



**BUENA PARK SCHOOL DISTRICT
HUMAN RESOURCES**

IMPORTANT NOTICE – PLEASE READ

December 2, 2014

TO: All Active, Benefit-Eligible Employees

RE: 2015 Summary of Benefits and Coverage (SBC)

As an employee, the health benefits provided by Buena Park School District represent a significant component of your compensation package. They also provide important protection for you and your family in the case of illness or injury.

Buena Park School District offers a variety of benefit plans to eligible employees. The federal health care reform law requires that eligible members of an employer plan receive a Summary of Benefits and Coverage (SBC) for any medical and pharmacy plans available. The SBC is intended to provide important plan information to individuals, such as common benefit scenarios and definitions for frequently used terms. The SBC is intended to serve as an easy-to-read, informative summary of benefits available under a plan. SBCs and any revisions or amendments of the plans offered by Buena Park School District are available through our website. Access it at www.bpsd.k12.ca.us/ (click on “District Office,” then click on “Human Resources” to access).

SUMMARY OF BENEFITS AND COVERAGE AVAILABLE:

- Anthem HMO (Certificated Group)
- Anthem PPO (Certificated & Management Groups)
- Anthem HMO (Classified & Management Groups)
- Anthem PPO (Classified Group)
- Kaiser HMO (Certificated, Classified & Management Groups)