

SECAUCUS BOARD OF EDUCATION  
BOARD MEETING REGULAR MINUTES  
DATED: DECEMBER 18, 2014

President Riebesell called the meeting to order at PM and roll call taken as follows:

PRESENT: Messrs: Anderson, Bartletta Gerbasio, Lewis, McStowe, Ms. O'Connell, Ms. Pantoliano and Mr. Riebesell

ABSENT: Mrs. D'Addetta

LATE ARRIVAL: Mr. Bartletta @4:35PM

President Riebesell declared a quorum present

Also present: Robert Presuto, CSA  
Kristin Kosky, BA/BS  
Francelis De Oca Montes  
Stephen Fogarty, Esq.

Vice President Lewis, asked everyone to rise and join in the salute to the flag.

In accordance with the provisions of the Open Public Meeting Act, Vice President Lewis, announced that the Board Secretary had forwarded notice of this meeting for advertising by having the date, time and place thereof posted in the Secaucus Town Hall, on the bulletin board in the hallway of the Board of Education Administration Building, as well as being provided to the Secaucus Home News, Jersey Journal, and the Bergen Record.

**RESOLUTION**

**INTRODUCED BY:** Mr. Lewis

**SECONDED BY:** Mr. Bartletta

**WHEREAS**, it shall be necessary for the Secaucus Board of Education to discuss subjects concerning personnel matters;

**BE IT RESOLVED**, that the aforesaid subject will be discussed in closed Executive Session pursuant to the provisions of P.L. 1975, Chapter 231, and that such deliberations thereto will be made available to the public as soon as the reasons for non-disclosure no longer exist.

**NOW, THEREFORE, BE IT RESOLVED**, that the Secaucus Board of Education went into Executive Session at 4:08PM in order to discuss personnel.

Board Members present unanimously adopted the foregoing Resolution.

Motion by Mr. Bartletta, seconded by Mr. Lewis, and unanimously adopted by Board Members present to adjourn Executive Session and resume Regular Meeting at 7:05PM.

Motion by Mr. Gerbasio, seconded by, Mr. Anderson and unanimously adopted by board members present to accept and approve the November 20, 2014 board meeting minutes.

**Organization Reports:**

Mr. Valente Middle School Principal, Mrs. Wilhelm Huber Street Principal, and Mr. Viggiani Clarendon School all reported on the exciting events from sports to Holiday Concerts taking place at each of their respective schools.

**Superintendent Report:**

Recommended action on resolutions and motions to be presented under Committee Reports.

Mr. Presuto presented the Harassment/Intimidation/Bullying (HIB) findings as reported for the period November 20th through December 17, 2014.

Motion by Mr. Gerbasio, seconded by Mr. Anderson, and unanimously adopted by Board Members present to accept the HIB report, which are available at the Administrative Offices for review.

Mr. Presuto reported on many of the activities he was privileged to attend at each of the schools for the period from last month to date. He also included a brief review of the presentation for parents which was held on December 15<sup>th</sup> at the PAC, along with the Title I Community Meeting. He was pleased with the turn out and they also plan for a presentation to be held again in January.

**Business Administrator/Board Secretary Report:**

Recommended action on resolutions and motions to be presented under Committee Reports.

Mrs. Kosky reported on the progress of the additions/renovations project up at the Middle/High schools. We have received confirmation from the New Jersey Meadowland Commission to proceed, and we are advertising for bids. The budget preparation/process for school year 2015-2016 is progressing.

**Public Agenda Comments:** None

**Committee Reports and New Business**

**1. School Government**

Motion by Mr. Anderson, seconded by Mr. Lewis, adopted by Board Members by a roll call vote as follows to table the appointment of Mayling Cardenas as Social Studies and World Language.

	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Robert Anderson	X			
Lance Bartletta	X			
Kelli D’Addetta				X
John Gerbasio	X			
Joseph Lewis	X			
John McStowe	X			
Kathy O’Connell		X		
Ruby Pantoliano		X		
Gary Riebesell, President	X			

Motion by Mr. McStowe, seconded by Mr. Lewis, and unanimously adopted by Board Members present to resume the regular agenda.

**R1.1**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**BE IT RESOLVED:** that the Secaucus Board of Education does hereby appoint the following teachers as recommended by the Superintendent, for the 2014-2015 school year.

