

BOARD OF EDUCATION

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

MINUTES OF THE MEETING OF

January 25, 2016

The meeting was called to order by the President at 6:33 p.m. in the Board Room, 12820 Pioneer Blvd., Norwalk, with all members present, except Darryl Adams and Ana Valencia.

Board Members Present: Mrs. Karen Morrison, President
Mr. Sean M. Reagan, Vice-President
Mr. Chris Pflanzer, Member
Mrs. Margarita Rios, Member
Mr. Jesse Urquidi, Member

Administrators Present: Dr. Hasmik Danielian, Superintendent
Dr. Albert E. Clegg, Assistant Supt., Educational Services
Mr. Estuardo Santillan, Assistant Supt., Business Services
Mr. Wayne Shannon, Assistant Supt., Human Resources
Mr. Rob Jacobsen, General Counsel

At this time, the Pledge of Allegiance of the Flag was led by Mr. Alexander C. Freeman, La Mirada High School Senior and Eagle Scout.

2 - Administration Minutes:

It was moved by Chris Pflanzer, seconded by Margarita Rios, R-20
and carried unanimously,

That the Minutes of December 7, 2015 be adopted, as submitted.

2 - Administration Agenda:

It was moved by Chris Pflanzer, seconded by Jesse Urquidi, R-21
and carried unanimously

That the Agenda for this meeting be adopted with corrections to the Personnel Report and reorganization of the agenda to allow for Presentations to appear before Introductions.

RECOGNITIONS

La Mirada High School Football Team **CIF Division III-AA State Champions**

The La Mirada High School Football Team was honored for their CIF Division III-AA State Championship. Coach Mike Moschetti spoke about their 2015 season, thanked everyone involved for their support both on and off the field. Mr. Moschetti introduced his coaching staff and thanked them for their hard work and dedication. He spoke on the importance of these players, not just winning games and State Championships, but becoming scholar athletes. Medals and certificates were presented to the players and photos were taken with the Board of Education.

2015 Golden Apple Award Winners

Ms. Maria Valenzuela and Ms. Regina Roberts were recognized as the Los Angeles County Office of Education's 2015 Golden Apple Award Winners for exceptional Head Start and Early Head Start Teachers. Certificates were presented to Ms. Valenzuela and Ms. Roberts and photos were taken with the Board of Education.

INTRODUCTIONS

Wayne Shannon, Assistant Superintendent, Human Resources, introduced: Tyra Torian, Specialist, Mental Health Services; Bomee Yoon, Coordinator, Facilities; Alex Wilson, Coordinator, Student Information Systems; Sarah Girgis, School Psychologist and provided brief biographical sketches of their backgrounds and experiences that led to their current positions.

BOARD COMMUNICATIONS

Student Board Member

Miriam Adhanom, Student Board Representative, provided reports of academic, athletic, and social events for the Norwalk-La Mirada Adult School, La Mirada, John Glenn, Norwalk, and El Camino High Schools.

Chris Pflanzner:

- La Mirada High School VAPA Booster Meeting
- Southeast ROP Board Meeting
- Superintendent/Parent Forum at Los Alisos Middle School
- La Mirada High School Band Concert
- La Pluma Elementary School's Holiday Concert
- Snack Shack at La Mirada High School Football Championship Game
- Benton Middle School Landscape Meeting (#2)
- Southeast ROP Board Meeting
- Superintendent/Parent Forum at Hutchinson Middle School
- City of Norwalk's Senior Center – 15th Anniversary Celebration
- La Mirada High School's String & Choir Booster Meeting
- City of La Mirada's Youth in Government Luncheon
- Eagle Scout Ceremony
- Benton Middle School Landscape Meeting (#3)

BOARD COMMUNICATIONS, Continued

Chris Pflanzer:

- Benton Middle School Open House
- Southeast ROP Board Meeting
- Advisory Board Meeting
- Corvallis Middle School Landscape Meeting

Margarita Rios:

- Superintendent/ Parent Forum at Los Alisos Middle School
- Hutchinson Winter Band Concert

Jesse Urquidi:

- La Mirada High School Football's Playoff/Championship Games
- John Glenn vs. Norwalk Basketball Game
- Middle School Magnet Fair
- EdCamp 605 at Los Alisos Middle School
- Norwalk High School 8th Grade Orientation
- Benton Middle School Open House
- Ofelia Sanchez Retirement Event

Sean Reagan:

- La Mirada High School Football Championship Game
- Enjoyed a restful Holiday Break
- Met with Ms. Morrison, Mr. Santillan and Dr. Danielian
- Missed EdCamp 605 but impressed with teachers volunteering their time to attend.

Karen Morrison:

- John Glenn High School Drama Production "The Fourth Graders Present an Unnamed Love-Suicide."
- La Mirada High School Football Championship Game

HEARING SECTION

Opportunity for Citizens to Address the Board:

The President declared the Hearing Section of the meeting open and invited those in the audience wishing to address the Board to do so at this time.

John Coleman, Chris Macias, and Karen Sumpter, CSEA Employees, spoke regarding: reclassifying CSEA employees across the District; increase of workload; layoff of CSEA employees; how changes in the Master Calendar affects CSEA employee paychecks; and encouraged the Board to look at the negotiation proposal being presented to them that evening and show that they value their classified staff.

HEARING SECTION, Continued

Coretta Brady, Direct Intense Behavior Support, expressed her concern regarding what she believes to be a disconnect between the job she was hired for and the work she is currently being asked to do.

There being no one else wishing to address the Board at this time, the President declared the Hearing Section closed.

BOARD ISSUES**Webcasting Board of Education Meetings**

Board Member Jesse Urquidi requested that the Board consider asking District staff to explore the possibility of webcasting the Board Meetings, as well as the cost that would be associated with such an endeavor. Mr. Urquidi noted that other local governing boards broadcast their meetings either via webcast or local cable outlets. He believes that making the meetings available online will not only broaden the audience but also assist in keeping staff and community members better informed of what is happening across the District.

There was discussion regarding: community members accessing the webcasts; and clarification between webcasting and closed-circuit television/cable broadcasts.

Consensus was reached and President Morrison directed staff to research and explore the possibility of webcasting Board Meetings including the logistics and the expenses associated with the task.

SUPERINTENDENT'S REPORT**Audit Report**

Mr. Royce Townsend, Partner at Vavrinek, Trine, Day & Co., LLP, Certified Public Accountants, provided a report on the District's accounts and records for the fiscal year 2014/15. Mr. Townsend stated that during the course of the audit they did not have any difficulties or disagreements with Business management. The audit provides reasonable assurance about whether the financial statements are free of material misstatement. The financial statements based on their audit they believe are fairly stated, so it is a clean report. They offer an unmodified opinion that they found no significant deficiencies from material weaknesses related to internal controls and Federal awards. They offer an unmodified opinion in all State awards, save for the Unduplicated Pupil Count. Mr. Townsend noted that this seems to be a prevalent comment due to the new funding model that is still in its infancy and has several different rules for districts to comply with. Mr. Townsend also noted the Schedule of Financial Trends and encouraged the Board to be aware of two prevalent trends: deficit spending and declining enrollment. New to the Audit Report this year is the net pension liability which is a result of a Governmental Accounting Standard Board (GASB) statement 68. The ongoing affect will be an increase in contributions required from the state to fund that program. Going forward there will be no new monies set aside by the state to pay for those contributions. A copy of the Audit Report, appearing in Document #2015/2016 - 3, is on file in the Superintendent's Office.

