

CODE OF CONDUCT INVICTUS HIGH SCHOOL

SECTION I – MINOR VIOLATIONS

These examples of misconduct may result in penalties based on seriousness and disciplinary history, which are cumulative for any offense in this section:

PROGRESSIVE DISCIPLINE

1st Offense	<i>Warning / Log Entry</i>
2nd Offense	<i>Warning / Parent Contact (Teacher) / Log Entry</i>
3rd Offense	<i>Warning / Parent Contact (Teacher) / Log Entry</i>
4th Offense	<i>1 Day Out-of-School Suspension (OSS)</i>
5th Offense	<i>Warning / Parent Contact (Teacher) / Log Entry</i>
6th Offense	<i>Warning / Parent Contact (Teacher) / Log Entry</i>
7th Offense	<i>3 Days Out-of-School Suspension (OSS)</i>
8th Offense	<i>Warning / Parent Contact (Teacher) / Log Entry</i>
9th Offense	<i>Warning / Parent Contact (Teacher) / Log Entry</i>
10th Offense	<i>5 Days Out-of-School Suspension (OSS)</i>
11th Offense	<i>Warning / Parent Contact (Teacher) / Log Entry</i>
12th Offense	<i>10 Days Out-of-School Suspension (OSS)</i>
13th Offense	<i>Warning / Parent Contact (Teacher) / Log Entry</i>
14th Offense	<i>10 Day Out-of-School Suspension (OSS) / Expulsion</i>

RULE 1 – TRUANCY / TARDINESS

Students are required by law to regularly attend school. A student shall not be absent from school or an assigned location for all or part of any school day without school authorization and parental consent, and shall be considered truant when he/she is absent from school for any portion of the school day. Excessive tardiness shall also be considered truancy. Leaving the school building and/or grounds without permission is truancy. Make-up work for truanancies is not permitted. Additionally, Cleveland Police may issue students a truancy ticket.

RULE 2 – DRESS CODE

Students not dressed according to Invictus H.S. dress code. Invictus t-shirts must be worn everyday. No hats, head rags, scarves, or hoods are permitted to be worn in the building. You need to have your shirt on and hats, scarves and all head coverings removed before you enter the interior door of the building.

Students are to wear proper attire to school. No cut up jeans or pants with or without holes in them may be worn. Also no stretch pants, stretch jeans or leggings are to be worn to school.

RULE 3 – DISRUPTION OF CLASS OR ANY GENERAL MISCONDUCT

Students may be disciplined for interfering with school policies, classroom routine or any other misconduct, which, although not detailed herein, is determined by school authorities to disrupt or impede the educational process.

RULE 4 – CHEATING / HONOR VIOLATION

Students shall not be involved in activities including but not limited to: cheating, plagiarism, improper collusion, misuse of privileges, forgery and/or falsification of information. No student shall place himself/herself in a position to aid, abet, facilitate, encourage, allow or in any manner to actively or passively assist another student to violate any school rule. **Any repeated acts of academic dishonesty will result in denial of credit for the class and further disciplinary consequences.**

RULE 5 – PROFANITY, INAPPROPRIATE LANGUAGE, COMMENTS OR GESTURE

No student shall use profane, vulgar, racially or religiously derogatory, abusive, or otherwise disrespectful language in our school building during school hours or at any school-sponsored or related activities or events.

RULE 6 – SEXUAL MISCONDUCT (PDA)

Students involved in but not limited to improper public display of affection in the school building or at any school related activity including but not limited to kissing, etc. The prominent display of “hickeys” or passion marks is prohibited.

RULE 7 – SLEEPING

Students are not to be sleeping or be involved in activities, which result in student non-performance.

RULE 8 – OUT OF BOUNDS/TRESPASSING

Students in any part of the building or grounds including bathrooms, parking lot, classrooms, or offices unless specifically scheduled to be there or unless he/she has received permission from an appropriate authority. A student who is already the subject of an emergency removal, a suspension, or an expulsion shall not enter upon school property without the express permission of the principal.

RULE 9 – POSSESSION OF PROHIBITED ITEMS

Students may not have cellular phones or pagers, (these items must be checked in with the teacher upon arrival time), or food or beverages in unauthorized areas.

RULE 10 – NON-COMPLETION OF ASSIGNED ACTIVITIES

Students fail to finish academic work.

RULE 11 – CONDUCT THAT ENDANGERS THEMSELVES OR OTHERS

Students may not be involved in any form of physical contact that jeopardizes others including but not limited to horse-play and throwing objects.

