

**GUSTINE UNIFIED SCHOOL DISTRICT
MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE
2017-2018**

Includes Health and Welfare Benefits

MANAGEMENT

POSITION	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	
		1	2	3	4	5	6
Transportation Director (10 1/2 months; 209 days)	A	\$50,891	\$54,843	\$57,818	\$60,785	\$63,751	\$65,645
	Monthly	\$4,626.45	\$4,985.73	\$5,256.18	\$5,525.91	\$5,795.55	\$5,967.73
	Hourly	\$30.44	\$32.80	\$34.58	\$36.35	\$38.13	\$39.26
Food Service Director (11 months; 210 days)	B	\$55,231	\$59,227	\$63,220	\$67,208	\$71,193	\$73,391
	Monthly	\$5,021.00	\$5,384.27	\$5,747.27	\$6,109.82	\$6,472.09	\$6,671.91
Maintenance Director (12 months; 260 days)	C	\$65,281	\$67,186	\$69,165	\$71,223	\$73,362	\$75,587
	Monthly	\$5,440.08	\$5,598.83	\$5,763.75	\$5,935.25	\$6,113.50	\$6,298.92
Technology Coordinator	D	\$65,281	\$67,186	\$69,165	\$71,223	\$73,362	\$75,587
	Monthly	\$5,440.08	\$5,598.83	\$5,763.75	\$5,935.25	\$6,113.50	\$6,298.92

Longevity Rates*

These rates apply at the beginning of the following service years:

11	16	21	26	31	36	41
+ 3%	+ 4%	+ 5%	+ 5%	+ 5%	+ 5%	+ 5%
\$67,614	\$70,319	\$73,835	\$77,527	\$81,403	\$85,473	\$89,747
\$6,146.73	\$6,392.64	\$6,712.27	\$7,047.91	\$7,400.27	\$7,770.27	\$8,158.82
\$40.44	\$42.06	\$44.16	\$46.37	\$48.69	\$51.12	\$53.68
\$75,593	\$78,617	\$82,548	\$86,675	\$91,009	\$95,559	\$100,337
\$6,299.42	\$6,551.42	\$6,879.00	\$7,222.92	\$7,584.08	\$7,963.25	\$8,361.42
\$77,855	\$80,969	\$85,017	\$89,268	\$93,731	\$98,418	\$103,339
\$6,487.92	\$6,747.42	\$7,084.75	\$7,439.00	\$7,810.92	\$8,201.50	\$8,611.58
\$77,855	\$80,969	\$85,017	\$89,268	\$93,731	\$98,418	\$103,339
\$6,487.92	\$6,747.42	\$7,084.75	\$7,439.00	\$7,810.92	\$8,201.50	\$8,611.58

CONFIDENTIAL

POSITION	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	
		1	2	3	4	5	6
Facilities Manager (260 days)	E	\$97,417	\$100,068	\$102,805	\$105,632	\$108,439	\$111,570
	Monthly	\$8,118.08	\$8,339.00	\$8,567.08	\$8,802.67	\$9,036.58	\$9,297.50
Chief Business Officer (CBO) (12 months; 260 days)	F	\$111,347	\$116,109	\$121,097	\$126,320	\$131,815	\$131,815
	Monthly	\$9,278.92	\$9,675.75	\$10,091.42	\$10,526.67	\$10,984.58	\$10,984.58
Business Manager/ Fiscal Analyst (12 months; 260 days)	G	\$80,470	\$82,975	\$85,586	\$88,299	\$91,126	\$94,060
	Monthly	\$6,705.83	\$6,914.58	\$7,132.17	\$7,358.25	\$7,593.83	\$7,838.33
Admin. Asst./ Payroll/Personnel Supt. Secretary Accounts Payable/Business Specialist Human Resource Specialist	H	\$59,561	\$61,234	\$62,973	\$64,783	\$66,665	\$68,623
	Monthly	\$4,963.42	\$5,102.83	\$5,247.75	\$5,398.58	\$5,555.42	\$5,718.58
	H (+17%L)			\$ 74,371			
	Monthly			\$6,197.58			

\$114,917	\$119,514	\$125,490	\$131,765	\$138,353	\$145,271	\$152,535
\$9,576.42	\$9,959.50	\$10,457.50	\$10,980.42	\$11,529.42	\$12,105.92	\$12,711.25
\$135,769	\$141,200	\$148,260	\$155,673	\$163,457	\$171,630	\$180,212
\$11,314.08	\$11,766.67	\$12,355.00	\$12,972.75	\$13,621.42	\$14,302.50	\$15,017.67
\$96,882	\$100,757	\$105,795	\$111,085	\$116,639	\$122,471	\$128,595
\$8,073.50	\$8,396.42	\$8,816.25	\$9,257.08	\$9,719.92	\$10,205.92	\$10,716.25
\$70,682	\$73,509	\$77,184	\$81,043	\$85,095	\$89,350	\$93,818
\$5,890.17	\$6,125.75	\$6,432.00	\$6,753.58	\$7,091.25	\$7,445.83	\$7,818.17

CONFIDENTIAL - HOURLY RATE

POSITION	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	
		1	2	3	4	5	6	7	8
Career Technician	J	\$19.27	\$20.25	\$21.26	\$22.30	\$23.42	\$24.59		
Student Body Account Clerk	K	\$13.29	\$13.91	\$14.51	\$15.13	\$15.79	\$16.39	\$17.02	\$17.71
Human Resource Clerk	L	\$14.17	\$14.58	\$15.20	\$15.86	\$16.49	\$17.17	\$17.86	\$18.55

\$25.33	\$26.34	\$27.66	\$29.04	\$30.49	\$32.01	\$33.61
\$18.24	\$18.97	\$19.92	\$20.92	\$21.97	\$23.07	\$24.22
\$19.11	\$19.87	\$20.86	\$21.90	\$23.00	\$24.15	\$25.36

Health & Welfare Benefits are built into the Management/Confidential salary schedule, excluding the Hourly Rate positions.

LONGEVITY CLAUSE:

In recognizing continuous service to this school district, classified employees will receive 3% increase in their salary beginning year eleven; an additional 4% beginning year sixteen; and an additional 5% beginning year twenty-one, and at the end of every five years thereafter. Each successive longevity rate shall be calculated on the prior longevity rate. For example, longevity for year 16, will be calculated on longevity pay for year 11.

3% Increase to Salary Schedule included-effective 7/1/17

Adopted: 6/14/17

Effective: 7/1/2017 (updated 6/30/17)