MORENO VALLEY UNIFIED SCHOOL DISTRICT
25634 Alessandro Boulevard
Moreno Valley, California

MINUTES FOR THE REGULAR MEETING
OF THE BOARD OF EDUCATION OF JUNE 17, 2014

The minutes of the Regular Meeting of June 17, 2014 are being submitted to the Board of Education for approval at its Regular Board Meeting of September 9, 2014. The minutes are a complete and factual record of action taken by the Board of Education at its Regular Meeting of June 17, 2014.

THESE PROCEEDINGS ARE AUDIO/VIDEOTAPED PURSUANT TO GOV. CODE §54953.5 AND REBROADCAST ON CHANNEL 16

CALL TO ORDER: The Board of Education opened the Regular Meeting at 5:03 p.m.


CLOSED SESSION: The Board of Education convened into Closed Session to discuss Board Deliberation Regarding Student Discipline Cases; Public Employee Employment/Appointment; Public Employee Discipline/Dismissal/Release/Non-Reelects; and Conference with Labor Negotiator;

PUBLIC COMMENTS ON CLOSED SESSION: There were none.

The Board of Education convened into Closed Session 5:05 p.m.

The Board of Education reconvened into Open Session at 7:17 p.m.


Administration Present
Judy D. White, Ed.D., Superintendent
Mays Kakish, Chief Business Official
Martinrex Kedziora, Ed.D, Assistant Superintendent, Educational Svcs.
Robert Verdi, Ed.D., Assistant Superintendent, Human Resources
Patricia Diener, Executive Secretary to the Board of Education

REPORT OUT OF CLOSED SESSION: There was no voting action taken on Closed Session items. Direction was given to administration regarding the Closed Session discussions.

PLEDGE OF ALLEGIANCE AND INSPIRATION: The Pledge and Inspiration were led by David Henry, a March Valley/March Mountain High School student.
2014 BOARD MEETING DATES
The calendar of Board Meetings for 2014 is as follows:
Upcoming Meetings

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 15, 2014</td>
<td>5:00 p.m.</td>
<td>Open Session 7:00 p.m.</td>
<td>Board Room</td>
</tr>
<tr>
<td>August 5, 2014</td>
<td>5:00 p.m.</td>
<td>Open Session 7:00 p.m.</td>
<td>Board Room</td>
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RECOGNITIONS/COMMUNICATIONS/EVENTS
Dr. Martinrex Kedziora, Assistant Superintendent of Educational Services, recognized the following programs, students, staff and community members for their accomplishments and presented them to the Board of Education for acknowledgement.

- Healthy Eating & Life Style Promotions (H.E.L.P.) – Riverside Medical Center Family Medicine Residency Program in partnership with Canyon Springs Health Academy
- Carol Aldiss Poster Contest Winner – Fiona Wee Eng, TownGate student
- MVUSD Leadership Academy – 58 teachers throughout the District were recognized for completing the Leadership Academy 3.5 supported by Dr. Sue Buster, Director of Elementary Education.

STAFF RESPONSE TO PUBLIC COMMENTS MADE AT PREVIOUS MEETING OF MAY 27, 2014
There were none.

PUBLIC COMMENTS ON AGENDA ITEMS
- One member of Moreno Valley Educators Association and one teacher/community member spoke in favor of the District pursuing a General Obligation Bond. Reasons for support included upgrading technology, especially for Common Core State Standards requirements, to repair buildings and infrastructure, and to improve student safety and security systems, especially following years of fiscal crisis. Also cited was the need to keep pace with technology to prepare our students to be competitive in this economy.

- Two community members spoke in opposition to a General Obligation Bond. One stated that the local economy is still chronically struggling and neither residents nor businesses can afford another squeeze on the economy. He stressed how careful we must be when it comes to any type of indebtedness that will affect all parcels for such a long period of time. The second speaker expressed that residents do not want to see more debt, and stated there are 351 members of one HOA that are already “taxed to death.” He suggested less wasteful spending, looking more closely at all expenditures, and planning reserves within current budgets to allow for future needs.