2014-2015 Proposition 39 Annual Audit Report:

Mr. Royce Townsend, Partner at Vavrinek, Trine, Day & Co., LLP, Certified Public Accountants, provided a report on the Measure S General Obligation Bonds. They offer an unqualified opinion that they found no significant deficiencies, and in relation to compliance, they found all Measure S funds that were spent on the specific projects were found in compliance as identified in the Bond Measure. A copy of the Proposition 39 Audit Report, appearing in Document #2015/16-4, is on file in the Superintendent's Office.

There were questions and discussion regarding: the consequences associated with the discrepancy in Unduplicated Pupil Counting and how it will affect the District on an ongoing basis; factors that affect funding including: student enrollment, the cafeteria program, and EL student population; the consequences, if any, associated with the deficit trend; and Assembly Bill 858 and how a max reserve of 6% would affect the audit. Board Member Margarita Rios requested a copy of the bond language ballot.

Measure G and Measure S Architects Update**Measure G Architects Update**

Mr. Estuardo Santillan, Assistant Superintendent Business Services, provided a brief background on the progress of Bond Measure G. Phase I projects were identified in March 2015 and included three components: renovation, new construction, and technology. The presentations that evening would focus on renovation and new construction including heating, ventilation, and air conditioning (HVAC) installation, modernization of gyms and locker rooms, hardscapes, and stadiums/track & field. Architects would be providing information on the scope of work for the projects as well as the estimated timelines.

Mr. Santillan noted that the second half of the presentation would focus on the Measure S landscape architecture projects at Benton and Corvallis Middle Schools. The designs to be presented that evening are still in draft form. A final stakeholder meeting has been scheduled to break down the designs into priorities and will be presented to the Board at the February 9, 2016 meeting as an action item. These landscape projects would complete modernization at both Benton and Corvallis Middle Schools.

Isela Vazquez, Director, Facilities Planning & Construction introduced Leticia Ochoa with NAC Architecture. NAC Architecture has been tasked with HVAC installation in the administration and multi-purpose buildings at Dolland, Edmondson, Moffitt, Sanchez Elementary Schools and Waite Middle School. Ms. Ochoa outlined the scope of work which included the base scope; recommendations, which included new windows and new glazing; and potential requirements which included path of travel upgrades, restroom accessibility upgrades, and a wheelchair lift for the stages.

Ms. Ochoa noted that the base scope of work will require structural components to properly install these HVAC units including: new ceilings to conceal the ducting, new lighting, a fire alarm upgrade, and relocation of data infrastructure as needed.

Measure G and Measure S Architects Update, Continued

Next, Ms. Ochoa went over the tentative HVAC installation schedule which includes survey/scoping phase; schematic design; design development; construction documentation/Division of the State Architect (DSA) submittal; DSA; and DSA backcheck/approval). At that point, the District will assess what schools can accommodate construction and then commence with the bidding process. Based on the schedule presented, that process would begin in early 2017.

NAC Architecture has also been tasked with the modernization of the gymnasium and locker rooms at John Glenn High School. Meetings have been held with the athletics department and site administration to identify the needs. Ms. Ochoa stated that the locker rooms are aging facilities and would most likely require a thorough modernization. The gym will be modernized based on prioritization and budget allowances. The tentative modernization schedule was presented, allowing for the District to assess construction dates and begin the bidding process in the spring of 2017.

Next, Ms. Vazquez introduced Mr. David Brown and Mr. Michael Stevens from the DRL Group who have been tasked with the HVAC installation in the administration and multi-purpose buildings at Eastwood, Escalona, Foster Road, Gardenhill, La Pluma Elementary Schools, and Hutchinson and Los Coyotes Middle Schools. They presented their timeline which includes: pre-design; schematic design; design development; construction; plan review/DSA; bid/negotiation; construction; and post occupancy tentatively occurring in late summer 2017.

Mr. Brown made note of possible project conditions that may affect the schedule, including: infrastructure upgrades required to support HVAC upgrades; consequential upgrades required by DSA (ADA parking, restrooms, lighting/energy upgrades, fire alarm system, etc.); abatement/mitigation issues; and interim housing and supporting structure.

Next, Mr. Brown reviewed the HVAC installation projects for the entire campuses of Dulles Elementary and El Camino High School. A timeline was presented for these projects that forecasted post occupancy to be late 2017/early 2018. He noted that because of the size and scope of this work, the project timeline may be extended and additional triggers may affect the schedule.

Finally, their last project is the gym and locker room renovation at La Mirada High School. The DRL Group held a kickoff meeting with school site staff on January 7, 2016 to identify their needs. The gym will be modernized based on prioritization and budget allowances. Mr. Brown presented the timeline for this project, including possible project conditions that may affect the schedule, which forecasts completion in the summer of 2018.

Mr. Stevens wanted the Board to be aware that the imminence 2016 State-wide Bond may impact DSA timelines due to the fact that schools across the state will be submitting projects for review and approval.

Measure G and Measure S Architects Update, Continued

Ms. Vazquez then introduced Richard Ingrassia and Michael Rachlin from Rachlin Partners who have been tasked with the HVAC installation in the administration and multi-purpose buildings at Nuffer, Johnston, Glazier, Lampton, Morrison, and New River Elementary Schools, as well as Los Alisos Middle School. They will also be working on the HVAC installation for the entire campus at Chavez Elementary School.

Like his colleagues before him, Mr. Ingrassia noted that it is unknown what additional upgrades these projects will trigger with the Division of the State Architect. A meeting with DSA has been requested by the three architectural firms and the District in advance of their schematic design so they will have an understanding of exactly what the State will require and eliminate the unknown. A list of anticipated upgrades was shown including: ADA compliance, path of travel, fire alarm upgrades, structural reinforcement, and ceilings and lighting.

Mr. Ingrassia presented a tentative timeline for the HVAC projects, similar to the others presented that evening, which anticipates construction to begin in the summer of 2017.

Rachlin is also tasked with the Landscape/Hardscape Replacement project at Norwalk High School. A slide was shown highlighting the initial analysis of the site including areas for beautification, drainage and those areas where the scope is still to be determined. Because of the finite budget allocated for this project, a slide was shown outlining the probable scope based on the current budget, which includes the main quad area of the school. Mr. Ingrassia also outlined the tentative schedule for this project which anticipates construction to commence in the summer of 2017.

Finally, Rachlin is also working on the Stadium Projects at John Glenn and Norwalk High Schools. Those projects include: synthetic football/soccer field; all-weather track (nine lanes); sports lighting; bleachers; Press Box; field-house with restrooms, team rooms and storage rooms; and a concession stand with restrooms. Currently, they are in the scoping phase and have met with committees at both sites that include District and site administrators, faculty and coaches, and a CEQA consultant to gather input. A master plan has been completed for the field sites and several options will be presented to each site.

