHOOL</th>
<th>POINTS</th>
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<tr>
<td>Adelphia School</td>
<td>75</td>
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<td>Aldrich School</td>
<td>74</td>
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<td>Ardena School</td>
<td>76</td>
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<td>Greenville School</td>
<td>74</td>
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<td>Griebling School</td>
<td>74</td>
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<td>Land O’Pines School</td>
<td>74</td>
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<td>Memorial School</td>
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<td>Newbury School</td>
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<td>Ramtown School</td>
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<td>Taunton School</td>
<td>75</td>
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<tr>
<td>Middle School North</td>
<td>74</td>
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<tr>
<td>Middle School South</td>
<td>74</td>
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(out of 78 total possible points)

Mrs. Callander stated she is very happy to report those scores and provided a comparison from last year’s scores. Mrs. Callander stated we continue to work very hard to ensure the staff has as much training as possible and the students have access to as many programs possible, while following procedures along the way. She remarked it take a great deal of time to collect all the evidence and make sure the work is happening in all of the buildings.

Mrs. Callander commended the Guidance Department, Ms. Ribon and Ms. Napoli for the excellent job done.

Mr. O’Brien asked if there were any questions from the Board.

Dr. Lowe complimented the staff, Superintendent and Board for the amazing results on the report given.

Dr. Lowe expressed she is aware of how hard it is to get off the Focus Status. She expressed her compliments to the staff for their hard work. Dr. Lowe stated this is part of closing the achievement gap.
There will be an open public comment section regarding the scores during this evening. Afterwards they will be submitted for approval by the State, at that point they will then be posted on the district website.

K. Committee and Liaison Reports:

Mr. O’Brien announced he requested for Mr. Gurman to assume the role of Chair of the Policy Committee, in the spot left open by Mrs. DePompo.

1. Operations Committee

Mrs. Malley informed the Board the Committee has not met since the last Board Meeting and announced the next meeting will take place on August 1, 2016 at 6:15 p.m.

Mr. Miller reported he comes before the Board not only as a Board Member, but as President of the Monmouth County School Boards Association. Mr. Miller informed the Board on April 6th MCSBA had the opportunity to award many local School Board Members for different achievements. Mr. Miller announced this year a new award has been added, Certified New Board Member. Mr. Miller explained this award goes to a Board Member who completed their professional development in the first two years of being on the Board. Mr. Miller shared it is his pleasure to announce Mrs. MaryRose Malley as the recipient of this award.

2. Finance Committee

Mr. Miller reported the Committee has not met since the Board Meeting.

3. Community Interaction

Mr. Bonjavanni informed the Board the Committee has not met since the last Board Meeting.

4. Education Committee

Dr. Lowe requested to table her report until the next meeting since there is no action to take place this evening from that Committee Meeting.

5. Safety Committee

Mr. Moretti reported the Committee has not met since the Board Meeting.

6. Advocacy Committee
Mr. Miller reported the Committee met with the Equestra Community where they discussed possible joint partnerships to bring to the Legislators. He noted we are in the beginning stages of this process.

Mr. Sanasac reported subsequent to the meeting he had conversations with Mr. Peter Armeni Equestra Chair. Mr. Sanasac indicated he provided him with articles relating to the topics identified as possibly working on the burden of proof and the funding formula.

Mr. O’Brien stated as an outgrowth of the budget hearing, there was an outpouring of support from the Community and noted it is important to get involved. Mr. O’Brien expressed his appreciation for the Committee’s efforts.

7. Policy Committee

Mrs. Callander reported the next Committee meeting will take place within the following week.

Mr. O’Brien announced Mr. Sanchez will fill the vacant spots on the following Committees: Policy, Community Interaction, Operations and the PTA/PTO Alternate.

Dr. Lowe noted at the last Education Committee Meeting they discussed the possibility of implementing a policy on utilizing Zoom, electronic attendance, during Board Meetings and requested for the Policy Committee to take this up.

