

SUMMIT LEADERSHIP ACADEMY – HIGH DESERT

Regular Meeting of the Governing Board

Regularly Scheduled Public Meetings:

1st Thursday of each month: 9:00 a.m.

12850 Muscatel St, Hesperia, CA 92345

MINUTES

April 7, 2016

CONVENE PUBLIC SESSION

9:00 a.m.

A. Call to Order

Pledge of Allegiance led by Cindy Joris

Roll Call

Board President Colleen Kuhn

Board Vice President Dale Lintner

Board Member Cindy Joris

Board Member Randy Wormmeester

Board Member Robert Jackson (arrived 9:05 a.m.)

Also Present

Shannon Brandner

Desirée Gardner

Ronald "Gunny" Wilkins

B. Public Comment –

Alexa Naval – requested permission to decorate graduation caps for the ceremony on behalf of the senior class.

Lucio Munoz – expressed concern for the school's use of formation; overall discipline; uniform enforcement; lack of communication, school spirit, clubs, and sports. He also expressed desire for more one-on-one connection with students.

Cody Mays – expressed desire to attend another school next year due to lack of challenging classes offered. He desires more AP and honors courses and is concerned that the school is losing great teachers.

C. Representative Presentations –

Lorraine Garcia – spoke about AVID's contributions to the school, successes throughout the year, and future goals.

D. Items to be Removed from Consent or Action Agendas – None

E. Consent Agenda –

Board Member Wormmeester motioned to approve the Consent Agenda; Board Member Joris seconded the motion. Motion carried 5/0.

1. Approval of Board minutes for the April 7, 2016 regular board meeting.
2. Approval of Expenditure Report for April 2016, including the General, Reserve, Donations, Revolving, and Fundraising Accounts.
3. Approval of Credit Card Statements March 5, 2016 through April 5, 2016.
4. Petty Cash reimbursements for April 2016.

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F. Business Manager's Report –

Gardner: Reported on current standing of budget and projections for next year, busing revisions for next year, marketing efforts, and personnel recruitment updates.

G. Dean's Report -

Wilkins: Reported on recent events such as Academy Day, Blood Drive, and promotion ceremony as well as current enrollment.

H. Charter Advisory Report –

Joris: Discussed struggle to involve parents and plans to boost participation next year.

I. Principal's Report –

Brandner: Reported on disciplinary matters, state testing, and activities such as Prom, fundraisers, and soccer games.

J. Construction Committee Report –

Gardner: Reported on staff feedback regarding consultant's recommendations.

Wormmeester: Requested all Board attend meeting with John Solarzyck to discuss recommendations in greater depth.

K. Information Items – *None*

L. Action Agenda

Public Comment – None

1. APPROVAL OF THE EPA SPENDING PLAN FOR THE 2015-2016 SCHOOL YEAR – Board Member Joris motioned to approve the Education Protection Account Spending Plan for the 2015-2016 school year; Board Member Wormmeester seconded the motion. Motion carried 5/0.
2. APPROVAL OF 2016-2017 STUDENT CALENDAR - Board Member Wormmeester motioned to approve the calendar of instructional days for the 2016-2017 academic year; Board Member Jackson seconded the motion. Motion carried 5/0.
3. APPROVAL OF 2016-2017 AVID MEMBERSHIP DUES – Board Member Lintner motioned to approve the AVID membership fees to participate in AVID programs during the 2016-2017 academic year; Board Member Wormmeester seconded the motion. Motion carried 5/0.
4. APPROVAL OF THE 2016-2017 LCAP – Board Member Joris motioned to approve the 2015/2016 Local Control Area Plan (LCAP); Board Member Wormmeester seconded the motion. Motion carried 5/0.
5. APPROVAL OF 2016-2017 CERTIFICATED TEACHER SALARY SCHEDULE – Board Member Wormmeester motioned to approve the proposed salary schedule for certificated teachers for the 2016-2017 academic year; Board Member Lintner seconded the motion. Motion carried 5/0.

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7. APPROVAL OF 2016-2017 BENEFIT RATES – Board Member Jackson motioned to approve the employee health benefit rates and offerings for the 2016-2017 school year with a 4% increase in employer contribution; Board Member Joris seconded the motion. Motion carried 5/0.

MOVE TO CLOSED SESSION

11:30 a.m.

The Board moved to closed session to discuss the following:

1. JOB DESCRIPTIONS – This is for the Board to discuss separation of duties related to administrative and office personnel.
2. ADMINISTRATION EVALUATIONS – This is for Board to complete performance evaluations for the administrative staff.
3. PUBLIC EMPLOYMENT APPOINTMENT - Titled: Certificated and Classified Employees.
4. VOLUNTEER APPROVAL – This is to approve volunteers to participate in activities with students.
5. PERSONNEL ISSUES – This is for Board Members to discuss employee concerns.

Joris exited at 1:00pm

RECONVENE PUBLIC SESSION

1:30 p.m.

M. Closed Session Report –

Colleen Kuhn: Approved one public employment appointment; discussed personnel issues, job descriptions, and administrator evaluations.

6. APPROVAL OF 2016-2017 MANAGEMENT AND CLASSIFIED SALARY SCHEDULE – Board Member Lintner motioned to approve the proposed salary schedule for management and classified employee for the 2016-2017 academic year; Board Member Wormmeester seconded the motion. Motion carried 5/0.

N. Board Member Comments

Jackson: Apologized for absences

Wormmeester: Thanked Board for dissecting issues and taking action

O. Items for Future Board Meetings –

Special Meeting for construction

Administrator Evaluations

Discipline Matrix

Masters stipend action in July

P. Next Meeting Date –

Special Meeting: TBD

Regular Meeting: June 16, 2016 at 9:00 a.m.

Q. Adjournment of Meeting – Board Member Wormmeester motioned to adjourn the Governing Board meeting at 1:45 p.m.; Board Member Jackson seconded the motion. Motion carried 4/0.