



Role: Founding Teacher

Organization: Resolute Academy Charter School

Reports to: Executive Director, Director of Curriculum and Instruction

Start Date: July 18, 2016

Organization

Resolute Academy is a public charter middle school that equips students in grades five through eight with the academic foundation and strength of character necessary to excel in selective high schools and colleges. At Resolute, we pride ourselves on holding the highest bars for academic excellence and character development for our students. We believe that each and every one of our students, regardless of race, socioeconomic class or country of origin, deserves access to a truly excellent education.

Resolute Academy opened in August of 2015 in the community of Watts. At Resolute, 100% of our students are eligible for Free and Reduced Lunch, 34% are English Learners and approximately 15% are in Special Education. We began with the fifth and sixth grades in order to establish a strong culture of academic achievement and a culture of high expectations. All of our students are capable of going to and through college, its our job to give them the tools they need to get there.

About this Role

Building something from the ground up is never easy. Putting it on the path to success is even more demanding. It takes tremendous dedication, passion, planning and hard work to ensure that we are fulfilling our promise to families and students.

Teachers at Resolute perform the most critical work of our school – the daily instruction, evaluation, and support of our students.

Roles and Responsibilities

- Commit to the mission and vision of the school
- Be punctual and respond to all emails within 24 hours
- Be highly organized
- Skilled, self-sufficient classroom manager
- Teach a minimum of 4 classes daily
- Plan, implement and execute engaging and rigorous standards-based lessons
- Assess students each Friday using a “Show What You Know” Quiz
- Run after school tutoring twice weekly
- Create comprehensive chapter and/or unit tests



- Reinforce school-wide rules and expectations
- Actively participate in school-wide professional development
- Provide supervision before school, after school, at lunch and/or recess as assigned in order to maintain student safety
- Update student grades weekly
- Communicate with parents on a weekly basis

Qualifications

- NCLB Highly Qualified
- TB Clearance
- Bachelor's Degree required; Master's Degree preferred
- CA Teaching Credential
- Two years of urban teaching experience preferred

To Apply

Send your resume, cover letter and answers to the supplemental questions to Executive Director, Natasha Barriga at nbarriga@resoluteacademy.org.

Supplemental Questions:

1. Why do public schools tend to struggle with low income and minority students?
2. Explain your position on Standardized Testing.
3. Do you believe college is for every student?
4. The demands on Resolute's teachers are intense, with teachers on campus from 7:10am – 5:00pm daily. What makes you a strong candidate for that kind of commitment.
5. Some schools have very prescribed classroom management systems that all teachers must use (even for a student getting a pencil), and in other schools it is much more relaxed and less systems driven. Which school of thought are you?