

**RUTHERFORD COUNTY SCHOOL SYSTEM**  
**Board of Education Meeting**  
**2240 Southpark Drive**  
**Murfreesboro, TN 37128**

**Minutes of June 9, 2016**

**Board Members Present**

**Wayne R. Blair, Chairman**

**Terry Hodge, Vice Chairman**

**Jim Estes**

**Aaron B. Holladay**

**Jeff Jordan**

**Lisa Moore**

**Coy Young**

**Marvin D. Odom, Director of Schools**

**1. CALL TO ORDER**

The Board Chairman called the meeting to order at 5:00 P.M. Leslie Duke led the Pledge of Allegiance.

**2. MOMENT OF SILENCE**

The Board Chairman called for a moment of silence. Please remember Coach James Faulkner's family. Mr. Faulkner is a retiree from our school system. He began his career in education as a teacher at Lascassas High School and served many years in our county as an educator.

Our prayers tonight are also with the family of U.S. Marine pilot Capt. Jeff Kuss with the Blue Angels who tragically died last weekend in a crash near the Smyrna airport. It was a shock to our community and our annual air show organizers. We know it is heartbreaking for the military community, the Blue Angel fans, and Capt. Kuss' family and friends.

**3. APPROVAL OF AGENDA**

Motion made by Mr. Holladay, seconded by Mr. Estes, to approve the agenda as presented.

**Vote: All Yes**

**4. FINANCIAL MATTERS**

**A. Building Program Amendment**

**The Rutherford County School Board approved a deductive change order of \$15,000 to the Robert S. Biscan & Company construction contract for the Blackman Middle School Addition and Renovation Project and voted to amend this \$15,000 to site development for the future Oakland Middle School Annex. This changes the contract amount for the construction of Blackman Middle School Addition from \$7,062,000 to \$7,047,000.**

Motion made by Mr. Young, seconded by Mr. Holladay, to reduce the construction budget for the Blackman Middle School Addition and Renovation Project and to move this \$15,000 to site development for the future Oakland Middle School Annex.

**Vote: All Yes**

**B. General Purpose School 2015-2016 Budget Amendments**

**1. Miscellaneous Amendments within Major Functions**

**This amendment reallocates a total of \$660,468 in already budgeted non-labor expenditures within Major Functions to cover anticipated expenditures.**

**The major items are:**

**\$34,918 for Coordinated School Health projects**

**\$100,000 in additional Trustee's Commission**

**\$60,000 in additional custodial supplies**

**\$39,886 for fire extinguishers**

**\$260,037 in maintenance expenditures reallocated to the applicable object codes. (This is a routine annual amendment.)**

Motion made by Mr. Hodge, seconded by Mr. Estes, to amend \$660,468 in already budgeted non-labor expenditures in the 2015-2016 General Purpose School Budget to other object codes within the same major functions as presented.

**Vote: All Yes**

**2. Staff and Insurance**

**This amendment reallocates \$442,794 in already budgeted classified staff, \$200 in certified staff, \$70,025 in related benefits, and a \$2,673 change in medical insurance to the needed staffing lines for a total of \$515,692.**

**The major changes are:**

**\$126,933 reclassifying the Coordinated School Health director and the head of our nurses to the director/supervisor object code to match the state's coding.**

**\$80,000 for school clerical staff, primarily for attendance.**

**\$200,000 for June custodians.**

**Due to our ten hour days in June, an additional eight hours had to be added for all our twelve-month staff.**

**Normally, we are able to do the June staffing amendment after the first June hourly payroll. Due to our meeting schedule this year it is being done based on the May 27<sup>th</sup> payroll. These amendments are being made to keep us from exceeding the budget in the staffing lines.**

**Motion made by Mr. Holladay, seconded by Mr. Young, to amend \$442,794 in already budgeted classified staff, \$200 in certified staff, \$70,025 in related benefits, and a \$2,673 change in medical insurance to the needed staffing lines for a total of \$515,692 as presented.**

**Vote: All Yes**

**3. Technology**

**This is our routine Technology amendment which moves \$160,000 in funding between 71100, Regular Instruction, and 72810, Central and Other. These expenditures are in accordance with the 2015-2016 Technology budget and are just being moved to the most appropriate line in the budget. Beginning with the 2016-2017 budget nearly all of the Technology budget will be in one place, the new 72250 Technology function.**

