

**FILLMORE UNIFIED SCHOOL DISTRICT  
BOARD MEETING OF THE BOARD OF EDUCATION  
TUESDAY, APRIL 3, 2018**

**5:30 P.M. – CLOSED SESSION  
6:30 P.M. - REGULAR MEETING  
627 SESPE AVENUE, FILLMORE, CALIFORNIA**

**MINUTES**

**A. CALL TO ORDER**

Board Member Morris called the regular Board Meeting of the Fillmore Unified School District at 5:30 p.m.

**B. ROLL CALL**

Board Members: Scott Beylik, Kelli Couse, Sean Morris and Lucy Rangel

Board Members Absent: Virginia de la Piedra

District Personnel Present: Adrian E. Palazuelos, Ph.D., Superintendent; Andrea McNeill, Assistant Superintendent, Business Services; Micheline Miglis, Assistant Superintendent, Educational Services; Stefan Cvijanovich, Assistant Superintendent, Human Resources and Pupil Support; Todd Schieferle, Director of Human Resources; Mary Williams, Director of Special Education

Student Representative: Paulina Guerrero

**C. PUBLIC COMMENT ON CLOSED SESSION AND NONAGENDA ITEMS, PETITIONS**

None

**D. CLOSED SESSION**

MOTION: A motion was made Board Member Rangel, seconded by Board Member Beylik and unanimously carried with a 4-0 vote to adjourn to closed session at 5:31 p.m. for the purpose of:

**DISCLOSURE OF ITEM(S) TO BE DISCUSSED IN CLOSED SESSION**

- Conference with Legal Counsel- Existing Litigation: One Item
  - Significant Exposure to Litigation Pursuant to *Government Code* sections 54956.9 (a) and (d)(1).
- Labor/Negotiations (*Government Code* § 54957.6)
  - Conference with labor negotiator: Adrian Palazuelos, Ph.D., Stefan Cvijanovich, Todd Schieferle, Andrea McNeill; Employment organizations: Fillmore Unified Teachers Association (FUTA), the California School Employees Association (CSEA) and all management, confidential and supervising employees.
- Personnel Matters (*Government Code* § 54957)
  - Hiring, Evaluating, Discipline, Dismissal, Release, Reassignment, Transfers
- Public Employee Performance Evaluation: Superintendent (*Government Code* § 54957)

**E. RECONVENE TO OPEN SESSION**

MOTION: A motion was made by Board Member Beylik, seconded by Board Member Couse and unanimously carried with a 4-0 vote to reconvene to open session at 6:32 p.m.

- Any Action From Closed Session  
No action to report

**F. CALL TO ORDER AND PLEDGE OF ALLEGIANCE TO THE FLAG**

Board Member Morris called the regular meeting to order at 6:36 p.m. and led the flag salute.

**G. RECOGNITION**

- Fillmore USD Award Recipients
  - Student of the Year: Lorenzo Anthony Palomera
  - Classified Employee of the Year: Martha Rogers
  - Certificated Employee of the Year: Jennifer Beal
  - Administrator of the Year: Stefan Cvijanovich

Each honoree was recognized, thanked and presented with a plaque for his or her accomplishments.

**H. COMMUNICATIONS**

- Student Representative's Report  
Student Board Representative Guerrero reported a community celebration will be held on 4/6 to celebrate the accomplishments of the Varsity Girls Soccer Team. The Robotics Team recently competed against teams from China, Turkey, Switzerland and California. Mariachi Los Rayos participated in a mariachi festival at Pacifica High School. The FHS boys' baseball team took home the victory after a recent competition. Seniors are now deciding which paths they will take and/or which college to choose.
- Superintendent Report  
Dr. Palazuelos gave a brief overview of the upcoming Information/Discussion and Action items on the agenda concerning board policy and administrative regulation updates and the addition of two individuals to the Measure V Citizens Bond Oversight Committee.

State testing will be underway in the coming weeks. UC Success Night is 4/16 at Fillmore High School.

**I. PUBLIC COMMENT ON AGENDA ITEMS AND NONAGENDA ITEMS, PETITIONS**

Omar Nesheiwat of American Business Machines addressed the Board regarding Action Item 13.

