The meeting was called to order at 7:00 p.m. by President Madigan.

A. **HEARINGS:**
   1. Public Forum (one half-hour time limit)

B. **MINUTES:**
   1. Regular Meeting – December 13, 2017
   2. Special Meeting – December 20, 2017

   A motion was made by Mrs. Kuck, seconded by Mr. Dates, to approve the minutes of the December 13, 2017 Regular Meeting and the December 20, 2017 Special Meeting. Motion carried.

C. **FINANCIAL REPORTS:**
   1. Treasurer’s Report: October, 2017
   1a. Treasurer’s Report: November, 2017
   2. Warrants: September, 2017
   2a. Warrants: October, 2017
   2b. Warrants: November, 2017
A motion was made by Mrs. DeVinney, seconded by Mrs. Goodwin, to approve the financial reports. Motion carried.

D. UNFINISHED BUSINESS AND REPORTS: Mrs. Robinette gave a brief “Poverty and Trauma Informed Practices” presentation.

E. NEW BUSINESS:

1. Certified Staff:
   (Resolution #17-65)

   a.) Appointment: Special Education Teacher (Long-Term Substitute, .8 FTE), Brianna Ruggio
   b.) Extended Child Rearing Leave, Carrie A. Poole
   c.) Maternity Leave of Absence, Heather L. Whitcomb
   d.) Maternity Leave of Absence, Melissa M. Klemann
   f.) Appointment: 21st Century Positions
   g.) Appointment: Long-Term Substitute / Daily Substitute, Lauren A. Welch
   h.) Appointment: Universal Pre-K Teacher (Long-Term Substitute), Andrea L. Gill

Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mrs. DeVinney to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Brianna Ruggio to the long-term substitute position of Special Education Teacher (0.8 FTE) effective January 3, 2018 through approximately March 4, 2018. Salary shall be 0.8 of MS, Step 1 + 34 of the teacher salary schedule established in the 2017-18 contractual agreement, namely $33,893, prorated for the period of her employment. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby grants Carrie A. Poole an Extended Child Rearing Leave through June 22, 2018. Said leave is in accordance with the Family & Medical Leave Act of 1993 and Article III, Section G of the Contractual Agreement between the Red Creek Teachers’ Association and the Red Creek Central School District; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby grants Heather L. Bianco-Whitcomb a maternity leave of absence beginning February 27, 2018, or thereabouts, and extending through April 29, 2018, in accordance with the Family & Medical Leave Act of 1993 and Article III, Section F of the Contractual Agreement between the Red Creek Teachers’ Association and the Red Creek Central School District; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby grants Melissa M. Klemann a maternity leave of absence beginning April 6, 2018, or thereabouts, and extending through June 10, 2018, in accordance with the Family & Medical Leave Act of 1993 and Article III, Section F of the Contractual Agreement between the Red Creek Teachers’ Association and the Red Creek Central School District; and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following 21st Century Program staff for the 2017-18 school year.

**21 Century High School SUNY Oswego Mentoring Program ($25.16 per hour):**  
*Provide supervision and organization for SUNY Oswego Mentoring Program*

**Lead—Jamie Grimshaw**

**21 Century Cuyler Elementary Morning Tutoring Program (Current hourly rate):**  
*Provide additional academic support before school*

**Lead—Tina Williams-Blanchard**

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Lauren A. Welch to the long-term substitute position of Physical Education Teacher (1.0 FTE) effective on or about March 29, 2018 through June 22, 2018. Salary shall be MS, Step 1 + 36 of the teacher salary schedule established in the 2017-18 contractual agreement between the Red Creek Teachers Association and the Red Creek Central School District, namely $42,514, prorated for her period of employment. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Lauren A. Welch as a Certified Substitute Teacher; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Andrea L. Gill to the long-term substitute position of Universal Pre-Kindergarten Teacher (1.0 FTE) effective January 16, 2018 through approximately February 16, 2018. Salary shall be MS, Step 1 + 30 of the teacher salary schedule established in the 2017-18 contractual agreement, namely $42,070, prorated for the period of her employment. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education.

Upon roll call, the following vote was recorded:

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<th>Mr. Dates:</th>
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<td>Mr. Nodine:</td>
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<td>Mr. Meddaugh:</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.
Certified Staff:
(Resolution #17-66)

e.) Appointment: All-School Play Director, Marnie E. Meddaugh

Upon the recommendation by the Superintendent, a motion was made by Mrs. DeVinney, seconded by Mr. Nodine, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Marnie Meddaugh as All-School Play Advisor for the remainder of the 2017-18 school year, with a stipend of $2,222.

Upon roll call, the following vote was recorded:

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Tally: 6 Yes    0 No    0 Absent    1 Abstain

Motion carried.

2. Classified Staff:
(Resolution #17-67)

a.) Appointment: Automotive Helper / Skilled Laborer / Grounds and Regular Bus Run Driver, Eric W. Bloomer

b.) Appointment: Cleaner, George W. Powell

Upon the recommendation by the Superintendent, a motion was made by Mr. Dates, seconded by Mr. Meddaugh, to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Eric W. Bloomer to the position of Automotive Helper / Skilled Laborer / Grounds and Regular Run Bus Driver assigned to the Bus Garage effective January 15, 2018. Said position shall be full-time, twelve (12) months per year, eight (8) hours per day, 2088 hours per year. Salary for Automotive Helper / Skilled Laborer / Grounds shall be $10.40 per hour, or $11,018.80 per year, and salary for Regular Bus Run Driver shall be $13.50 per hour, or $13,884.75 per year, for a total salary of $24,903.55 per year, prorated for the 2017-18 school year. Appointment is on a Probationary basis for twenty-six (26) weeks at which time the position will be made Permanent upon satisfactory completion of the Probationary period; and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints George W. Powell to the position of Cleaner, eight (8) hours per day, 261 days per year, effective January 15, 2018. Salary for said position shall be $21,715.20 per year ($10.40 per hour), prorated for the 2017-18 school year. Appointment is on a Probationary basis for twenty-six (26) weeks at which time the position will be made permanent upon satisfactory completion of the probationary period.

Upon roll call, the following vote was recorded:

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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

3. CSE/CPSE Recommendations:

CSE Recommendations: 7408, 8443, 7853, 7082, 7553, 8851, 8157, 8469, 8027, 8737, 8410

CPSE Recommendations: 8962

A motion was made by Mrs. DeVinney, seconded by Mrs. Goodwin to approve the CSE/CPSE Recommendations. Motion carried.

4. First Reading: Policies in the 6000 Section as Reviewed and Revised by the Policy Committee

A motion was made by Mr. Dates, seconded by Mr. Meddaugh to table the First Reading of the above policies.

5. Approval: Jump Rope for Heart Fundraiser
(Resolution #17-68)

Upon the recommendation by the Superintendent, a motion was made by Mrs. Kuck, seconded by Mrs. DeVinney, to adopt the following resolution:
RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the Jump Rope for Heart fundraiser for February 2018 with 100% of proceeds going to the American Heart Association.

Upon roll call, the following vote was recorded:

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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

6. External Audit – Corrective Action
(Resolution #17-69)

Upon the recommendation by the Superintendent, a motion was made by Mr. Nodine, seconded by Mr. Meddaugh, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the corrective action plan for the 2016-17 Management Letter as issued by our external auditors, namely Raymond F. Wager, PC.

Upon roll call, the following vote was recorded:

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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

F. CORRESPONDENCE:
G. SUPERINTENDENT’S CORRESPONDENCE AND REPORTS:

1. Attendance/Enrollment Report
2. Academic Eligibility
3. Correspondence to Ms. Mainville, Chorus Director
4. Letter from Congressman John Katko regarding the Tax Cuts and Jobs Act
5. Lakeshore News Article regarding Nancy Taddeo, Educator of Excellence for November 2017
6. Governor’s Education Proposals
7. Administrative Council Agenda – December 11, 2017
8. Technology Update
9. Capital Project Update
10. Administrative Reports

OTHER BUSINESS AS DETERMINED BY BOARD PRESIDENT:

EXECUTIVE SESSION:

A motion was made by Mrs. DeVinney, seconded by Mrs. Goodwin to enter into Executive Session at 7:45 p.m.

Without objection from any Board member, Mrs. Madigan moved the Board out of Executive Session at 9:27 p.m.

(Resolution #17-70)

A motion was made by Mr. Meddaugh, seconded by Mrs. DeVinney, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves an investigation into the particular personnel matter discussed in Executive Session on January 10, 2018. The investigation will be conducted by Harris Beach, PLLC, who will conduct said investigation immediately following approval.

Upon roll call, the following vote was recorded:

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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.
ADJOURNMENT:

A motion was made at 9:28 p.m. by Mr. Dates, seconded by Mrs. Kuck, to adjourn the meeting.

Motion carried.