- **Janine M. Andreu** H.S. English Teacher (replacing Sharon Dellafave)  
**Account #** 11-140-100-101-000-14  
**Effective Date:** January 5, 2015  
**Compensation:** BA Step 2 \$57,684
  
- **Evan Pope** H.S. Social Studies Teacher (replacing Louis Giele)  
**Account #** 11-140-100-101-000-14  
**Effective Date:** February 2, 2015  
**Compensation:** BA Step 1 \$57,484

- **Ann E. Paredes** H.S. Language Teacher (replacing Annette Homenik)  
**Account #** 11-130-100-101-000-15 (20%)  
11-140-100-101-00-14 (80%)  
**Effective Date:** 2/2/15  
**Compensation:** BA Step 1 \$57, 484
  
- **Dylan C. Caruso** Basic Skills Mathematics Teacher Title I Grant Funded Position, M.S./H.S.  
Basic Skills(replacing Allison Alvarez),  
**Account #** 20-231-100-101-000-14 (50%)  
20-231-100-101-000-15 (50%)  
**Effective Date:** December 19, 2014  
**Compensation:** BA Step 1 \$57,484
  
- **Mayling Cardenas** Social Studies and World Language Supervisor  
**Account #** 11-000-240-104-000-14  
**Effective Date:** 01/26/2015\*  
**Compensation:** MA Step 1 \$84,600

TABLED AT THIS TIME

**R1.2**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**BE IT RESOLVED:** that the Secaucus Board of Education does hereby approves to appoint as recommended by the Superintendent, the following Substitute Teachers for the 2014-2015 school year:

<b>Name</b>	<b>Position</b>	<b>Certification</b>	<b>Type</b>	<b>Rate</b>
Nicole Degenhardt	Substitute Teacher	Elementary K-5, Elementary Math 5-8 Students w/disabilities	STD	\$80/day
Michael Sciscilo	Substitute Teacher	Elementary K-5	CEAS	\$80/day
Veronica Wilenta	Substitute Teacher	Elementary K-6, Students w/disabilities	CEAS	\$80/day
Stephen Arxer	Substitute Teacher	Substitute Certificate	N/A	\$75/day
Tiffany M. Medina	Substitute Teacher	Substitute Certificate	N/A	\$75/day
Sakshi Sharma	Substitute Teacher	Substitute Certificate	N/A	\$75/day
Julia M. Dembrowski	Substitute Teacher	Substitute Certificate	N/A	\$75/day
Nicole A. Rocco	Substitute School Nurse	School Nurse	STD	\$125/day
Mary B. Garcia	Per Diem Clerk	N/A	N/A	\$13/hr
Koren D. Cullison	Per Diem Clerk	N/A	N/A	\$13/hr

**R1.3**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**BE IT RESOLVED:** that the Secaucus Board of Education does here approve as recommended by the Superintendent, to extend Elizabeth Dolan-Cancian, High School English Leave Replacement Teacher, (Barbara Jo Bunning) through March 13, 2015 (date subject to change) account number 11-140-100-101-000-14.

**R1.4**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**BE IT RESOLVED:** that the Secaucus Board of Education does here by appoints as recommended by the Superintendent, the following individuals as Per Diem transportation staff.

- Luciano Abreu, Per Diem Bus Driver \$15.35/hour

**R1.5**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**BE IT RESOLVED:** that the Secaucus Board of Education does here by appoint as recommended by the Superintendent, the following individuals to co-curricular positions for the 2014-2015 school year.

Name	Co-Curricular Curricular	Activity Location	Stipend
Stephen Arxer	BASKETBALL-ASST. COACH (BOYS)	High School	\$3,590
Katherine Gomez	CROSS COUNTRY - VOLUNTEER	High School	<i>Pro-bono</i>
Robert Roesing	WRESTLING - ASST. COACH	High School	\$3,590

**R1.6**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**BE IT RESOLVED:** that the Secaucus Board of Education does hereby approve an additional \$250 salary compensation as per the Teacher Assistant contract for the below staff who have acquired 75 undergraduate credits. Salaries will be retroactive to September 1, 2014.

First Name	Last Name
JoMarie	Bennett
Jenny	Bogdan
MaryAnn	Meli
Lucille	Ramirez
Maria	Wraga
Tanya	Vergieva

**R1.7**

**RESOLUTION**

**INTRODUCED BY: John McStowe**

**SECONDED BY: Joseph Lewis**

**BE IT RESOLVED**, that the Secaucus Board of Education hereby terminates, as recommended by the Superintendent, the employment of Danielle S. Cartaxo, Middle School Special Education Mathematics/Language Arts Teacher, effective February 18, 2015.