L. Comments from the Public:

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Public Comment on School Grades Under Anti-Bullying Bills of Rights Report:

Based upon Mrs. Callander’s report; there is a requirement to provide the public with the opportunity to ask questions.
The floor was opened for the purpose of comment on the HIB Grading Report. There were no questions or comments from the Public.

Public Comment:

None.

M. Unfinished Business:

None.

N. Discussion Items:

1. Board Retreat

   Mr. O’Brien inquired as to what dates would work best to conduct a Board Retreat and requested for Dr. Lowe to spearhead the process.

   It was the consensus of the Board to conduct the next Board Retreat on August 26, 2017.

Mr. Miller announced that New Jersey School Boards Associations has approved for Mr. Bonjavanni to conduct a program during the October NJSBA Workshop in Atlantic City. Mr. Miller also reported this district will be presenting during the Workshop on Thursday, October 26th.

DISCUSSION ITEMS MAY RESULT IN BOARD ACTION.

O. New Business - Consent Agenda Items:

2000 SERIES - PROGRAMS:

2000-1. Bilingual/ESL Three-Year Program Plan 2017-2020

   Approve the attached Bilingual/ESL Program Plan for School Years 2017-2020.

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3000 SERIES - PROFESSIONAL STAFF:

The following actions have been recommended by the Chief School Administrator. Note: A payroll deduction as a contribution towards health benefits per Chapter 78 P.L. 2011 will be withheld.

3000-1. **Staff Transfers**

Approve the attached list of staff transfers for the 2017-2018 school year. (List to be provided at meeting)

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3000-2. **LOA for Vice Principal**

Approve the following leave of absence for Taryn Doyle, Vice Principal of Adelphia School:

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<tr>
<td>Maternity Leave</td>
<td>October 5, 2017</td>
<td>November 16, 2017</td>
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<tr>
<td>With Pay</td>
<td>(27 sick days)</td>
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<tr>
<td>With Benefits</td>
<td></td>
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<tr>
<td>Family Leave</td>
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<tr>
<td>Without Pay</td>
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<td>With Benefits</td>
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<td>Extended Maternity Leave</td>
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<td>March 23, 2018</td>
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<td>Without Pay</td>
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<td>AYES:</td>
<td>Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti</td>
</tr>
<tr>
<td>ABSTAIN:</td>
<td>Angel Sanchez</td>
</tr>
</tbody>
</table>
3000-3. **LOA Extension for Teacher**

Approve the following leave of absence extension for Erica Coviello, Grade 7 Science at Middle School North:

<table>
<thead>
<tr>
<th>LEAVE</th>
<th>FROM</th>
<th>THROUGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ext. Maternity Leave</td>
<td>September 1, 2017</td>
<td>June 30, 2018</td>
</tr>
<tr>
<td>Without Pay</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**RESULT:** APPROVED [8 TO 0]

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez

3000-4. **Substitute Limited Employment Contract**

Appoint Mary Kate Shalhoub to the position of Grade 7 Science Teacher at Middle School North, effective September 1, 2017 through June 30, 2018 at $42,000.00, prorated. (Substitute Limited Employment Contract) (Replacing Erica Coviello - Maternity Leave)

**RESULT:** APPROVED [8 TO 0]

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez

3000-5. **LOA for Teacher**

Approve the following leave of absence for Jaqueline Del Pizzo, Grade 5 Teacher at Aldrich:

<table>
<thead>
<tr>
<th>LEAVE</th>
<th>FROM</th>
<th>THROUGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Leave</td>
<td>September 7, 2017</td>
<td>December 8, 2017</td>
</tr>
<tr>
<td>Without Pay</td>
<td></td>
<td>(12 weeks)</td>
</tr>
<tr>
<td>With Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**RESULT:** APPROVED [8 TO 0]

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez
3000-6. **LOA Extension for Teacher**

