

**GUSTINE UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
2012-2013 Effective July 1, 2012
(Revised 11/7/2012 Post-Elections)
Includes Health and Welfare Benefits**

FINAL

POSITION		RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5
Asst Supt (225 Days)	A	\$ 108,149	\$ 110,776	\$ 113,861	\$ 116,846	\$ 119,921
HS Principal (220 Days)	B	\$ 102,677	\$ 105,324	\$ 108,054	\$ 110,865	\$ 113,762
MS Principal (220 Days)	C	\$ 98,660	\$ 101,194	\$ 103,799	\$ 106,483	\$ 109,246
Elem. Principal (212 Days)	D	\$ 93,974	\$ 96,543	\$ 99,114	\$ 101,681	\$ 104,253
Psychologist (190 Days)	E	\$ 83,983	\$ 87,525	\$ 91,241	\$ 95,144	\$ 99,294
HS Asst. Principal (205 Days)	F	\$ 87,920	\$ 90,234	\$ 92,400	\$ 94,743	\$ 97,156
Asst. Principal (205 Days)	G	\$ 81,986	\$ 84,555	\$ 87,658	\$ 89,694	\$ 92,262
Counselor (200 Days)	H	\$ 75,994	\$ 78,561	\$ 81,131	\$ 83,700	\$ 86,268
Suppl. Counselor (185 Days)	I	\$ 53,511	\$ 55,828	\$ 58,385	\$ 60,727	\$ 63,284
Director of Student Services (205 Days)	J	\$ 87,919	\$ 90,233	\$ 92,400	\$ 94,742	\$ 97,155
Director of Categorical Programs & Student Services (215 Days)	K	\$ 99,648	\$ 102,648	\$ 105,648	\$ 108,648	\$ 111,648

HOURLY RATE

RANGE 1

School Nurse (76 days)	L	\$ 50
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Placement on each range may be based upon experience, current salary, or other pertinent factors determined by the Superintendent.

Salary schedule includes Health & Welfare Benefits.

Masters Stipend: A \$2,000 stipend will be paid to administrators with a valid Masters degree.

Doctoral Stipend: A \$2,500 stipend will be paid to administrators with an earned Doctoral degree.

CAREER INCREMENTS

Years of service for purposes of career increments shall start with initial placement on the salary schedule and shall accumulate at the rate of one year for each year of service in the District. Career increments of \$750 begin with the 16th year and an additional increment of \$750 is earned for each additional three years of service.

Approved: 8/17/2011

Effective: 7/1/2011 (Revised 11/7/2012)