

**RUTHERFORD COUNTY SCHOOL SYSTEM**  
**Board of Education Meeting**  
**2240 Southpark Drive**  
**Murfreesboro, TN 37128**

**Minutes of November 3, 2016**

**Board Members Present**

**E. J. Jordan, Chairman**

**Jim Estes, Vice Chairman**

**Wayne R. Blair**

**Terry Hodge**

**Aaron B. Holladay**

**Lisa Moore**

**Coy Young**

**Marvin D. Odom, Director of Schools**

**1. CALL TO ORDER**

The Board Chairman called the meeting to order at 5:00 P.M. Wayne Blair led the Pledge of Allegiance.

**2. MOMENT OF SILENCE**

The Board Chairman called for a moment of silence, remembering the family of Eska Garrison who passed away October 29, 2016. Mrs. Garrison was the first woman to serve on the Rutherford County School Board.

**3. APPROVAL OF AGENDA**

Motion made by Mr. Blair, seconded by Mrs. Moore, to approve the agenda as presented.

**Vote: Yes**

**4. APPROVAL OF CONSENT AGENDA**

**A. Minutes:      October 20, 2016**  
**October 24, 2016**

**B. Community Use of Facilities**

**C. Routine Bids: No bids**

**D. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Madeline Buford	1,800.00	Blackman High	School Funds - Volleyball	Assistant Volleyball Coach
Courtney Gregory	2,500.00	Blackman High	Football/Competition Cheer Boosters	Coaching Competitive Cheerleading squad
Heather Wortman	2,500.00	Blackman High	Football/Competition Cheer Boosters	Coaching Competitive Cheerleading squad
Dawn Barger *	375.00	Blackman Middle	School Funds - Football	Bus Driver
Melina Gonzalez	600.00	Blackman Middle	School Funds - Volleyball	Assistant Volleyball Coach
Brenda Williams ***	56.00	Rock Springs Middle	School Funds - Chorus	Piano accompanist
Chad Fields	600.00	Siegel High	Football Boosters	Music Announcer for Football
Dallas Hill	600.00	Siegel High	Football Boosters	Scoreboard Operator
Craig Reavis *	375.00	Siegel High	Football Boosters	PA for Football games
Craig Dziduch	500.00	Siegel Middle	School Funds - Volleyball	Assistant Volleyball Coach
Celina Thornton	800.00	Siegel Middle	School Funds - Volleyball	Assistant Volleyball Coach
Lonnie Drayton	NTE 1,000.00	Smyrna High	Various School Accounts	Bus Driver
Tom Haynes	NTE 1,000.00	Smyrna High	Various School Accounts	Bus Driver
Stephen Luboniecki	NTE 1,000.00	Smyrna High	Various School Accounts	Bus Driver
Valerie Vied	1,000.00	Smyrna High	School Funds - Volleyball	Summer coaching camp
Shelby Short	NTE 5,000.00	Stewarts Creek High	School Funds - Volleyball	Assistant Varsity and JV Head Volleyball Coach
Jazmin Jordan *	158.54	Stewarts Creek Middle	School Funds - Band	Clarinet sectional rehearsal
Scott Kinney ***	158.54	Stewarts Creek Middle	School Funds - Band	Trombone sectional rehearsal

Erich Zimmerman ***	158.54	Stewarts Creek Middle	School Funds - Band	Trumpet sectional rehearsal
Scotty Garrison	NTE 750.00	Blackman High	School Funds - Wrestling	Assistant Wrestling Coach
Maureen Moeller	\$20/half hour \$15/person/group	Blackman Middle	School Funds - Band	Private lessons
Claire O'Kain	1,500.00	Central Magnet	School Funds - Drama	Accompanist
Andrew Chunn	NTE 2,500.00	Oakland High	Band Boosters	Percussion Instructor
Michael George	\$20 / lesson	Oakland Middle	School Funds - Band	Private lessons
Phillip Jones	\$20 / lesson	Oakland Middle	School Funds - Band	Private low brass lessons
Craig Watkins	4,800.00	Riverdale	School Funds - Half Timers	Choreographer
Cara Trunnell	1,500.00	Smyrna High	School Funds - Volleyball	Assistant Volleyball Coach
Deborah Hunter	3,000.00	Stewarts Creek High	School Funds – Fine Arts Dept.	Clinician
John Engelman **	Hourly	Cedar Grove	Clubs, Athletics + Outside Groups	Additional Custodial work during the 2016/2017 school year
Matilde Garcia **	Hourly	Cedar Grove	Clubs, Athletics + Outside Groups	Additional Custodial work during the 2016/2017 school year
Charlotte Campbell **	Hourly	Christiana Middle	Clubs, Athletics + Outside Groups	Additional Custodial work during the 2016/2017 school year
Jerry Swader **	Hourly	Rock Springs Elementary	Clubs, Athletics + Outside Groups	Additional Custodial work during the 2016/2017 school year
Thomas Faulk **	Hourly	Rockvale Elementary	Clubs, Athletics + Outside Groups	Additional Custodial work during the 2016/2017 school year

- \* approved previously for an amount \$500 or greater
- \*\* not less than regular rate – or overtime rate if over 40 hours during the week
- \*\*\* anticipate amounts over \$500 this school year
- \*\*\*\* amend prior approval

**E. Non-Faculty Volunteer Coaches:**

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2016-2017 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
DeYoung, Sloane	Smyrna High	Lifeguard
Henderson, Scott	Smyrna High	Wrestling
Moeller, Maureen	Blackman Middle	Band
Sappenfield, Paul	Smyrna High	Wrestling
Sears, Sara Johnson	Siegel High	Band
Smith, Haley	Smyrna Middle	Cheerleading
Trent, Sabrina	Rockvale Middle	Soccer/Boys
Maier, Mark	Rockvale Middle	Archery
Harris, Crystal	Buchanan Elementary	Archery

Motion made by Mr. Young, seconded by Mr. Estes, to approve the consent agenda items as presented.