**Motion made by Mr. Jordan, seconded by Mr. Holladay, to amend \$160,000 in already budgeted Technology funding between 71100, Regular Instruction, and 72810, Central and Other as presented.**

**Vote: All Yes**

**4. Substitute Teachers**

**This is one of our routine amendments which reclassifies \$200,088 in already budgeted substitute teacher pay to the proper function code and the object code, 369 for certified or 370 for non-certified substitutes. The total GPS budget for substitute teachers is \$2,635,935.**

Motion made by Mr. Young, seconded by Mrs. Moore, to amend \$200,088 in already budgeted substitute teacher pay to the proper function code and the object code, 369 for certified or 370 for non-certified substitutes as presented.

**Vote: All Yes**

**C. Changes to the 2016-2017 Capital Projects Budget**

**The updated 2016-2017 Capital Projects Budget, Fund 177, is funded by an additional penny of unshared property tax for a total of six pennies. This additional penny, \$653,096, has been moved from the General Purpose School Budget to Capital Projects Budget. All the projects over \$100,000 on Mr. Clardy's project list will be funded. \$4,090,827 of property tax revenue and \$503,694 from account 34685, Committed for Capital Projects have been used to fund \$4,594,521 in expenditures.**

Motion made by Mr. Estes, seconded by Mr. Holladay, to approve the revised 2016-2017 Capital Projects Budget, Fund 177, with total revenues of \$4,090,827, expenditures of \$4,594,521, and to use \$503,694 from account 34685, Committed for Capital Projects to balance this budget as presented.

**Vote: All Yes**

**D. Changes to the 2016-2017 General Purpose School Budget**

**There are six significant changes to the updated 2016-2017 General Purpose School Budget, Fund 141.**

- 1. The Commission's Budget Committee has discussed moving five pennies from this fund. One penny would go to Capital Projects Budget, Fund 177 and four pennies would go to the Debt Service Fund for school debt payments. The potential sixth penny will stay in the General Purpose School Fund for \$555,149 in operational maintenance projects.**
- 2. \$555,000 has been added to the Maintenance Department budget in order to fund the projects under \$100,000 that are on Mr. Clardy's Capital Projects Request. These projects are more operational in**

nature than capital. His list totaled \$597,500. A separate budget code will be used to track these expenditures. This \$555,149 is basically one penny of shared property tax.

3. \$90,471 in Voluntary Preschool revenue and the related expenses in the preschool function, 73400, have been added.
4. The classified retirement rate has been changed from 11.97% to 10.66% for a net drop of \$419,138 in this version.
5. Mr. Sandvig found that medical insurance needed to be increased by \$113,362 for some of the new positions.
6. After more review, some of the software and data processing items in the May 11, 2016 version of the budget have been reclassified in order to be more consistent in coding these expenditures.

Motion made by Mr. Young, seconded by Mr. Hodge, to approve the 2016-2017 General Purpose School Budget of \$340,366,426 as presented.

**Vote: All Yes**

**5. RUTHERFORD COUNTY FARM TO SCHOOL PROJECT (For Information Only)**

School Nutrition has decided to fund a project at three identified schools (Kittrell Elementary School, Stewarts Creek Middle School, and LaVergne Lake Elementary School).

School Nutrition will purchase wood for the purpose of creating raised garden beds. Oakland High School Ag Ed program has agreed to have the high school students create the garden beds for this project. School Nutrition will deliver the garden beds – furnish the soil, seeds, and miscellaneous items to grow the vegetables. Ag Ed has volunteered to send high school students to the schools to help teach the elementary/middle school students how to grow the vegetables. After harvest, we will serve the food grown in the cafeteria to encourage students to eat fresh healthy local produce.