- An MVUSD administrator asked the Board to reconsider the reassignment of Vista del Lago principal.

PUBLIC COMMENTS ON NON-AGENDA ITEMS
- A Palm Middle school teacher expressed support for Pedro Gutierrez to become the successor to Principal Rideout who is leaving due to a promotion. She stated that she had collected signatures of school employees on a letter of support, as they want to keep the momentum going with all the current programs in place at the school.

- A community member expressed concern about the School Board meetings conflicting with the City Council meetings. He stated that it doesn’t serve the public well. He
suggested perhaps the Board could reach out with a letter of request to the City to make a change which would allow a good working relationship between the entities.

- A community member commented on several items. Firstly, she commented that in the summer lunch program she was not aware of a location available near JFK and Indian. Secondly, she expressed ongoing concerns with the Perris Blvd. construction project and access to North Ridge, stating there was no public hearing held by the City and that the project had changed since the only informational meeting back in 2009. Finally, she complained about the poor state of ADA accommodations at the Board meeting, and further commented that the District still does not have an ADA 504 compliance officer to meet requirements of a 1992 law.

SUPERINTENDENT'S REPORT
Dr. White provided the Board of Education with updates on several celebrations throughout the District, including graduation data, college acceptance and scholarship information, A.S.T.E.R.I.S.K. summer intern program overview, results of the successful Telephone Town Hall meeting, approval of $27.8 M in funding for the Facilities Emergency Repair Program (ERP), and updates on Human Resources statistics, Common Core training, and the upcoming Summer School schedule.

PUBLIC HEARING
Prior to the Public Hearing, a presentation was made by Pam Bender, Executive Director of SELPA Services on the Annual Service and Budget Plan for 2014-15. The Service Plan portion of the report includes a plan of access for services to special education students, listing the services provided by the District, the nature of the services, the physical location of available services, and appropriateness to serve current students (based on IEPs). In the Budget Plan portion of the report, she shared the listing of income and expenditures, explaining the three main sources of funding – federal grants, state funding based on student count, and contribution from General Fund - and the categories of expenditures. A discussion ensued on the need to encroach on General Fund, and Ms. Bender explained the best way to keep costs in order is to match the assessments to specific services. In response to a comment about additional funding based on the number of foster homes in an area, Dr. Fleming suggested we check with the City to help verify all foster homes are identified.

A motion was made by Cleveland Johnson and seconded by Denise Fleming to open the Public Hearing.

RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5       NAYS – 0       ABSENT – 0

There were no public speakers to address the Board.

A motion was made by Dr. Denise Fleming and seconded by Gary Baugh to close the Public Hearing.
RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5           NAYS – 0           ABSENT – 0

Approve SELPA Annual Service Plan and Annual Budget Plan for 2014-15

Education Code 56205(b)(2) requires that each SELPA submit the signed Certification of the Annual Budget and Service Plan to the California Department of Education Special Education Division. These plans identify income/expenditures and include a description of services and the location of the services within the SELPA.

Board member Jesus Holguin commented that encroachment on General Fund happens in all school districts. Part of the problem is that federal funds, historically, have not been fully funded. Federal funds are supposed to support 40% of Special Education costs, and currently the figure is 18%. He noted we should work with legislators to improve this situation, and CSBA has been involved in these types of efforts, in particular with Congressman Mark Takano, who Board President Tracey Vackar noted, is on the Education Committee. President Vackar also noted that state funding is also a concern, as much of the supplemental support for foster homes comes from the state level, and attention should be paid to the monitoring of the number of foster homes allowed in areas, and the allocation of such funding which should be across-the-board, and not concentrated on a few hardship areas. Lastly, President Vackar noted that the most important issue is to keep the students at the forefront and ensure they are receiving the services they need.

It was moved by Gary Baugh and seconded by Dr. Denise Fleming to approve the SELPA Annual Service Plan for 2014-15 as presented.

RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5           NAYS – 0           ABSENT – 0

CONSENT AGENDA

President Vackar announced two amendments to the Consent Agenda:
- Human Resources Item J-2 – Add Nichole Schwab as Nutritionist
- Human Resources Item J-18(a) – Pull Kevin Hackett off of the agenda

It was moved by Dr. Denise Fleming and seconded by CJ Johnson to approve the Educational Services Consent Items H-1 through H-5; Business Services Consent Items I-1 through I-13; and Human Resources Consent Items J-1 through J-27, amending Item J-2 and pulling Item J-18(a).
RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5 NAYS – 0 ABSENT – 0

ACTION AGENDA
It was moved by Cleveland Johnson and seconded by Gary Baugh to approve the Superintendent’s Action Items K1-K2; Educational Services Action Items L-1–L-5; and Business Services Action Items M-1-M-2, as presented.

RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5 NAYS – 0 ABSENT – 0

DISCUSSION/ACTION ITEMS – SUPERINTENDENT
District Strategic Plan
Superintendent White and Dr. Verdi, Assistant Superintendent Human Resources, provided a PowerPoint Presentation as a brief overview of the Strategic Plan which was up for adoption. Following the earlier two-hour Study Session and prior presentations at Board meetings, this presentation was a short refresher to recap the process followed and the major elements of the plan. A copy of the plan was provided to the Board to follow along during the presentation.
Included in the presentation:
- Goal – to create a vision of excellence
- Path of progress timeline
- Groups represented: students, parents, unions, extended cabinet, Board members, higher education, business community
- Priorities, Principles, Processes and Commitments that were developed by the group

Board members asked clarifying questions and expressed appreciation for the collaborative and comprehensive work leading to the final plan. They also commented that they were looking forward to the implementation of the plan and the structured direction it will provide, expecting continuing positive results in student achievement.

It was moved by Jesus Holguin and seconded by Gary Baugh to approve the Strategic Plan as presented.

RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5 NAYS – 0 ABSENT – 0
Board President Vackar requested a break at 9:11 p.m.

Board President Vackar reconvened the meeting at 9:28 p.m.

**Amend Resolution No. 2013-14-26 – Intent to Approve Membership in Educational Organizations**

An amended resolution was presented to add the National Association of School Nurses to the District’s approved membership listing for the 2013-14 school year.

It was moved by Gary Baugh and seconded by Cleveland Johnson to approve the amended resolution as presented.

**RECORD OF VOTES:**
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5 NAYS – 0 ABSENT – 0

**DISCUSSION/ACTON ITEMS – BUSINESS SERVICES, MAYS KAKISH, CBO**

**Resolution No. 2013-14-70 Ordering an election and establishing specification of the Election Order was presented for consideration.**

Chief Business Official Mays Kakish introduced consultant Adam Bauer to provide background of the long process to bring a General Obligation Bond forward for an election. Mr. Bauer reviewed the timeline:
- Process began April 2012
- June 12, 2012 - Board reviewed poll results
- June 26, 2012 - Board elected not to go forward in 2012 but to consider in 2014
- August – September 2012 - District discussed additional poll results and outreach
- September 17, 2013 - a second poll was done. Results of polls showed 70% community support in the first poll, and 66% community support in the second poll.
- A Facilities Master Plan was approved
- May 13, 2014 – A finance plan was presented reviewing assessed value, interest rates, and what could be generated from a Prop 39 GO bond
- May 27, 2014 – The resolution was reviewed and a detailed facilities list was provided
- June 17, 2014 – An action item calling for an Order of Election is up for consideration. An Order of Election must be submitted to the County no later than 88 days before the election, which would be August 8, 2014 at the latest.

Mr. Bauer said we are now moving into campaign mode, and reviewed details about the Bond:
- Proposition 39 General Obligation Bond
- Requires 55% approval
- Citizen’s Oversight Committee to be appointed within 60 days of election
- Maximum rate of $60 per $100,000 of assessed value
- Based on median assessed value of $163,792, which would equal $98.27 tax per year (Even lower for the average homeowner assessed value of $155,000)
- Assessed value is remaining consistent – only $1,500 change from a year ago
• Bond program is a 10-15 year program, depending on the facility needs, changes in interest rates, and change in assessed value.
• The total figure of $398 million is planning for growth; the full amount would not and could not be accessed at one time - it would be accessed over a 10-15 year timeframe.

