

Consistently High Performing Teachers

Certain educators with professional (<https://education.ohio.gov/Topics/Teaching/Licensure/Apply-for-Certificate-License/Educator-License-Types-and-Descriptions>), lead professional or senior professional (<http://education.ohio.gov/Topics/Teaching/Licensure/Audiences/Senior-Professional-Educator-and-Lead-Professional>) (</Topics/Teaching/Licensure/Audiences/Senior-Professional-Educator-and-Lead-Professional>) teaching licenses may not need to complete additional coursework or equivalent continuing education credits to renew their educator licenses. An educator who meets the State Board of Education's definition of consistently high-performing teacher is exempt from the requirement to complete any additional coursework for the renewal of a professional educator license for the next renewal cycle.

Each local professional development committee will indicate whether or not an applicant meets the eligibility criteria for the consistently high-performing teacher designation as they review professional licensure renewal requests.

Eligibility criteria

During the current licensure cycle, a consistently high-performing teacher has:

1. Received the highest final summative rating on evaluations (Accomplished) for at least four of the past five years; and
2. Met at least one of the following additional criteria for at least three of the past five years:

Held a valid senior or lead professional educator license;

Held a locally recognized teacher leadership role that enhances educational practices by providing professional learning experiences at a district, regional, state or higher education level;

Served in a leadership role for a national or state professional academic education organization;

Served on a state-level committee supporting education; or

Received state or national educational recognition or award.

Record keeping for teachers departing districts

Local professional development committees **must** keep good records for consistently high-performing teachers to ensure these individuals can easily renew their licenses. When such a teacher leaves a district, the local professional development committee should complete a verification form to confirm the individual's designation as a consistently high-performing teacher. A sample verification form and more details are [here](/Topics/Teaching/Professional-Development/LPDC-s/LPDC-Forms) (</Topics/Teaching/Professional-Development/LPDC-s/LPDC-Forms>).

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