Approve the following leave of absence extension for Beth Gredder, Grade 2 Teacher at Land O’Pines School:

<table>
<thead>
<tr>
<th>LEAVE</th>
<th>FROM</th>
<th>THROUGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ext. Maternity Leave</td>
<td>September 1, 2017</td>
<td>November 24, 2017</td>
</tr>
<tr>
<td>Without Pay</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

RESULT: APPROVED [8 TO 0]

MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

3000-7. **LOA Extension for Teacher**

Approve the following leave of absence extension for Rebecca Martin, Grade 1 Teacher at Adelphia School:

<table>
<thead>
<tr>
<th>LEAVE</th>
<th>FROM</th>
<th>THROUGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Leave</td>
<td>September 1, 2017</td>
<td>December 1, 2017</td>
</tr>
<tr>
<td>Without Pay</td>
<td>(12 weeks)</td>
<td></td>
</tr>
<tr>
<td>With Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

RESULT: APPROVED [8 TO 0]

MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez
3000-8. **LOA for Teacher**

Approve the following leave of absence for Andrea Potor, Grade 2 Teacher at Land O’Pines School:

<table>
<thead>
<tr>
<th>LEAVE</th>
<th>FROM</th>
<th>THROUGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maternity Leave</td>
<td>September 1, 2017</td>
<td>October 20, 2017</td>
</tr>
<tr>
<td>With Pay</td>
<td>(33 sick days)</td>
<td></td>
</tr>
<tr>
<td>With Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Leave</th>
<th>From</th>
<th>Through</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Leave</td>
<td>October 21, 2017</td>
<td>January 29, 2018</td>
</tr>
<tr>
<td>Without Pay</td>
<td>(12 weeks)</td>
<td></td>
</tr>
<tr>
<td>With Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**RESULT:** **APPROVED [8 TO 0]**

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O’Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez

3000-9. **LOA Extension for Teacher**

Approve the following leave of absence extension for Melissa Silovitch, Grade 4 Teacher at Memorial School:

<table>
<thead>
<tr>
<th>LEAVE</th>
<th>FROM</th>
<th>THROUGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Leave</td>
<td>September 1, 2017</td>
<td>December 1, 2017</td>
</tr>
<tr>
<td>Without Pay</td>
<td>(12 weeks)</td>
<td></td>
</tr>
<tr>
<td>With Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**RESULT:** **APPROVED [8 TO 0]**

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O’Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez

3000-10. **LOA for Occupational Therapist**

Approve the following leave of absence for Shana Kopciel, Occupational Therapist at Griebling School:
Item #3000-10 Continued.

<table>
<thead>
<tr>
<th>LEAVE</th>
<th>FROM</th>
<th>THROUGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maternity Leave</td>
<td>September 1, 2017</td>
<td>September 7, 2017</td>
</tr>
<tr>
<td>With Pay</td>
<td>(4 sick days)</td>
<td></td>
</tr>
<tr>
<td>With Benefits</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Family Leave</td>
<td>September 8, 2017</td>
<td>December 7, 2017</td>
</tr>
<tr>
<td>Without Pay</td>
<td>(11 weeks)</td>
<td></td>
</tr>
<tr>
<td>With Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O’Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

3000-11. Preschool Teacher

Appoint Ann Harvey to the position of Preschool Teacher at Land O’Pines School, at Step 1 MA, $53,500.00, prorated, effective September 1, 2017. (Replacing Stephanie McGraw - Resignation)
PC#: TCH-LOP-PSD-FD-04

RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O’Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

3000-12. Preschool Teacher

Appoint Amber Williams to the position of Preschool Teacher at Land O’Pines School, at Step 1 BA+30, $53,000.00, prorated, effective September 1, 2017.
PC#: TCH-LOP-PSD-FD-01

RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O’Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez
3000-13. **Kindergarten Teacher**

Appoint Jamilee Holly to the position of Kindergarten Teacher at Greenville School, at Step 1 MA, $53,500.00, effective September 1, 2017.

