

**JOB TITLE: NOON AIDE**

**BASIC FUNCTION**

To provide a safe environment for students engaged in lunch or noontime activities.

**ESSENTIAL JOB FUNCTIONS**

- Managing the behavior of students during their lunchtime. This includes moving among students while they are eating, reminding them to pick up their trash and excusing them to the playground in a safe manner
- Playground supervision of students during playtime, insuring that students are respecting others and demonstrating proper and safe use of the equipment (i.e. balls, ropes, swings, climbing bars)
- The willingness and ability to move about the assigned work area, being visible and interacting with the kids in a positive manner
- Resolving student conflicts and developing solutions to student issues
- Other appropriate duties as assigned

**JOB REQUIREMENTS – QUALIFICATIONS**

**Skills, Knowledge and/or Abilities Required:**

Skill to:

- Communicate effectively with students and staff

Knowledge of:

- District and Site policies related to student behavior and supervision

Ability to:

- Provide proactive supervision in playground and lunch areas

**PHYSICAL DEMANDS**

- Persons performing service in this position classification will be expected to perform light work, which involves lifting no more than 20 pounds at a time with frequent lifting or carrying of objects weighing up to 10 pounds. Even though the weight lifted may be very little, a job is in this category when it requires a good deal of walking or standing, or when it involves sitting most of the time with some pushing and pulling of arm or leg controls. To be considered capable of performing a full or wide range of light work, you must have the ability to do substantially all of these activities. If someone can do light work, we determine that he or she can also do sedentary work, unless there are additional limiting factors such as loss of fine dexterity or inability to sit for long periods of time. *(Per the Code of Federal Regulations – Section 404.1567 “Physical Exertion Requirements”)*

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

**EXPERIENCE AND EDUCATION REQUIREMENT**

Experience:

None required.

Education:

Equivalent to the completion of High School.