

2017-18 Proposed Administrative Professional Pay Plan
Kingsville ISD

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Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	1.5% GPI	
1			Daily	\$156.98	\$196.22	\$235.46	\$2.94
	Data Processing	227	227 Days	35,634	44,542	53,449	668
	Public Relations	227					
2			Daily	\$198.30	\$243.31	\$288.32	\$3.65
	504 Dyslexia/Facilitator	207	193 Days	38,272	46,959	55,646	704
	Accounting Supervisor	227	207 Days	41,048	50,365	59,682	755
	Parental Involvement Facilitator	193	227 Days	45,014	55,231	65,449	828
3			Daily	\$228.05	\$279.81	\$331.57	\$4.20
	Assessment Training Coordinator	227	187 Days	42,645	52,324	62,004	785
	Athletic Trainer	212	193 Days	44,014	54,003	63,993	810
	Counselor - ES	193, 207	202 Days	46,066	56,522	66,977	848
	Counselor - MS	202	207 Days	47,206	57,921	68,635	869
	Nurse (RN)	187	212 Days	48,347	59,320	70,293	890
	Technology Technician	227	227 Days	51,767	63,517	75,266	953
4			Daily	\$250.85	\$307.79	\$364.73	\$4.62
	Assistant Principal - ES	202	192 Days	48,163	59,096	70,028	886
	Assistant Principal - MS	202	194 Days	48,665	59,711	70,758	896
	Charge Nurse	202	199 Days	49,919	61,250	72,581	919
	Counselor - HS	207	202 Days	50,672	62,174	73,675	933
	Curricular Facilitator	212	207 Days	51,926	63,713	75,499	956
	Dean Of Instruction	212	212 Days	53,180	65,251	77,323	979
	Diagnostician	199	227 Days	56,943	69,868	82,794	1,048
	Diagnostician/Speech Pathologist	192, 194					
	Director - Federal Programs/Math Coordinator	227					
	Director - Food Service	227					
5			Daily	\$280.95	\$344.72	\$408.49	\$5.17
	Assistant Principal - HS	202	202 Days	56,752	69,633	82,515	1,045
	Director - Special Services	227	207 Days	58,157	71,357	84,557	1,070
	Principal - ES	207	227 Days	63,776	78,251	92,727	1,174
6			Daily	\$308.15	\$369.04	\$429.93	\$5.54
	Director - Instructional Service	227	227 Days	69,950	83,772	97,594	1,257
	Director - Instructional Technology	227					
	Director - Special Education	227					
	Director - STEM & CTE	227					
	Music Director	227					
	Principal - Alternative	227					
	Principal - MS	227					
7			Daily	\$342.04	\$409.63	\$477.22	\$6.14
	Athletic Director	227	227 Days	77,643	92,986	108,329	1,395
	Director - Finance/HR	227					
8			Daily	\$372.56	\$438.30	\$504.05	\$6.57
	Principal - HS	227	227 Days	84,571	99,494	114,419	1,492
9			Daily	\$398.63	\$468.98	\$539.33	\$7.03
	Asst Superintendent - Curriculum & Instruction	227	227 Days	90,489	106,458	122,428	1,597
	Asst Superintendent - Support Services	227					

2017-18 Proposed Clerical Paraprofessional Pay Plan
Kingsville ISD

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Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	1.5% GPI	
1			Hourly	\$9.78	\$12.00	\$14.22	\$0.18
	Aide - At Risk	186	186 Days	14,553	17,856	21,159	268
	Aide - Computer Lab	186	193 Days	15,100	18,528	21,956	278
	Aide - Computer/Learning Lab	186	202 Days	15,804	19,392	22,980	291
	Aide - ISS	186					
	Aide - Lab	186					
	Aide - Learning Lab	186					
	Aide - PE	186					
	Aide - SPU	186					
	Attendance Clerk/ISS Clerk - HS	193					
	Micro Society Assistant	202					
	Receptionist - Int	186					
	Special Education Aide - Transition Specialist	186					
	Teacher Aide	186					
2			Hourly	\$10.46	\$12.84	\$15.22	\$0.19
	Clerk - Migrant	227	186 Days	15,564	19,106	22,647	283
	Family Involvement Liaison - Title I	186	227 Days	18,995	23,317	27,640	345
	Receptionist - HS	186					
	Special Education Aide	186					
	Special Education Aide - Behavior	186					
	Special Education Aide - Life Skills	186					
	Special Education Aide - Motor Skills	186					
	Special Education Aide - Self-Contained	186					
3			Hourly	\$11.28	\$13.84	\$16.40	\$0.21
	Aide - Library	186	186 Days	16,785	20,594	24,403	312
	Attendance Clerk - HS	193	189 Days	17,055	20,926	24,797	318
	Clerk - MS/Int	189	193 Days	17,416	21,369	25,322	324
4			Hourly	\$12.40	\$15.22	\$18.04	\$0.23
	Clerk - Receiving	227	227 Days	22,518	27,640	32,761	418
5			Hourly	\$13.73	\$16.44	\$19.15	\$0.25
	Data Clerk - HS	227	198 Days	21,748	26,041	30,334	396
	Secretary - ES	198	202 Days	22,188	26,567	30,946	404
	Secretary - Principal Int	202	227 Days	24,934	29,855	34,776	454
6			Hourly	\$14.82	\$17.75	\$20.68	\$0.27
	Accounts Payable Specialist	227	202 Days	23,949	28,684	33,419	436
	Clerk - Bookkeeper	227	227 Days	26,913	32,234	37,555	490
	Clerk - Federal Programs	227					
	Clerk - Instructional Technology	227					
	Clerk - Maintenance	227					
	Receptionist - Front Desk	227					
	Registrar - HS	227					
	Secretary - Finance/Personnel	227					
	Secretary - Food Services	227					
	Secretary - Principal MS	202					
7			Hourly	\$16.00	\$19.17	\$22.34	\$0.29
	Benefits Specialist	227	227 Days	29,056	34,813	40,569	527