**6. APPROVAL OF CONSENT AGENDA**

**A. Minutes: May 18, 2016  
May 24, 2016  
June 8, 2016**

**B. Community Use of Facilities**

**C. Routine Bids:**

**Approve the following:**

- Bid #3188 – Air Cooled Scroll Chillers (Rock Springs Middle, LaVergne Middle, and Roy Waldron Elementary schools)**
- Bid #3189 – Calculators**
- Bid #3190 – Maintenance Uniforms**
- Bid #3191 – 30 Passenger Activity Bus (Holloway and Smyrna High schools)**
- Bid #3192 – Window Blinds**
- Bid #3193 – Lexmark Printers**

**Reject the following:**

- Bid #3181 – Low Voltage Cabling (John Colemon School)**

**D. Purchase Requests:**

**The Technology Department would like to purchase from GSA contract #35F-0251J an upgrade to the Voicemail System (Software and Installation) from Tadiran Telecom at a cost of \$35,009.02 to be funded with Technology Funds.**

**Blackman High School would like to purchase a Football/Soccer scoreboard from NJPA contract #082114-NVC at a cost of \$21,924.96 contingent upon funding at no cost to the Board.**

**E. Contract with SchoolStation/Evaluate for Teacher Evaluation Software and Support**

**F. Transportation – Bus #171 and Bus #187 Voluntary Contract Terminations**

**G. Out-of-County Transfer Student**

**H. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Tommy Entrekin	1,500.00	Blackman High	School Funds - Baseball	Summer field maintenance
Kelsey Ferguson	750.00	Blackman High	School Funds - Softball	Summer mowing
William Vice	1,500.00	Blackman High	School Funds - Girls Soccer	Camp Instruction - Field + equipment maintenance
Jim Stuppy *	50.00	Buchanan	School Funds	Lighting and sound
Brenda Williams ***	200.00	Christiana Middle	School Funds - Choir	Piano accompanist

Nichol Vaden	1,350.00	Oakland High	Baseball Boosters	Ticket Manager
Kevin Wright	1,440.00	Oakland High	Baseball Boosters	Baseball Announcer
Kevin Wright	600.00	Oakland High	School Funds - Basketball	Basketball Announcer
Mike Aymett	NTE 500.00	Riverdale	Band Boosters	Summer band work, band camp, music arrangement
Matthew Crossley	NTE 1,000.00	Riverdale	Band Boosters	Summer band work, band camp, music arrangement
Amanda Jones	NTE 8,500.00	Riverdale	Band Boosters	Band camp, season staff (guard inst., choreography + inst., flag design and creation)
Andrew Lynn	NTE 300.00	Riverdale	Band Boosters	Band camp
Sara Sears	NTE 500.00	Riverdale	Band Boosters	Band camp instruction
Chris Biggs	NTE 750.00	Riverdale	Baseball Boosters	Assistant Baseball Coach
Kevin Cron	NTE 3,500.00	Riverdale	Baseball Boosters	Assistant Baseball Coach
Shiloh Edging	NTE 2,500.00	Riverdale	Baseball Boosters	Assistant Baseball Coach
Barry Messer	NTE 3,500.00	Riverdale	Baseball Boosters	Baseball field maintenance
Barry Messer	NTE 3,000.00	Riverdale	Baseball Boosters	Baseball camp coach and facilitator
Donald Ramsey	500.00	Siegel High	Wrestling boosters	Mat care / weight room
Tyler Reeder	1,630.00	Siegel High	School Funds - Baseball	Assistant Baseball Coach
Eric Shelton	100.00	Siegel High	School Funds	Bus driver for field trip
Eric Shelton	600.00	Siegel High	School Funds - Baseball	Bus driver
Wesley Tobitt	1,000.00	Siegel High	School Funds - Baseball	Assistant Baseball Coach
Michael Bartlett	1,000.00	Stewarts Creek High	School Funds - Baseball	Camp Director

