

# Active Shooter Prevention & Response Information for **PARENTS**

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Tulare City School District  
*Putting children first*

the Common expectation

*To raise (up) caring, creative and confident children who  
have the skills to thrive in the world beyond the classroom*

# Overview

*Run ~ Hide ~ Fight*

EMPLOYEES

Procedures on how best to keep children safe during a crisis have changed. Federal, State and local law enforcement officials have moved to the three-pronged approach *Run ~ Hide ~ Fight* to respond to an Active Shooter situation.

To date, *close to 100% of our approximately 1,000 employees* have participated in two-hour trainings provided by experts from the *Tulare Police Department* in this area.

# Run

## EMPLOYEES

This option should be considered first, allowing staff to move children off campus, away from the threat:

- *Each school has multiple, planned evacuation routes (which we call our “four corners”) for maximum flexibility in any situation*
- *Teachers’ keys unlock all exterior gates*
- *Gate keys are provided to employees on yard duty*

**Run ~ Hide ~ Fight**

# Hide

## EMPLOYEES

This option should be considered next, and is similar to “lockdown” procedures we have used for years:

- *Part of the two hour training is devoted to key ways to do this effectively in classrooms, libraries, offices and our multi-purpose rooms*
- *The District is continually making our classrooms more secure, and will do so yearly*

**Run ~ Hide ~ Fight**

# *Fight*

## EMPLOYEES

This option is used a last resort and each employee is trained to fight only when his / her life is in imminent danger:

- *Part of the two hour training is devoted to strategies and techniques that will incapacitate the shooter*
- *Future trainings focusing on this option will be offered routinely over the next few years*

*Run ~ Hide ~ Fight*

# Overview

## STUDENTS

The two options we will train your child to use will be to **Run** and to **Hide**

Three suggestions we have for conversations with your child is for him / her to always:

- *Be aware of his / her surroundings*
- *Listen and follow staff members' instructions*
- *Focus during the drills we routinely practice*

**Run ~ Hide**

# Resources

## PARENTS

There are many resources available to parents and community members:

- Federal Bureau of Investigations:  
*“Event Reference Guide”*  
([fbi.gov](http://fbi.gov))
- Department of Homeland Security:  
*“Active Shooter – How to Respond”*  
([dhs.gov](http://dhs.gov))