



**BOARD OF DIRECTORS  
SPECIAL MEETING MINUTES  
Tuesday, September 2, 2008  
3:15 PM  
LIBRARY**

**I. PRELIMINARY:**

A. CALL TO ORDER – Rene Rodman – 3:25 PM

B. ROLL CALL

Members Present:

Steve Klima	John Riley
Darcy Stamler	Amy Dresser Held
Rene Rodman	James Paleno
Dave Suarez	Michael Rogers (absent)
Victoria Francis	Torino Johnson
Eileen Savage	

Ex-officio Members:

Martin Griffin  
Greg Wood (absent)  
Ramin Badiyan (absent)

C. APPROVAL OF MINUTES FROM BOARD MEETINGS ON JULY 15, 2008 AND AUGUST 5, 2008. See final approved version at [www.palihigh.org](http://www.palihigh.org).

- Mr. Steve Klima moved that the Board approve the July 15<sup>th</sup> Minutes as written. Mrs. Eileen Savage seconded the motion

**BOARD ACTION: The Board voted to approve the July 15<sup>th</sup> Minutes as follows:**

**6 – yes (Mrs. Eileen Savage, Ms. Victoria Francis, Dr. John Riley, Mrs. Rene Rodman, Mr. Steve Klima and Mr. Dave Suarez)**

**4 – abstain (Mrs. Darcy Stamler, Mrs. Amy Dresser Held, Mr. James Paleno, and Mr. Torino Johnson)**

**1 – absent (Mr. Michael Rogers)**

- Mrs. Darcy Stamler moved that the Board approve the August 5<sup>th</sup> Minutes as corrected. Mr. James Paleno seconded the motion

**BOARD ACTION: The Board voted to approve the August 5<sup>th</sup> Minutes, as corrected, as follows:**

**9 – yes (Mr. Steve Klima, Mrs. Darcy Stamler, Mrs. Rene Rodman, Mr. Dave Suarez, Ms. Victoria Francis, Mrs. Eileen Savage, Mrs. Amy Dresser Held, Mr. James Paleno and Mr. Torino Johnson)**

**1 – abstain (Dr. John Riley)**

**1 – absent (Mr. Michael Rogers)**

**II. PUBLIC COMMENTS:**

Non-agenda items: No individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to

staff following a presentation. Use of names of individuals should be avoided when referring to accusations or wrongdoing (names should be presented to the Executive Director for follow-up action). Speakers may choose to speak during the public comment segment and/or at the time an agenda item is presented.

### III. ACTION ITEMS:

A. NCLB POSTING REQUIREMENT: APPROVAL OF MR. RICK STEIL TO BE EMPLOYED ON THE BASIS OF A PROVISIONAL INTERNSHIP PERMIT TO TEACH PHOTOGRAPHY TO STUDENTS IN GRADES 9-12.

➤ It was brought up that Charter schools are bound by Federal education laws and not by State education laws, therefore Pali has some latitude to hire non-credentialed teachers. A California Commission on Teaching Credential code requirement is that Pali must first search for a fully-credentialed teacher to hire before hiring a non-credentialed person to teach. The Human Resources Director conducted a thorough search for a fully-credentialed Photography teacher, but none was found. Mr. Rick Steil has a provisional permit from LAUSD.

➤ Mr. Dave Suarez moved that the Board approve the employment of Mr. Rick Steil as Photography teacher. Dr. John Riley seconded the motion.

**BOARD ACTION: The Board voted to approve the hiring of Mr. Rick Steil as Photography teacher as follows:**

**10 – yes (Dr. John Riley, Mr. Steve Klima, Mrs. Darcy Stamler, Mrs. Rene Rodman, Mr. Dave Suarez, Ms. Victoria Francis, Mrs. Eileen Savage, Mrs. Amy Dresser Held, Mr. James Paleno and Mr. Torino Johnson)**

**1 – absent (Mr. Michael Rogers)**

B. NCLB POSTING REQUIREMENT: APPROVAL OF MS. ARWEN HERNANDEZ TO BE EMPLOYED ON THE BASIS OF A PROVISIONAL INTERNSHIP PERMIT TO TEACH MUSIC TO STUDENTS IN GRADES 9-12.

