The meeting was called to order at 6:30 p.m. by President Madigan.

A. PUBLIC FORUM:

B. MINUTES:

1. Meeting of September 14, 2015

   A motion was made by Mr. Smith, seconded by Mr. Meddaugh, to approve the minutes of the September 14, 2015 meeting.

   Carried unanimously.

C. FINANCIAL REPORTS:

   1. Treasurer’s Report: None
   2. Warrants: None
   3. Internal Claims Auditor Report

   A motion was made by Mr. Meddaugh, seconded by Mrs. Kuck, to approve the Financial Reports.

   Carried unanimously.
D. **UNFINISHED BUSINESS AND REPORTS:** Sarah Farnand reported to the BOE about her Fulbright Fellowship and her experiences teaching in India.

E. **NEW BUSINESS:**

1. **Certified Staff:**

   Appointment: Substitute Teachers – Abby R. Bukowski, Angela L. Coakley, Brittany M. Hilton, Allison M. Lee, Alan Weaver; Revised Probationary Period: Aileen Szymaniak; Substitute School Administrator Pay Rate: Harold S. Thomas

   Upon the recommendation by the Superintendent, a motion was made by Mr. Smith, seconded by Mr. Uetz;

   That the Board of Education of the Red Creek Central School District hereby appoints the following as a substitute teacher:

   **Abby R. Bukowski**  
   BS Degree  
   No Certification  
   Psychology/Health Science

   **Angela L. Coakley**  
   MS Degree  
   Professional Certification  
   Students with Disabilities (B-6)  
   Professional Certification  
   Early/Childhood Education (B-6)  
   Initial Certification  
   Literacy (B-12)

   **Brittany M. Hilton**  
   Initial Certification  
   Childhood Education (1-6)

   **Allison M. Lee**  
   MS Degree  
   Professional Certification  
   Library Media Specialist  
   Permanent Certification (pending)  
   Pre-K, K and Grades 1-6

   **Alan Weaver**  
   MS Degree  
   Permanent Certification  
   Elementary Education (Pre-K – 6)  
   Initial Certification  
   Students with Disabilities (1-6)

   and

   That the Board of Education of the Red Creek Central School District hereby revises Aileen Szymaniak’s probationary period end date from June 30, 2014 to January 31, 2016; and

   That the Board of Education of the Red Creek Central School District hereby approves increasing Harold S. Thomas’ Substitute School Administrator rate of pay, effective October 2, 2015.

   Motion Carried.
2. **Classified Staff:**

Appointment: Teacher Aide, Christine T. Criss; Appointment: Substitute Bus Monitor, Tammy L. Roberts; Appointment, Substitute Clerk/Typist, Substitute Teacher Aide and Substitute Bus Monitor, Holly L. Sincerbeaux; Appointment: Substitute Teaching Assistant, Substitute Teacher Aide and Substitute School Monitor, 1.) Kaleigh D. Tylenda, 2.) Brittany C. Mack, 3.) Abby R. Bukowski, 4.) Allison M. Lee

Upon the recommendation by the Superintendent, a motion was made by Mrs. Garland, seconded by Mr. Smith;

That the Board of Education of the Red Creek Central School District hereby appoints Christine T. Criss to the temporary position of Teacher Aide effective October 5, 2015. Said position shall be full-time, approximately six and one-half (6.5) hours per day, approximately 187 days per year prorated for the 2015-16 school year. Appointment will be made annually by the Board of Education and is on a temporary basis; and

That the Board of Education of the Red Creek Central School District hereby appoints Tammy L. Roberts as a Substitute School Bus Monitor. Said appointment is effective retroactively to September 14, 2015; and

That the Board of Education of the Red Creek Central School District hereby appoints Holly L. Sincerbeaux as a Substitute Clerk/Typist, Substitute Teacher Aide and Substitute Bus Monitor. Said appointments are effective October 6, 2015; and

That the Board of Education of the Red Creek Central School District hereby appoints Kaleigh D. Tylenda as a Substitute Teaching Assistant, Substitute Teacher Aide and Substitute School Monitor. Said appointments are effective October 6, 2015; and

That the Board of Education of the Red Creek Central School District hereby appoints Brittany C. Mack as a Substitute Teaching Assistant, Substitute Teacher Aide and Substitute School Monitor. Said appointments are effective October 6, 2015; and

That the Board of Education of the Red Creek Central School District hereby appoints Abby R. Bukowski as a Substitute Teaching Assistant, Substitute Teacher Aide and Substitute School Monitor. Said appointments are effective October 6, 2015; and

That the Board of Education of the Red Creek Central School District hereby appoints Allison M. Lee as a Substitute Teaching Assistant, Substitute Teacher Aide and Substitute School Monitor. Said appointments are effective October 6, 2015.
Motion Carried.