SECTION II – MAJOR VIOLATIONS

These examples of misconduct, which are cumulative, will result in up to a 10-day suspension along with a possible recommendation for expulsion and police notification due to the more serious nature of these offenses.

PROGRESSIVE DISCIPLINE

1st Offense	1 – 3 Day(s) Out-of -School Suspension (OSS)
2nd Offense	3 – 5 Days Out-of -School Suspension (OSS)
3rd Offense	5 – 10 Days Out-of-School Suspension (OSS)
4th Offense	10 Days Out-of -School Suspension (OSS) and/or Expulsion
5th Offense	Expulsion

RULE 12 – FAILURE TO ACCEPT DISCIPLINE or CONSEQUENCES

No student shall refuse to accept discipline or punishment from teachers, school officials, teacher aides, or other authorized school personnel, nor shall any student violate the conditions of student suspension as specified in the student suspension notice to parents/guardians.

RULE 13 – MISCONDUCT AT ANY SCHOOL SPONSORED ACTIVITIES / FIELD TRIPS

A student who has been accepted or qualified to participate in a school-sponsored or related activity/field trip shall not behave in any manner which, in the sole discretion of school authorities, disrupts or tends to interfere with the conduct of that activity and shall not violate the rules, regulations, or policies which govern participation in an extracurricular activity which rules, regulations or policies are provided to participants and made part of this code. Students attending any school-sponsored or related activity/field trip shall not behave in any manner which, in the sole discretion of school authorities, disrupts or tends to interfere with the conduct of that activity. Students will be excluded from attending if in violation of these behavioral expectations.

RULE 14 – FAILURE TO PROVIDE NAME/IDENTIFICATION TO STAFF MEMBERS

Refusal to provide LSC staff with name, identification, or other necessary information including, but not limited to current address, phone number, etc.

RULE 15 – DISOBEDIENCE TO THE LAWFUL INSTRUCTION OF A STAFF MEMBER / PROFANITY DIRECTED TOWARD STAFF MEMBERS (INSUBORDINATION)

Students shall comply with the reasonable requests, directives and orders of administration, staff or other authorized school personnel during any period of time when they are properly subject to the authority of the school (i.e., refusal to give one's name, refusal to surrender items). Verbal and written abuse, including profanity, insults and/or intimidation, will not be tolerated. It shall be considered "insubordination" for anyone to disobey or fail to comply with, which is a part of this code, directives of authorized school personnel. **Furthermore, if a security or law enforcement officer is required to remove a student from a classroom, that student will automatically be suspended.** (1/3/5/10 OSS)

RULE 16 – TOBACCO/SMOKING

Smoking in the school building and on school grounds is strictly prohibited. (3/5/10 OSS)

RULE 17 – USE/POSSESSION of FLAME PRODUCING DEVICES:

The unauthorized use or possession of matches, lighters or other flame producing devices on school property is not permitted.

RULE 18 – DISORDERLY CONDUCT

No student shall create a condition which is physically offensive or presents a risk of physical harm to persons or property or which induces panic. May also include engaging in a fight or threatening harm to persons or property, making unreasonable noise or communicating unwarranted and grossly abusive language to any person, insulting, taunting, or challenging another in such a manner which is likely to provoke a violent response, or hindering or preventing the movement of persons to, from, within, or upon public or private property, so as to interfere with the rights of others.

RULE 19 – DAMAGE, DESTRUCTION, THEFT of SCHOOL and/or PRIVATE PROPERTY, VANDALISM (INCLUDING TECHNOLOGY)

A student shall not cause or attempt to cause damage to school property or to personal property of students, teachers, school personnel or other persons. Neither shall a student steal or attempt to steal property of students, teachers, school personnel or other persons or participate or attempt to participate in the unauthorized removal of property either on school grounds or during a school-sponsored or related activity, function, or event off the school grounds. The prohibition of this Section includes, but is not limited to, intentional damage or destruction of computer hard drives or materials stored on a hard drive, any form of computer piracy, and any improper usage of the Internet or other on-line agencies. Pursuant to R.C. 3109.99 and R.C. 3109.091, a student and/or his/her parent or legal guardian shall be held financially accountable to Invictus High School for any damage, destruction or theft caused by their child.

RULE 20 – THREATS

Threats (verbal/nonverbal) - No student has the right to threaten or attempt to provoke another person. All such incidents should be reported to a teacher or principal. The police may also be involved.