Mr. Ingrassia presented a tentative timeline for the stadium projects which anticipates construction to commence in the summer of 2017.

There were questions and discussion regarding: Clarification of next steps for the Hardscape project at Norwalk High School; hardscape options will be presented to the Board for final approval; clarification on the role of the Board on the finite issues of projects; the importance of completing all projects at sites 100%; thanked architects and staff for including site stakeholders in the process; clarification on stadium/turf timelines and when action item will be presented to the Board; the inclusion of fields in Phase I projects; the importance of the three architect firms meeting with DSA in order to move projects forward; John Glenn's gym ceiling in dire need of repair; clarification on the delivery method on the HVAC upgrades at El Camino High School and Dulles Elementary; and ensuring NLMUSD has completed DSA closeout on older projects to ensure new projects are not delayed.

Measure G and Measure S Architects Update, Continued**Measure S: Benton & Corvallis Middle School Projects**

Ms. Vazquez introduced Jane Cataldo, Soda Pay and Lynn Capouya of Lynn Capouya Inc. Landscape Architects who have been tasked with the Landscape Projects at Benton and Corvallis Middle Schools. Ms. Cataldo noted that they have been working on the master plans for these projects and have met with the stakeholder groups at each site. Revisions have been made and brought back to the stakeholder groups for prioritization based on budget allowances.

Mr. Pay, presented the Master Plan for the Benton Middle School Landscape Project, showing the landscape design for both the exterior and interior of the campus. A slide was shown that included the amenities and plant material that would be provided including: exercise equipment, rubberized surface running track, baseball backstop and a variety of trees and ground covering. Another slide outlined the irrigation improvements that involved zoning areas to improve the look of the fields.

Mr. Pay noted that after the Master Plan was presented to the stakeholder group, they were asked to prioritize the project based on budget allocations. A slide was shown outlining those priorities and the probable cost associated with each component. Based on the information provided, the total cost of the Benton Landscape Project would be \$9,750,018.95.

Next, Mr. Pay presented the Master Plan for the Corvallis Middle School Landscape Project, showing the landscape design for both the exterior and interior of the campus. A slide was shown that included some of the amenities and plant material that would be provided: exercise equipment, rubberized surface running track, shade structures and a variety of trees and ground covering. Another slide outlined the irrigation improvements that involved zoning areas to improve the look of the fields.

As with the Benton Project, the Corvallis Master Plan was presented to their stakeholder group for input and revisions. A slide was shown outlining those priorities and the probable cost associated with each component. Based on the information provided, the total cost of the Corvallis Landscape Project would be \$8,556,540.00

There were questions and discussion regarding: Clarification on how the items were prioritized; the make-up of the stakeholder groups at both sites: staff, students and community members; contingency plans to address drought and the inclusion of drought resistant plants; explanation of the irrigation design and how it addresses drought; items that would require DSA approval; clarification on how projects would be funded: Measure S (\$5M) and supplemented by Measure G (approximately \$15M); clarification on how these landscape projects were brought before the Board and how it will affect the projects currently scheduled for Phase I; clarification on the evolution of the Benton and Corvallis Landscape Projects; the unforeseen consequences associated with all Bond projects to be part of the Board's decision-making process; ensuring the ballot language for Measure S allows for these projects; clarification as to why remaining Measure S funds weren't used for other projects; the importance of communication between District Administration and Board; Benton and Corvallis projects setting the standard for all sites; possibility of using the 2016 State Bond for portion of Measure G projects; the importance of Board being clearly educated on the information that is presented to them to allow them to make informed decisions; and attendance at stakeholder meetings provides a clear understanding of the perspectives, priorities and processes.

EMPLOYEE/PTA REPRESENTATIVES' REPORTS

Teachers' Association of Norwalk-La Mirada Area

Clay Walker, TANLA President, attended the Superintendent's Cabinet on January 19th where the District's Climate Survey was reviewed by stakeholders. While results indicated a strong belief that expectations are clearly articulated and support is provided at site levels, there appears to be additional room for growth in areas such as recognition and appreciation as well as articulation. TANLA believes that productive discussions are happening with a high degree of transparency.

Mr. Walker spoke about the meeting with the E2020 Design Team that met on January 20th. The team completed a future-ready District assessment. Various gears such as curriculum, instruction and assessment were examined with respect to where the District currently is in terms of its level of capacity.

On January 7th, the TANLA Bargaining Team reached a tentative agreement with the District. An emergency meeting was convened with the site representatives who moved the tentative agreement forward to members for ratification. Voting was conducted January 13 – 19th and ratification was certified with 89% of members in favor. Mr. Walker is proud of the bargaining team, chaired by Maureen Quiros who also served as spokesperson, for the work they did.

TANLA is working with stakeholders to prepare for 2016-2017 early start calendar and the cultural shift it will require. The association anticipates working with the District to facilitate its effective implantation.

Lastly, TANLA will be sponsoring a virtual 5K Superhero Fun Run to raise funds for their Caring Beyond the Classroom Program. The race is tentatively scheduled for March 19th through April 10th. Additional information will be forthcoming.

Norwalk-La Mirada Administrators' Association

Chris Moton, NLMAA President, reported on La Pluma's McTeacher Night at McDonald's in La Habra where over 195 students attended. La Pluma is proud of their students and is excited to build relationships with their parents and community. Benton Middle School held its Annual Open House on January 19th where current and prospective families attended for performances and class visitations. Benton will be holding a Barnes and Noble Night in Fullerton on January 26th, from 5:00 – 8:00p.m. where students will be showcasing their talents in visual and performing arts. He also reported that 94% of Benton 8th grade students met the College and Career Readiness Benchmark on the PSAT 8. Finally, Nuffer Elementary's 2015-2016 Teacher of the Year, Mr. John Fields will be recognized by the Los Angeles Clippers at Staples Center on February 3rd.

California School Employees' Association

Theresa Stacer, President, CSEA, spoke about a concern among the CSEA members regarding the ongoing negotiations. They are eager to return to the table and meet with District Administrators. Members are concerned about equity among all groups of employees and their standard of living. These are the concerns that the negotiating team will be bringing forth to discuss with the District. She thanked the CSEA members that not only spoke that evening, but showed up to support the association.

EMPLOYEE/PTA REPRESENTATIVES' REPORTS, Continued

Parent/Teachers' Association (PTA)

Jennifer Ervin, PTA Council President, spoke about the great turnout for the last "Coffee and Tea with Dr. D" parent forum that was held at Hutchinson Middle School on January 12th. Tony Nahale and Elaine Williams were on hand to discuss safety within the District. As a result of that discussion, a Security and Safety parent group will be developed to address safety concerns. Ms. Ervin reminded everyone about the upcoming Parent Ed Night on January 28th at Escalona Elementary School where LCAP and Program Improvement will be discussed. Finally, Ms. Ervin invited and encouraged all to attend PTA Reflections, which will be held on February 18th at 6 p.m.