**Vote: Yes**

**5. VISITORS**

Mark Martin addressed the Board requesting awareness for special education students. Chairman Jordan advised Mr. Martin to contact Joyce Michaels, Board Secretary, to schedule a meeting with the appropriate people to discuss his concerns.

**6. SPOTLIGHT ON EDUCATION**

**Project Feed LaVergne Middle School**

LaVergne Middle School Principal Cary Holman gave a presentation to the School Board about Project Feed. Project Feed is a free community Thanksgiving meal the school serves each school year. Mr. Holman explained how the program is used as a learning project leading up to the event, and that he started the project while he was principal at Central Middle School.

**7. ePLAN REVIEW AND REQUIREMENTS**

Richard Zago, Assistant Superintendent of Curriculum and Instruction, gave a brief overview of the TN Department of Education ePlan (Rutherford County

School academic plan of improvement) and explained the process. Rutherford County System and each school utilizes the ePlan provided by the Department of Education to create an improvement school academic plan.

## **8. REVISED POLICIES**

### **Policy 3.210 – Naming New Facilities**

**Purpose of Revision:** revise the language in the policy to accurately reflect the Chairman of the Board, and not the Director, appoints a committee to make recommendations for the naming of new schools.

### **Policy 1.402 – Notification of Meetings**

**Purpose of Revision:** revise the language in the policy to accurately reflect that meeting notices are currently posted on the District website.

### **Policy 1.403 – Agendas**

**Purpose of Revision:** revise the language in the policy to eliminate the section entitled “Annual Agenda”.

### **Policy 1.406 – Minutes**

**Purpose of Revision:** revise the language in the policy to accurately reflect that minutes are currently posted on the District website.

### **Policy 1.200 – Method of Election of Officers**

**Purpose of Revision:** revise the language in the policy to eliminate the portion requiring the Board to nominate a TLN representative at the first regular meeting in September and clarifying that the Director will preside over the meeting until a new chairman is elected.

### **Policy 2.200 – Annual Operating Budget**

**Purpose of Revision:** revise the policy to reflect new legal requirements regarding budget timelines.

### **Policy 4.605 – Graduation Requirements**

**Purpose of Revision:** revise the policy to comply with new legal requirements regarding students taking a U.S. Civics test and addressing statutory requirements for early graduation.

**Policy 6.413 – Prevention and Treatment of Sports Related Concussions**

**Purpose of Revision:** revise the policy to comply with new legislation listing Physician’s Assistants as health care providers that may evaluate and provide clearance for return to athletics.

**Policy 1.407 – School Board Records**

**Purpose of Revision:** revise the policy to meet legal requirements that the name or title and the contact information of the individual designated as the public records coordinator be included in the policy.

**Policy 6.304 – Student Discrimination, Harassment, Bullying, Cyber-Bullying and Intimidation**

**Purpose of Revision:** revise the policy to include the definition of harassment.

Motion made by Mr. Estes, seconded by Mr. Hodge, to approve the revisions to Policy 3.210, 1.402, 1.403, 1.406, 1.200, 2.200, 4.605, 6.413, 1.407, and 6.304 on first reading, as recommended by the Policy Committee.

**Vote: Yes**

**9. FOR INFORMATION ONLY**

**TSBA recommends reviewing policies annually. Review Section 4, Instructional Services, this month and refer any potential revisions to Angel McCloud.**

**10. INSURANCE UPDATE**

**Mr. Sandvig presented a brief update on the Insurance Committee meeting.**

**11. DIRECTOR’S UPDATE**

**The Director informed the Board that more than 2,000 Rutherford County eighth-graders attended a career day at Miller Coliseum on November 1.**

**He also announced that several Rutherford County Schools’ students participated in the first-ever Tennessee Student Mock Election. Secretary of State Tre Hargett was at Thurman Francis Arts Academy to announce the winner.**

**State report cards will be out in December or early January.**

- 12. **TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE – No report at present time.**
- 13. **FEDERAL RELATIONS NETWORK (FRN) UPDATE – No report at present time.**
- 14. **GENERAL DISCUSSION BY BOARD MEMBERS**

**Chairman Jordan informed the Board that he has contacted Randall Bennett, Tennessee School Board General Counsel, and the Board will be using the TSBA Evaluation Form to evaluate the Director of Schools as they have done in the past. Mr. Jordan advised that the Director has indicated he would like a contract extension but he has not put anything in writing.**

**There being no further business, the meeting adjourned at approximately 5:46 P.M.**

  
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E. J. Jordan, Chairman

11/15/16  
Date

  
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Marvin D. Odom, Director of Schools

11-15-2016  
Date