Lisa Guse	500.00	Central Magnet	School Funds - Cross Country	Assistant Cross Country Coach
Rebecca Murphy	20 / Lesson	Oakland Middle	School Funds - Band	Private flute lessons
Mike George	20 / Lesson	Riverdale	Band Boosters	Private trumpet / brass instruction
Mike George	NTE 500.00	Riverdale	Band Boosters	Band camp
Rachel Grasso	20 / Lesson	Riverdale	Band Boosters	Private Woodwind / Clarinet lessons
Tim Hale	20 / Lesson	Riverdale	Band Boosters	Private percussion lessons
Tim Hale	NTE 18,000.00	Riverdale	Band Boosters	Band Camp, Music arrangements, yearly instruction, instrument maint + repair
Rebecca Murphy	20 / Lesson	Riverdale	Band Boosters	Private flute lessons
Rebecca Murphy	NTE 500.00	Riverdale	Band Boosters	Band camp instruction
Rachel Steiner	NTE 2,000.00	Riverdale	Band Boosters	Band camp, asst with percussion instr., work with front ensemble, music arranging
Karl Wingruber	20 / Lesson	Riverdale	Band Boosters	Private Woodwind instruction
Karl Wingruber	900.00	Riverdale	Band Boosters	Jazz Band instruction
Sue Nevar	NTE 1500.00	Riverdale	Softball Boosters	Assistant Softball Coach
Victoria Fields	7,000.00	Rock Springs Middle	School Funds - Chorus	Private voice instructor
Nicholas Haynes	2,250.00	Rock Springs Middle	School Funds - Band	Private instrument instruction
Tonya Lawson	5,500.00	Rock Springs Middle	School Funds - Band	Private instrument instruction
Brian Mueller	4,000.00	Rock Springs Middle	School Funds - Band	Private instrument instruction
Wilson Sharpe	1,500.00	Rock Springs Middle	School Funds - Band	Private instrument instruction
Mike George	20 / Lesson	Rockvale Middle	School Funds - Band	Private trumpet / brass instruction



Tim Hale	20 / Lesson	Rockvale Middle	School Funds - Band	Private percussion lessons
Rebecca Murphy	20 / Lesson	Rockvale Middle	School Funds - Band	Private flute lessons
Karl Wingruber	20 / Lesson	Rockvale Middle	School Funds - Band	Private Woodwind instruction
Abigal Coffey	NTE 5,000.00	Siegel High	Band Boosters	Private Flute lessons + Band camp instruction
Douglas Edens	NTE 18,000.00	Siegel High	Band Boosters	Color guard instruction
Mike George	NTE 10,000.00	Siegel High	Band Boosters	Band camp + Private brass lessons
Brandy Hackney	NTE 2,000.00	Siegel High	Band Boosters	Color guard staff - marching band
Katiana Nicholson	NTE 5,000.00	Siegel High	Band Boosters	Band camp + Private clarinet lessons
Jovan Quallo	NTE 8,000.00	Siegel High	Band Boosters	Band camp + saxophone lessons
Wilson Sharpe	NTE 1,000.00	Siegel High	Band Boosters	Private lessons - double reed
Jerry Steinhilber	NTE 25,000.00	Siegel High	Band Boosters	Band camp + percussion instruction
Joyce Henderson **	Hourly	Christiana Middle	Believers Faith Fellowship	Additional Custodial work during the 2015/2016 school year
Kerry Malone **	Hourly	Stewarts Creek Middle	School Funds - Softball	Softball Announcer
Richie Conner ****	125.00	Blackman Middle	School Funds - Football	Bus Driver - Total approved will be \$625
Michelle Huffman	2,150.00	Central Magnet	School Funds - Soccer + Basketball	Game Administrator
Shane Chapman	NTE 700.00	Eagleville	School Funds - Baseball	Baseball Camp
Travis Holland	NTE 700.00	Eagleville	School Funds - Baseball	Baseball Camp
Craig Reavis	NTE 2,000.00	Siegel High	School Funds - Baseball	Camp Director - Baseball Camp
Kayla Weller	600.00	Whitworth-Buchanan	School Funds - Baseball	Assistant Baseball Coach
Dawn Barger ***	400.00	Stewarts Creek High	School Funds - Baseball	Bus Driver

- \* approved previously for an amount \$500 or greater
- \*\* not less than regular rate – or overtime rate if over 40 hours during the week
- \*\*\* anticipate amounts over \$500 this school year
- \*\*\*\* amend prior approval

**I. Non-Faculty Coaches:**

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty coaches to participate in the school athletic programs.