Threats to faculty or staff members - This includes threatening or being disrespectful to a faculty member at any time, including off school grounds and when school is not in session.

RULE 21 – ASSAULT/FIGHTING/PHYSICAL CONFRONTATION

A student shall not cause physical injury or behave in any way which could threaten to cause physical injury to other students, professional staff, employees or guests who are visiting the school or attending any school-sponsored and supervised activity. This includes, but is not limited to, hitting and other inappropriate contact.

A. **Assault** - A student who assaults a school employee or other student whether on or off school property, or at a non-school-sponsored or related activity, function or event may be subjected to discipline. In accordance with Ohio Revised Code Section 3313.66, a student may be subject to suspension or expulsion from school if the Administrator has reasonable suspicion the student's continued presence in the school will significantly disrupt or interfere with the educational process or significantly endanger the health or safety of the students or others. (10 OSS / Expulsion)

B. **Fighting** - Students involved in fighting on school property or in attendance at any school-sponsored activity will be suspended. In most cases, all parties involved in the fight will be suspended. (10 OSS)

- C. **Physical Confrontation** – This includes incidents that involve a physical altercation that includes, but not limited to, inappropriate contact (e.g., pushing, contact by inanimate objects thrown by a student). (3/5/10 OSS)

RULE 22 – FALSE ALARM / BOMB THREATS / 9-1-1- CALLS

The act of initiating a fire alarm, a report warning of a fire, or a report of a bomb on school property or at school-sponsored activities is prohibited. This includes but not limited to fake 9-1-1 calls.

RULE 23 – ARSON

The willful and malicious burning of or attempt to burn any property of the Board of Education.

RULE 24 – DRUG PARAPHERNALIA

A student shall not possess, use, transmit or conceal any item, which is designed for use with any illegal substance while on school property or in attendance at any school-sponsored or supervised activity.

RULE 25 – ALCOHOL/CONTROLLED SUBSTANCES/DRUGS/NARCOTICS/INHALANTS/STEROIDS

During school, summer school, travel on any school-provided transportation or at any school-sponsored activity held on or off school property, students shall not knowingly possess, buy, sell, use, supply, transfer, apply or be under the influence of any drug. "Possession" includes, with limitation, retention of a student's person or in a student's book bag, purse, wallet, locker, desk or automobile parked on school property.

The Board recognizes that the misuse of drugs is a serious problem with legal, physical, and social implications for the whole school community. As the education institution of this community, the schools should strive to prevent drug abuse and help drug abusers by educational means. For purposes of this policy, "drugs" shall mean:

All dangerous controlled substances as so designated and prohibited by Ohio statute; chemicals that release toxic vapors or fumes; alcoholic beverages; prescription or patent drug: These prohibitions also extend to prescription drugs, unless prescribed by a licensed physician for the student in question, and kept in the original container with the student's name and with directions for proper use. Prescription medications shall be kept in the school clinic.

Any substance that is a "look-alike" to any of the above; Mood-altering drugs; chemicals, which fall into the category of, club drugs (e.g. ecstasy, GHB, etc.)

NOTE: A first incident of selling, supplying or transmitting mood-altering chemicals shall be treated as 10-day out-of-school suspension, police contact and recommendation for expulsion.

RULE 26 – LOOK-A-LIKE DRUGS

A student shall not use, conceal, sell, purchase, accept or transmit any substances which are reasonably thought by the administrator to be drugs of abuse, sold as drugs of abuse or inferred by the seller or buyer to be drugs of abuse or inferred by the seller or buyer to be drugs of abuse. (Medication prescribed by a physician must follow the Board-adopted policy regarding student medication; see Board Policy)

- A. A counterfeit controlled substance is defined as:
1. any drug that bears, or whose container or label bears, a trademark, trade name or other identifying mark used without authorization of the owner or rights to such trademark, trade name or identifying mark;
 2. any unmarked or unlabeled substance that is represented to be a controlled substance;

3. any substance that is represented to be a controlled substance or is a different controlled substance; and
 4. any substance other than a controlled substance which a reasonable person would believe to be a controlled substance because of its similarity in shape, size and color, or its markings, labeling, packaging, distribution, or the price for which it is sold or offered for sale.
- B. No student shall knowingly possess any counterfeit-controlled substance. Violations of this provision shall be treated in the same manner as Rule 24.
 - C. No student shall directly or indirectly represent a counterfeit-controlled substance as a controlled substance by describing, through words or conduct, which physical or mental effects are the same or similar to the effects associated with the use of a controlled substance.
 - D. No student shall knowingly make, offer to sell, give, package, or deliver a counterfeit controlled substance. Violations of this provision will be treated in the same manner as Rule 24.

