



Clio Area Schools Strategic Plan Summary ■ 2016 – 2020

MISSION

Clio Area Schools

Building a Solid Foundation for
Success

VISION

Clio Area Schools

Leaders in Educational Excellence

STRATEGIC FOCUS AREAS

Student Achievement
Communication
Technology
Positive Learning Environment
Facilities/Operations/Finance

BOARD OF EDUCATION

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SUPERINTENDENT

Fletcher Spears, III

BELIEFS

- Every student deserves excellence every day.
- Parent, community, and school partnerships are essential.
- We have a responsibility to prepare students for a world outside of school.
- Assessment of student learning can be measured in a variety of ways
- Adaptability and flexibility are essential for enduring success.
- High expectations are imperative to individual success.
- Application, logic and reasoning are the true evidence of learning.
- Communication and collaboration are necessary for life success.

APPROVAL

Approved by the Board:
April 2016



Clio Area Schools

Strategic Plan Summary ■ 2016 – 2020

STUDENT ACHIEVEMENT

Strategic Goal Statement: Clio Area Schools will increase student achievement.

Priority Objectives:

- Develop a Process of Vertical and Horizontal Alignment of K-12 Curriculum with Instruction and Assessment
- Implement Ongoing and Relevant Professional Development for Teaching Staff
- Develop and Align District-Wide Multi-Tiered System of Supports That Includes Strategies to Reach All Learners
- Enhance Teacher and Administrator Evaluation Process and Tool
- Develop Strategies to Ensure Every Student has a College Experience Prior to Graduation
- Continue and Enhance Data Driven Instruction Through Professional Learning Committees
- Develop Strategies for Pre-K Students and Parents for Kindergarten Readiness

TECHNOLOGY

Strategic Goal Statement: Clio Area Schools will implement and update technology to meet the academic and operational needs of the district.

Priority Objectives:

- Develop Purchasing and Replacement Refresh Cycle for Hardware and Software
- Develop Training Process for Current and Future Staff Needs
- Expand Capacity and Consistency of Network Infrastructure
- Develop Plan and Funding for Additional Technology to Improve Student Learning
- Upgrade Security Camera Systems

FACILITIES/OPERATIONS/ FINANCE

Strategic Goal Statement: Clio Area Schools will improve facilities, increase efficiency in operations, and maintain a balanced budget.

Priority Objectives:

- Develop Annual Sinking Fund Plan to Update Facilities and Infrastructure
- Develop Comprehensive Budget process
- Enhance Maintenance Request Process
- Review, Enhance and Standardize Custodial Cleaning Standards for Facilities
- Improve Financial Situation for District
- Improve Energy Efficiency

POSITIVE LEARNING ENVIRONMENT

Strategic Goal Statement: Clio Area Schools will provide a safe and positive learning environment.

Priority Objectives:

- Increase Student Engagement and Build Relationships Within the School Community
- Fully Implement Positive Behavior Intervention and Supports
- Reduce Class Sizes for Grades K-2
- Provide Better Quality Substitute Staff
- Enhance Classroom Safety Protocols for Student Misbehavior
- Enhance Co-Curricular Programs to Engage All Students

COMMUNICATION

Strategic Goal Statement: Clio Area Schools will improve the efficiency of communication throughout the district and community.

Priority Objectives:

- Develop Marketing and Recruitment Plan Including Entrance and Exit Surveys
- Standardize Parent and Teacher Classroom Communication Process
- Coordinate and Build Connections with Social Media
- Develop Process for Updating District and School Websites
- Include Staff and Student Presentations at Board Meetings