The following non-faculty coaches are for the 2016-2017 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Allen, Margurette	Siegel High	Volleyball
Anderson, Jeramey	Oakland High	Football
Anderson, Pat	Christiana Elementary	Archery
Bannister, Mike	Stewarts Creek High	Football
Black, Pat	Christiana Elementary	Archery
Black, Pat	Christiana Middle	Archery
Bonner, Eric	Stewarts Creek High	Basketball/Boys
Bogle, Sarah	Stewarts Creek Middle	Soccer/Girls
Box, Tawana	Stewarts Creek High	Band
Brinkley, Curt	Oakland High	Football
Brown, Darius	Whitworth-Buchanan Md	Basketball/Boys
Brown, Shawn	Whitworth-Buchanan Md	Basketball/Boys
Carter, Kaila	Central Magnet	Basketball/Girls
Cau, David	Riverdale High	Band
Click, Stephanie	Riverdale High	Volleyball
Cole, Timothy	Eagleville	Basketball/Boys
Conley, David	Siegel High	Football
Crawford, John	Siegel High	Football
Davis, Kevin	Whitworth-Buchanan Md	Baseball
Del Moro, Daniel	Oakland High	Band
Dobson, Dechaea	Eagleville High	Band
Duke, Jeff	Thurman Francis AA	Archery
Epling, James Patrick	Riverdale High	Archery
Epling, James Patrick	Whitworth-Buchanan Md	Archery
Ezell, Edward	Christiana Middle	Golf
Faulk, Greg	Riverdale High	Archery
Faulk, Greg	Whitworth-Buchanan Md	Archery
Frazier, Kathryn	Stewarts Creek High	Band
Gaspardo, Megan	Siegel High	Cross Country
Gilbert, Denise	Whitworth-Buchanan Md	Archery
Gresham, Clyde	Rockvale Middle	Football
Groff, Donna	Siegel High	Choir

Hale, Tim	Rockvale Middle	Band
Hammonds, Carl	Eagleville High	Wrestling
Harvey, Raymond	Whitworth-Buchanan Md	Baseball
Hobbs, David	Stewarts Creek High	Band
Hoehn, Brett	Riverdale High	Swimming
Hubbard, Karin	Stewarts Creek High	Band
Johnson, Tara (Kloostra)	Stewarts Creek High	Band
Josey, Bryan	Whitworth-Buchanan Md	Football
King, Roy	Rock Springs Middle	Baseball
Leach, Darcy	Central Magnet Middle	Cross Country
Loney, Leslie	Oakland High	Band
Lowe, Christian	Riverdale High	Volleyball
Moltz, Leigha	Christiana Middle	Volleyball
McClure, Casey	Blackman Middle	Basketball/Boys
Norton, Ashley (Sartin)	Siegel High	Dance
Pearson, Shelby	LaVergne High	Band
Pecoraro, Joseph	Riverdale High	Archery
Pecoraro, Susan	Riverdale High	Archery
Peden, Stephen "Brad"	Stewarts Creek High	Football
Poirier, William	Blackman Middle	Golf
Robins, Alex	Eagleville High	Football
Sanders, Roscoe	Oakland High	Football
Sandstrom, Carol	Riverdale High	Archery
Sandstrom, Carol	Whitworth-Buchanan Md	Archery
Shatley, Darron	Christiana Elementary	Archery
Shatley, Kim	Christiana Elementary	Archery
Shearon, Donna	Siegel High	Choir
Shiple, Daisy	Stewarts Creek Middle	Softball
Shiple, Jeff	Stewarts Creek Middle	Softball
Smithson, Clifton Alex	Oakland High	Football
Truelove, Chris	Whitworth-Buchanan Md	Cross Country
Turner, Michael	LaVergne High	Band
Vondohlen, Christopher	Stewarts Creek Middle	Baseball
Webb, Garen	Stewarts Creek High	Band
Zhislin, Igor	Central Magnet High	Chess
Zhislin, Igor	Central Magnet Middle	Chess
Zimmerer (Barber), Jen	Stewarts Creek High	Band

**Rescind approval for the following that were approved May 24, 2016:**

Huber, William	Rock Springs Middle	Band
King, Jeremy	Rock Springs Middle	Football

Motion made by Mrs. Moore, seconded by Mr. Estes, to approve the consent agenda items as presented.

**Vote: All Yes**

7. **VISITORS – No visitors.**

8. **SPOTLIGHT ON EDUCATION**

**ATLAS (Academic Time Leads to Achieving Students) Program**

Kim Snell, ATLAS coordinator, provided a summary of the ATLAS program for 2015-2016 including number of students served and types of services provided. She also introduced representatives of several community organizations who help to support of students through this program.

9. **UPDATE ON END OF YEAR RTI SURVEY**

Trey Duke, Coordinator for RTI, presented information from an end of the year RTI perception survey he conducted with stakeholders on the effectiveness of RTI in the district. Two hundred and ninety-four school administrators, RTI coaches, interventionists, school psychologists, and classroom teachers participated in the survey. Survey results showed strong scores indicating RTI coaches and interventionists were an integral part of the school and student achievement. Results also showed the 94% of respondents agreed or strongly agreed the RTI model was benefiting students.