**RESULT:** APPROVED [8 TO 0]

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez

3000-14. **Grade 5 Teacher**

Appoint Carlie Tripple to the position of Grade 5 Teacher at Memorial School, at Step 1 BA, $52,000.00, effective September 1, 2017. (Replacing Kathryn Zimmer - Resignation)

**PC#:** TCH-MEM-ELE-03-05

**RESULT:** APPROVED [8 TO 0]

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez

3000-15. **Special Education Teacher**

Appoint Nicole DiMarco to the position of Special Education Teacher at Griebling School, at Step 1 MA, $53,500.00, effective September 1, 2017.

**RESULT:** APPROVED [8 TO 0]

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez

3000-16. **School Nurse**

Appoint Carrie Penn to the position of School Nurse at Middle School South, at Step 5 BA, $53,600.00, effective October 1, 2017. (Replacing Janet Martin - Retirement)

**PC#:** NRS-MSS-NRS-MS-01
### Substitute Teacher(s) $100 Per Day

Renew the following individual(s) to the position of Substitute Teacher(s) for the 2017-2018 school year at the rate of $100.00 per day, as needed:

Heather Daley  
Jessica Grasso

<table>
<thead>
<tr>
<th>RESULT: APPROVED [8 TO 0]</th>
<th>MOVER: MaryRose Malley, Board Member</th>
<th>SECONDER: James A. Moretti, Board Member</th>
<th>AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti</th>
<th>ABSTAIN: Angel Sanchez</th>
</tr>
</thead>
</table>

### Substitute Home Instructor(s)

Appoint the following home instructors for the 2017-2018 school year at the rate of $25.00 per hour, as needed, for eligible students:

<table>
<thead>
<tr>
<th>Rori Bergman</th>
<th>Kaitlynn Catanzaro</th>
<th>Holly Cayetano</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Coward</td>
<td>Erica Devine</td>
<td>Kaitlin DiMarsico</td>
</tr>
<tr>
<td>Melanie Dorfschneider</td>
<td>Victor Gaglione</td>
<td>Maria Gingerelli</td>
</tr>
<tr>
<td>Joseph Hackett</td>
<td>Patricia Herczeg</td>
<td>Elia Intrabartolo</td>
</tr>
<tr>
<td>Kristyn Mikulka</td>
<td>Jennifer Plaska</td>
<td>Tara Plaza</td>
</tr>
<tr>
<td>Deborah Rosenthal</td>
<td>Christian Stacey</td>
<td>Carlie Tripple</td>
</tr>
<tr>
<td>Dorothy Wetzel</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>RESULT: APPROVED [8 TO 0]</th>
<th>MOVER: MaryRose Malley, Board Member</th>
<th>SECONDER: James A. Moretti, Board Member</th>
<th>AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti</th>
<th>ABSTAIN: Angel Sanchez</th>
</tr>
</thead>
</table>
3000-19. **School Nurse Practicum**

Approve Kimberly Helling, Rowan University, to complete her school nurse portion of her practicum, effective September, 2017 - December 4, 2017, with Lynne Donahue, school nurse, Newbury School.

**RESULT:** APPROVED [8 TO 0]

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez

3000-20. **Social Studies Curriculum Revision Committee Supervisor**

Approve Michael Harvey, Vice Principal at Greenville School, to supervise the Elementary and Middle School Social Studies Curriculum Revision Committees, not to exceed 12 days, at the appropriate per diem rate.

**RESULT:** APPROVED [8 TO 0]

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez

3000-21. **Tuition Reimbursement**

Approve the reimbursement of 50% of the tuition cost for the following graduate course(s) being taken during the 2017-2018 school year. The staff member shall be reimbursed consistent with contract upon successful completion of the course(s):

**SUMMER, 2017:**

($875.00* average per credit - $1,313.00 maximum allowed for 3-credit course) *Based on 2016-2017 Tuition Averages.