Payroll Specialist	227
Personnel Specialist	227
Secretary - Athletics	227
Secretary - CTE	227
Secretary - Instructional Services	227
Secretary - Principal HS	227
Secretary - Special Education	227

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LVN	186
Secretary - Asst Supt - Support Services	227
Secretary - Asst Supt Curriculum & Instruction	227
Technology Technician	227
Truancy Safety Officer	186

Hourly	\$17.45	\$20.90	\$24.35	\$0.31
186 Days	25,966	31,099	36,233	461
227 Days	31,689	37,954	44,220	563

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Superintendent Secretary	227
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Hourly	\$20.42	\$24.45	\$28.48	\$0.37
227 Days	37,083	44,401	51,720	672

2017-18 Proposed Auxiliary Pay Plan
Kingsville ISD

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Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	1.5% GPI	
1	Bus Aide	182	Hourly	\$7.89	\$9.50	\$11.11	\$0.14
			182 Days	11,488	13,832	16,176	204
2	Café	184	Hourly	\$8.80	\$10.73	\$12.66	\$0.16
	Café II	184	184 Days	12,954	15,795	18,636	236
	Custodian	243	243 Days	17,107	20,859	24,611	311
3	Bus Aide/Maintenance Worker	243	Hourly	\$9.86	\$12.02	\$14.18	\$0.18
	Custodian Lead - ES	243	189 Days	14,908	18,174	21,440	272
	Custodian Lead - MS	243	192 Days	15,145	18,463	21,780	276
	Elementary Manager	189	243 Days	19,168	23,367	27,566	350
	Intermediate Manager	192					
	Warehouse Driver	243					
4	Custodian Lead - HS	243	Hourly	\$11.04	\$13.46	\$15.88	\$0.20
	Groundskeeper	243	182 Days	16,074	19,598	23,121	291
	Security	182	243 Days	21,462	26,166	30,871	389
5	Groundskeeper Lead	243	Hourly	\$12.88	\$15.70	\$18.52	\$0.24
	Kitchen Manager	192	192 Days	19,784	24,115	28,447	369
6			243 Days	25,039	30,521	36,003	467
	Asst Carpenter	243	Hourly	\$13.90	\$16.64	\$19.38	\$0.25
	Electrician Helper	243	243 Days	27,022	32,348	37,675	486
7	General Maintenance	243					
	Plumber	243	Hourly	\$15.00	\$17.97	\$20.94	\$0.27
8			243 Days	29,160	34,934	40,707	525
	Lead Carpenter	243	Hourly	\$16.51	\$19.77	\$23.03	\$0.30
	Lead HVAC	243	243 Days	32,095	38,433	44,770	583
	Lead Painter	243					
	Lead Plumber	243					
9	Custodial Foremen	227	Hourly	\$18.66	\$22.34	\$26.02	\$0.34
	Maintenance Foremen	243	227 Days	33,887	40,569	47,252	617
	Transportation Foreman	227	243 Days	36,275	43,429	50,583	661
10	Mechanic	243	Hourly	\$20.70	\$24.80	\$28.90	\$0.37
	Warehouse Manager	227	227 Days	37,591	45,037	52,482	672
			243 Days	40,241	48,211	56,182	719
BD	Bus Driver	182	Hourly	\$16.00	\$19.15	\$22.30	\$0.29
			182 Days	23,296	27,882	32,469	422