

TECHNICALS

2014 - 2015

CHOICE OF THREE MEDICAL PLANS

BLUE CARE NETWORK (HMO) – Plan 1 CLSSLG with Deductibles

See Benefits-at-a-Glance

BLUE CARE NETWORK (HMO) – Plan 2 BCN 500 Plan

See Benefits-at-a-Glance

BLUE CROSS BLUE SHIELD OF MICHIGAN **(PPO) – Plan 3**

Simply Blue PPO HSA LG – Plan 2000/% Medical
Coverage with Prescription Drugs

See Benefits-at-a-Glance

EMPLOYEE CONTRIBUTION PER PAY PERIOD

Based on July 1 – June 30 coverage
Rates will fluctuate based on coverage period

See 2014-2015 Rate Sheet

VISION (VSP)

See VSP-2 Benefits

DENTAL (BLUE CROSS BLUE SHIELD OF MI

(Coordination for dental)

\$1,000 Maximum

Benefit year July 1 – June 30

See Blue Dental PPO – Benefits-at-a-Glance

LIFE INSURANCE (SUN LIFE)

\$35,000 Term Life / \$35,000 AD&D

DISABILITY (SUN LIFE)

Pays 60 %

Eligibility: 61st working day up to 5 Years

SICK BANK

Not Applicable

No employee is allowed to carry dual health plans