<table>
<thead>
<tr>
<th>Tuition Cost</th>
<th>Tuition 50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Witkowski, MSN</td>
<td></td>
</tr>
<tr>
<td>NU 682: Primary Care of Family Practicum II</td>
<td></td>
</tr>
<tr>
<td>(3 credits)</td>
<td></td>
</tr>
<tr>
<td>University of Massachusetts</td>
<td></td>
</tr>
<tr>
<td>Family Nurse Practitioner</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tuition Cost</th>
<th>Tuition 50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3,541.50</td>
<td>$1,313.00</td>
</tr>
</tbody>
</table>
Item #3000-21 Continued.

Kathryn Laurino, Aldrich  
EDC 5014: Methods Research Leader Inclusive Schools  
(3 credits)  
Georgian Court University  
MA, Education  
$2,517.00  
$1,259.00

Terri Cooney, Adelphia  
EDC 6401: Supervision & Leadership of Instruction & Learning  
(3 credits)  
Georgian Court University  
MA, Administration and Leadership  
$2,517.00  
$1,259.00

RESULT:  APPROVED [8 TO 0]  
MOVER:  MaryRose Malley, Board Member  
SECONDER:  James A. Moretti, Board Member  
AYES:  Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti  
ABSTAIN:  Angel Sanchez

3000-22. New Teacher Mentor(s)

Appoint the following New Teacher Mentor(s) for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>NEW TEACHER/ SCHOOL</th>
<th>MENTOR</th>
<th>PAYMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole DiMarco/Griebling</td>
<td>Jennifer Liggett</td>
<td>$750.00</td>
</tr>
</tbody>
</table>

RESULT:  APPROVED [8 TO 0]  
MOVER:  MaryRose Malley, Board Member  
SECONDER:  James A. Moretti, Board Member  
AYES:  Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti  
ABSTAIN:  Angel Sanchez
3000-23. **Student Teachers**

Approve the following individual(s) to complete their student teacher requirements in the Howell Township Public Schools:

<table>
<thead>
<tr>
<th>NAME</th>
<th>TIME</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Helling</td>
<td>Jan. 2 - April 9, 2018</td>
<td>Middle School South</td>
</tr>
<tr>
<td>Rowan University</td>
<td>Nursing Practicum</td>
<td>Health Teachers</td>
</tr>
</tbody>
</table>

**RESULT:** APPROVED [8 TO 0]

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O’Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez

3000-24. **Classroom Observation**

Approve the list of individual(s) to complete their hourly classroom observation requirements in the Howell Township Public Schools:

<table>
<thead>
<tr>
<th>NAME</th>
<th>TIME</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samantha Larsen</td>
<td>Sept. - Dec., 2017</td>
<td>Angela Papasso, K</td>
</tr>
<tr>
<td>Georgian Court Univ.</td>
<td>40 Hours Observation</td>
<td>Taunton School</td>
</tr>
</tbody>
</table>

**RESULT:** APPROVED [8 TO 0]

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O’Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez

3000-25. **Workshop Registration and Mileage**

Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

**RESULT:** APPROVED [8 TO 0]

**MOVER:** MaryRose Malley, Board Member

**SECONDER:** James A. Moretti, Board Member

**AYES:** Timothy P. O’Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti

**ABSTAIN:** Angel Sanchez
4000 SERIES - SUPPORT STAFF:

The following actions have been recommended by the Chief School Administrator. Note: A payroll deduction as a contribution towards health benefits per Chapter 78 P.L. 2011 will be withheld.

4000-1. **Extended School Year Program Teacher Assistant(s)**

Approve the following teacher assistant(s) to work the Extended School Year Program July 10, 2017 - August 17, 2017 at a rate of $15.05 per hour (total hours will depend on program assignments, contingent upon sufficient enrollment).