In response to a question about the rate for commercial vs. residential property, it was explained the rate is the same, calculated at .0006 x the assessed value.

It was moved by Cleveland Johnson and seconded by Gary Baugh to approve Resolution No. 2013-14-70 as presented.

**RECORD OF VOTES:**
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

**VOTE: AYES – 5  NAYS – 0  ABSENT – 0**

**Resolution No. 2013-14-74 Implementing Pre-Qualification of Construction Contractors Under Public Contract Code Section 20111.6**

Effective January 1, 2014, Public Contract code section 20111.6 requires the governing board of a school district with an average daily attendance over two thousand five-hundred to pre-qualify bidders for public works projects using any received pursuant to the Leroy F. Greene School Facilities Act of 1998 or any funds for many future state school bond for public project with a projected expenditure of $1 million or more. In order to meet the pre-qualification process for public works projects, staff requested approval of Resolution No. 2013-14-74.

Chief Business Official Mays Kakish explained we are bringing this resolution forward to standardize procedures in anticipation of a construction mode, based on projects through the Bond, or ERP program. She called upon Purchasing Director Josie Ripoly to discuss the resolution and answer questions.

Ms. Ripoly referred to the Resolution, stating the District will have a standardized prequalification questionnaire and financial statement. Per the Public Contract Code, the District must adopt and apply a uniform rating system for all contractors which will determine which projects they will be qualified for.

In response to a question, it was explained the rating system was developed by the Department of Industrial Relations, and the questionnaire was developed by our legal counsel.

It was moved by Cleveland Johnson and seconded by Jesus Holguin to approve Resolution No. 2013-14-74 as presented.

**RECORD OF VOTES:**
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

**VOTE: AYES – 5  NAYS – 0  ABSENT – 0**
Approve Resolution No. 2013-14-75 California Energy Commission Bright Schools Program Application
A resolution was presented in order to certify the District’s willingness to seek technical assistance and funding under the Bright Schools Program.

Chief Business Official Mays Kakish called upon Director of Facilities Sergio San Martin to provide background and answer questions. Mr. San Martin explained that this program is through the California Energy Commission. The program provides up to $20,000 in technical assistance in reducing energy consumption through analysis of our studies and making recommendations. In response to questions, he further explained that both the Bright Schools program and Prop 39 consultant we contracted with (who is paid through Prop 39 funds) assist in doing our initial assessments and benchmarking that will help us determine which projects would be advantageous to improve energy efficiency. This information will then be used to develop a plan and to apply to the Energy Commission for the next phase of Prop 39 funding, once it becomes available. Mays Kakish also explained that the development of a plan is a requirement of Prop 39 in order to apply for funding for projects.

It was moved by Gary Baugh and seconded by Cleveland Johnson to approve Resolution No. 2013-14-75 as presented.

RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Nay

VOTE: AYES – 4      NAYS – 1 (Vackar)      ABSENT – 0

Adoption of the 2014-15 Budget
Chief Business Official Mays Kakish made a presentation on the 2014-15 Budget. She explained some of the changes anticipated in the State budget that will be finalized on June 30 that are creating concerns. These include the reserve cap, which limits reserve to 2% unless justified, and a higher funding level for STRS. The reserve cap is problematic for the District, as we have planned for a higher level of reserve to get us through financial crisis.

She then reviewed the major budget assumptions for 2014-15, as shared during the Public Hearing previously held on the budget.

- Projected Income: $308.5 M – majority is LCFF (formerly Revenue Limit)
- Projected Expenditures: $307.6 – 84.61% in salaries and benefits
- Projected Fund Balance: $45 M

She also reviewed the list of new positions, which has been revised to include a few more since the last presentation on the budget.

Based on the anticipated reserve cap, if we carry any more than $6 M in our Fund Balance in 2014-15, we have to provide a plan to spend it down, which is shown in the multi-year projection. (If not spent down in the next year, that spending plan would have to be strategized with unions). It was further explained that $6 M would only provide our District with two months of payroll.
Discussion ensued on the State budget concerns, and on the alignment of our 2014-15 budget with the Strategic Plan and Local Control Accountability Plan (LCAP). Board President asked for the vote on the Budget Adoption to be taken after the approval of the LCAP.