RULE 27 – HAZING:

No student shall conspire to engage in hazing, harass, persecute, or participate in any act(s) or attempt to threaten, act, or participate in any act(s) that injures, degrades, disgraces, or tends to injure, degrade or disgrace any student. Hazing is banned in any form.

The Board of Education believes that hazing activities of any type are inconsistent with the educational process and prohibits all such activities at any time in school facilities, on school property, and at any school-sponsored events. Hazing is defined as acting or coercing another, including the victim, to participate in any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person (see Board Policy). Permission, consent, or assumption of risk by any individual subjected to hazing will not lessen the prohibition contained in this Policy, and will not exempt any student from discipline under this Policy.

RULE 28 – HARASSMENT/BULLYING/CYBERBULLYING:

For the purpose of this Code of Conduct, the term “harass” includes, but is not limited to, conduct which intimidates, insults, persistently annoys or otherwise physically or verbally (oral or in writing) abuses another, or any behavior which is threatening, intimidating, degrading, injurious, disrespectful or abusive to another person. No student shall harass any other student, school employee, community member or school visitor on the basis of color, race, national origin, religion, age, disability status, or other protected characteristics (see Board Policy).

Cyber Bullying, Identity Theft, Fraud, Libel

Libel: A written or oral defamatory statement or representation that conveys an unjustly unfavorable impression. A statement or representation that is published without just cause and tending to expose another to public contempt. Students and parents should be cautioned that creating fraudulent web pages (e.g.: My Space, Youtube, Face Book, or other similar websites) under another person’s identity is considered a crime under the Ohio Revised Code. (Identity theft and fraud: ORC 2913.29), (Libel: ORC 2739). Consequences for this infraction may include disciplinary consequences as outlined in the student handbook as well as criminal and civil charges under Ohio law. Please be advised that identity theft is considered a felony in the state of Ohio.

RULE 29 – EXTORTION

Intimidating, an implied threat, violence, coercion or forcing another person to do something against his/her will, or to obtain money or anything of value from another on school grounds, at school-sponsored or related school functions, off school grounds, or any other time the student is subject to school authority.

Rule 30 – SEXUAL HARASSMENT

Students are specifically prohibited from sexually harassing any other student, school employee, and community member or school visitor. Sexual harassment is any activity of a sexual nature which is unwanted or unwelcome, including but not limited to, unwanted touching, pinching, patting, verbal comments of a sexual nature, sexual name-calling, and pressure to engage in sexual activity, repeated propositions and unwanted body contact.

- Some forms of sexual harassment of a student by another student may be considered a form of child abuse that would require that the student-abuser be reported to proper authorities in compliance with State law.

RULE 31 – GANG ACTIVITY (AUTOMATIC EXPULSION)

Subject to any applicable legal and constitutional limitations, no student's dress, apparel, activities, acts of behavior or manner of grooming will be condoned if they:

- A. cause school officials to have reasonable suspicion that such behavior, apparel, activity, acts, or other attributes are gang-related and would disrupt or interfere with the school environment or activity and/or educational objectives;
- B. present a physical safety hazard to the student in question, other students, staff members or other employees;
- C. create an atmosphere in which a student, staff member or other person's well-being is hindered by undue pressure, behavior, intimidation, overt gesture, or threat of violence or
- D. imply gang membership or affiliation by written communication, marks, drawings, paintings, design or emblem whether on school or personal property or on one's person.

RULE 32 – WEAPONS, DANGEROUS INSTRUMENTS, FIREWORKS AND EXPLOSIVES (AUTOMATIC EXPULSION)

No student shall use, possess, handle, transmit, sell or conceal any object that can be classified as a weapon or dangerous instrument while on school grounds, at school-sponsored or related activities, functions, or events off school grounds, on school-owned, operated or leased vehicles, or at any other time that the student is subject to the authority of the school. Weapons and dangerous instruments shall include any object, which is used or may be used to inflict physical harm or property damage.

This prohibition applies to firearms, explosives (including fireworks, smoke bombs), knives and other dangerous objects of no reasonable use to the student at school. It also applies to any look-alike weapon (such as play guns, starter pistols, stun guns, etc. as well as any literature that promotes the construction and/or use of any incendiary devices) or dangerous object (including normal school supplies like pencils or compasses), which a reasonable person might consider, under the circumstances, capable of harming a person or property.