ACTION SECTION

2 - Administration - Consent Agenda:

It was moved by Sean Reagan, seconded by Jesse Urquidi, and carried unanimously,

R-22

- 5 Whereas, the following named donors have volunteered to give the District unconditionally, the items indicated:

Therefore, be it resolved that said gifts are hereby accepted and letters of appreciation directed to the donors:

A check in the amount of \$3,500.00, donated to Gardenhill Elementary School, by Gardenhill PTA, to be used for Field Trip bus, appearing on page 137 of these minutes; and

A check in the amount of \$125.04, donated to La Pluma Elementary School, by Edison International, to be used for educational purposes, appearing on page 138 of these minutes; and

A check in the amount of \$71.84, donated to La Mirada High School Key Club, by Pieology La Mirada, to be used for club related activities and expenses, appearing on page 139 of these minutes; and

A check in the amount of \$845.86, donated to Business Services, by Foundation to Support the Students, to be divided evenly between the Certificated and Classified Employee of the Year for 2014-2015, appearing on page 140 of these minutes; and

A check in the amount of \$642.79, donated to Glazier Elementary School, by CEC Entertainment Inc., to be used for 5th Grade Science Camp Scholarships or any other School Activities, Supplies, Meet the Masters Art Program, appearing on page 141 of these minutes; and

2 - Administration - Consent Agenda, Continued:

A check in the amount of \$4,290.00, donated to Hutchinson Middle School, by Velocity Fundraising, Inc., to be used for miscellaneous school site needs, appearing on page 142 of these minutes; and

A check in the amount of \$1,700.00, donated to La Pluma Elementary School, by La Pluma Elementary PTA, to be used for payment of the after school choir director, appearing on page 143 of these minutes; and

A check in the amount of \$240.00, donated to Los Alisos Middle School, by The Salvation Army Long Beach ARC, to be used for student supplies, field trips and buses, appearing on page 144 of these minutes; and

A check in the amount of \$125.04, donated to Benton Middle School, by Edison International – Silicon Valley Community Foundation, to be used for Student Donations, appearing on page 145 of these minutes; and

A check in the amount of \$990.00, donated to Chavez Elementary School, by California Community Foundation, to be used for admission fees and transportation costs for 1st grade study trip to Pretend City Children's Museum, appearing on page 146 of these minutes; and

A new Experimental Glider, donated to John Glenn High School Engineering, by Robert Miller - Build a Plane, to be used as an in-class demonstration of aircraft functions and mechanical structure (not to be flown), appearing on page 147 of these minutes; and

A check in the amount of \$500.00, donated to La Mirada High School, by Robert Fielder, to be used for the Ben Jahahn Memorial Scholarship in Math, appearing on page 148 of these minutes; and

A check in the amount of \$1,000.00, donated to La Mirada High School Anatomy Club, by Karen Emge, to be used for club related activities and expenses, appearing on page 149 of these minutes; and

A check in the amount of \$713.22, donated to La Mirada High School Calculus Club, by Chipotle, to be used for club related activities and expenses, appearing on page 150 of these minutes; and

Cash in the total amount of \$84.00, donated to Benton Middle School, by Benton Parents, to be used for Color Guard activities, appearing on page 151 of these minutes; and

A check in the amount of \$6,000.00, donated to Gardenhill Elementary School, by Gardenhill Parents, to be used for any educational purposes for Gardenhill as Principal deems necessary, appearing on page 152 of these minutes; and

2 - Administration - Consent Agenda, Continued:

A check in the amount of \$550.70, donated to Gardenhill Elementary School, by Box Tops for Education, to be used on any educational purposes for Gardenhill as Principal deems necessary, appearing on page 153 of these minutes; and

A check in the amount of \$77.20, donated to Moffitt Elementary School, by Box Tops for Education, to be used for yearbooks, mural, student incentives, and/or materials and supplies or any site purposes the Principal deems necessary, appearing on page 154 of these minutes; and

A check in the amount of \$130.00, donated to Benton Middle School, by Knott's Berry Farm, refund from field trip to Knott's Berry Farm, appearing on page 155 of these minutes; and

Cash in the total amount of \$3,000.00, donated to Hutchinson Middle School, by Hutchinson Parents/Guardians to be used for field trips, appearing on page 156 of these minutes; and

A check in the amount of \$341.58, donated to La Mirada High School, by Chipotle, to be used for the Ben Jahahn Memorial Scholarship in math, appearing on page 157 of these minutes; and

A check in the amount of \$255.08, donated to La Mirada High School Anatomy Club, by Pieology La Mirada, to be used for club related activities, appearing on page 158 of these minutes; and

A check in the amount of \$436.00, donated to Morrison Elementary School, by Morrison PTA, to be used for Science Camp, assemblies or any school related items, appearing on page 159 of these minutes; and

A check in the amount of \$662.12, donated to Los Alisos Middle School, by Barnes & Noble Booksellers, to be used for student supplies, buses or activities, appearing on page 160 of these minutes; and

A check and cash in the amount of \$21,000.00, donated to Eastwood Elementary School, by Eastwood Parents, to be used to pay for 5th Grade Science Camp, appearing on page 161 of these minutes; and

A check in the amount of \$111.08, donated to La Mirada High School Model UN Club, by Chipotle, to be used for club activities, appearing on page 162 of these minutes; and

A check in the amount of \$241.77, donated to La Mirada High School Virtual Enterprises, by OHB Holding 1, LLC, to be used for club related activities and competitions, appearing on page 163 of these minutes; and

A check in the amount of \$251.22, donated to Foster Road Elementary School, by Foster Road PTA, to be used to reimburse P.O. Number 161660 for purchased balls and jumping ropes, appearing on page 164 of these minutes; and

2 - Administration - Consent Agenda, Continued:

A check in the amount of \$3,116.76, donated to Benton Middle School, by Show Tix 4U – Digital Theatre LLC, to be used for Visual and Performing Arts programs, appearing on page 165 of these minutes; and

Cash in the amount of \$59.33, donated to Los Alisos Middle School, by parent donations, to be used for student supplies, field trips and buses, appearing on page 166 of these minutes; and

A gently used piano (estimated value: \$200), donated to Corvallis Middle School, by David Yamamoto, to be used by students in music classes, appearing on page 167 of these minutes.

- 9 That the Claims and Accounts, appearing on Pages 168 through 170 of these minutes be approved.

- 16 That the Resolution, appearing on Page 171 of these minutes, authorizing the submission of the Head Start Funding application in the total amount of \$7,444,660, be signed and adopted; and

That the Resolution, appearing on Page 172 of these minutes, authorizing the submission of the Early Head Start Funding application in the total amount of \$1,287,500, be signed and adopted.

2 - Administration - Board – Appointment of Representatives:

Consensus was reached to table this item until Darryl Adams was present.

Darryl Adams to the County Committee on School District Organization

3 – Institutional Memberships:

It was moved by Chris Pflanzner, seconded by Jesse Urquidi,
and carried unanimously,

R-23

That the Institutional Membership with the College Board for 2015-2016, to be paid from Supt. Office Membership String #01.0-0000.0-0000-7150-5310-79-00-00-0000, be approved; and

That the institutional membership with the La Mirada Chamber of Commerce, to be paid from General Fund/Dues, be approved.