Once the LCAP was approved, President Vackar called for a motion.

It was moved by Gary Baugh and seconded by Jesus Holguin to approve the 2014-15 Budget as presented.

**RECORD OF VOTES:**
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Nay

VOTE: **AYES – 4** NAYS – 1 (Vackar) **ABSENT – 0**

**First Reading – Board Policies**

Board Policy and Administrative Regulation 3551 (Food Service Operations) and Administrative Regulation 3554 (Nutrition Standards for Foods and Beverages) were presented for review. Policies will be brought back for Second Reading and Approval at the next meeting.

**Authorization to Transfer Budgeted Retiree Health Benefit Premiums to Retire Benefit Trust**

Staff requested authorization to transfer the annual budgeted amount for Retiree Health Benefit premiums to the existing Retiree Benefit Trust held with US Bank. Currently, funds for this monthly budgeted expense are held with the County Treasury and do not earn any interest. By transferring the annual budgeted amount each year to the Benefit Trust, the District will have the opportunity to earn interest on these funds. The monthly premium for Retiree Health Benefits would be paid from the Benefit Trust Account instead of the County Treasury account.

Chief Business Official Mays Kakish explained the history of the Trust and the potential benefit of this action which creates an opportunity to earn interest on dollars that are already budgeted. The budgeted amount is $2.17 M. Based on the last five year trend; the interest rate has been between 5% to 8% which would translate to interest earnings of $51,000 - $90,000 a year. In response to a question about the interest rate, she answered that the Trust is based on investment in a moderate to conservative portfolio which is reviewed every six months and entered into with PARS – Public Agency Retirement Savings.

It was moved by Gary Baugh and seconded by Cleveland Johnson to authorize the transfer of the annual budgeted amount for Retiree Health Insurance Premiums to the Retiree Health Benefit Trust.

**RECORD OF VOTES:**
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: **AYES – 5** NAYS – 0 **ABSENT – 0**
DISCUSSION/ACTON ITEMS – EDUCATIONAL SERVICES, DR. MARTINREX KEDZIORA

Approve Local Control and Accountability Plan (LCAP) 2014-15
Staff submitted a draft of the 2014-15 Local Control and Accountability Plan (LCAP) for approval. Assistant Superintendent Dr. Martinrex Kedziora explained that the LCAP being presented had not changed since the presentation at the previous meeting. There were no questions from the Board.

It was moved by Jesus Holguin and seconded by Dr. Denise Fleming to approve the 2014-15 Local Control and Accountability Plan as presented.

RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5 NAYS – 0 ABSENT – 0

Approve 2014-15 Single Plan for Student Achievement (SPSA) Updates
The 2014-15 Single School Plans for Student Achievement were submitted for approval. Dr. Martinrex Kedziora, Assistant Superintendent of Educational Services, referred to the packets provided to the Board which includes, for each school, the highlights of the SPSA and the LCAP side-by-side, and a listing of expenditure categories for each site. He verified that through the LCAP process, parent and staff input was received. LCAP plans were reviewed by unions and school leadership teams, and SPSA plans were approved by School Site Councils. He explained that individual plans were also reviewed by District administration to make sure they aligned with the Strategic Plan. He also assured that there will be monitoring of the implementation of these plans. Board members expressed appreciation for the summaries and evaluation provided, as easier to review than the full plans. It was noted the plans in their entirety were available to Board members.

It was moved by Gary Baugh and seconded by Dr. Denise Fleming to approve the 2014-15 Single Plan for Student Achievement Updates.

RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5 NAYS – 0 ABSENT – 0

DISCUSSION/ACTON ITEMS – HUMAN RESOURCES, DR. ROBERT VERDI

Approve New Management Position and Job Description – Coordinator, Academic Interventions and Linguistic Support
Staff presented the job description for a new management position (Coordinator, Academic Interventions and Linguistic Support) for approval.
It was moved by Gary Baugh and seconded by Cleveland Johnson to approve the new management position and job description for Coordinator- Academic Interventions and Linguistic Support, as presented.

RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5 NAYS – 0 ABSENT – 0

Approve Reclassification of Management Position and Job Description – Human Resources Analyst

Staff presented an item recommending approval of the reclassification of a management position from Human Resources Credential Technician to Human Resources Analyst due to increased responsibilities. Currently, the job duties far outweigh the requirements of a technician position.

It was moved by Gary Baugh and seconded by Cleveland Johnson to approve the reclassification of a management position and job description for Human Resources Analyst, as presented.

RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5 NAYS – 0 ABSENT – 0

Approve Amendment of Contract for Employment – Position/Title: Assistant Superintendent, Educational Services

In order to maintain parity and reflect an increase in compensation similar to those approved for other employee groups, the Board of Education was asked to consider an amendment of the Employment Contract of the Assistant Superintendent, Educational Services.

Board Member Jesus Holguin explained that the next three items are intended to apply the same increase in compensation of 6% that was afforded to all other employee groups. He also stated his support of these actions as well-deserved actions for these Cabinet members.

It was moved by Gary Baugh and seconded by Cleveland Johnson to approve the amended contract for employment for the Assistant Superintendent, Educational Services, as presented.

RECORD OF VOTES:
- G. Baugh - Aye
- J. Holguin - Aye
- C. Johnson - Aye
- D. Fleming - Aye
- T. Vackar - Aye

VOTE: AYES – 5 NAYS – 0 ABSENT – 0
Approve Amendment of Contract for Employment – Position/Title: Assistant Superintendent, Human Resources
In order to maintain parity and reflect an increase in compensation similar to those approved for other employee groups, the Board of Education was asked to consider an amendment of the Employment Contract of the Assistant Superintendent, Human Resources.

It was moved by Gary Baugh and seconded by Jesus Holguin to approve the amended contract for employment for the Assistant Superintendent, Human Resources, as presented.

RECORD OF VOTES:
• G. Baugh - Aye
• J. Holguin - Aye
• C. Johnson - Aye
• D. Fleming - Aye
• T. Vackar - Aye

VOTE: AYES – 5 NAYS – 0 ABSENT – 0

Approve Amendment of Contract for Employment – Position/Title: Chief Business Official
In order to maintain parity and reflect an increase in compensation similar to those approved for other employee groups, the Board of Education was asked to consider an amendment of the Employment Contract of the Chief Business Official.

It was moved by Cleveland Johnson and seconded by Dr. Denise Fleming to approve the amended contract for employment for the Chief Business Official, as presented.

RECORD OF VOTES:
• G. Baugh - Aye
• J. Holguin - Aye
• C. Johnson - Aye
• D. Fleming - Aye
• T. Vackar - Aye

VOTE: AYES – 5 NAYS – 0 ABSENT – 0

ACKNOWLEDGEMENT ITEMS

Administrative Regulation 1330 – Use of School Facilities – Mays Kakish
On June 6, 2002, the Board approved that an annual increase be applied to the Use of Facilities Fee Schedule based upon the Consumer Price Index. Staff adjusted the school fees accordingly and presented the updated fee increase for the 2014-15 school year.

Chief Business Official Mays Kakish explained this action is based on the Consumer Price Index and is allowed as an annual adjustment per Board Policy.

Revised Management Job Description: Supervisor 1-Nutrition Services: Field Supervisor – Dr. Robert Verdi
The United States Department of Agriculture has released new nutritional standards – the Healthy Hunger Free Kids Act – to help ensure that school meals meet the federal dietary guidelines for good nutrition. The Nutrition Services Field Supervisors will need ongoing training to assist in implementing and monitoring compliance to those new standards at the school sites.
In addition, the Field Supervisors are required to assume the duties of the Central Kitchen Supervisor in his/her absence. Currently, the Field Supervisors are at a lesser salary than the Central Kitchen Supervisor and overall receive the lowest compensation compared to neighboring school districts with same job responsibilities.