*Resolution R1.7 was tabled at this time.*

**R1.8**

**RESOLUTION**

**INTRODUCED BY: John McStowe**

**SECONDED BY: Joseph Lewis**

**BE IT RESOLVED:** that the Secaucus Board of Education does here by appoint Jolanda Harrsch to the extra-curricular position - Safety Patrol, Clarendon School effective December 19, 2014; stipend of \$900 (prorated for the employment period).

**R1.9**

**RESOLUTION**

**INTRODUCED BY: John McStowe**

**SECONDED BY: Joseph Lewis**

**BE IT RESOLVED**, that the Secaucus Board of Education hereby accepts Barbara Jo Bruning's resignation from extra-curricular position – H.S. Metamorphosis Advisor effective immediately.

**R1.10**

**RESOLUTION**

**INTRODUCED BY: John McStowe**

**SECONDED BY: Joseph Lewis**

**BE IT RESOLVED**, that the Secaucus Board of Education hereby approves two additional Challenge Club Tournaments for the 2014-15 school year.

**R1.11**

**RESOLUTION**

**INTRODUCED BY: John McStowe**

**SECONDED BY: Joseph Lewis**

**BE IT RESOLVED:** that the Secaucus Board of Education hereby approves to rescind resolution R1.18 from the August 21, 2014 board meeting appointing Kerri Stamm as Building Mentoring Coordinator (Dec-Jun), \$525 stipend, Huber Street School. Approval to appoint Roxanne Hackel as the Building Mentoring Coordinator for the 2014-15 school year with a stipend of \$750.

**R1.12**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**BE IT RESOLVED:** that the Secaucus Board of Education hereby approves to rescind resolution R1.26 from the August 21, 2014 board meeting appointing Kerri Stamm as Elementary SGO with a stipend of \$1,400 (this position was being shared with Alexis Leppin).

**BE IT FURTHER RESOLVED:** that the Secaucus Board of Education hereby approves to appoint Alexis Leppin as Elementary SGO advisor with a stipend of \$1,400.

**R1.13**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**BE IT RESOLVED:** that the Secaucus Board of Education hereby approves to rescind resolution R1.26 on the August 21, 2014 board meeting appointing Felicia Maloney and Dawn Doering– Clarendon and Alan Bonin and Geri Fitzpatrick – Huber Street Peacekeepers at \$500 stipend shared per school and;

**BE IT FURTHER RESOLVED,** the Secaucus Board of Education hereby approves the re-appointment of Felicia Maloney and Dawn Doering, Clarendon School as well as Alan Bonin and Geri Fitzpatrick, Huber School as Peacekeepers at \$1,150 stipend shared per school (\$575 per individual).

**R1.14**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**BE IT RESOLVED:** that the Secaucus Board of Education hereby approves to rescind resolution R1.26 on the August 21, 2014 board meeting appointing Susan Redvanly, Clarendon and Joanie Niemiera, Huber Street Elementary Chorus Gr. 4,5,6 at \$2,575 stipend;

**BE IT FURTHER RESOLVED:** the Secaucus Board of Education hereby re-appoint Susan Redvanly, Clarendon to Elementary Chorus – Gr. 4<sup>th</sup> at a \$2,575 stipend and Elementary Chorus – Gr. 5<sup>th</sup> & 6<sup>th</sup> at \$2,575 stipend;

**FURTHER RESOLVED:** the Secaucus Board of Education hereby re-appoint Joanie Niemiera, Huber to Elementary Chorus – Gr. 4<sup>th</sup> at a \$2,575 stipend and Elementary Chorus – Gr. 5<sup>th</sup> & 6<sup>th</sup> at \$2,575 stipend;

**R1.15**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby approve Maternity/Bonding leave for Danielle Giunta, 6<sup>th</sup> Grade Teacher, Clarendon for Maternity Bonding from March 20, 2015 through June 19, 2015 with an expected return to work on September 1, 2015.