**J. INFORMATION/DISCUSSION**

1. Board Policy Update (1<sup>st</sup> Reading)
  - BP 0400 Comprehensive Plans
  - BP 0460 Local Control and Accountability Plan

- AR 0460 Local Control and Accountability Plan
- BP 0500 Accountability
- BP 0520.2 Title I Program Improvement Schools (delete)
- AR 0520.2 Title I Program Improvement Schools (delete)
- BP 0520.3 Title I Program Improvement Districts (delete)
- BP 4119.21 Professional Standards
- E 4119.21 Professional Standards
- BP 4200 Classified Personnel
- AR 4200 Classified Personnel
- BP 4219.21 Professional Standards
- E 4219.21 Professional Standards
- BP 4319.21 Professional Standards
- E 4319.21 Professional Standards
- AR 5125.2 Withholding Grades, Diploma or Transcript
- BP 5131.6 Alcohol and Other Drugs
- AR 5131.6 Alcohol and Other Drugs
- BP 5144 Discipline
- AR 5144 Discipline
- BP 6020 Parent Involvement
- AR 6020 Parent Involvement
- AR 6112 Instruction
- BP 6153 School-Sponsored Trips
- BP 6170.1 Transitional Kindergarten

Dr. Palazuelos addressed the Board concerning the updates. Copies are available for those in the public who are interested. These updates will come as a second reading at the next board meeting.

**K. CONSENT ITEMS (Corresponding to Numbers 2-7)**

Items on the Consent agenda are considered routine and will be enacted by a single motion. None of the items will be discussed unless a Board Member or member of the audience requests discussion.

2. Approve Minutes:  
Board Meeting March 20, 2018
3. Personnel Order 17-18-15
4. Approve/Ratify Contracts
5. Accept Donations
6. Accept Grants
7. Approve Request for Overnight Field Trip from Bobbi Roderick for Students to Attend the FFA State Leadership Conference from April 22, 2018 to April 25, 2018 in Anaheim, CA.

MOTION: A motion was made by Board Member Beylik, seconded by Board Member Rangel and unanimously carried with a 4-0 vote by Board Members Beylik, Couse, Morris and Rangel to approve all consent items.  
 Preferential Vote by Student Representative Guerrero: Approved

## L. ACTION

### 8. Board Policy Update (2<sup>nd</sup> Reading)

- BP 1113 District and School Websites
- AR 1113 District and School Websites
- BP 3513.4 Drug- and Alcohol-Free Schools
- AR 3515.6 Criminal Background Checks for Contractors
- BP 4140 Bargaining Units
- BP 4240 Bargaining Units
- BP 4340 Bargaining Units
- BP 5113.1 Chronic Absence and Truancy
- AR 5113.1 Chronic Absence and Truancy
- AR 5113.11 Attendance Supervision
- BP 5113.12 District School Attendance Review Board
- AR 5113.12 District School Attendance Review Board
- BP 6173.1 Education for Foster Youth
- AR 6173.1 Education for Foster Youth
- BP 6173.2 Education of Children of Military Families
- AR 6173.2 Education of Children of Military Families

MOTION: A motion was made by Board Member Beylik, seconded by Board Member Couse and unanimously carried with a 4-0 vote by Board Members Beylik, Couse, Morris and Rangel to approve this action item.

Preferential Vote by Student Representative Guerrero: Approved

### 9. Approve Selection of Auditing Firm

MOTION: A motion was made by Board Member Rangel, seconded by Board Member Couse and unanimously carried with a 4-0 vote by Board Members Beylik, Couse, Morris and Rangel to approve this action item.

Preferential Vote by Student Representative Guerrero: Approved

### 10. Approve Third Quarterly Williams Uniform Complaint Report

MOTION: A motion was made by Board Member Couse, seconded by Board Member Rangel and unanimously carried with a 4-0 vote by Board Members Beylik, Couse, Morris and Rangel to approve this action item.

Preferential Vote by Student Representative Guerrero: Approved

### 11. Approve Resolution 17-18-14 Commending the 2017-2018 Girls' Soccer Team

MOTION: A motion was made by Board Member Rangel, seconded by Board Member Couse and unanimously carried with a 4-0 vote by Board Members Beylik, Couse, Morris and Rangel to approve this action item.

DISCUSSION: Dr. Palazuelos stated an error was discovered with the Resolution that came before the Board on 3/20/18. It incorrectly identified the season as the 20<sup>th</sup> season for soccer instead of the 30<sup>th</sup> season. That has been corrected. A correction was also made to the name of one of the coaches. With those changes, everything else remains the same.