9 - Budgetary Actions:

It was moved by Jesse Urquidi, seconded by Sean Reagan,
and carried unanimously,

R-24

That the 2014-2015 District Annual Audit Report, appearing in Document 2015-2016 - 3, on file in the Superintendent's Office, be received and filed;
and

That the 2014-2015 Proposition 39 Annual Audit Report, appearing in Document 2015-2016 - 4, on file in the Superintendent's Office, be received and filed; and

That Lampton Elementary School's request to purchase student incentives/awards for a total not to exceed \$500.00 from Site Allocation Account be approved.

26 – Authorization to Reimburse:

It was moved by Chris Pflanzer, seconded by Jesse Urquidi,
and carried unanimously,

R-25

That the Settlement Agreement and General Release for Student #944382 be approved and payment authorized for attorney fees, made payable to Warren Finn, Attorney at Law., in an amount not to exceed \$4,500.00 for California Office of Administrative Hearings, Case No. 2015110514.

9 – Measure G - Authorization to Issue Purchase Orders:

It was moved by Sean Reagan, seconded by Jesse Urquidi,
and carried unanimously,

R-26

That the Purchase Order to EKC Enterprises Inc., DBA Advanced Communication Technology, 2745 West Shaw Avenue #111, Fresno, CA 93711, for an amount not to exceed \$27,441.80 to be funded by Measure G (21) be approved and issued; and that the Purchase Order to CDW-Government Inc., 120 South Riverside, Chicago, IL 60606, for an amount not to exceed \$20,227.14 to be funded by Measure G (21), be approved and issued.

30 - Request for Conference and Attendance:

It was moved by Chris Pflanzner, seconded by Jesse Urquidi, and carried unanimously,

R-27

Whereas, it is a benefit to this District and in accordance with Section 44032 of the Education Code for certain persons to travel to represent the District at educational functions:

Now, therefore be it resolved, that District representation by approximately 62 Nuffer Elementary School 5th Grade Students and Chaperones, Ryan Patterson and Leticia DeLeon, appearing on Page 173 of these minutes, be approved to participate in "Thousand Pines Outdoor Science Camp", Crestline, CA, October 3-7, 2016; and authorization be granted for an approximate total cost (\$17,758.50) for admission fees, and other necessary expenses, at no cost to the District, to be funded from Student Fundraisers, Parent Donations, and PTSA Budget; and

That District representation by Board of Education Members, District Staff, Students, Community, and Guests, appearing on Page 174 of these minutes, be approved to participate in "Board of Education Meetings", Norwalk, CA, July 1, 2015 - June 30, 2016; and authorization be granted for an approximate total cost (\$1,000.00) for meals and other necessary expenses, to be funded from Board of Education Supplies String #01.0-0000.0-0000-7110-4300-79-00-00-0000; and

That District representation by two (2) La Mirada High School 12th Grade Students and Chaperones, Karen Garcia and Dave Garcia, appearing on Page 175 of these minutes, be approved to participate in "California All-State Honor Choir", San Jose, CA, February 11-13, 2016; and authorization be granted for an approximate total cost (\$1,900) for admission fees, and other necessary expenses, to be funded from La Mirada High School String# 01.0-0072-0-4761-1000-5220-43-00-00-0000 and Parent Donations; and

That District representation by Ramona Preschool Staff Members and Administrators, appearing on Page 176 of these minutes, be approved to participate in "Ramona Preschool Staff Meetings, Inservices, and Training", Norwalk, CA, July 1, 2015 – June 30, 2016; and authorization be granted for approximate total cost (\$700.00) for necessary expenses, to be funded from Ramona Preschool, String# 12.0-9521.0-0001-2700-4300-53-00-00-0000; and

That District representation by Chavez Elementary School ELAC Committee, Parents & Site Administrator, appearing on Page 177 of these minutes, be approved to participate in "Coffee with the Principal," Norwalk, CA, December 16, 2015; and authorization be granted for approximate total cost (\$100.00) for necessary expenses, to be funded from Chavez Elementary LCFE String #01.0-0072.0-4761-1000-4300-27-00-00-0000; and

30 - Request for Conference and Attendance, Continued:

That District representation by approximately 80 Benton Middle School 8th Grade Students, and Chaperones Michael Gotto and Nicole Cramer, appearing on Page 178 of these minutes, be approved to participate in "American Heritage Trip", May 20-28, 2016, Boston, New York, Washington D.C., Philadelphia; and authorization be granted for an approximate total cost (\$189,880.00) to be funded from Parent Donations and Student Fundraisers; and

That District representation by approximately 14 John Glenn High School Student Wrestlers, and Chaperone, Monico Enriquez, appearing on Page 179 of these minutes, be approved to participate in "Wrestling Tournament", Morro Bay, CA, January 21 - 23, 2016; and authorization be granted for an approximate total cost (\$2,039.54) for admission fees, lodging, meals, and other necessary expenses, to be funded from the ASB Trust Budget. All students who wanted to participate are attending; and

That District representation by approximately 50 Norwalk High School Students, and Chaperones Marcus Woodworth and Rosa Gonzalez, appearing on Page 180 of these minutes, be approved to participate in "Northern California University Tour", Northern CA, March 23-25, 2016; and authorization be granted for an approximate total cost (\$19,784.00) for admission fees, transportation, lodging, meals and other necessary expenses, to be funded from Parent Donations and Norwalk High School String #01.0-3010.0-1110-1000-5710-45-00-00-0000. All students who wanted to attend are participating; and

That District representation by approximately 72 Los Alisos Middle School 8th Grade Students, and Chaperones Ron Carroll, Stephanie Derr, Sandra Sandoval, Scott, Waln, Lisa Jaques, and Sandy Van Lant, appearing on Page 181 of these minutes, be approved to participate in "American Heritage Trip", New York, Washington D.C., and Philadelphia, March 27- April 1, 2016; and authorization be granted for an approximate total cost (\$153,878.00) for admission fees and other necessary expenses, at no cost to the District, to be funded from Parents Donations and Student Fundraisers. All students who wanted to attend are participating; and

That District representation by approximately 58 Eastwood Elementary School 5th Grade Students, and Chaperones Alexandria Shannon and Sally Ostgaard, appearing on Page 182 of these minutes, be approved to participate in "5th Grade Science Trip", Thousand Pines Outdoor Science School, Crestline, CA, April 4-8, 2016; and authorization be granted for an approximate total cost (\$17,358.25) for admission fees, transportation, and other necessary expenses, at no cost to the District, to be funded from Parent Donations. All students who wanted to participate are attending; and

30 - Request for Conference and Attendance, Continued:

That District representation by Ramona Administrators, Staff, Community Agency Representatives, appearing on Page 183 of these minutes, be approved to participate in "Health Advisory Meetings", Norwalk, CA, February 2, 2016 and June 2, 2016; and authorization be granted for an approximate total cost (\$1,200.00) for necessary expenses, to be funded from Ramona Preschool, String# 12.0-9526.0-0001-2700-4300-53-00-00-0000 and String # 12.0-9521.0-0001-2700-4300-53-00-00-0000; and