Terese McKenna

| RESULT: | APPROVED [8 TO 0] |
| MOVER: | MaryRose Malley, Board Member |
| SECONDER: | James A. Moretti, Board Member |
| AYES: | Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti |
| ABSTAIN: | Angel Sanchez |

4000-2. **LOA for Special Education Teacher Assistant**

Approve the following leave of absence for Tara Mariani, Special Education Teacher Assistant at Griebling School:

<table>
<thead>
<tr>
<th>LEAVE</th>
<th>FROM</th>
<th>THROUGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Leave</td>
<td>September 1, 2017</td>
<td>December 4, 2017</td>
</tr>
<tr>
<td>Without Pay</td>
<td>(12 weeks)</td>
<td></td>
</tr>
<tr>
<td>With Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

4000-3. **Deputy Director of Buildings & Grounds**

Appoint Jimmy Rappleyea to the position of Deputy Director of Buildings & Grounds, at a salary of $91,555.00, pro-rated, effective July 16, 2017.
RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

4000-4. LOA for Custodian

Approve the following leave of absence for Christopher Mador, Fulltime Custodian at Memorial School:

<table>
<thead>
<tr>
<th>LEAVE</th>
<th>FROM</th>
<th>THROUGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extended Medical Leave</td>
<td>July 15, 2017</td>
<td>July 28, 2017</td>
</tr>
<tr>
<td>With Pay</td>
<td>(10 Sick)</td>
<td></td>
</tr>
<tr>
<td>With Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

4000-5. LOA for Custodian

Approve the following leave of absence for George Luna, Hourly Custodian with Buildings & Grounds:

<table>
<thead>
<tr>
<th>LEAVE</th>
<th>FROM</th>
<th>THROUGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical Leave</td>
<td>June 21, 2017</td>
<td>August 23, 2017</td>
</tr>
<tr>
<td>With Pay</td>
<td>(38 Sick Days)</td>
<td></td>
</tr>
<tr>
<td>With Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O’Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez
4000-6. **Hourly Custodians**

Appoint the following individual to the position of Hourly Custodian for the 2017/2018 school year at an hourly rate of $13.38/hr, effective July 17, 2017.

Barbara Mason

RESULT: **APPROVED [8 TO 0]**

MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

4000-7. **LOA for Custodian**

Approve the following leave of absence for Maria Bowen, Night Head Custodian at Newbury School:

<table>
<thead>
<tr>
<th>LEAVE</th>
<th>FROM</th>
<th>THROUGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical Leave</td>
<td>June 23, 2017</td>
<td>September 5, 2017</td>
</tr>
<tr>
<td>With Pay</td>
<td>(50.75 Sick)</td>
<td></td>
</tr>
<tr>
<td>With Benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

RESULT: **APPROVED [8 TO 0]**

MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

5000 SERIES - PUPILS:

5000-1. **Affirm HIB Report**

Affirm Superintendent's recommendation on Harassment, Intimidation and Bullying findings reported at the June 28, 2017 Board Meeting.

RESULT: **APPROVED [8 TO 0]**

MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez
5000-2. **Out Of District Placement - Collier Middle School**

Approve the placement of a special education student to attend Collier Middle School, Marlboro, NJ, for the 2017-2018 school year at a tuition rate of $63,549.00, effective July 10, 2017 (includes Extended School Year).

| RESULT: | APPROVED [8 TO 0] |
| SECONDER: | MaryRose Malley, Board Member |
| AYES: | James A. Moretti, Board Member |
| AYES: | Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti |
| ABSTAIN: | Angel Sanchez |

6000 SERIES - FINANCES:

6000-1. **New Jersey School Boards Association Leadership Training**

Approve the attendance of Board Members and Senior Administration to the New Jersey School Boards Leadership Training on Thursday, July 27, 2017, South Brunswick Crossroads North Middle School, South Brunswick Township, NJ, from 6:30p.m. - 9:00p.m., at a registration fee of $50.00 per person, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

Each Board Member will recuse themselves from voting on his/her attendance.