**R1.16**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby approve Bonding leave for the following:

<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Type of Leave</b>	<b>From</b>	<b>To</b>	<b>RTW</b>
Kerri Stamm	6 <sup>th</sup> Grade Teacher	Huber Street	Bonding	1/20/15	3/13/15	3/16/15
Mary-Cate Binetti	Elementary Special Ed Resource	Huber Street	Bonding Extension	3/13/15	3/20/15	3/23/15

**R1.17**

**RESOLUTION**

**INTRODUCED BY:** John McStowe

**SECONDED BY:** Joseph Lewis

**WHEREAS**, the Secaucus Board of Education (hereinafter referred to as the “Board”) and the Administrators have negotiated a successor Collective Negotiations Agreement for the 2014-2015, 2015-2016 and 2016-2017 school years (hereinafter referred to as the “Agreement”); and

**WHEREAS**, the Association has, by a majority vote of its membership, ratified the Agreement;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby ratifies and approves the terms of the Agreement for the 2014-2015, 2015-2016 and 2016-2017 school years, which is attached to this Resolution and made a part hereof; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute on behalf of the Board, the Agreement by and between the Board and the Association.

**Resolution R1.18 was tabled at this time.**

**M1.1** to post for the following:

- 6<sup>th</sup> Grade Leave Replacement Teacher, Clarendon (Danielle Giunta)
- Elementary Teacher, 3rd Grade, Huber Street (Mayling Cardenas replacement)
- Social Studies part-time Teacher, M.S./H.S. (Evan Pope replacement)

- Basic Skills English Teacher Title I Grant Funded position, M.S./H.S. (Janine Andreu replacement)
- M.S. Special Education Mathematics/Language Arts Teacher (Danielle S. Cartaxo)
- Extra Curricular Positions:
  - Metamorphosis (Barbara Jo Bruning Replacement)
  - H.S. Play-Musical Director/Conductor shared

**M1.2** to post for teachers to assist in the basic skills Supplemental Program at Huber Street School, pending approval of Resolution 2.2

The foregoing resolutions and motions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Robert Anderson	X			
Lance Bartletta	X		R1.2	
Kelli D'Addetta				X
John Gerbasio	X			
Joseph Lewis	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano	X			
Gary Riebesell, President	X			

Board Attorney Stephen Fogarty, explained the process of discussing personnel at either the Executive Session and/or in the public section of the agenda, and the purpose of a RICE Notice. At this time, Mr. John Sterling, Girls Basketball Coach has waived to appear the before the board in Executive Session and chosen to speak publicly concerning his performance.

Mr. Presuto explained to those present that he had received parental complaints concerning Mr. Sterling, and as Superintendent any and all complaints must be investigated. Further, Mr. Sterling met with the Coach, one Board Member Kelli D'Addetta, and Athletic Director, Charles Voorhees to discuss Mr. Sterling's performance; and advised the audience that no action is being taken at this time.

Mr. Sterling then addressed the Board Members, stating that he has been a Math Teacher and Coach of Girls Basketball for 34 years. He thanked all present, Teachers, Principals, former players for their support, and Charlie Voorhees for handling this problem as a true professional. Mr. Sterling described his method of coaching which some may interpret as being too hard on the "girls" and for using inappropriate language. He emphatically stated that if disgruntled parent(s) go to the press he will pursue a law suit for defamation of character. Mr. Sterling stated, that in the past Mr. Voorhees had to speak with him concerning profanity, and that he is trying very hard to refrain from such language. Speaking on his own behalf, Mr. Sterling provided a resume of his success records in other school districts, his participation and success with traveling teams; as well as bringing four consecutive league titles to Secaucus. Yes, he expects 110% from his players and he is demanding of their commitment, but he also delivers success. Parents who complain that when their children are placed on the roster for JV that it is demeaning, they do not realize that it is for the development of the student's skills. If you work hard, you can succeed as a team.

The following supporters of Mr. Sterling spoke on his behalf describing his attributes as a coach:  
 Andrea Lennon 814 Hudson Avenue, Secaucus – Parent  
 Jenna Totaro 822 6<sup>th</sup> Street, Secaucus – Former Student  
 Julia McClure 10 Kroll Terrace, Secaucus – Current Student  
 Lindsey Mack 1034 Gillis Place – Current Student  
 Danielle Mitchell 88 Central Lane, Secaucus – Former Student  
 Andrea Innis 716 8<sup>th</sup> Street, Secaucus – Former Student  
 Lou Weinert 267 Eastside Ave., Ridgewood – Coach at Riverdale HS  
 Brian Burns 2 Gail Place, Secaucus –Parent of a current student who spoke on the chronic problems with Coach Sterling with his verbal abuse and demeaning of the girls. He exhibits bad behavior on the court and never has he apologized for his behavior. In fact, within the last two years, seven (7) girls have quit the team. Bullying should not be tolerated whether it is student against student, teacher/student, coach/student etc.



