

THE DELTA ACADEMY
BOARD MEETING MINUTES

THURSDAY JANUARY 21, 2016
LAS VEGAS, NV 89030

Present:

Mo Flores
Jay Hopkins
Mark Nelson

Absent:

Javier Trujillo
Larry Mason

Guests:

Kyle Konold
Bruce Congleton
Lizz Arreola

1. Call to Order and Roll Call
 - a. Meeting called to order by Interim President Mark Nelson
 - b. A quorum was declared.

2. Approval of Minutes for October 22, 2015
 - a. Motion made by Mo Flores
 - b. Seconded by Jay Hopkins
 - c. Passed unanimously

3. FY16 Budget Revision
 - a. Kyle Konold states that there are 2 budgets, a working budget and the budget that the state requires. The numbers on both are the same but the categories are different. Board members received the working budget which shows that the DSA varies every month.
 - b. Dr. Konold states that the 4 count days are great for enrollment but make budgeting difficult. In December all salaries were cut by 5%. Dr. Konold deferred an additional 20% of his salary until Delta is financially fluid and able to repay him. He asked for his pay cut to be approved for repayment as part of the minutes. Dr. Flores asked how the teachers took it. Dr. Konold replied that the teachers took it well and he had all the paperwork ready to show each teacher in order to answer questions and be transparent. The main question was why did this happen again this year. The answer is that Delta came up short in student enrollments. We ended the previous year with 400 students. The budget was based on 450 students. On the first count day, we only had 400 students.

The funding formula was changed as well. It was difficult to create a 1 year budget with having a different amount every quarter. For next year's projection, however many students we have in the last quarter will determine what we will get paid in the first quarter next year. Dr. Konold stated that CCSD increased pay for their teachers and that will also incur problems for Delta with matching the pay.

- c. Dr. Flores asked about enrollment at the end of the semester, Dr. Konold told us that it was around 450 students. We are currently at 460, above the projection. Funding is based on average daily enrollment, not by the month. We're starting the third quarter over our projected numbers and it will continue to increase once grades are posted.
 - d. Personnel expenses went down in January as well as the PERS benefits. Rent was supposed to increase in October but we couldn't afford it. It was supposed to go from \$41,000.00 to \$47,000.00. We will be able to pay that Mr. Nelson asked if \$47,000.00 would be the rent going forward and Dr. Konold said yes. Mr. Nelson asked if there are 4 rolling dates, Dr. Konold said yes. The August payment that Delta will receive will be for 450 students that we are projected to have at the end of the 4th quarter.
 - e. Our original rent was \$31,000.00 but when Delta moved to this building, we couldn't afford the first 3 months of rent because Delta was still getting paid on 225 students. State funding didn't catch up until November. The landlord adjusted the monthly payment and interest for what we couldn't pay so the payment went up to \$41,000.00 then \$47,000.00 and after about a year it will go back down to \$37,000.00. We're paying back for what we couldn't afford in the beginning of the lease.
 - f. Mr. Nelson makes a call for action on an approval for Dr. Konold's salary recoupment as a separate issue. Jay Hopkins makes a motion to determine the salary issue as a separate item.
 - i. Seconded by Mo Flores
 - ii. Passed unanimously
 - g. Approval of FY 16 Budget Revision
 - i. Motion made by Mo Flores
 - ii. Seconded by Jay Hopkins
 - iii. Passed unanimously
 - h. Mo Flores made a motion to approve the request of Dr. Konold's 25% reduction in salary and to revisit the recoupment of 20% in the future when Delta is more solvent.
 - i. Seconded by Jay Hopkins
 - ii. Passed unanimously
4. Amendment to building lease
- a. Mark Nelson states that the proposed 20 yr lease is looking more attractive. Dr. Konold states that Eric Scholer had told Mr. Congleton that he would build the gymnasium and the soccer field and parlay that into our rent. We cannot afford an increase in rent at this time and Dr. Konold is fine having an empty lot for now. Mr. Nelson asked when the current lease run out. Dr. Konold states that Delta has 2 ½ years left in the 5 yr lease. The survey results came back and the majority asked for a gymnasium, second was an increase in kitchen size so that we can make our own food here, third was hydroponics greenhouse and last was the sports field.

- b. Mo Flores asked if the costs of these have been determined. Dr. Konold replied that it would be about \$1.2 million dollars for a gymnasium with 1 court, lockers, retractable bleachers but no stage. Sports field would be \$500,000 with AstroTurf with very little parking which would not be ideal to do because the rent would go up \$10,000.00 a month.
 - c. Mark Nelson asked if the land is already part of the rent, Dr. Konold states that it is. Mr. Nelson is wondering if Mr. Scholer understands that Delta cannot afford the rent if he builds the gymnasium and sports field. Mr. Congleton states that he would only do it with the assurance of Delta signing a 20 yr. lease. Discussion will continue to be ongoing on this issue.
5. Administrator's report
- a. Dr. Konold reports that there have been 2 rounds of Scholastic Reading Inventory and Scholastic Math Inventory, the third one will start next week. Our goal was to increase 25 quartile, the increase was 37 points across the board. Delta received a grant from The Global Charities Foundation to pay for after-school tutoring. There is a fundraiser gala in February and Delta was invited and given a table for 10. They would like to see students that are currently attending tutoring classes as well as staff or board members that would like to attend and represent Delta. They said we were the best example of a successful after-school tutoring program. Dr. Flores asked if tutoring is exclusive to Delta students or open to everyone, it is only for Delta students.
 - b. Dr. Konold states that Delta is implementing a Think Law program in Mr. Fox's history class and Mr. Duncan's civics class. It was written by a local attorney, it is about critical thinking. Dr. Konold states that the students are responding very well to it and it has helped them ask questions and think beyond black and white. Dr. Flores praised Delta for receiving the grant and the recognition due to the success, he believes the board president should attend the gala.
 - c. Bruce Congleton states that the 1st semester just ended, the schedules are being processed and there is lots of activities planned for the 2nd semester. Student council is planning a dance and potentially a prom. The dance would be for High School only and there is plans to have a movie night for Middle School. The plans for prom are to decide who can attend, if outside students would be allowed because that would increase funds to be able to provide security. Graduation is set for June 2nd at 3:00pm, students need to arrive by 2:00pm. It will be at Santa Fe Station. Deputy Chief Gary Schofield will make the commencement speech. Mr. Nelson asks how many students are on track to graduate. Dr. Konold states that there will be 20-25 graduating students. Mr. Duncan did a radio show with a couple of students and he was able to get \$6,000.00 in scholarships. It would be \$1,000.00 per student, for 6 students. \$1,000.00 came from Councilman Weekly and \$5,000.00 from business.
 - d. Mo Flores asked how many students graduated last year. Mr. Congleton states that it was 22. Dr. Flores would like to identify the students that are in the bubble so we can push them to graduate. Mr. Congleton already identified some of these students and has offered them credit recovery classes and waved the \$90 fee. Several students in this bubble have taken advantage of this and it will be extended to any student that needs it.

Dr. Flores encourages Mr. Congleton and Dr. Konold to do anything else to get kids on track to graduate.

6. Public comment and discussion

a. A parent came in to talk to the board about not being happy with the way a discipline issue was handled. She stated her side of the story before the board and no action was taken.

7. Adjournment

- a. Motion made by Mark Nelson
- b. Seconded by Jay Hopkins
- c. Passes unanimously