

## **School Safety and Security Firearms: Personnel Authorized to Carry**

Training requirements for UCSD #1:

School staff members conditionally approved by the Board of Trustees for concealed carry of firearms must successfully complete an initial course of training of no less than 24 hours, covering the following topics:

1. A minimum of sixteen (16) hours of handgun training with live fire, including but not limited to:
  - Equipment selection, wear, use, and maintenance to ensure safety, retention of the firearm, and deep concealment.
  - Firearms safety, including specific safety features and functions of the selected firearm.
  - Loading, reloading, unloading, and function checks under all conditions.
  - Stance, grip, draw and presentation of the firearm from concealment.
  - Use of ready positions.
  - Identification and proper use of cover and concealment.
  - Techniques for engaging multiple adversaries.
  - “Failure to stop” drills.
  - Weapon retention.
  - Weapon malfunctions and remedial action.
  - Extensive firing drills demonstrating practical accuracy at realistic ranges.
  - Completion of the WLEA Close Range Pistol Proficiency Course at or above the 80% standard required of law enforcement trainees.
  - Shoot/No Shoot Training
  
2. A minimum of eight (8) hours of scenario-based training using non-lethal training firearms such as Airsoft, UTM or Simunitions, and live aggressor and noncombatant role-players. Scenarios must place individuals in the role of an armed school staff member facing an intruder, in a variety of situations requiring judgment, crisis decision making, and demonstration of firearms and tactical skills developed in live fire training. Scenarios must replicate as nearly as possible the mental, emotional, and physical stress of an actual encounter and have clear pass/fail criteria. This training will challenge participants in the following areas:
  - Use of verbal control techniques and de-escalation where appropriate.
  - Application of guidelines for the use of lethal force.
  - Understanding of the events and conditions likely to exist in the event of an active shooter situation in the school.

- Safe and effective interaction with other armed staff in the school, and with arriving law enforcement officers.

Remedial training opportunities will be made available for participants failing any particular training standard.

Failure by a participant to meet any training standard, after appropriate remedial training and retesting opportunities have been provided, will require a detailed report to the Superintendent, with a recommendation that approval for concealed carry be denied.

#### ANNUAL TRAINING REQUIREMENT

Employees approved by the Board to concealed carry on school district property must complete District approved training on an annual basis. The annual training shall consist of no less than 12 hours of handgun training with live fire and scenario-based training that is approved according to policy CKA and meets the course training requirements identified in the paragraph above. Documentation of successful completion of the annual training course must be provided to the Superintendent before the start of school each year.