Kristina Ulrich 329 Mansfield Ave., Secaucus- Current Student  
 Bob Ulrich 329 Mansfield Ave., Secaucus – Parent  
 Jim Lennon 814 Hudson Ave., Secaucus – Parent  
 Shonah Maldonado 102 Larch Avenue, Bogota – Former Student  
 Brian Dunn 405 Overbrook Road, Northvale – Coach and close friend  
 Jeff Jasper 36 Arcadia Way, Hillsdale – Coach Passaic Valley HS  
 Bob Silvestri 9 Lone Cedar Way, Old Tappan – Coach  
 Mike DiSimone 210 Caldwell Avenue Paterson- Coach  
 Danny Brown Saddle River Day School – Athletic Director

Charles Voorhees, Athletic Director – also spoke on behalf of Coach Sterling. He emphatically stated: NONSENSE, NONSENSE, we have no more time for nonsense. Mr. Voorhees stated he hires the best people to coach the children of the district, by making accusations against this coach you show disrespect for all coaches.

**2. Curriculum**

**R2.1**

**RESOLUTION**

**INTRODUCED BY:** Robert Anderson

**SECONDED BY:** Kathy O’Connell

**BE IT RESOLVED:** that the Secaucus Board of Education does hereby approve the annexed Field Trips in accordance with the requirements of Chapter 53 – Fiscal Accountability Measures: Subchapter 5, Subsection 5.8.

**Note:** The Board members approved Field Trips through the end of January only.

**R2.2**

**RESOLUTION**

**INTRODUCED BY:** Robert Anderson

**SECONDED BY:** Kathy O’Connell

**BE IT RESOLVED,** that the Secaucus Board of Education hereby approves the addition of a basic skills Supplemental Support Program at Huber Street School.

**BE IT FURTHER RESOLVED,** that the Supplemental Support Program will be funded through Title 1 Grant for salaries at \$35/hour not to exceed \$8400.00

The foregoing resolutions were adopted by a roll call vote as follows:

	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Robert Anderson	X			
Lance Bartletta	X			
Kelli D’Addetta				X
John Gerbasio	X			
Joseph Lewis	X			
John McStowe	X			
Kathy O’Connell	X			
Ruby Pantoliano	X			
Gary Riebesell, President	X			

**3. Finance**

**R3.1**

**RESOLUTION**

**INTRODUCED BY: Joseph Lewis**

**SECONDED BY: Kathy O'Connell**

**BE IT RESOLVED:**that the Board of Education approve the check register, as submitted by the Business Administrator/Board Secretary to pay bills and claims in the amount of \$3,110,790.08.

**R3.2**

**RESOLUTION**

**INTRODUCED BY: Joseph Lewis**

**SECONDED BY: Kathy O'Connell**

**BE IT RESOLVED:** the Report of Transfers submitted by the Business Administrator/Board Secretary for the month of November within the various appropriations for the 2014-2015 school year as shown on the annexed report.

**R3.3**

**RESOLUTION**

**INTRODUCED BY: Joseph Lewis**

**SECONDED BY: Kathy O'Connell**

**BE IT RESOLVED,** that pursuant to N.J.A.C. 6:20-2.12(e), we certify that the Financial Reports of the Business Administrator/Board Secretary and the Treasurer of School Monies, as presented by the School Business Administrator for the month(s) of October be placed on file. The Reports are in agreement. The Board of Education, after review of the Secretary's Financial Reports (Appropriations Section) and upon consultation with the appropriate district officials, hereby certifies to the best of our knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6:20-2.23(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**R3.4**

**RESOLUTION**

**INTRODUCED BY: Joseph Lewis**

**SECONDED BY: Kathy O'Connell**

**BE IT RESOLVED,** that the Secaucus Board of Education approve, as recommended by Superintendent the annexed out of district travel as of December 18, 2014