Preferential Vote by Student Representative Guerrero: Approved

12. Approve New Members of the Fillmore Unified School District Measure V Independent Citizens' Bond Oversight Committee  
MOTION: A motion was made by Board Member Beylik, seconded by Board Member Couse and unanimously carried with a 4-0 vote by Board Members Beylik, Couse, Morris and Rangel to approve this action item.  
DISCUSSION: Trustees were informed that the Committee still needs a representative of a taxpayers association.  
 Preferential Vote by Student Representative Guerrero: Approved
13. Approve Selection of Copier Vendor  
MOTION: A motion was made by Board Member Beylik, seconded by Board Member Rangel and unanimously carried with a 4-0 vote by Board Members Beylik, Couse, Morris and Rangel to approve this action item.  
 Preferential Vote by Student Representative Guerrero: Approved
14. Approve Tentative Agreement between Fillmore Unified Teachers Association and the Fillmore Unified School District  
MOTION: A motion was made by Board Member Rangel, seconded by Board Member Couse and unanimously carried with a 4-0 vote by Board Members Beylik, Couse, Morris and Rangel to approve this action item.  
DISCUSSION: Dr. Palazuelos stated the total cost would be \$554,662. Of that amount, there are specific amounts identified for the increase of hourly rate; the addition of a cheerleading assistant coach stipend; an increase in the stipend for admin designees; the addition of a second sixth grade department chair for math and science; moving the nurse position in our school district to the psychologist and coordinator salary schedule retroactive to July 1, 2017; a 1 percent on-schedule salary increase contingent on the acceptance of the FUSD proposal for the elimination of Article 19.1.5 retroactive to July 1, 2017; a .5 percent on-schedule salary increase retroactive to July 1, 2017. Included in this calculation is an estimated benefit increase for 2018-2019 of 6.19 percent based on the last five-year average and then a 2017-2018 one-time \$750 stipend of PBIS Champs for 13 people that were eligible. The total cost in that proposed salary change is \$554,662.  
 Preferential Vote by Student Representative Guerrero: Approved

**M. FUTURE MEETINGS**

- |                         |           |                              |
|-------------------------|-----------|------------------------------|
| ⇒ <b>April 17, 2018</b> | 5:30 p.m. | Closed Session – Board Room  |
|                         | 6:30 p.m. | Regular Meeting – Board Room |
| ⇒ <b>May 1, 2018</b>    | 5:30 p.m. | Closed Session – Board Room  |
|                         | 6:30 p.m. | Regular Meeting – Board Room |

Dr. Palazuelos announced a Special Board Meeting on April 4, 2018 at 5:30 p.m. in the Board Room. It will be an open session to review or revise the District's strategic goals. A regular Board Meeting will be held in Piru during the month of May 2018.

**N. BOARD CLOSING COMMENTS AND AGENDA BUILDING**

- Board Member Couse shared that everyone was excited about spring break and students were visiting colleges.
- Board Member Rangel attended the Community Awards Dinner for recognition of all employees of the year and others in the community. The FHS softball team did well against Thousand Oaks 5-4. The FHS baseball team is doing well. They rank No. 7 in CIF.
- Board Member Morris said it was great seeing everybody at the Community Awards Dinner. Fillmore and Piru are great communities. In remembrance, Trustee Morris shared information on yet another great member of the community who recently passed away.

**O. ADJOURNMENT TO CLOSED SESSION**

MOTION: At 7:16 p.m., a motion was made by Board Member Rangel, seconded by Board Member Couse and unanimously carried with a 4-0 vote by Board Members Beylik, Couse, Morris and Rangel to adjourn to closed session for the purpose of:

- Public Employee Performance Evaluation: Superintendent (Government Code § 54957)

**P. RECONVENE TO OPEN SESSION**

MOTION: A motion was made by Board Member Couse, seconded by Board Member Rangel and unanimously carried with a 4-0 vote by Board Members Beylik, Couse, Morris and Rangel to reconvene into open session at 8:19 p.m..

- Any Action From Closed Session  
No action to report.

**Q. ADJOURNMENT**

MOTION: A motion was made by Board Member Rangel, seconded by Board Member Beylik and unanimously carried with a 4-0 vote by Board Members Beylik, Couse, Morris and Rangel to adjourn at 8:20 p.m.

*Minutes approved at Board Meeting held April 17, 2018*