



West Middle School

West Independent School District

With Children as our First Priority

Goal 1 – Educational Excellence (Teacher and Learning/ Curriculum and Instruction/Student Achievement)

- Implement with fidelity in all classrooms the *Foundation Trinity* authored by Sean Cain (Common scope and sequence, short-term common assessments, increased monitoring and support of teachers).
- Increase the amount of time ESL students receive services in the classroom by emphasizing differentiation strategies.
- Continue to implement a formalized “DATA DIG” process whereby the District Leadership Team members meet with campus leadership each six weeks to discuss each student on the failing list for one or more courses to compare all other available data on students (attendance, discipline, benchmarks, etc.), to create a personalized intervention plan for each student.
- Modify the *Zeroes Aren't Permitted (Z.A.P.)* program to an after school program.
- Continue to grow the Rtl program to align to the district Rtl framework to service campus sub-populations.
- Continue benchmarking and addressing student academic needs in all core areas through the use of *NWEA Measures of Academic Progress (MAP)*, *TRS Assessment Creator*, and *STAAR TestMaker*.
- Emphasize the importance of writing across the curriculum to improve student writing skills using *Writing Critically* from the *Fundamental Five*, and provide resources for the instruction of writing in ELAR classrooms with *6 Traits of Writing Trait Crates* and *The Writing Academy Curriculum Guide*.
- Implement BookShare and CaptiVoice programs to address varied student reading levels.
- Provide ongoing support for the TEA STEM designated initiatives and ensure elective offering of the *Project Lead the Way Gateway* program.
- Offer professional development on differentiation in conjunction with campus identified needs through scheduled PLTs.
- Implement the lesson planning guidelines campus-wide.
- Align college and career initiatives for grades 6-12 through the secondary counseling team.
- Continue to grow a G/T program that services G/T students during the instructional day, as well as offer extension activities.
- Provide quarterly writing curriculum training and planning time for grades 6-8 ELAR teachers.

Goal 2 – Safe and Secure Schools

- Continue to refine procedures for emergency situations, including evacuation, through campus drills.
- Implement components of *Capturing Kids Hearts* in all classrooms.
- Implement all legal components of David's Law.
- Review human sexuality curriculum, drug/alcohol awareness program, and student drug testing policy.
- Implement *C.A.T.C.H.* program in all physical education classes.
- Train all special education staff and administrators in *Crisis Prevention Intervention*.

Goal 3 – Recruit and Retain Committed Educators

- Offer biweekly time for teachers to express concerns and successes at PLT times.
- Provide intensive and ongoing training for compliance and on various components of the West ISD iRevolution Initiative (*Doceri, iPad U, Apple TV, DirecTV, Skyward, Eduphoria, Eduhero, eStudio, Safari, Schoology*, etc.).
- Implement *Trojan Pep Talks* and *Pineapple Walks* in order to increase collaboration between teachers and encourage best practices.
- Review the staffing need for additional elective teachers.
- Employ district-wide school psychologist to address emotional and behavior concerns for all students.

Goal 4 – Community and Parent Involvement

- Host Curriculum Night for all core content areas in conjunction with ESL, G/T, PLTW and Parent Academy.
- Implement a V.I.P.S. program at the campus level (Volunteers in Public Schools) as the umbrella for other parental involvement programs.
- Continue to publish campus news and events on Facebook, Twitter, Skylert, Schoology, and campus webpage.
- Host *Parent Academy* events to encourage parent involvement in current school issues.
- Implement *Special Olympics of Texas* opportunities for eligible students.

Goal 5 – Efficient and Effective Operations

- Continue the work on the West Middle and High School Athletic Complex.
- Work to solicit input through the District Strategic Planning Committee on the future of West Middle School.