A.Elassa	1/7/2015	AMTNJ Conference	St.Peters	\$139.00	mileage 10 @ .31	\$142.10
P.Cocucci	1/7/2015	AMTNJ Conference	St.Peters	\$139.00	mileage 10 @ .31	\$142.10
K. Backiel	1/7/2015	AMTNJ Conference	St.Peters	\$139.00	mileage 10 @ .31	\$142.10
S. Spiekerman	1/7/2015	AMTNJ Conference	St.Peters	\$139.00	mileage 10 @ .31	\$142.10
M.Primavera	1/7/2015	AMTNJ Conference	St.Peters	\$139.00	mileage 10 @ .31	\$142.10
S.Powers	1/7/2015	AMTNJ Conference	St.Peters	\$139.00	mileage 10 @ .31	\$142.10
R.Hackel	1/7/2015	AMTNJ Conference	St.Peters	\$139.00	mileage 10 @ .31	\$142.10
A. Critelli	1/7/2015	AMTNJ Conference	St.Peters	\$139.00	mileage 10 @ .31	\$142.10
D.McKenna	3/18/2015	Project Infuse Science	Stevens	\$0.00		\$0.00
P.Newman	3/18/2015	Project Infuse Science	Stevens	\$0.00		\$0.00
S.Canforti	1/20/2015	Dealing w/disruptive students	Fairfield	\$229.00		\$229.00
M.DeGennaro	1/20/2015	Dealing w/disruptive students	Fairfield	\$229.00		\$229.00
T.Tufaro	1/13/2015	Investigating Discrimination	Monroe	\$150.00	87 mi. @ .31	\$176.97
T.Tufaro	1/21/2015	Implementing PARCC	Monroe	\$125.00	82 mi.@ .31 + 10.90 tolls	\$161.32
L.Diemer	1/21/2015	Implementing PARCC	Monroe	\$125.00	82 mi.@ .31 + 10.90 tolls	\$161.32
C.Candela	1/21/2015	Dealing w/disruptive students	Monroe	\$125.00	82 mi.@ .31 + 10.90 tolls	\$161.32
A. Trombetta	1/21/2015	Implementing PARCC	Monroe	\$125.00	82 mi.@ .31 + 10.90 tolls	\$161.32
D. Doering	1/28/ & 1/29 /15	Intervention & Referral	Oceanport	\$250.00		\$250.00
J.Preis	2/26 & 2/27/15	Annual Conf. Student Ass't	Atlantic City	\$0.00	251 mi. @.31	\$77.88
S.Cioffi	12/10/2014	Safety & Security	FDU	\$0.00	12 mi @ .31	\$7.44
R.Presuto	3/12/2015	Superintendent Eval.	Trenton	\$0.00	131 mi @ .31 + tolls	\$40.67
S. Redvanly	2/19 & 2/20/2015	NJMEA Conference	E.Brunswick	\$150.00	112 @ .31 + \$35.lunch	\$216.92

### R3.5

#### RESOLUTION

**INTRODUCED BY:** Joseph Lewis

**SECONDED BY:** Kathy O'Connell

**BE IT RESOLVED**, that the Secaucus Board of Education hereby approves the submission of an Amendment to the 2014 NCLB Grant for Title 1 and Title II funds.

### R3.6

#### RESOLUTION

**INTRODUCED BY:** Joseph Lewis

**SECONDED BY:** Kathy O'Connell

**WHEREAS**, it is recommended by the Superintendent of Schools approve to appropriate Extraordinary Aid from the school year 2013-2014; and

**WHEREAS**, this is currently classified as Unreserved General Funds as of June 30, 2014; and

**BE IT RESOLVED**, the Secaucus Board of Education authorize the Business Administrator to appropriate Extraordinary Aid Unreserved General Funds in the amount of \$76,489.00 be appropriated in 2014-2015 and transferred to account numbered 11-000-566-000-17 (tuition for private schools) for unbudgeted expenditures related to tuition for Special Education students in 2014-2015

**ADDENDUM TO THE ADMINISTRATIVE SERVICES AGREEMENT BETWEEN THE SECAUCUS BOARD OF EDUCATION AND HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY**

**INTRODUCED BY:** Joseph Lewis

**SECONDED BY:** Kathy O’Connell

**WHEREAS**, the Secaucus Board of Education (hereinafter referred to as the “Secaucus Board of Education (SBOE)” and Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as “Horizon BCBSNJ”) are parties to an Administrative Services Agreement (hereinafter referred to as the “Agreement”); and

**WHEREAS**, the parties desire to amend the Agreement;

**NOW THEREFORE**, the parties hereby agree that the Agreement between the SBOE and Horizon BCBSNJ is hereby amended as follows:

Section III. Liability and Indemnity

Insert “negligence or” following “unless such act or omission is attributable to” and preceding “willful and intentional misconduct by Horizon BCBSNJ”.