That District representation by 116 Gardenhill Elementary School 5th Grade Students, and Chaperone Lori Clock, appearing on Page 184 of these minutes, be approved to participate in "5th Grade Science Trip," Thousand Pines Outdoor Science School, Crestline, CA, January 25-29, 2016; and authorization be granted for an approximate total cost (\$33,172.00) for admission fees, transportation, and other necessary expenses, at no cost to the District, to be funded from Student Fundraisers, Parent Donations, ASB and PTSA Budgets. All students who wanted to participate are attending; and

That District representation by Career Technical Education District Office and Site Staff, appearing on Page 185 of these minutes, be approved to participate in "Career Technical Education Planning, Training, and Committee Meetings", Within District Boundaries, January 1, 2016-June 30, 2016; and authorization be granted for an approximate total cost (\$500.00) for necessary expenses, to be funded from LCAP String# 01.0-0072.0-3800-2110-4300-79-00-00-0000; and

That District representation by approximately 50 John Glenn High School Students, and Chaperones Monica Zavala and Eufemia Cervantes, appearing on Page 186 of these minutes, be approved to participate in "Northern California University Tour", Northern CA, March 23-25, 2016; and authorization be granted for an approximate total cost (\$19,784.00) for admission fees, transportation, lodging, meals and other necessary expenses, to be funded from Parent Donations and Title I String #01.0-3010.0-1110-1000-5220-42 and LCFF String #01.0-0071.0-4761-1000-5220-42-00-00-0000. All students who wanted to attend are participating; and

That District representation by District Employees, Students, Parents and Community Members, appearing on Page 187 of these minutes, be approved to participate in "District Staff Development Meetings", Within District Boundaries, January 25, 2016 - June 30, 2016 and authorization be granted for an approximate total cost (\$2,000.00) for meals and other necessary expenses, to be funded from Ed Services, String #01.0-0000.0-1110-2110-4300-79-00-00-0000.

9 - Contracts/Agreements:

It was moved by Sean Reagan, seconded by Jesse Urquidi, and carried unanimously,

R-28

That the Agreement with Atkinson, Andelson, Loya, Ruud & Romo, on file in the Business Office, be approved and signed, to perform legal and, upon request, non-legal consulting services on the District's behalf, including representation in administrative and court proceedings, as requested by the District. This Agreement is effective December 1, 2015 through November 30, 2018. Services will be provided for rates ranging from \$155 to \$265 per hour for the period December 1, 2015 through November 30, 2016, \$165 to \$275 for December 1, 2016 through November 30, 2017, and \$175 to \$285 for December 1, 2017 through November 30, 2018. All fees will be paid from General and Building Funds/Legal Fees; and

That the License Agreement with New Creations Church, on file in the Business Office, be approved and signed, to provide classroom space for church services at Huerta Elementary facility. This Agreement is effective February 1, 2016 through February 1, 2017. Facilities will be provided to the Church for a license fee of \$1,200 per month; for a total amount of \$14,400; and

That the Agreement with School Services of California, Inc., on file in the Business Office, be approved and signed, to provide assistance regarding issues of school finance, legislation, school budgeting, general fiscal issues and the state-mandated program cost claims process. This Agreement is effective January 1, 2016 through December 31, 2016. Services will continue to be provided for \$3,540 annually, plus out of pocket expenses such as travel, meals, shipping and duplication of materials, and will be paid from Fiscal Services; and

That the Printing Agreement with Herff Jones, on file in the Business Office, be approved and signed, to print and bind 250 copies of the 2017 Yearbook for Waite Middle School. This Agreement is effective November 4, 2015 through June 30, 2017. Services will be provided for an amount not to exceed \$5,000.37 and will be paid by ASB; and

That the Agreement with Adventures America, on file in the Business Office, be approved and signed, to provide Norwalk High School Class of 2016 with a private party graduation event at Disney California Adventure on June 11, 2016. Services will be provided at a rate of \$86 for each student or guest ticket, for an estimate of approximately 250 purchased tickets; for a total amount of \$21,500 that will be paid by ASB; and

That the Camp Rental Agreement with Tanda Lodge, Inc. dba Camp Tanda, on file in the Business Office, be approved and signed, to provide Southeast Academy High School Red Cross Club students with exclusive use of Camp Tanda, including overnight accommodations. This Agreement is effective February 5, 2016 through February 7, 2016. Facilities will be provided at a rate of \$24 per person per night for approximately 42 students and 5 chaperones which will be paid from ASB; and

9 - Contracts/Agreements, Continued:

That the Agreement with Thousand Pines Outdoor Science School, on file in the Business Office, be approved and signed, to provide Eastwood Elementary School students with overnight accommodations and a science program. This Agreement is effective April 4, 2016 through April 8, 2016. Services will be provided at a rate of \$265 each student for a minimum of 57 and maximum of 63 students, plus \$90 each chaperone in excess of 1 per 30 students and will be paid from Site Donations; and

That the Agreement with Thousand Pines Outdoor Science School, on file in the Business Office, be approved and signed, to provide Gardenhill Elementary School students with overnight accommodations and a science program. This Agreement is effective January 25, 2016 through January 29, 2016. Services will be provided at a rate of \$265 each student for a minimum of 105 and maximum of 116 students, plus \$90 each chaperone in excess of one per 30 students and will be paid from ASB;

That the Agreement with Thousand Pines Outdoor Science School, on file in the Business Office, be approved and signed, to provide Morrison Elementary School students with overnight accommodations and a science program. This Agreement is effective February 9, 2016 through February 12, 2016. Services will be provided at a rate of \$210 each student for a minimum of 52 and maximum of 58 students, plus \$90 each chaperone in excess of 1 per 30 students and will be paid from Site Donations; and

That the Independent Contractor Agreement with ENCORP, on file in the Business Office, be approved and signed, to provide environmental services; asbestos floor tile/mastic abatement for Head Start classrooms at Paddison School. This Agreement is effective August 11, 2015 through September 1, 2015. Services have been provided for an amount not to exceed \$3,095 and will be paid from Child Development; and

That the Independent Contractor Agreement with Synapse Advanced Audiology, Inc., on file in the Business Office, be approved and signed, to provide an auditory processing evaluation for Independent Education Evaluation for Student #961081. This Agreement is effective December 1, 2015 through March 31, 2016. Services will continue to be provided for an amount not to exceed \$1,500 and will be paid from Special Education; and

That the Independent Contractor Agreement with Steve Graves, on file in the Business Office, be approved and signed, to provide the Middle School Honor Band with conductor services to include 3 rehearsals, 1 dress rehearsal and concert. This Agreement is effective February 2, 2016 through February 25, 2016. Services will be provided for an amount not to exceed \$750 and will be paid from General Fund/Music; and

9 - Contracts/Agreements, Continued:

That the Independent Contractor Agreement with Jaclyn Kim, on file in the Business Office, be approved and signed, to provide La Mirada High School VAPA students with violin instruction. This Agreement is effective November 1, 2015 through June 12, 2016. Services will continue to be provided at a rate of \$25 per hour; for a total amount not to exceed \$1,000 and will be paid from California Partnership Academy VAPA; and

