

PANORAMA COMMUNITY SCHOOL DISTRICT
ANNUAL NOTICE OF NONDISCRIMINATION

The Panorama Community School District offers career and technical programs in the following areas of study:

- Agriculture
- Business
- Industrial Technology
- Health Sciences

It is the policy of the Panorama Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the Equity Coordinator, Liz Ratcliff, at 401 Panther Drive, Panora, IA, 641-755-2021, Liz.Ratcliff@panorama.k12.ia.us.