

CASTAIC UNION SCHOOL DISTRICT
Counselors and District Nurse Salary Schedule

2017/2018 FISCAL YEAR
(Effective 7/1/17)

STEP	COLUMN					
	I BA	II BA + 15	III BA +30	IV BA + 45	V BA + 60	VI BA + 75
1	45,295	45,295	46,874	49,664	52,454	55,240
2	45,295	45,295	49,143	51,932	54,721	57,509
3	45,295	46,989	51,411	54,198	56,985	59,774
4	46,483	49,174	53,678	56,467	59,255	62,041
5		51,370	55,944	58,734	61,521	64,310
6		53,557	58,213	61,001	63,786	66,684
7			60,477	63,265	66,131	69,116
8			62,745	65,571	68,557	71,539
9			65,011	68,000	70,981	73,963
10			67,440	70,424	73,409	76,390
11				72,848	75,835	78,818
12				75,274	78,256	81,243
13					80,483	83,464
14					82,706	85,691
15					84,933	87,916
16					87,153	90,143

LONGEVITY STIPENDS FOR UNIT MEMBERS ON COLUMNS V and VI:

\$1,000 at 18 th Year of CUSD Service	88,153	91,143
\$1,500 at 21 st Year of CUSD Service	89,653	92,643
\$2,000 at 25 th Year of CUSD Service	91,653	94,643
\$2,500 at 30 th Year of CUSD Service	94,153	97,143

ANNUAL STIPENDS:

- \$1,500 Masters Degree
- \$1,500 BCLAD OR BCC
- \$ 500 Special Education Assignment
- \$4,000 Special Education (Moderate/Severe) Program (from “Take-Back”)
- 1,000 Special Education (Moderate/Severe) Program – Summer/Extended Year
- CLAD Language Stipulations (See Additional Information #5)

EXTRA DUTY HOURLY RATE:

\$30 Per Hour

ADDITIONAL INFORMATION:

1. All units used to advance on this salary schedule must have approval from the Superintendent or designee.
2. Unit Members new to CUSD shall be allowed salary placement credit for up to nine (9) years of previous experience with a maximum salary schedule entry placement of Step 10, provided that such prior service meets with all criteria as stipulated in the Agreement.

- 3, Effective 7/1/99, additional 1% on salary schedule due to two (2) Staff Development Days, contingent on the receipt of funds pursuant to SB1193 (Ed. Code 44579-44579.4)
4. Teachers with a California Preliminary Credential will automatically be placed on Column III of the salary schedule. To attain Column IV, teachers will continue to be required to complete 45 post BA units.
5. CLAD Stipulations: An increment of \$1,500 shall be granted to all steps in Columns III, IV, V, and VI for CLAD or Language Development Specialist (LDS) Certificates earned by October 1998 (or evidence of certification). All new employees hired after June 1997 will NOT qualify for the stipend. Having CLAD or SDAIE training will be a condition of employment within two (2) years of employment.
6. Effective 7/1/05 the salary schedule will be compressed from 20 steps to 16, with caps on Column III (at step 10) and Column IV (at step 12), and longevity stipends will be adjusted to year 18, 21, 25 and 30 as illustrated above. Employees who are currently above the 10th step on Column III, and the 12th step on Column IV will not be penalized on the salary schedule, but will not be able to further advance in the column – they can advance on the salary schedule by moving to the next column. Employees who would have received the 15-year longevity stipend in the 2005-06 school year will not receive the stipend until year 18 but will benefit from the compressed salary schedule. Employees who would have received the 20th year longevity stipend for the 2005-06 school year will receive it in the 2005-06 school year as planned (“Grandfathered in”) and not be forced to wait until the 21st year – no stipend will be received in year 21.

Effective: 7/1/17
Board Approved: 4/12/18
Updated: 4/13/18