

**MINUTES OF THE REGULAR MEETING  
OF THE  
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1  
GOVERNING BOARD**

**CALL TO ORDER:** The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Marian Scheid, President, at 6:00 p.m., March 16, 2016, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

**PRESENT:** Mrs. Marian Scheid  
Mrs. Beth Carlson  
Mrs. Marilee Ervien

**ABSENT:** Mrs. Roberta Hadnot  
Mrs. Josephine Montoya

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was said.

**APPROVAL OF THE AGENDA:** Mrs. Carlson made a motion to approve the agenda. The motion was seconded by Mrs. Ervien and carried with a vote of "aye" from all members present.

**APPROVAL OF MINUTES:** Mrs. Ervien made a motion to approve the minutes of the regular meeting held March 2, 2016. The motion was seconded by Mrs. Carlson and carried with a vote of "aye" from all members present.

**CALL TO PUBLIC:** Mrs. Scheid invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public this evening.

**EMPLOYEES OF  
THE MONTH:**

Mr. Heister announced the Employees of the Month for February.

The Classified Employee of the Month is Mary Shumway, who is a reading aide at Jefferson School. Mrs. Shumway does a wonderful job with many reading programs and is quite a valuable asset for our students. She is resigning after many years of service to this District.

The Certified Employee of the Month is Patrick Gaatz, a teacher at Washington School. He is a leader and a team player. Mr. Gaatz is a valued member of his PLC team and the entire staff.

These employees will be given a plaque in appreciation of their dedication and hard work.

**OLD BUSINESS:** None

**NEW BUSINESS:**

- A. Request ratification of expense and payroll vouchers per Ratification List No. 779 totaling \$625,399.47. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Carlson made a motion to approve all vouchers on Ratification List No. 779. Mrs. Ervien seconded the motion. All members in attendance voted "aye" and the motion carried.

- B. Mrs. Mattox recommended that the Governing Board approve the hiring and rehiring of the following personnel:

- Gary Sanderlin – Counselor – Junior High and Elementary Schools (returning from ESI)
- Employees on the attached rehire lists

Mrs. Mattox recommended that the Governing Board approve the resignation of the following personnel:

- Mary Shumway – Classroom Aide (Reading) – Jefferson School – Effective 3-11-16
- Rhonda Taylor – 4<sup>th</sup> Grade Teacher – Washington School – Effective 5-26-16
- John Weekley – English Teacher – High School – Effective 5-26-16
- Lou Weekley – English Teacher – High School – Effective 5-26-16

Mr. Heister called the Board's attention to the rehire lists and they took a few moments to review them.

Mrs. Ervien made a motion to approve the hiring, rehiring and resignation of personnel as recommended by Mrs. Mattox. The motion was seconded by Mrs. Carlson. All members present voted "aye" and the motion carried.

- C. Mr. Heister requested that the Governing Board accept the following donations:
- \$101.00 to Bonnie Brennan School from SW Karma, LLC, a licensed Sonic franchisee, for Sonic Night
  - \$80.00 to Jefferson School from SW Karma, LLC, a licensed Sonic franchisee, for Sonic Night

A motion to accept the donations as presented was made by Mrs. Carlson and seconded by Mrs. Ervien. All members present voted "aye" and the motion carried.

- D. Mr. Heister requested that the Governing Board approve the following out-of-state travel:
- One employee to travel to Monument Valley, Utah, March 31 – April 1, 2016, to present at the 22<sup>nd</sup> Annual Heritage Language Festival

Mr. Heister said that Mr. Brady has really done a great job representing the District all across the country.

Mrs. Scheid called for a motion. Mrs. Ervien made a motion to approve the out-of-state travel as requested and Mrs. Carlson seconded it. Motion carried with a vote of "aye" from all members in attendance.

- E. Mr. Heister requested that the Governing Board authorize the issuance of contracts and work agreements for 2016-17 for the employees previously approved for hire and rehire.

Mrs. Carlson made a motion to authorize the contracts and work agreements for said employees. The motion was seconded by Mrs. Ervien and carried with a vote of "aye" from all members present.

**REPORTS:**

- A. The members of the Board received the February, 2016 financial reports. Mrs. Lomeli reported that 67% of the year has been completed and actual expenditures are at 61%.

- B. The Board received copies of the student suspension logs.

- C. Governing Board Comments

Mrs. Ervien said she was proud of Mary Shumway and she will be missed.

Mrs. Carlson wished everyone a nice Spring Break.

Mrs. Scheid offered congratulations to the Employees of the Month. She also said that when she was at the high school for the lockdown drill, Mr. Brady invited her into his room. He described some of the Native items and she heard the students recite the Pledge of Allegiance in Navajo.

C. Superintendent's Comments

Mr. Heister said the Board has been given the results of our yearly financial audit, and this was one of our best, with very few findings. He thanked Mrs. Mattox, Mrs. Lomeli and the office staff for their work in this regard.

He discussed the intersession attendance numbers. There are about one hundred students attending at each elementary school and they are working on targeted interventions mostly in math and reading. The first graders are focusing a lot on decoding skills. Our district is developing a good reputation regarding intersessions. Mr. Heister continued saying that there were about 65 junior high students working on math and reading, and approximately 85 high school 10<sup>th</sup> and 11<sup>th</sup> graders attending as well. They are working mostly on algebra. It is nice that we offer this in the middle of the semester, as it seems to be very beneficial in helping students get caught up and keep on track during the year. Mr. Heister summarized by saying that about 450 students are taking advantage of the intersession opportunities, which is about 20% of our students district wide.

Mr. Heister talked about the lockdown training at the high school conducted by Jesus Villahermosa. He said that every part of the training was excellent and a comprehensive report with specific recommendations will be coming soon. He is still having conversations with Mr. Villahermosa and expects our district to have a relationship with him for years to come. It will take some time to implement new procedures but eventually our schools will be a much safer environment. Mr. Villahermosa and his company are top notch in this field.

Mrs. Scheid said the training was fantastic and very well done.

D. Assistant Superintendent's Comments

Mrs. Mattox said she was proud to see how the City supported us for the lockdown drill. She also discussed intersession and said we are getting smarter about how we are doing it. She talked about incentives to boost attendance.

Mrs. Mattox said she worked with Mrs. Shumway in the past and that she was part of Mrs. Mattox's learning as a new principal. Not only was Mrs. Shumway good with the students, but she also brought the staff together and was a great influence as the head of the social committee. She will be missed.

Mr. Troy McReynolds said that Mrs. Denise Estudillo asked him to announce the reception this evening at the high school for Native American Olympian Billy Mills. Mr. McReynolds and Mr. Summerville picked him up at the airport today and brought him to Winslow.

Mrs. Scheid asked the administrators in the audience if anyone had anything to report.

Mr. Chris Gilmore, Principal at Winslow High School, said they recently had Bulldog Family Day. Approximately 200 8<sup>th</sup> graders were given a tour and an assembly was held. The expectations of them as high school students were imparted to them. They all received class t-shirts. Over 50 parents were present as well. It was a great day.

Mr. John Summerville, Principal at Washington Elementary School, talked about the behavior program. Some changes have been made and he talked about the prizes being given. Everyone is excited about the revamped program.

**ADJOURNMENT:**

There being no further business to come before the Board, Mrs. Scheid called for a motion to adjourn. Mrs. Ervien made this motion and Mrs. Carlson seconded it. All members present voted "aye" and the motion carried. The time was 6:26 p.m.

---

President

---

Vice-President

---

Clerk

---

Member

---

Member

---

Richard L. Heister, Superintendent

---

Cyndie Mattox, Assistant Superintendent