That the Independent Contractor Agreement with Whitney Aurbach, on file in the Business Office, be approved and signed, to provide La Mirada High School VAPA students with classical and jazz vocal training. This Agreement is effective November 1, 2015 through June 12, 2016. Services will continue to be provided at a rate of \$25 per hour; for a total amount not to exceed \$1,200 and will be paid from California Partnership Academy VAPA; and

That the Independent Contractor Agreement with 2 Teach LLC, on file in the Business Office, be approved and signed, to provide 5 days of professional development for Special Education staff. This Agreement is effective December 1, 2015 through July 30, 2016. Services will continue to be provided for an amount not to exceed \$22,209 and will be paid from Special Education; and

That the Independent Contractor Agreement with Community Union, on file in the Business Office, be approved and signed, to provide professional consulting services for the Parent Empowerment through Technology (PE+T) Program. This Agreement is effective February 2, 2016 through March 3, 2016. Services will be provided for an amount not to exceed \$2,090 and will be paid from Title I; and

That the Independent Contractor Agreement with Mover Services, Inc., on file in the Business Office, be approved and signed, to provide relocation (moving) services associated with the Nutrition Services 12 Kitchen Project. This Agreement is effective November 16, 2015 through June 30, 2016. Services will continue to be provided for an amount not to exceed \$4,300 and will be paid from Nutrition Services; and

That the Independent Contractor Agreement with Mike Orona, on file in the Business Office, be approved and signed, to provide an assessment of District facilities for Maintenance/Operations needs, including custodial staffing allocations. This Agreement is effective December 14, 2015 through June 30, 2016. Services will continue to be provided at a rate of \$80 per hour; for a total amount not to exceed \$10,000 and will be paid from Routine Maintenance; and

That the Independent Contractor Agreement with LINKS/Goodwill-SOLAC, on file in the Business Office, be approved and signed, to provide sign language interpreting services for deaf/hard of hearing students in the Special Education program and provide language interpretation services, as needed, at District meetings. This Agreement is effective January 25, 2016 through July 31, 2016. Services will be provided for an amount not to exceed \$20,000 and will be paid from Special Education; and

9 - Contracts/Agreements, Continued:

That the Independent Contractor Agreement with Breakwater Associates, on file in the Business Office, be approved and signed, to provide professional consulting and training for the Early Head Start program. This Agreement is effective January 26, 2016 through June 30, 2016. Services will be provided for an amount not to exceed \$30,000 and will be paid from Child Development; and

That the Independent Contractor Agreement with Servpro of Whittier, on file in the Business Office, be approved and signed, to provide deep cleaning of preschool classrooms at Ramona, Gallatin and Sanchez sites. This Agreement is effective January 29, 2016 through February 29, 2016. Services will be provided for an amount not to exceed \$21,841.81 and will be paid from Child Development; and

That the Independent Contractor Agreement with Big City Signs, on file in the Business Office, be approved and signed, to paint murals at Hutchinson Middle School. This Agreement is effective January 11, 2016 through June 30, 2016. Services will continue to be provided for an amount not to exceed \$6,275 and will be paid from ASB; and

That the Independent Contractor Agreement with Sun Jo Kang, on file in the Business Office, be approved and signed, to serve as accompanist for the choral programs at Los Alisos Middle School, Waite Middle School and John Glenn High School. This Agreement is effective December 1, 2015 through June 18, 2016. Services will continue to be provided for an amount not to exceed \$8,000 and will be paid from LCFF; and

That the Nonpublic, Nonsectarian School/Agency Services, Master Contract with Pediatric Therapy Network, on file in the Business Office, be approved and signed, to provide special education and/or related services to students with exceptional needs that cannot be adequately served within the District's educational program. This Agreement gives authorization to provide an educational program to any student identified and referred by the District on an Individual Services Agreement. This Agreement is effective July 1, 2015 through June 30, 2016. Services will be provided for an amount not to exceed \$3,350 and will be paid from Special Education; and

That the Nonpublic, Nonsectarian School/Agency Services, Master Contract with Creative Solutions for Hope, on file in the Business Office, be approved and signed, to provide special education and/or related services to students with exceptional needs that cannot be adequately served within the District's educational program. This Agreement gives authorization to provide an educational program to any student identified and referred by the District on an Individual Services Agreement. This Agreement is effective December 7, 2015 through June 30, 2016. Services will be provided for an amount not to exceed \$39,000 and will be paid from Special Education; and

9 - Contracts/Agreements, Continued:

That Amendment 01 to Agreement with the California Department of Education, on file in the Business Office, be approved and signed, to increase the Maximum Reimbursable Amount from \$1,421,656 to \$1,526,812, the Maximum Rate per child day of enrollment from \$36.10 to \$38.53 and the minimum Child Days of Enrollment from 39,381.0 to 39,627.0. All other terms and conditions to remain as approved by the Board of Education on June 29, 2015; and

That Amendment No. 2 to Contract with the Los Angeles County Office of Education, on file in the Business Office, be approved and signed, to increase the total amount of the Contract by \$30,000; from \$8,840,185 to \$8,870,185 for one-time additional funding to hire an Early Head Start Consultant to provide training and technical assistance in the implementation of Early Head Start services. All other terms and conditions to remain as approved by the Board of Education on October 26, 2015; and

That Amendment #1 to Independent Contractor Agreement with Poms & Associates, on file in the Business Office, be approved and signed, to increase the total amount by \$2,000; from \$2,000 to \$4,000 for safety training and inspection services. All other terms and conditions to remain as approved by the Board of Education on June 29, 2015; and

That Amendment #2 to Independent Contractor Agreement with ARC, on file in the Business Office, be approved and signed, to extend the term from June 30, 2015 to June 30, 2016 for reprographic services for the Benton and Corvallis Modernization projects. All other terms and conditions to remain as approved by the Board of Education on March 31, 2014; and

That Amendment #1 to Independent Contractor Agreement with Helena Johnson, on file in the Business Office, be approved and signed, to increase the total contract value by \$375; from \$3,150 to \$3,525 for additional cost to attend an IEP for Student #979998. All other terms and conditions to remain as approved by the Board of Education on August 17, 2015.

20 –Educational:

It was moved by Chris Pflanzner, seconded by Margarita Rios, and carried unanimously,

R-29

That the new or amended courses (Vocal Music Workshop A/B – Norwalk High School; Vocal Ensemble 1 A/B – Norwalk High School; Medical Interventions A/B – Norwalk High School; Journalism A/B – Norwalk High School; Advanced Guitar Ensemble A/B – La Mirada High School), appearing on Pages 188 through 192 of these minutes, be approved for instruction; and

20 –Educational, Continued:

That the Resolution, appearing Page 193 of these minutes, approving the 2014/2015 School Accountability Report Cards for the Norwalk-La Mirada Unified School District be signed and adopted, available on each school’s website and hard copies available upon request; and

That the Articulation Agreements with Cerritos College: PLTW Introduction to Engineering Design, PLTW Principles of Engineering, PLTW Civil Engineering and Architecture, and Introduction to Education, appearing on Pages 194 through 227 of these minutes, be approved.

