

UNION SCHOOL DISTRICT

Science Technology Engineering Art Math (STEAM) Teacher on Special Assignment (ToSA)

The Position:

Union School District Science Technology Engineering Art Math (STEAM) ToSA reports to the Chief Technology Officer with input from Principals. The STEAM ToSA will work as a colleague with classroom teachers and after school program providers to support student learning aligned to Common Core State Standards (CCSS) and STEAM. The STEAM ToSA will focus on enhancing teacher ability to provide instruction that (1) is aligned to CCSS, (2) is academically appropriate, (3) incorporates elements of STEAM into his/her regular instruction, and (4) engages students in hands-on, inquiry-based learning. The STEAM ToSA will work with teachers to design high-quality instruction that infuses elements of STEAM into their daily standards-based instruction. As a member of a professional learning community, the STEAM ToSA will both develop and participate in professional development and inquiry into his or her own instructional leadership practice.

Essential Duties and Responsibilities:

The duties listed below are not all inclusive, but characteristic of the type and level of work associated with this classification. Individual positions may perform all or some combination of the duties listed below, as well as other related duties.

- Coach teachers at the site level.
- Support teachers and afterschool programs in the development of inquiry-based, hands-on learning that integrates STEAM with Common Core State Standards through demonstration lessons, co-planning, co-teaching, observation, and facilitated reflection.
- Support after school program by providing resources and coaching in the implementation of quality homework extensions to extend learning.
- Create and deliver high-quality professional development related to STEAM.
- Attend meetings to share best practices, deepen understanding of content and instructional strategies, and refine coaching skills.
- Attend trainings to deepen content knowledge and develop further as a coach.
- Assist in the planning of district-wide STEAM meetings.
- Form and maintain partnerships with community-based organizations that will support our STEAM initiative.
- Communicate program achievements and successes with school and community.
- Lead the planning of a district-wide STEAM showcase event.
- Schedule Lab for designated grade levels.
- Performs other duties as assigned.

Qualifications

Required Certification, Education and Experience:

Must have a Bachelor's degree from an accredited college or university with major coursework in Education, or a related field, Master's degree preferred; a valid California Elementary or Secondary Teaching Credential; and a valid California driver's license.

Personal Characteristics:

The District is seeking a candidate, who is sensitive to diverse viewpoints and experiences; who has the ability to inspire trust, confidence and enthusiasm, and is willing to take risks to achieve administrative excellence; who has a sense of humor; who has exemplified the highest professional and ethical standards and behavior; and one who is a consensus-builder and team player.

Salary & Benefits

The ToSA, is compensated per the Teacher salary schedule; any other benefits and compensation will be as delineated in the UDEA Contract; stipend for additional duties outside of the teaching day at the same level as the Math & ELA Teacher Leaders.

WORKING CONDITIONS: Duties require punctuality and the ability to multi-task. Duties are performed in a classroom setting while standing or sitting at a desk. Incumbents may be required to work a flexible schedule evening and weekend hours. Incumbents are subject to public contact with external agencies and individuals seeking information.

PHYSICAL DEMANDS: Incumbents regularly sit and stand for long periods of time; walk short distances on a regular basis; use hands and fingers to operate a computer keyboard or other office equipment; reach with hands and arms, stoop, kneel, or crouch to file; speak clearly and distinctly to answer telephones and to provide information; see to read fine print and operate computer; hear and understand voice over telephone and in person; and move and transport materials weighing up to 40 pounds. Incumbents must be poised, professional and report to work five days per week.