10. **TRANSPORTATION**

**A. GPS/AVL Systems for Transportation**

**The 2016-2017 General Purpose School Transportation Budget includes funding for GPS/AVL systems from Education Logistics, Inc. and the related communication services from Verizon Wireless. The Transportation Department is requesting approval, contingent on the funding in the 2016-2017 GPS budget, for the GPS/AVL systems from Education Logistics, Inc. on NCPA contract #05-03 at a cost of \$186,839.00 for the first year with a recurring cost of \$41,634.00 annually and approval for the communication services for the GPS systems from Verizon Wireless on GSA contract #GS-35F-0119P at a cost of \$21,588.00 annually.**

Motion made by Mr. Holladay, seconded by Mr. Young, to approve purchasing the GPS/AVL systems from Education Logistics, Inc. on NCPA contract #05-03 and the communication services for the GPS systems from Verizon Wireless on GSA contract #GS-35F-0119P contingent on the funding in the 2016-2017 GPS budget.

**Vote: All Yes**

**B. 2016-2017 Bus Contractor Lists**

**Pursuant to Policy 3.405 Bus Contract award procedures, the new contractor lists for the 2016-2017 school year are presented. These two lists (first priority – regular bus drivers who have driven for two full school years, and second priority – those who currently own one or more contracts) are for approval in order to facilitate the awarding of new bus contracts on a timely basis for the beginning of the new school year and thereafter as contracts are turned into the Transportation Department through the year.**

Motion made by Mr. Young, seconded by Mr. Hodge, to approve the following potential first and second priority bus contractor lists for the 2016-2017 school year:

**First Priority List**

1. Andrea Bynum
2. Michael Crosslin
3. Darcy Rhoad
4. Pedro I Lopez
5. Christina Hope Justice
6. Mary C Pennington
7. Stephen Percy
8. Gregory Grant
9. Mendi Patterson
10. Pamela Goode
11. Bobby Goode
12. Lori Thomas
13. Tonya Smith

**Second Priority List**

1. Rhonda Buchanan
2. Sue Estes
3. Christy Taylor
4. Henry Swader
5. Alvin Brandon Sr
6. James Kevin Earp
7. Wayne Barrett
8. Greg Estes
9. Clarissa Smith
10. Cynthia Lane
11. Matthew Johnson
12. Lawrence Buchanan
13. Stephen Tyler Black
14. Karen Young
15. David Barrett
16. Cathy Brandon

17. Kelly Beasley
18. Melody Fisher
19. Patty Banks
20. Pleas Nelson
21. Mark Lane
22. Jackie Young
23. Steve Barrett
24. Roy W Dye Sr
25. Debra Swader
26. Kim Earp
27. Bill Estes
28. Charles Dewayne Thrower
29. Cindy Young
30. Audra Alsup
31. Melody G Estes
32. Kent Earp
33. Robbie Clements
34. Margaret Williams
35. Trinnette Edwards
36. Debra Sharber
37. Dorris C Young
38. Stephanie Stoner
39. Timothy Graham
40. Ann Carroll
41. Judy Johns
42. Michael Webb
43. Tara Hiers
44. Morgan Wayne Johnson
45. Steve Davis
46. Brian Fisher
47. Teresa Graham
48. Lisa Adams
49. Sandra Davis
50. Roy Dye Jr
51. Gaytha Spain
52. Brain Neal
53. Vicky E Johnson
54. Janice Mosley
55. Holly Lane
56. Kerry Boyce
57. Ronnie Hobbs
58. Jason Baltimore
59. JoAnna White
60. Mark Johnson
61. Michael McMurry
62. Tulley Brandon Lane
63. Sallie Brown
64. Terri McMurry

**Vote: All Yes**

**11. FINE ARTS COORDINATOR POSITION COMMITTEE REPORT**

Board Member Aaron Holladay presented a summary of the Fine Arts Coordinator position, including highlights from the job description and expectations for the anticipated part time position, pending budget approval.