3. **CSE Recommendations:**
   CSE Recommendations: 7999, 8315, 7613, 8218, 8107, 8636, 8157, 8265  
   CPSE Recommendations: 8552, 8590, 8421

   Motion Carried.

4. **Volunteer: All School Play, David Hinkhouse:**

   Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mr. Uetz;

   That the Board of Education of the Red Creek Central School District hereby approves Mr. David Hinkhouse as a volunteer for the 2015-16 drama productions. It is understood that appointment is made without compensation or remuneration.

   Carried unanimously.

5. **Correction: School Tax Roll 2015-16, Town of Sterling**

   Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mrs. Kuck;

   That the Board of Education of the Red Creek Central School District hereby adjusts the School Tax Roll (Assessment) for the 2015-16 school tax year for the following parcels located in the Town of Sterling:

   Tax Map #11.08-2-48 from $56,400 to $0

   and

   That the Tax Collector be and hereby is authorized to issue a new tax statement reflecting said change.

   Motion Carried.

6. **Approval: Measurement Period for Health Insurance Eligibility – Ongoing Employees**

   Upon the recommendation by the Superintendent, a motion was made by Mr. Uetz, seconded by Mr. Smith;

   WHEREAS, the Patient Protection and Affordable Care Act (the “Act”) and the regulations promulgated thereunder authorize employers to utilize measurement,
administrative, and stability periods to determine whether ongoing employees constitute full-time employees under the Act; and

WHEREAS, the District wishes to adopt measurement, administrative, and stability periods for the purposes of determining whether ongoing employees constitute full-time employees under the Act.

NOT THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of twelve (12) months from April 12th to April 11th, and

BE IT FURTHER RESOLVED that the administrative period for ongoing employees shall be a period of eighty (80) days from April 12th to June 30th; and

BE IT FURTHER RESOLVED that the stability period for ongoing employees shall be a period of twelve (12) months from July 1st to June 30th.

Motion Carried.

7. Approval: Measurement Period for Health Insurance Eligibility – Variable Hour, Part-Time and Seasonal Employees

Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mr. Uetz;

WHEREAS, the Patient Protection and Affordable Care Act (the “Act”) and the regulations promulgated thereunder authorize employers to utilize measurement, administrative, and stability periods to determine whether new variable hour, part-time, and seasonal employees constitute full-time employees under the Act; and

WHEREAS, the District wishes to adopt initial measurement, administrative, and stability periods for the purposes of determining whether new variable hour, part-time and seasonal employees constitute full-time employees under the Act.

NOT THEREFORE, BE IT RESOLVED, that the initial measurement period for new variable hour, part-time and seasonal employee shall be a period of twelve (12) months that commences on the first day of the calendar month following an employee’s first day of work; and

BE IT FURTHER RESOLVED that the administrative period for new variable hour, part-time and seasonal employee shall commence on the day after the end of the employee’s initial measurement period and continue until the last day of the first calendar month beginning on or after the first anniversary of the employee’s start date; and
BE IT FURTHER RESOLVED that the stability period for new variable hour, part-time and seasonal employee shall be a period of twelve (12) months commencing on the day after the end of the employee’s administrative period.

Motion Carried.

8. Approval: Pre-Referendum Architect Agreement – King & King Architects

Upon the recommendation by the Superintendent, a motion was made by Mrs. Garland, seconded by Mr. Meddaugh;

That the Board of Education of the Red Creek Central School District hereby approves the Pre-Referendum Architect Agreement dated September 30, 2015 and That the Board of Education hereby authorizes the President of the Board of Education to execute said document.

Motion Carried.

F. CORRESPONDENCE:

1. Middle School Newsletter

2. Elementary School Newsletter

G. SUPERINTENDENT’S CORRESPONDENCE AND REPORTS:

Mr. Sholes shared his correspondence and reported on the items listed.

1. Attendance Percentage Report for September 2015
2. Ineligibility List for 9/18/15
3. Hands Only CPR in PE Class
4. Middle School Lunch Room Seating
5. State Education Response to Opt-Out Movement
6. International Students 2015-16
7. Elementary School Open House Comments
8. Book Donations
9. Oswego County School Board Association Correspondence/Meeting

10. Local Assistance Plan (LAP) Update

11. Capital Project Discussion

12. Board of Education Presentation Schedule

13. Administrative Reports

H. OTHER BUSINESS AS DETERMINED BY BOARD PRESIDENT:

1. Community Center Meeting attended by Mr. Uetz

EXECUTIVE SESSION:

A motion was made by Mr. Smith, seconded by Mrs. Garland, to enter into Executive Session at 7:41 p.m.

Carried unanimously.

Without objection from any Board member, Mrs. Madigan moved the Board out of Executive Session at 8:14 p.m.

I. ADJOURNMENT:

A motion was made by Mr. Uetz, seconded by Mrs. Kuck, to adjourn the meeting at 8:15 p.m.

Carried unanimously.

AJD/ak