Due to the additional responsibilities and training necessary to comply with the mandates of new legislation and the requirement to assume Central Kitchen responsibilities, administration recommends the revision of the job description of Nutrition Services Field Supervisor to Supervisor 1 – Nutrition Services: Field Supervisor to adequately reflect the demands for the job as it is now structured.

**Revised Management Job Description: Supervisor 1 - Nutrition Services: Central Kitchen – Dr. Robert Verdi**

The job description for Supervisor 1 - Nutrition Services: Central Kitchen is being revised to provide parity with the position of Supervisor 1 - Nutrition Services: Field Supervisor.

**COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**Gary E. Baugh**

Mr. Gary Baugh stated that he was proud and grateful for having the opportunity to participate in the graduation activities, and grateful to all principals and staff for all they have done. He expressed appreciation also to MVEA and CSEA and believes the 6% increase in compensation is in recognition of a job well done, and hopes it will extend to the Superintendent, as well.

He is very happy about the passage of the Strategic Plan, the LCAP and the Budget and looks forward to the effects of these items in the future. He also is glad that the Bond will be going to election, so the citizens can decide. It seems to be a nominal amount, and the consultant’s research indicates the community values good education and may support the Bond.

He thanked Dr. White for her great leadership and expressed appreciation for the cooperation of the Board, keeping the students first. Mr. Baugh added one last thought, about congratulating a former Canyon Springs student who was named Most Valuable Player for the Spurs last week.

**Jesus M. Holguin**

Mr. Jesus Holguin expressed his excitement regarding the decision to place the General Obligation Bond on the ballot. This action will not only modernize our facilities, but will also provide a better learning environment for students which they deserve. He is trusting that the community will also recognize the need for the Bond.

He further stated that this has been a productive meeting and expressed his appreciation to staff for doing a great job. He is proud of our work on the LCAP, and believes it is a model for other districts. CSBA has a copy and likes it. Bringing the budget, Strategic Plan, and LCAP all together and bringing them forward tonight is a great accomplishment.

He appreciated all the end-of-year graduations and celebrations. He is excited about the changes occurring in the district and is looking forward to working together in the upcoming school year. He said he is very excited to be part of this team.

**Cleveland Johnson**

Mr. Cleveland Johnson stated that it has been a wonderful year, and is proud of the graduating students and their academic achievements. He thanked Dr. White and the Cabinet for putting together a great team and providing a clear vision that our students are number one. He liked seeing the statistics about scholarships and college information. He thanked the employee groups and commended them for their collaboration.
Dr. Denise Fleming
Dr. Denise Fleming congratulated Ms. Vackar for completing her Master’s Degree. She thanked Mays Kakish for explaining the importance of the Reserve Funds so people would understand. She also commended the parent coming to speak to the Board on the issue of the General Obligation Bond and stressed how important it is to hear everyone’s voice. She congratulated all seniors who graduated and their parents for the support they provided to their students.

Dr. Fleming stated that Dr. White reminded them that at the beginning of the next school year we will be welcoming the Class of 2027. She explained that we have such an influence on these students and that it is important that we ensure they have up-to-date technology, safety and facilities for their learning to take place, which can be supported by the Bond.

Tracey B. Vackar
Ms. Tracey Vackar expressed her excitement that the General Obligation Bond would be placed on the ballot in November. She believes the team has done their due diligence to educate our community as to why we need to have a Bond and what it can do for our students in the future. She also asked that we make sure to get a letter out to the community members about the retiring CFD and what it covered, so they are aware.

Ms. Vackar referenced the process and tremendous amount of work that were involved in putting together the LCAP, Strategic Plan and Budget. She knows there are next steps, but believes we have done a outstanding and thorough job and have a model program.

She expressed excitement about the graduations and end-of-year ceremonies, and thanked colleagues and staff for preparation and participating all over the district. She thanked Business Services and Educational Services for their help with the many California Department of Education items that had been thrown at us during the last year.

Dr. White
Dr. White had only two words, “Well done.”

ADJOURNMENT: There being no further business to come before the Board of Education, the Regular Meeting was adjourned at 11:00 p.m.