6 –Obsolete Books:

It was moved by Chris Pflanzner, seconded by Margarita Rios, and carried unanimously,

R-30

That La Mirada High School's request to obsolete and dispose of: AP Biology, 7th Edition, Pearson; AP Environment, 3rd Edition, Pearson; Dime Uno, McDougal Littell; Dime Dos, McDougal Littell; Dime 3 - Pasaporte al Mundo 21, McDougal Littell, as authorized in Education Code sections 60420, 60510, 61413 and 60530 in accordance with district policy #3350 be approved; and

That Benton Middle School's request to obsolete and dispose of various text books as authorized in Education Code sections 60420, 60510, 61413 and 60530 in accordance with district policy #3350 be approved.

2 – Board Policy:

It was moved by Margarita Rios, seconded by Sean Reagan, and carried unanimously,

R-31

That the repealing of BP/RR 5510, Sexual Harassment – Students, and replacing with CSBA exemplar policy that will bring our policy in line with current law and rules be approved for second reading and adoption, appearing on Pages 228 through 238 of these minutes; and

That the repealing of BP/RR 1335, Uniform Complaint Procedures, and replacing with CSBA exemplar policy that will bring our policy in line with current law and rules be approved for second reading and adoption, appearing on Pages 239 through 261 of these minutes; and

That the amendment of BP 5511, Nondiscrimination/Harassment, be approved for second reading and adoption, appearing on Pages 262 through 266 of these minutes; and

That the addition of RR 5511, Nondiscrimination/Harassment, be approved for second reading and adoption, appearing on Pages 267 through 273 of these minutes; and

2 – Board Policy, Continued:

That the repealing of BP 4013, Nondiscrimination in Employment and replacing with CSBA exemplar policy that will bring our policy in line with current law be approved for second reading and adoption, appearing on Pages 274 through 278 of these minutes; and

That the addition of a new BP/RR, Athletic Competition - Instruction, be approved for second reading and adoption, appearing on Pages 279 through 286 of these minutes; and

That the repealing of BP 5390, Co-Curricular and Extracurricular Eligibility (6-12) and replacing with CSBA exemplar policy that will bring our policy in line with current law and rules be approved for second reading and adoption, appearing on Pages 287 through 289 of these minutes; and

That the amendment of BP 0402, Nondiscrimination in District Programs and Activities, be approved for second reading and adoption, appearing on Pages 290 through 292 of these minutes; and

That the repealing of BP/RR 5413, Anti-Bullying, and replacing the BP with CSBA exemplar policy to bring our policy in line with current law and rules be approved for second reading and adoption, appearing on Pages 293 through 303 of these minutes; and

That the repealing of BP 4006, Sexual Harassment (All Personnel) and replacing with CSBA exemplar policy that will bring our policy in line with current law and rules be approved for second reading and adoption, appearing on Pages 304 through 307 of these minutes; and

That the addition of new BP/RR, Student Organizations and Equal Access, be approved for first reading, appearing on Pages 308 through 312 of these minutes; and

That the addition of new BP, Guidance and Counseling Services, be approved for first reading, appearing on Pages 313 through 316 of these minutes.

23 – Resolution – National African American History Month:

Mr. Pflanzler spoke on this resolution and encouraged active participation at all school sites.

It was moved by Chris Pflanzler, seconded by Margarita Rios, and carried unanimously,

R-32

That the Resolution, appearing on Page 317 of these minutes, proclaiming February 2016 as National African American History Month be adopted.

22 - Personnel:

It was moved by Sean Reagan, seconded by Jesse Urquidi,
and carried unanimously,

R-33

That the Personnel Actions, appearing on Pages 318 through 336 of these minutes be approved; and

That the variable term credential waiver for Daisy M. Ramirez be approved;
and

That the Ratified Agreement between District and TANLA resolving negotiations related to Salary and Health and Welfare (Master Agreement) negotiations (bargaining) for the term from August 1, 2015 - July 31, 2018, appearing on Pages 337 through 386 of these minutes, be approved and the Superintendent or designee be instructed to reconcile any applicable contractual language required to implement the Tentative Agreement; and

That the Memorandum of Understanding between the Norwalk-La Mirada Unified School District (NLMUSD) and the California School Employees Association (CSEA) Chapter 404 regarding District Voluntary Insurance Programs, appearing on Pages 387 through 388 of these minutes, be approved; and

That the salary increase of 5% retroactive to July 1, 2015 be approved for all Contracted, Certificated & Classified Management, and that all salaries be declared indefinite as of this time; and

That the salary increase of 5% for Confidential Employees retroactive to July 1, 2015 with benefits consistent with other Contracted, Certificated & Classified Management employees be approved, and that all salaries be declared indefinite as of this time; and

That the Master Calendar for 2016-2017, appearing on Page 389 of these minutes, be adopted; and

That the Pre-K Master Calendar 2016-2017, appearing on Page 390 of these minutes, be adopted; and

That the Quarterly Uniform Complaint Report Summary for the 2nd Quarter of the 2015-2016 School Year with "0" Number of Complaints Received in QRT; "0" Number of Complaints Resolved; "0" Number of Complaints Unresolved be accepted; and

That the revised 2015-2016 Classified Non-Unit Special Monthly/Hourly Salary Schedule denoted effective January 1, 2016, appearing on Page 391 of these minutes, be approved.

CLOSED SESSION

The President declared a Closed Session at 9:59 p.m., with action to follow. The Board of Education reconvened at 10:50 p.m., with all members present, except Darryl Adams and Ana Valencia.

ACTION SECTION

22 - Personnel:

It was moved by Margarita Rios, seconded by Chris Pflanzner, and carried unanimously, R-34

That Ms. Norma Altamirano be appointed to the position of Executive Secretary at a rate of \$5,669.00 per month, effective date to be determined, through the end of the school year, June 30, 2016.

22 - Personnel:

It was moved by Chris Pflanzner, seconded by Margarita Rios, and carried unanimously, R-35

That Mr. Andrew Tesoro be appointed to the position of School Psychologist at a rate of \$9,489.00 per month, effective date to be determined, through the end of the school year, June 30, 2016.

22 – Personnel:

It was moved by Chris Pflanzner, seconded by Margarita Rios, and carried unanimously, R-36

That Mr. Zachary D. Maupin be appointed to the position of School Psychologist, ERMHS at a rate of \$9,489.00 per month, effective date to be determined, through the end of the school year, June 30, 2016.

22 – Personnel:

It was moved by Chris Pflanzner, seconded by Margarita Rios, and carried unanimously, R-37

That a Notice of Dismissal be issued to Permanent Classified Employee #22960, pursuant to Education Code Sections 45113, 45116, and Board Policy 4421, and the Superintendent or designee be directed to send out appropriate legal notices.

ADJOURNMENT:

It was moved by Margarita Rios and seconded by Sean Reagan,
and carried unanimously,

R-38

That the regular meeting of the Board of Education be closed in memory of
Stewart Coleman, brother of employee John Coleman.

The next regular meeting of the Board of Education will be held at 6:30 p.m. on
February 9, 2016 in the Board Room, 12820 Pioneer Blvd., Norwalk, CA 90650.

Hasmik Danielian, Ed.D.
Secretary to the Board

Karen Morrison, President