

Staff Development Plan 2011-2012

Funding Sources: Title 2 Money = \$89,873.10

Curricular/Strategy Training

Structures & Strategies for English Learners

In conjunction with The San Joaquin County Office of Education, we will continue our work implementing and monitoring the use of Structures and Strategies for Program Improvement sites within the District . Services will include:

6 after school review sessions at Linden Elementary (all staff) Cost \$8,000.00
9 walkthroughs and debriefs with K-1 staff

After School Trainings for Glenwood and Waverly Cost \$5,000.00
Eight trainings - Provided throughout the school year
from 3:30 to 5:00

All Glenwood staff will need to attend all 8 sessions. Other certificated district staff will be invited to attend.

Employee Compensation Cost \$6,480.00
18 per hour x 1.5 hours = \$27.00 per session (plus benefits)
\$27.00 x 8 sessions x 30 teachers

Total Cost \$19,480.00

SB 472 training

In collaboration with the San Joaquin County Office of Education, we will offer curriculum training as needed for the following content areas: Houghton Mifflin (K-5 Math and Language Arts), Holt (6-8 Language Arts) and McDougal (6-8 Math). Services will include

5 day training p/p - \$2,000.00 Approx. Cost \$30,000.00
Approximate number of teacher in need of training K-8 = 15

Substitute Compensation Approx. Cost \$10,800.00
\$144.00 x 5 days x 15 teachers

Total Cost \$40,800.00

District Site Leadership Team (DSLTL) Support

In conjunction with The San Joaquin County Office of Education, the DSLTL will begin reviewing the Alternative Governance Program Improvement options for Glenwood School. Services will include:

Coaching per day/per coach 750.00	Cost	\$3,750.00
The County will provide 5 days of coaching and leadership assistance to train on site team		
DSLTL Support	Cost	\$6,000.00
Walkthroughs per day/per team. Walkthroughs could vary from 5 to 8 per year 750.00 per team per visit		
Team Coordination/Plan monitoring	Cost	\$700.00
	Total Cost	\$10,450.00

General Staff Development

Fred Jones Presentor (encumbered)	Cost	\$2,000.00
August Staff Development Days (encumbered)	Cost	\$4,100.00
Great Valley Writing Project Project parameters to be determined	Not to exceed	\$5,000.00
Annual Sexual Harassment Training	Approx. Cost	\$2,000.00
HQT Reimbursements/Conference Fees	Approx. Cost	\$3,000.00
Annual Bullying Prevention Training	Approx. Cost	\$3,000.00
	Total Cost	\$19,100.00

Total Anticipated Cost for 2011-12 Staff Development \$89,830.00