

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Board Meeting of October 10, 2017

ITEM: PROMOTING SAFE, SUPPORTIVE, AND COLLABORATIVE ENVIRONMENTS FOR ALL STUDENTS AND STAFF

PREPARED BY: VALERIE WILLIAMS, SUPERINTENDENT

TYPE OF ITEM: STAFF REPORT

PURPOSE:

The purpose of this staff report is to provide the Governing Board and community with information regarding the activities taking place throughout the District to promote a safe, supportive, and collaborative environment for all students and staff.

BACKGROUND INFORMATION:

This summer, AMS Principal, Deborah Brill, AMS teacher, Camille Fisher, and I attended Seeking Educational Equity and Diversity training to learn how to effectively facilitate conversations around equity and diversity. Since the training in July, Deborah Brill and I have facilitated several discussions on equity and diversity with our district leadership team. Deborah Brill and Camille Fisher are also creating a district staff Seeking Educational Equity and Diversity group.

DETAILS:

Our goal is to create conversational communities **to drive personal, organizational, and societal change** toward greater equity and diversity. Curricula, teaching methods, and workplace practices that are gender fair, multiculturally equitable, socio-economically aware, and globally informed create the most effective environments for all people to learn and flourish. Further, when we are put at the center of our own processes of growth and development, we are better able to put the growth and development of young people and colleagues at the center of our classrooms, communities, and workplaces. (*National Seeking Educational Equity & Diversity Project*).

STRATEGIC GOALS ADDRESSED:



Objective #3: Communicate and Lead Together. Goal: All stakeholders will collaborate and communicate about decisions that guide the sites and district.

RECOMMENDATION: RECEIVE THE STAFF REPORT ON PROMOTING SAFE, SUPPORTIVE, AND COLLABORATIVE ENVIRONMENTS FOR ALL STUDENTS