

To School District Staff:

In order to comply with federal requirements, all staff members are being asked to update information regarding race and ethnicity. Individuals must identify themselves by ethnic group, either Hispanic/Latino or not Hispanic/Latino and by one or more racial groups. Please note, Hispanic/Latino is not considered a racial group. Those answering yes to Hispanic/Latino must also choose a racial group. If you need assistance, please contact the central office. If you have left the item blank or refused to self-identify, observer identification will be used.

You **must** complete Part A **and** Part B below.

Name: _____
(Please Print)

Date of Birth: _____

Part A

Are you Hispanic/Latino? (circle one)

NO Not Hispanic/Latino

YES Hispanic/Latino

(A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)

The above part is about ethnicity, not race. No matter what you selected above, **please continue to answer the following** by marking one or more boxes to indicate what you consider your race to be.

Part B

What is your race? (You may choose more than one.)

_____ **White**

(A person having origins in any of the original peoples of Europe, the Middle East or North Africa.)

_____ **American Indian or Alaska Native**

(A person having origins in any of the original peoples of North and South America, including Central America, and who maintains tribal affiliation or community attachment.)

_____ **Asian**

(A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.)

_____ **Black or African American** (A person having origins in any of the black racial groups of Africa.)

_____ **Native Hawaiian or Other Pacific Islander** (A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.)

Signature: _____

Date: _____