| RESULT: | APPROVED [8 TO 0] |
| MOVER: | MaryRose Malley, Board Member |
| SECONDER: | James A. Moretti, Board Member |
| AYES: | Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti |
| ABSTAIN: | Angel Sanchez |

6000-2. **Award Bid Tires & Recapping**

Award Bus Recap/New Tires portion of Bid #2-17A Tires & Recapping to the lowest responsible bidder Custom Bandag Inc. Linden, N.J. Award Vans/LT Truck & Auto Tires of Bid #2-17A Tires & Recapping to the lowest responsible bidder Barnwell House of Tires Inc. Fairfield, N.J. as required for the 2017-2018 school year.
RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

6000-3. Parental Transportation Contract
Budgeted Item
Approve a Parental Contract to transport one (1) child to and from Hawkswood School, Eatontown for the ESY Program, effective July 5, 2017 through August 15, 2017, at a total cost of $3,133.20.

RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

6000-4. Parental Transportation Contract
Budgeted Item
Approve a Parental Contract to transport one (1) child to and from Hawkswood School, Eatontown, effective September 1, 2017 through June 30, 2018, at a total cost of $18,800.00.

RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

6000-5. Transportation Routes
Budgeted Item
Award additional ESY Transportation Route to Durham School Services, Freehold as the lowest qualified bidder for one (1) additional van route with an aide, effective July 10, 2017 through August 17, 2017, for a total of 24 days, at a total of $220.00 per diem. Total cost for one (1) route for 24 days is $5,280.00. (See attached quote breakdown)
RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

6000-6. Extend Agreement for Pumping Services
Extend Quote #13-15 Pumping Services to Old School Service, LLC, Lakewood, NJ, for the 2017-2018 school year at no price increase.

RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez

P. New Business: Non-Consent Agenda Items:
None.

Q. New Business: Addenda to the Agenda:

A-1. Grade 6 Math Teacher
Appoint Melissa Mason to the position of Grade 6 Math Teacher at Middle School South, at Step 1 BA +30, $53,000.00, effective September 1, 2017. (Replacing Melissa Matuch - Transfer)
PC#: TCH-MSS-MTH-07-02

RESULT: APPROVED [8 TO 0]
MOVER: MaryRose Malley, Board Member
SECONDER: James A. Moretti, Board Member
AYES: Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti
ABSTAIN: Angel Sanchez
A-2. **Extend Agreement for Fire/Burglar Alarm Monitoring**

Extend Bid for Fire/Burglar Alarm Monitoring, to Union Alarmtronic, Roselle, NJ, from July 1, 2017 through June 30, 2018 at no price increase.

<table>
<thead>
<tr>
<th>RESULT:</th>
<th>APPROVED [8 TO 0]</th>
</tr>
</thead>
<tbody>
<tr>
<td>MOVER:</td>
<td>MaryRose Malley, Board Member</td>
</tr>
<tr>
<td>SECONDER:</td>
<td>James A. Moretti, Board Member</td>
</tr>
<tr>
<td>AYES:</td>
<td>Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti</td>
</tr>
<tr>
<td>ABSTAIN:</td>
<td>Angel Sanchez</td>
</tr>
</tbody>
</table>

A-3. **Vice Principal/Supervisor of Griebling School**

Appoint Shawn Levinson to the position of Vice Principal/Supervisor, Griebling School at Step 1 of the 10-Month Vice Principal Salary Guide $94,000.00, effective September 11, 2017 or sooner (Replacing Dorothea Fernandez - Transfer)

<table>
<thead>
<tr>
<th>RESULT:</th>
<th>APPROVED [5 TO 0]</th>
</tr>
</thead>
<tbody>
<tr>
<td>MOVER:</td>
<td>MaryRose Malley, Board Member</td>
</tr>
<tr>
<td>SECONDER:</td>
<td>James A. Moretti, Board Member</td>
</tr>
<tr>
<td>AYES:</td>
<td>Timothy P. O'Brien, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller</td>
</tr>
<tr>
<td>ABSTAIN:</td>
<td>Mark A Bonjavanni, Laurence Gurman, James A. Moretti, Angel Sanchez</td>
</tr>
</tbody>
</table>

R. **Comments from the Public:**

**WHEREAS**, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

**WHEREAS**, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

**NOW, THEREFORE, BE IT RESOLVED**, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

None.

