

Kingsville ISD
2015-16 New Hire Guide for
Teachers and Librarians

Model 1

Years of Experience	New Hire Salary
0	\$40,000
1	\$40,200
2	\$40,450
3	\$40,750
4	\$41,050
5	\$41,450
6	\$41,900
7	\$42,350
8	\$43,000
9	\$43,500
10	\$44,000
11	\$44,500
12	\$45,000
13	\$45,500
14	\$46,000
15	\$46,500
16	\$47,000
17	\$47,500
18	\$48,000
19	\$48,500
20	\$49,000
21	\$49,500
22	\$50,000
23	\$50,500
24	\$51,000
25+	\$51,500

Master's Degree Stipend: \$500

The salaries listed above are based on 10-month employment for the 2015-16 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.