Insert as “F.” the following:

Horizon BCBSNJ agrees to indemnify and hold the Board and its agents, servants, employees, students, guests, licensees and invitees harmless from any and all claims that may arise from Horizon BCBSNJ’s acts of omissions (or those of its directors, officer, employees, agents or servants) in connection with the services as set forth in this Agreement. In particular, Horizon BCBSNJ agrees to release, indemnify and hold the Board and its agents, servants, employees, students, guests, licensees and invitees harmless against any and all claims, losses, damages and expenses, including reasonable attorney’s fees, arising out of, resulting from or incurred by the Board in connection with Horizon’s acts or omissions in providing the services as set forth in the ASA if such act or omission is attributable to negligence or willful and intentional misconduct of Horizon, its directors, officers, employees, agents of servants. This indemnity shall survive the termination of this Agreement.

Section V. Term of Agreement

Delete “thereafter, this Agreement will automatically renew for successive periods of twelve (12) months unless, at least thirty (30) days prior to the end of the then current term, the Employer and/or Plan Administrator or Horizon BCBSNJ gives written notice to the other(s) of its intention not to renew the Agreement or the Agreement is terminated as provided herein,” and insert in its place “and continue for a term of twenty-four (24) months, until July 1, 2016, unless, at least thirty (30) prior to the end of the then current term, the Employer and/or Plan Administrator or Horizon BCBSNJ gives written notice to the other(s) of its intention not to renew the Agreement or the Agreement is terminated as provided herein. Thereafter, the Agreement can be extended (“Additional Extension Periods”), commencing following the day of the expiration of the Initial Term, for no more than two successive twelve (12) month periods, in accordance with N.J.S.A. 18A:18A-42

IN WITNESS EHEREOF, the parties set their hands and seal the date written below.

SECAUCUS BOARD OF EDUCATION

HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY

By: \_\_\_\_\_

\_\_\_\_\_

Gary Riebesell  
Board President

Al Bowles, Vice President  
Commercial and Major Accounts  
Markets

Witness:

Witness:

\_\_\_\_\_  
Kristin Kosky,  
Business Administrator/Board Secretary

Dated: \_\_\_\_\_

\_\_\_\_\_  
Dated: \_\_\_\_\_

**R3.8**

**RESOLUTION**

**INTRODUCED BY:**           **Joseph Lewis**

**SECONDED BY:**           **Kathy O’Connell**

**BE IT RESOLVED**, that the Secaucus Board of Education hereby authorizes the Business Administrator execute the contract to participate in the Alliance for Competitive Energy Services (ACES) for Natural Gas Supply Service Contract with Direct Energy Business Marketing.

**R3.9**

**RESOLUTION**

**INTRODUCED BY:**           **Joseph Lewis**

**SECONDED BY:**           **Kathy O’Connell**

**WHEREAS**, N.J.S.A. 40A:11-11(5) and 18A:18A-11 authorize contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

**WHEREAS**, pursuant to N.J.S.A. 18A:55-3, as a condition of state aid, New Jersey school districts are required to maximize participation in the Alliance for Competitive Telecommunications (“ACT” program) offered through the New Jersey Association of School Business Officials (NJASBO); and

**WHEREAS**, the Middlesex Regional Educational Services Commission (MRESC) Cooperative Pricing System 65MCESCCPS has offered voluntary participation in the ACT program through the Cooperative Pricing System for the purchase of broadband, wide area network services and internet access; and

**WHEREAS**, the Secaucus Board of Education (hereinafter referred to as “the Board”) duly considered participation the ACT program through the MRESC Cooperative Pricing System for the purchase of broadband, wide area network services and internet access;

**NOW, THEREFORE BE IT RESOLVED** as follows:

1. The Board hereby authorizes participation in the Alliance for Competitive Telecommunications program through the MRESC Cooperative Pricing System for the purchase of broadband, wide area network services and internet access pursuant to the provisions of N.J.A.C. 6A:23-7.4, N.J.A.C. 5:34-7.1, et seq., N.J.S.A. 18A:18A-11, and, to the extent applicable, N.J.S.A. 40A:11-11(5).

2. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the ACT Participation Agreement with the Lead Agency, and any other documents necessary to effectuate the purposes of this Resolution.

3. The Lead Agency shall be responsible for complying with the provisions of the all other provisions of the Revised Statutes, specifically the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) and the Administrative Code of the State of New Jersey.

4. This resolution shall take effect immediately upon passage.

**R3.10**

**RESOLUTION**

**INTRODUCED BY:** Joseph Lewis

**SECONDED BY:** Kathy O’Connell

**BE IT RESOLVED**, that the Secaucus Board of Education hereby authorizes the Business Administrator and President to execute contracts for out of district placement tuition for the 2014-2015 school year for:

School	Student	Tuition
North Hudson Academy	88556577534	\$41,416 (pro-rated) for school year 2014-2015

**R3.11**

**RESOLUTION**

**INTRODUCED BY:** Joseph Lewis

**SECONDED BY:** Kathy O’Connell

**BE IT RESOLVED**, that the Secaucus Board of Education shall place a resolution on the January agenda that shall “recommend” that the Board exercise the statutory option to move the annual school election to the November Election and;

**BE IT FURTHER RESOLVED**, that if approved, shall not require a public vote on the annual school budget provided the annual budget does not exceed the 2% tax levy cap.

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Robert Anderson	X			
Lance Bartletta	X			
Kelli D’Addetta				X
John Gerbasio	X			
Joseph Lewis	X			
John McStowe	X			
Kathy O’Connell	X			
Ruby Pantoliano	X			
Gary Riebesell, President	X			

**4. Safety, Security Buildings & Grounds**

Motion by John Gerbasio, seconded by John McStowe and unanimously approved by Board Members present to approve the advertisement for bids relative to the addition/renovation at the High School/Middle School.

Mr. Gerbasio provided an update on the overall above project.

**5. Technology – No Report**

**6. Policy**

**R6.1**

**RESOLUTION**

**INTRODUCED BY: Kathy O’Connell**

**SECONDED BY: Joseph Lewis**

**BE IT RESOLVED**, that the Secaucus Board of Education hereby approves the second reading of Policy 6471 School District Travel.

The foregoing resolution was adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Robert Anderson	X			
Lance Bartletta	X			
Kelli D’Addetta				X
John Gerbasio	X			
Joseph Lewis	X			
John McStowe	X			
Kathy O’Connell	X			
Ruby Pantoliano	X			
Gary Riebesell, President	X			

**7. Athletic Liaison**

Mrs. Pantoliano provided a final report on all fall season sports including all of the County/State standings of athletes highlighting the Championship season of girls volleyball. She also reported that winter sports have started, which included tennis, cross country.

**8. Shared Services – No Report**

**9. New Business - None**

**Public General Comments**

Jena Winter 104 Central Lane read a statement in response to what transpired at the November 20<sup>th</sup> meeting and again reiterated she would like to work with the Board and to express the concerns and needs of improvement in the district.

Fred Vogel 246 Pandolfi Avenue spoke on a very sensitive matter; namely his daughter was just subjected to harassment, bullying and intimidation (HIB). As a parent, it was very difficult to learn that his daughter was experiencing this horror since the beginning of the school year. Mr. Vogel stated that once it was brought to the attention of the guidance counselor, principal and superintendent, action was taken very quickly and he wanted to thank the board for their response. Before appearing before the board, Mr. Vogel researched the law and statutes concerning the matter and noted to the board attorney, Stephen Fogarty, that the administrators followed the law to the “T”. However, what was most upsetting to him was the fact that his daughter is depressed and fears going to school, when she had always been enthusiastic; while the student who has been harassing her is now on a bus to Virginia to participate in a Town Recreation Football program. Mr. Fogarty explained the law does not permit the school to advise other agencies of such matters. Mr. Vogel indicated he understood, but as a parent it is hard to accept let alone explain to his daughter.

**Board Member Comments**

Kathy O’Connell addressed Mr. Vogel and expressed to him what an amazing father he was and sorry that any parent would have to go what he is going through.

Before closing all the Board Members expressed to everyone Happy and Safe Holidays, see you in 2015!

Motion by Mr. Anderson, seconded by Mr. Lewis, and unanimously adopted by Board Members present to adjourn the regular meeting at 8:59pm.

Respectfully submitted,

Kristin Kosky,  
Board Secretary