S. **Additional Addenda Items:**

None.
T. Second Executive Session:
   1. HTEA Greivance

   | RESULT: | APPROVED [UNANIMOUS] |
   | MOVER:  | MaryRose Malley, Board Member |
   | SECONDER: | James A. Moretti, Board Member |
   | AYES: | Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti, Angel Sanchez |

The Board convened to the Second Executive Session at 9:57 PM.

U. Adjournment:

   Motion to Adjourn after Second Executive Session concluded at 10:24 PM

   | RESULT: | APPROVED [UNANIMOUS] |
   | MOVER:  | Albert Miller, Board Member |
   | SECONDER: | MaryRose Malley, Board Member |
   | AYES: | Timothy P. O'Brien, Mark A Bonjavanni, Laurence Gurman, Denise M. Lowe, Cristy Mangano, MaryRose Malley, Albert Miller, James A. Moretti, Angel Sanchez |

____________________________________
RONALD SANASAC
Assistant Superintendent for
Business Administration/Board Secretary

RS/tg
07/20/2017
<table>
<thead>
<tr>
<th>Employee Name</th>
<th>Position/School</th>
<th>Workshop/Seminar Title</th>
<th>Location</th>
<th>Date(s)</th>
<th>Reg. Fee</th>
<th>Estimated Mileage Expenses</th>
<th>Sub. Required</th>
<th>Other</th>
<th>Agency Approval Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moore, Jacqueline</td>
<td>Supervisor</td>
<td>Learning Forward Summer Conference 2017</td>
<td>Princeton, NJ</td>
<td>8/3/17, 8/4/17</td>
<td>$0.00</td>
<td>$30.63</td>
<td>No</td>
<td></td>
<td>7/12/17</td>
</tr>
<tr>
<td>Moore, Jacqueline</td>
<td>Supervisor</td>
<td>Monmouth and Ocean County FY2018 ESEA Consolidated Application</td>
<td>Brick, NJ</td>
<td>7/10/17</td>
<td>$0.00</td>
<td>$5.70</td>
<td>No</td>
<td></td>
<td>7/12/17</td>
</tr>
<tr>
<td>Mignoli, Kathleen</td>
<td>VP/Ardena</td>
<td>Learning Forward Summer Conference 2017</td>
<td>Princeton, NJ</td>
<td>8/3/17, 8/4/17</td>
<td>$0.00</td>
<td>$36.46</td>
<td>No</td>
<td></td>
<td>7/12/17</td>
</tr>
</tbody>
</table>
## Quote Breakdown Sheet for - Total of 24 days

**Starting:** July 10, 2017  
**Ending:** August 17, 2017

<table>
<thead>
<tr>
<th>ROUTE</th>
<th>School</th>
<th>Durham</th>
<th>Klarr</th>
<th>Hartnett</th>
<th>Van/Bus</th>
<th>Aide Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>S27</td>
<td>Memorial</td>
<td>$220.00</td>
<td>$285.00</td>
<td>No Bid</td>
<td>Van</td>
<td>X</td>
</tr>
<tr>
<td>PER DIEM TOTAL</td>
<td></td>
<td>$220.00</td>
<td>$285.00</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All Routes were quoted on a per diem basis. Aide cost included in per diem rate.

**Bold Quoted prices were awarded routes**

Award quote to Durham School Services (1 Route) with a total per diem rate of $220.00 one (1) route for a total of 24 days - Total 24 Day Quote $5,280.00.