

Update from the Durango Education Association (DEA) Negotiations Team:

The DEA Negotiations Team met in Thursday, October 5th and came to consensus on the following items:

- 1) We acknowledged that some employees did not understand how 9-R was retiring the Horizontal Move system and recognize that some employees did not submit their Horizontal Move paperwork by the September 10, 2017 deadline. The Negotiations Team determined that we will accept Horizontal Move paperwork until October 31, 2017 and process it as outlined by the Horizontal Move process located in the 2015-2017 DEA Master Agreement. Please note that all coursework being submitted for Horizontal Movement must have been posted to the college or university transcript by September 10, 2017 -- that deadline remains in effect.

For further information on how Horizontal Moves are being closed out, please reference the document titled, ***“Horizontal Moves – wrapping up HZ Moves as we transition to the new LCS”*** that was distributed last May, and posted to the HR website in June. An updated version of that document will be posted by Monday, October 9th.

- 2) We developed additional information to be added to the FAQ that was posted on the district web page under Human Resources → Employee Information → Licensed Compensation System Updates to provide increased clarity for documenting work from July 1, 2015 to June 30, 2017 that may be eligible for Licensed Compensation Points. That FAQ, titled, ***“Process for Reviewing the Requests for 50 Points from July 1, 2015 to June 30, 2017”*** was posted to the district webpage on Monday, October 2nd; updates will be added by Monday, October 9th.
- 3) We acknowledged that employees who were in process with a Master’s Program as of July 1, 2015 to June 30, 2017, and were still sitting at the BA + 45 column last year, may not have been addressed through the Horizontal Move closeout process that was developed last spring because their Master’s Program was not scheduled to complete by September 10, 2017. We added language to the document titled, ***“Horizontal Moves – wrapping up HZ Moves as we transition to the new LCS”*** that was distributed last May, and posted to the HR website in June, to address this issue. An updated version of that document will be posted on the district web page under Human Resources → Employee Information → Licensed Staff by Monday, October 9th.
- 4) There will be two meetings to assist employees who still have questions regarding the process for documenting up to fifty (50) points for qualifying work from July 1, 2015 to June 30, 2017 using the ***“Request for Consideration of Points from July 1, 2015 to June 30, 2017”*** form that is located on the district web page under Human Resources → Employee Information → Licensed Staff. Employees who have questions or need assistance may attend one of the following meetings:

October 12, 2017 from 4:00 p.m. to 5:00 p.m. – Escalante MS Library

October 17, 2017 from 4:00 p.m. to 5:00 p.m. – Miller MS Library