➤ It was brought up that Charter schools are bound by Federal education laws, but not by State education laws and therefore Pali has some latitude to hire non-credentialed teachers. A California Commission on Teaching Credential code requirement is that Pali must first search for a fully-credentialed teacher to hire before hiring a non-credentialed person to teach. The Human Resources Director conducted a thorough search for a fully-credentialed Music teacher, but none was found. Ms. Arwen Hernandez has a provisional permit from LAUSD.

➤ Mr. Dave Suarez moved that the Board approve the employment of Ms. Arwen Hernandez as Music teacher. Dr. John Riley seconded the motion.

**BOARD ACTION: The Board voted to approve the hiring of Ms. Arwen Hernandez as Music teacher as follows:**

**10 – yes (Dr. John Riley, Mr. Steve Klima, Mrs. Darcy Stamler, Mrs. Rene Rodman, Mr. Dave Suarez, Ms. Victoria Francis, Mrs. Eileen Savage, Mrs. Amy Dresser Held, Mr. James Paleno and Mr. Torino Johnson)**

**1 – absent (Mr. Michael Rogers)**

C. BOARD DISCUSSION AND ACTION ON THE INTERVIEW COMMITTEE'S RECOMMENDATION FOR OPERATIONS MANAGER

➤ It was brought up that a Stakeholder-Representative Interview Committee consisting of; Ms. Maisha-Cole Perri, Mrs. Amy Dresser Held, Mr. Dexter O'Connell, Ms. Colleen McCarthy, and Ms. Sandra Martin interviewed several people for the position of Operations Manager. Mr. Devere Claus was the best candidate for Operations Manager at PCHS. He has extensive background in transportation, security, emergency preparedness,

and technology. He has previously worked in education and has supervised both small and large departments and projects.

- Mrs. Darcy Stamler moved that the Board accept the Interview Committee's recommendation to hire Mr. Devere Claus as Operations Manager. Dr. John Riley seconded the motion.

**BOARD ACTION: The Board voted to accept the recommendation of the Interview Committee to hire Mr. Devere Claus as Operations Manager and to move forward with the hiring process for Mr. Devere Claus as follows:**

**9 – yes (Mr. Steve Klima, Mrs. Darcy Stamler, Mrs. Rene Rodman, Mr. Dave Suarez, Ms. Victoria Francis, Mrs. Eileen Savage, Mrs. Amy Dresser Held, Dr. John Riley and Mr. Torino Johnson)**

**1 – abstain (Mr. James Paleno)**

**1 – absent (Mr. Michael Rogers)**

D. BOARD DISCUSSION AND ACTION TO OPPOSE ASSEMBLY BILL 2115 WHICH WOULD PROHIBIT EMPLOYEES FROM SERVING ON CHARTER SCHOOL BOARDS

- After discussion of AB 2115 the Board decided to write a letter to Governor Schwarzenegger stating the PCHS Board of Directors' opposition to AB 2115. It was decided to include in that letter an alternate proposal for governing the make-up of Charter school boards. PCHS Board of Directors recommends that the constraints on the make-up of 503c non-profit corporations boards of directors be used to as a guideline for the rules governing the make-up of Charter school boards.
- Ms. Victoria Francis moved that the Board authorize Mrs. Darcy Stamler, Mrs. Eileen Savage and Dr. John Riley to write up and present to the entire Board the final draft of the letter to be sent to Governor Schwarzenegger by Friday, September 5, 2008. The letter will include the PCHS Board of Directors' opposition to AB 2115 and the proposed alternate set of guidelines governing the make-up of Charter school boards of directors. Mr. James Paleno seconded the motion.

**BOARD ACTION: The Board voted to form a task force consisting of Mrs. Eileen Savage, Dr. John Riley and Mrs. Darcy Stamler to draft a letter to Governor Schwarzenegger stating its opposition to AB 2115 and to include in that letter the Board's recommendation that all Charter school boards of directors be governed by the rules for the make-up of 503c non-profit corporations boards of directors as follows:**

**10 – yes (Dr. John Riley, Mr. Steve Klima, Mrs. Darcy Stamler, Mrs. Rene Rodman, Mr. Dave Suarez, Ms. Victoria Francis, Mrs. Eileen Savage, Mrs. Amy Dresser Held, Mr. James Paleno and Mr. Torino Johnson)**

**1 – absent (Mr. Michael Rogers)**

IV. CLOSED SESSION

A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

V. PUBLIC SESSION:

**IF REQUIRED, PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION** (includes the vote or abstention of every member present).

VI. ADJOURNMENT: