

KRUM ISD

LOCAL INNOVATION PLAN



2017-2018

KRUM INDEPENDENT SCHOOL DISTRICT

1200 BOBCAT BLVD. KRUM, TEXAS 76249

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INTRODUCTION

House Bill 1842, passed during the 84th Legislative Session, gave Texas public schools the opportunity to pursue exemptions from certain provisions of the Texas Education Code. Chapter 12A of the TEC permits a traditional public school the authority to exercise greater local control, and utilize the exemptions in Education law that charter schools are currently entitled too. To obtain exemptions, the District must create a Local Innovation Plan detailing the code requirements that inhibit the goals of the District, and the benefits expected from the exemption to the district. The Krum ISD Board of Trustees adopted a resolution on December 8, 2016 to initiate the process of seeking the designation as a District of Innovation.

THE TERM

The term of the plan will begin with the 2017-2018 academic school year and terminate at the end of the 2021-2022 school year, unless amended, rescinded or renewed by the Innovative Plan Committee and the Board of Trustees. The Innovative Plan Committee will review the plan annually to make adjustments if needed. Any recommended changes will be posted to the District website for 30 days and require the approval of the Innovative Plan Committee and the Board of Trustees.

INNOVATIVE COMMITTEE

Cody Carroll	Superintendent
Nancy Shipley	Assistant Superintendent
Mark Sprague	Director of Technology
Jennifer Wiley	PIO
Sue Real	Board Member/Parent
Michelle Vanzant	Counselor - EEC
Macy Faught	Teacher - EEC
Denise Burns	Teacher - EEC
Lorie Sprague	Teacher - EEC
Sarah Yanez	Teacher - EEC
Kim Reed	Teacher - Dyer
Megan Boone	Teacher - Dyer
Anyon Coon	Teacher - Dodd
Lisa Goff	Teacher - GT
Shelly Enloe	Principal - KMS

Melissa Ramirez	Teacher - KMS
Shanna Orsi	Teacher - KHS
Jill Breathitt	Parent/Business Owner
Sheri Miller	Parent/Business Owner
Kelsi Bannahan	Parent/Business Owner
Melanie Ferguson	Parent/Business Owner
Tara Campbell	Parent
Tiffany Murdock	Parent
Gricelda DeLeon	Parent
Renee Osborn	Parent
Tiffany Andrus	Parent
Stephanie Payne	Parent
Brooke Fouts	Parent
Jamie Goff	Parent

TIMELINE OF EVENTS

December 8, 2016	Board approved Resolution for district to consider designation as a District of Innovation.
January 11, 2017	Public Hearing and Board Appoints Committee Members
January 16, 2017	Committee Meeting
January 23, 2017	Committee Meeting
February 6, 2017	Committee Meeting
February 13, 2017	Committee Meeting
February 20, 2017	Committee Meeting
February 21, 2017	KISD District of Innovation Plan is posted to district website
April 12, 2017	Public Meeting
April 12, 2017	Board Adoption

MISSION STATEMENT

Krum ISD's mission is to create a collaborative atmosphere with parents, students and members of the community in order to ensure students will reach their full potential by providing every child with an exceptional education. We will strive to prepare our students academically and socially to embrace their future challenges, as well as ignite the desire to be lifelong learners, by providing a safe, respectful and positive learning environment.

VISION STATEMENT

Preparing Today's Student's for Tomorrow's Challenges

INNOVATION PLAN EXEMPTIONS

TEXAS EDUCATION CODE – CHAPTER 21 EDUCATORS

Subchapter A – General Provisions

§21.003(a) Certification Required

(a) A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B.

Subchapter B – Certification of Educators

§ 21.053. Presentation and Recording of Certificates

(a) A person who desires to teach in a public school shall present the person's certificate for filing with the employing district before the person's contract with the board of trustees of the district is binding.

(b) An educator who does not hold a valid certificate may not be paid for teaching or work done before the effective date of issuance of a valid certificate.

Proposal

The district will maintain its current expectations for employee certification. Pre K-12th grade must have a valid, state issued certificate for their current content area and grade level. Krum ISD would like the ability to locally certify teachers in areas of high demand to better meet the needs for our students. This exemption will only apply to specific CTE courses. Teachers with current industry certifications in good standing and with qualified experience could be eligible to teach a course through a local teaching certification. By obtaining exemption from existing teacher certification requirements for specialized CTE course offerings, the District will have the flexibility to hire community college instructors, university professors, business professionals or certified teaching professionals.

Local Guidelines

The District will to establish its own local qualification requirements and its own requirements for training of professionals and experts to teach such courses in lieu of the certification requirements set forth in law. Before examining the employment of non-certified personnel, all efforts will be made to hire state certified teachers. Additionally, Krum ISD will notify parents if a locally trained teacher is employed for their child's class. Locally trained employees will complete a minimum of 16 hours of training, including classroom preparation, student management and how to effectively work with students with special needs, as well as being assigned a mentor teacher.

Subchapter C – Probationary Contracts **§21.102(b). Probationary Contracts**

(b) A probationary contract may not be for a term exceeding one school year. The probationary contract may be renewed for two additional one-year periods, for a maximum permissible probationary contract period of three school years, except that the probationary period may not exceed one year for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the district.

Proposal

The current system allows for one year on a probationary contract for a teacher that is new to our district but has taught five of the last eight years. This may not be a sufficient amount of time to truly evaluate whether or not the new employee will be a good fit for our district. Exemption from TEC 21.102 would allow KISD the ability to extend the probationary period for all new hires to the district to a maximum of three years. This would be consistent with what is currently in place for new hires that do not meet the requirements of TEC 21.102. The intent for Krum ISD is to provide consistent, high-quality instructional staff in every classroom.

TEXAS EDUCATION CODE – CHAPTER 25 ADMISSION, TRANSFER, AND ATTENDANCE

Subchapter C – Operation of Schools and School Attendance **§ 25.0811(a). First Day of Instruction**

(a) Except as provided by this section, a school district may not begin instruction for students for a school year before the fourth Monday in August.

Proposal

Krum ISD in collaboration with the local community should decide what is best for its students and staff in order to achieve goals outlined by the district. By having the flexibility of moving the instructional start date to no earlier than the second Monday of August allows for a more targeted approach for academic excellence while providing extended family time for our students and staff, as well as opportunities for professional development. This exemption does not change the number of teacher-contracted days.

§ 25.082(a). Length of School Day

(a) A school day shall be at least seven hours each day, including intermissions and recesses.

Proposal

Krum ISD is seeking this exemption to allow for additional flexibility in how the calendar and the school day is structured to better serve students, staff and the community. Through surveys and discussions with the DOI Committee, early release days are not favorable. However, there are times when early release days best suit the district needs. KISD seeks the ability to make these decisions locally concerning the length of our school day.

TEXAS EDUCATION CODE – CHAPTER 37. DISCIPLINE; LAW AND ORDER Subchapter A – Alternative Setting for Behavior Management §37.0012. Designation of Campus Behavior Coordination

(a) A person at each campus must be designated to serve as the campus behavior coordinator. The person designated may be the principal of the campus or any other campus administrator selected by the principal.

Proposal

Current Texas Education Code requires districts to name one individual per campus to serve as the campus behavior coordinator. This restricts KISD campuses from addressing the needs of each individual student. These needs often extend to social or emotional issues. By utilizing existing behavior and disciplinary collaboration in lieu of a single coordinator, KISD can create plans that allow students to grow socially, emotionally, and create positive interactions in school.