



## CITY OF BAKER SCHOOL BOARD MEETING July 7, 2015 MINUTES

The City of Baker School Board met in the Board Room of the City of Baker School Board Office beginning at 6:00 p.m. on July 7, 2015. Mrs. Elaine G. Davis, Board President, called the meeting to order.

A roll call was taken by Mrs. Davis:

ALEXANDER:	Present
CARPENTER:	Present
DAVIS:	Present
BOXIE:	Present
JOHNSON:	Present

A moment of silent meditation was led by Dr. Carpenter, followed by the Pledge of Allegiance led by Mrs. Johnson. Mrs. Davis welcomed all visitors to the meeting.

On motion of Dr. Carpenter seconded by Mrs. Boxie, the Board voted to approve the agenda with the exception of Agenda Item #12: "Consideration and Approval of Health Insurance Packages for Plan Year September 1, 2015 through August 30, 2016," which was tabled until the next Board meeting. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

On motion of Dr. Carpenter seconded by Mrs. Boxie, the Board voted to move Agenda Item #12: "Consideration and Approval of Superintendent's Personnel Actions" up to Item #7 and move all agenda items down so that Superintendent Brister could introduce new staff. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

On motion of Mrs. Boxie seconded by Mrs. Johnson, the Board voted to accept the unclassified personnel actions and to approve the classified personnel actions. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

Superintendent Brister introduced the following new staff:

- Dr. Edmond Donald – Dean of Students, Baker Middle School
- Mr. Prince Gray, Jr. – Assistant Principal for Discipline, Baker Middle School
- Mr. John Arrasmith – Principal, Baker Middle School
- Mr. Eric Randall – Assistant Principal for Discipline, Baker High School
- Ms. Vereta Lee – Supervisor, Student Support Services
- Dr. Angela Lee-Domingue – Assistant Superintendent, Innovation and Student Achievement

The Reconstitution Plan for Bakerfield Elementary School was presented by Ms. Iris Walker, Supervisor of Special Education. On motion of Mrs. Boxie seconded by Mrs. Johnson, the Board voted to approve the Reconstitution Plan for Bakerfield Elementary School. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

The Board heard the following presentations:

- Jumpstart Pathways – Dr. De'Ette Perry
- Recovery Plan for Baker Middle School – Dr. De'Ette Perry
- Preliminary Budget for 2015-2016 – Mrs. Sidney Stewart

On motion Dr. Carpenter seconded by Mrs. Johnson the Board voted to approve the minutes from the meetings of June 16, 2015 and June 23, 2015. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

A motion was made by Mrs. Boxie and seconded by Dr. Carpenter to approve the following positions and job descriptions as prescribed in the Reconstitution Plan for Bakerfield Elementary School:

- Literacy Coach
- Numeracy Coach

Following discussion, Mrs. Boxie amended her motion to read: Approval of the positions and job descriptions with the following changes on the job descriptions for Literacy Coach and Numeracy Coach:

- On Page 2, delete #15 but leave the statement.

Mrs. Boxie's motion was seconded by Dr. Carpenter. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

On motion of Dr. Carpenter seconded by Mrs. Boxie, the Board voted to amend the City of Baker School System calendar for the 2015-2016 school year with noted corrections. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

On motion of Mrs. Boxie seconded by Mrs. Johnson, the Board voted to approve the City of Baker School System *Pupil Progression Plan* for 2015-2016. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

Dr. Carpenter requested the Board take action on Items 16, 17, 18 and 19 in globo. On motion of Dr. Carpenter seconded by Mrs. Boxie, the Board voted to approve the following:

16. 2016 NCLB (No Child Left Behind) Consolidated Application
17. IDEA Consolidated Application
18. Early Childhood Consolidated Application
19. Vocational Education – Carl Perkins Basic Grant

Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

On motion of Dr. Carpenter seconded by Mrs. Boxie, the Board voted to approve the janitorial supplies contract. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

On motion of Dr. Carpenter seconded by Mrs. Boxie, the Board voted to approve insurance policies for property (AmRisc), equipment breakdown (Hartford Steam Boiler Inspection & Insurance Co.), casualty (ACE American Insurance Co.), crime (Travelers Casualty and Surety Company) and workers comp (Berkshire Hathaway Homestate Insurance Co.). Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

On motion of Dr. Carpenter seconded by Mrs. Johnson, the Board voted to elect uninsured/underinsured motorist bodily coverage with a \$250,000 limit to the automobile policy, and to authorize Dr. Herman Brister, Superintendent, to sign on behalf of the City of Baker School Board to elect uninsured/underinsured motorist bodily coverage to the automobile policy. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

On motion of Mrs. Boxie seconded by Mrs. Johnson, the Board voted to approve classifying unusable T-buildings at Baker Heights Elementary School, Bakerfield Elementary School, Park Ridge Academic Magnet School and Baker High School as salvage and to authorize Superintendent Brister to accept or reject lowest bids for removal. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

On motion of Mrs. Boxie seconded by Mrs. Johnson, the Board voted to freeze step increases for City of Baker School System employees until further notice. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

On motion of Dr. Carpenter seconded by Mrs. Boxie, the Board voted to renew the Policy Updating Service with Forethought Consulting from July, 2015 through June, 2016. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

Superintendent Brister announced that the "Bakerfield Beautification Project" was scheduled for July 23-25, 2015 to help repair and enhance the school. All volunteers are welcome and appreciated.

Mrs. Davis thanked those in attendance for coming and announced the next regular meeting of the City of Baker School Board would be held on Tuesday, August 18, 2015, beginning at 6:00 p.m. A Board Retreat has also been scheduled for July 15, 2015 (12:00 p.m. – 5:00 p.m.) and July 16, 2015 (9:00 a.m. – 1:00 p.m.) at the School Board Office.

There being no further business, on motion of Mrs. Boxie seconded by Mrs. Johnson, the Board voted to adjourn at 7:55 p.m. Voting yes: Davis, Boxie, Alexander, Carpenter and Johnson. Voting no: None.

Submitted by Dr. Herman Brister, Secretary.

**A School Board Work Session was held following adjournment to discuss City of Baker School System Health Insurance Packages for Plan Year September 1, 2015 through August 30, 2016.**