**12. NEW AND REVISED POLICIES**

**A. Policy 3.500 (School Nutrition Management)**

**Purpose of Revision:** The policy has been updated to allow students to charge meals, without limitation, if they do not have adequate funds on account or in hand. Charge notifications will be sent home weekly from school nutrition managers. Children who have inadequate funds will receive the regular reimbursable meal offered that day.

**B. Policy 1.407 (School Board Records)**

**Purpose of Revision:** The policy was updated to address new changes to the Tennessee Public Records Act. The new law requires districts to incorporate additional information in their records policies and to identify positions within the district that are responsible for handling open records requests.

**C. Policy 3.202 (Emergency Preparedness Plan)**

**Purpose of Revision:** The policy has been updated to address the new requirement to conduct a CPR and AED drill in schools that have an AED (Automated External Defibrillator). The new law requires schools to perform an annual drill for employees and students to ensure they are aware of the steps that will be taken in the event of a medical emergency.

**D. Policy 4.605 (Graduation Requirements)**

**Purpose of Revision:** The policy was updated to reflect changes to TCA 49-6-6001, which currently requires students to take the ACT Suite of assessments in grades 8, 10 and 11. The new law removes the testing requirements in grades 8 and 10 and allows students to retake the ACT if funds are available.

**E. Policy 4.700 (Testing Programs)**

**Purpose of Revision:** The policy was updated to reflect a change in the ability of parents to access questions and answers on their student's state-required tests.

The new law requires districts to publicly disseminate how parents can access their student's questions and answers.

**F. Policy 4.804 (Religion in the Curriculum)**

**Purpose of Revision:** The policy was updated to reflect the enactment of a new law requiring districts to adopt a policy regarding the appropriate inclusion of religion in local curriculum and instructional materials. The new law also requires districts to allow public comment before adoption of the policy.

**G. Policy 6.304 (Student Discrimination/Bullying and Intimidation)**

**Purpose of Revision:** The policy was updated to reflect legal requirements for bullying investigations. Once a bullying report is received, the district must initiate the investigation within 48 hours and complete the investigation within 20 calendar days unless appropriate documentation can be produced justifying a longer investigation period. The law also requires districts to immediately notify the parents/legal guardians of a student involved in an act of discrimination/bullying or intimidation.

**H. Policy 6.411 (Student Wellness)**

**Purpose of Revision:** The policy was updated to reflect the requirement for new physical activity standards. Students in grades K-6 are required to receive certain periods of non-structured physical activity per day, while students in grades 7-12 are required to receive ninety (90) minutes of physical activity per week.

**I. Policy 6.415 (Suicide Prevention)**

**Purpose of Adoption:** The policy was created due to the enactment of Public Chapter 623. The new law requires all employees of the school district to attend the annual in-service training on suicide prevention. The committee added a requirement that schools compile information related to suicide threats during the school year which require implementation of this policy. The policy must also include procedures relating to suicide prevention, intervention, and postvention.

Motion made by Mr. Young, seconded by Mr. Holladay, to waive the second reading-second meeting limitation to allow the Board to take immediate action on all of the policies presented. (A-I)

**Vote: All Yes**

Motion made by Mr. Jordan, seconded by Mr. Estes, to approve policies 3.500, 1.407, 3.202, 4.605, 4.700, 6.304, 6.411 and the adoption of Policy 6.415 as recommended by the Policy Committee. (Policy 4.804 was skipped to allow for the public comments.)

**Vote: All Yes**



**13. PUBLIC COMMENT ON POLICY 4.804 – RELIGION IN THE CURRICULUM**

Chairman Blair called for public comments. Mr. Odom read the policy. No one spoke.

Motion made by Mrs. Moore, seconded by Mr. Estes, to approve policy 4.804 as presented.

**Vote: All Yes**

**14. INSURANCE UPDATE – No update.**

**15. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE – No update.**

**16. FEDERAL RELATIONS NETWORK (FRN) UPDATE – No update.**

**17. GENERAL DISCUSSION BY BOARD MEMBERS**

Mr. Odom clarified information received from the state department regarding a student's physical activity during the school day. The state department now says that the Physical Education classes are included in the new policy.

The Special Called Budget Meeting scheduled for June 16, 2016 is cancelled.

There being no further business, the meeting adjourned at approximately 6:21 P.M.

  
**Wayne R. Blair, Board Chairman**

6-28-16  
**Date**

  
**Marvin D. Odom, Director of Schools**

6-28-16  
**Date**