

Vallivue School District #139

Recruitment of certificated employees is the responsibility of the superintendent or designee. In the discharge of this responsibility, the superintendent will make such use of other administrative and supervisory staff members as may be both practical and effective. Recruitment practices will be conducted in a professional and competent manner with utmost regard for the welfare of the school district.

When making an effort to fill vacancies that are difficult to hire, communication by leaders who have the authority to hire to properly certified candidates is acceptable. These positions include, but are not limited to, Special Education, occupational therapists, physical therapists, speech/language pathologists, school psychologists, English as a Second Language teachers, math teachers, science teachers, music teachers, and coaches. When appropriate, recruiting leadership can have the authority to issue a letter of intent superceding the established process of the District due to the difficulty in filling the position.



LEGAL REFERENCE:

Idaho Code Section 33-506

ADOPTED: 12/17/73 (Included in existing policy 401.1 – remainder of policy 401.1 is included in the Hiring Procedure document)

AMENDED: 8/11/80, 5/11/93, 6/10/97, 7/11/00, 7/8/03, 9/12/06